



# Commonwealth of Virginia

**Walter J. Kucharski, Auditor**

**Auditor of Public Accounts  
P.O. Box 1295  
Richmond, Virginia 23218**

December 8, 2009

The Honorable Bruce A. Wilcox  
Chief Judge  
City of Norfolk General District Court  
811 E. City Hall Avenue  
Norfolk, VA 23510

Audit Period: July 1, 2008 through June 30, 2009  
Court System: City of Norfolk  
Judicial District: Fourth

We are performing a statewide audit of the General District Courts. During our review of this court, we conducted certain audit procedures, as we deemed appropriate.

Management of this court is an important part of the court's accountability, since you are responsible for establishing and maintaining internal controls and complying with applicable laws and regulations. During our review we noted certain matters that required management's attention and corrective action. These matters included:

## Properly Approve the Reporting of Leave

The Judge does not approve the reporting of leave taken by the Clerk. Currently, the clerk prepares and submits leave requests to his chief deputy clerk. The chief deputy clerk prints the semi-monthly leave report and verifies this to the manually submitted leave. Section 2102.3 of the Human Resources Policy Manual however requires the supervising Judge to approve the reporting of the Clerk's leave. Supervisory review and approval is an essential internal control to ensure the accuracy and appropriateness of transactions. We recommend the supervising Judge immediately begin reviewing and approving the reporting of the Clerk's leave.

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We acknowledge the cooperation extended to us by the Court during this engagement.

AUDITOR OF PUBLIC ACCOUNTS

WJK:clj

cc: The Honorable Gwendolyn J. Jackson, Judge  
The Honorable Ray W. Dezern, Jr., Judge  
The Honorable James S. Matthews, Judge  
The Honorable S. Clark Daugherty, Judge  
The Honorable Joseph A. Migliozi, Judge  
Thomas E. Baldwin, Clerk  
Paul F. DeLosh, Director of Judicial Services  
Supreme Court of Virginia