



COMPREHENSIVE ANNUAL
FINANCIAL REPORT
JUNE 30, 2020

TOWN OF COEBURN, VIRGINIA
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FINANCIAL STATEMENTS
Year Ended June 30, 2020

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TOWN OF COEBURN, VIRGINIA
TOWN OFFICIALS

MAYOR:

Jeff Kiser

VICE- MAYOR:

Sharon Still

OTHER COUNCIL MEMBERS:

Deventae Mooney
Nancy Couch
Mike Holbrook

OTHER OFFICIALS:

Town Manager
Treasurer – Clerk
Police Chief
Legal Counsel

Jimmy Williams
Cathy Sharpe
Scott Brooks
William Sturgill



RONALD C. BOSTIC, CPA
GREGORY D. TUCKER, CPA

P.O. Box 505, Lebanon, VA 24266
(276) 889-3103 Fax: (276) 889-0229
www.bthcpa.com

INDEPENDENT AUDITORS' REPORT

The Honorable Members of the
Town Council
Town of Coeburn, Virginia:

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Town of Coeburn, Virginia, as of June 30, 2020 and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Counties, Cities, and Towns* issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Town of Coeburn, Virginia as of June 30, 2020, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and budgetary comparison information on pages 6-9 and 60-64, the Schedule of Pension Plan on pages 65-68, the Schedules of Group Life OPEB Plan on pages 69-73, and the Schedule of Pledged Revenue Coverage on page 74, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's response to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Coeburn, Virginia's basic financial statements. The introductory section and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 28, 2021, on our consideration of the Town of Coeburn, Virginia's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Coeburn, Virginia's internal control over financial reporting and compliance.

Bostic, Tucker & Company, PC

June 28, 2021
Lebanon, Virginia



RONALD C. BOSTIC, CPA
GREGORY D. TUCKER, CPA

P.O. Box 505, Lebanon, VA 24266
(276) 889-3103 Fax: (276) 889-0229
www.bthcpa.com

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

The Honorable Members of the
Town Council
Town of Coeburn, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund and the aggregate remaining fund information of the Town of Coeburn, Virginia as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town of Coeburn, Virginia's basic financial statements, and have issued our report thereon dated June 28, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Coeburn, Virginia's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion of the effectiveness of the Town of Coeburn, Virginia's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Coeburn, Virginia's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Coeburn, Virginia's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Bostic, Tucker & Company, PC

June 28, 2021
Lebanon, Virginia

MANAGEMENT'S DISCUSSION AND ANALYSIS

To the Honorable Members of the Town Council
To the Citizens of Coeburn
Coeburn, Virginia

As management of the Town of Coeburn, we offer readers of the Town's financial statements this narrative overview and analysis of the financial statements of the Town for the Fiscal Year ended June 30, 2020. We encourage readers to consider the information presented here in conjunction with the basic audited financial statements.

Financial Highlights:

- The assets and deferred outflows of the Town exceeded its liabilities and deferred inflows at the close of the most recent fiscal year by \$5,238,219 (net position). Of this amount, \$619,567 (unrestricted net position) may be used to meet the government's ongoing obligations to citizens and creditors.
- As of the close of the current fiscal year, the Town's funds reported combined ending cash balances of \$305,794, an decrease of \$4,036 in comparison with the prior year. Approximately 50% of this total amount, or \$155,160 is available for spending at the Town's discretion.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$781,906 or 65% of total general fund expenditures.

Overview of the Financial Statements:

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise four components:

- Government-wide financial statements,
- General Fund financial statements,
- Proprietary Fund financial statements, and
- Notes to the financial statements.

Government-wide financial statements

The government-wide financial statements are designed to provide the readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The balance sheet, or statement of net position, presents information on all of the Town's assets, liabilities, deferred inflows and deferred outflows, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The income statement, or statement of activities, presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in the statement for some items that will result in cash flows in future fiscal periods (e.g., uncollected taxes and long-term debt.)

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover

all or a significant portion of their costs through user fees and charges (business-type activities.) The governmental activities of the Town include administrative, public safety, sanitation, public works, parks and recreation, and cultural events. The Government-wide financial statements include not only the Town of Coeburn general fund, but also the water and sewer funds (for which the Town of Coeburn is financially accountable.)

General Fund statements

The General Fund is the primary fund used to account for the Town's current operations by recording inflows and outflows of current financial resources and is prepared on the modified accrual basis of accounting. The difference between the assets, liabilities, deferred inflows, and deferred outflows is the fund balance. GASB-34 requires a "Balance Sheet" and a "Statement of Revenues, Expenditures, and Changes in Fund Balances" be presented. The Town adopts an annual appropriated budget for its Governmental funds. A budgetary comparison statement has been provided for the general fund to demonstrate compliance or non-compliance with this budget.

Proprietary Fund statements

This separate fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town of Coeburn, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and proprietary fund financial statements.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of the Town's financial position. In the case of the Town this fiscal year, assets and deferred outflows exceed liabilities and deferred inflows by \$5,238,219. The largest portion of the Town's net position (87%) reflects its investment in capital assets (e.g., land, buildings, machinery and equipment); less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

	<u>FY 2020</u>	<u>FY 2019</u>
Current and other assets	\$ 873,480	\$1,100,090
Capital assets	<u>6,302,277</u>	<u>6,081,606</u>
Total assets	<u>7,175,757</u>	<u>7,181,696</u>
Deferred Outflows	<u>170,945</u>	<u>34,688</u>
Current liabilities	197,301	491,371
Long-term liabilities	<u>1,863,988</u>	<u>1,571,642</u>
Total liabilities	<u>2,061,289</u>	<u>2,063,013</u>
Deferred Inflows	<u>47,194</u>	<u>122,533</u>
Net investment in capital assets	4,595,568	4,357,047
Restricted	23,084	24,173
Unrestricted	<u>619,567</u>	<u>649,618</u>
Total net position	<u>\$5,238,219</u>	<u>\$5,030,838</u>

At the end of the current fiscal year, the Town reports positive amounts in net position. Governmental activities increased the net position by \$138,690 while proprietary activities increased net position by \$68,691.

Town of Coeburn's Change in Net Position

	<u>Primary Government.</u>	
	<u>2020</u>	<u>2019</u>
Revenues:		
Program revenues:		
Charges for services	\$ 1,574,094	\$1,996,212
Operating grants and contributions	72,946	74,208
Capital grants and contributions	452,609	272,284
General revenues:		
Property taxes	217,823	248,902
Other local taxes	730,142	710,019
Miscellaneous	<u>21,108</u>	<u>36,338</u>
Total revenues	<u>3,068,722</u>	<u>3,337,963</u>
Expenses:		
General government	174,435	119,201
Public safety	616,542	538,837
Public works	344,042	320,395
Parks, Recreation & Cultural	32,533	33,555
Community Development	13,249	9,375
Other	-0-	17,030
Water and Sewer	<u>1,680,540</u>	<u>1,535,060</u>
Total expenses	<u>2,861,341</u>	<u>2,573,453</u>
Increase (Decrease) in net position	<u>\$ 207,381</u>	<u>\$ 764,510</u>

The general fund is the operating fund of the Town. At the end of the current fiscal year, unassigned fund balance of the general fund was \$781,906, while the total fund balance was \$803,385. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total fund expenditures. Unassigned fund balance represents 65% of general fund expenditures. The general fund balance increased \$107,772 during the current year.

The enterprise fund has a total net position of \$2,547,241, of which (\$205,567) is unrestricted. The enterprise fund balance increased by \$68,691 during the current year.

General Fund Budgetary Highlights

During the 2020 fiscal year, the Town did show amendments to its original budget, however the overall budgeted amounts did not change. Additional funds were appropriated during the year that exceeded the original budget for some line items, however expenditures did not exceed the original budget overall.

The actual expenditures were above budget by \$112,686. Code of Virginia section 15.2 paragraphs 2503-2507 sets forth the requirements to ensure an approved appropriation.

Capital Assets and Debt Administration

Capital assets – The Town’s investment in capital assets for its governmental funds as of June 30, 2020 amounts to \$6,302,277 (net of accumulated depreciation). This investment in capital assets includes land, buildings and improvements, and machinery and equipment. The total decrease in the Town’s investment in capital assets for all activities less disposals for the current fiscal year was \$61,523.

	<u>Primary Government</u>	
	<u>2020</u>	<u>2019</u>
Land	\$ 964,915	\$ 964,915
Construction in Progress	305,118	350,431
Buildings and Improvements	9,732,226	9,270,421
Machinery and Equipment	<u>2,459,926</u>	<u>2,283,277</u>
 Total capital assets	<u>13,462,185</u>	<u>12,869,044</u>
 Less: accumulated depreciation	<u>7,159,908</u>	<u>6,787,437</u>
 Net capital assets	<u>\$ 6,302,277</u>	<u>\$6,081,607</u>

Additional information on the Town’s capital assets can be found in Note 10.

Long-term debt – At the end of the current fiscal year, the Town had structured installment purchases and capital leases for vehicles and equipment. Additional information on the Town of Coeburn’s long-term debt can be found in Note 11 of this report.

Economic Factors and Next Year’s Budgets and Rates

- The June 2020 unemployment rate for the local area was 9.4% percent, which is an increase from a rate of 4.9% percent a year ago. This is higher than the state’s average unemployment rate of 8.4% percent by 1 percent and lower than the national average rate of 11.1% by 1.7 percent. These changes resulted mostly from the COVID-19 pandemic.
- Inflationary trends in the region compare equally to the national indices.
- These factors, with the exception of the pandemic, were considered in preparing Coeburn’s FY 2019 budget.

Request for Information

This financial report is designed to provide a general overview of the Town’s finances for all those with an interest. Questions concerning any of the information provided in this report or request for additional financial information should be addressed to the Town Manager, Town of Coeburn, 403 2nd Street NE, P. O. Box 370, Coeburn, VA 24230.

BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS

TOWN OF COEBURN, VIRGINIA
GOVERNMENT-WIDE STATEMENT OF NET POSITION
June 30, 2020

	Primary Government		
	Governmental	Business-Type	
	Activities	Activities	Total
<u>ASSETS</u>			
Cash and Cash Equivalents	\$ 115,453	\$ 39,707	\$ 155,160
Receivables, net			
Due from Other Governmental Units	63,723	-	63,723
Taxes	57,006	-	57,006
Accounts	36,703	165,823	202,526
Accrued Interest	45,990	35,105	81,095
Other	12,024	73,351	85,375
Interfund balances	519,080	(519,080)	-
Net Pension Asset	26,507	51,454	77,961
Restricted cash	883	149,751	150,634
Capital assets, depreciable, net	906,046	4,126,198	5,032,244
Capital assets, non-depreciable	958,915	311,118	1,270,033
TOTAL ASSETS	2,742,330	4,433,427	7,175,757
<u>DEFERRED OUTFLOWS</u>			
Pension Plan	53,587	104,022	157,609
GLI OPEB	5,602	7,734	13,336
TOTAL DEFERRED OUTFLOWS	59,189	111,756	170,945
<u>LIABILITIES</u>			
Accounts payable	15,417	36,336	51,753
Accrued liabilities and wages	5,179	6,471	11,650
Customer deposits	-	127,550	127,550
Interest payable	-	939	939
Other current liabilities	-	5,409	5,409
Long-term Liabilities:			
Due within one year	-	328,492	328,492
Due within more than one year	-	1,378,217	1,378,217
GLI OPEB Liability	25,220	34,826	60,046
Compensated Absences:			
Due within one year	12,922	13,331	26,253
Due within more than one year	34,936	36,044	70,980
TOTAL LIABILITIES	93,674	1,967,615	2,061,289
<u>DEFERRED INFLOWS</u>			
Pension Plan	12,558	24,378	36,936
GLI OPEB	4,309	5,949	10,258
TOTAL DEFERRED INFLOWS	16,867	30,327	47,194
<u>NET POSITION</u>			
Net investment in capital assets	1,864,961	2,730,607	4,595,568
Restricted	883	22,201	23,084
Unrestricted	825,134	(205,567)	619,567
TOTAL NET POSITION	2,690,978	2,547,241	5,238,219

The accompanying notes are an integral part of the financial statements

TOWN OF COEBURN, VIRGINIA
GOVERNMENT-WIDE STATEMENT OF ACTIVITIES
June 30, 2020

FUNCTIONS/PROGRAMS:	Program Revenues				Net (Expense) Revenue and Changes in Net Assets		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Primary Government		
					Governmental Activities	Business-Type Activities	Total
Governmental Activities:							
General government	\$ 174,435	\$ -	\$ -	\$ -	\$ (174,435)	\$ -	\$ (174,435)
Public safety	616,542	10,000	72,946	154,567	(379,029)	-	(379,029)
Public works	344,042	105,296	-	-	(238,746)	-	(238,746)
Parks, recreation and cultural	32,533	7,609	-	-	(24,924)	-	(24,924)
Community Development	13,249	-	-	-	(13,249)	-	(13,249)
Miscellaneous	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-
Total Governmental Activities	<u>1,180,801</u>	<u>122,905</u>	<u>72,946</u>	<u>154,567</u>	<u>(830,383)</u>	<u>-</u>	<u>(830,383)</u>
Business-Type Activities:							
Water	1,007,870	848,686	-	298,042	-	138,858	138,858
Sewer	672,670	602,503	-	-	-	(70,167)	(70,167)
Total Business-Type Activities	<u>1,680,540</u>	<u>1,451,189</u>	<u>-</u>	<u>298,042</u>	<u>-</u>	<u>68,691</u>	<u>68,691</u>
TOTAL PRIMARY GOVERNMENT	<u>\$ 2,861,341</u>	<u>\$ 1,574,094</u>	<u>\$ 72,946</u>	<u>\$ 452,609</u>	<u>(830,383)</u>	<u>68,691</u>	<u>\$ (761,692)</u>
General Revenues:							
Property taxes					217,823	-	217,823
Other local taxes					730,142	-	730,142
Unrestricted intergovernmental revenue					8,747	-	8,747
Restricted intergovernmental revenue					-	-	-
Unrestricted investment earnings					-	-	-
Rental of Town property					2,783	-	2,783
Loss from disposal of property					-	-	-
Other					9,578	-	9,578
Total general revenues and transfers					969,073	-	969,073
Change in net position					138,690	68,691	207,381
NET POSITION - JULY 01					2,552,288	2,478,550	5,030,838
NET POSITION - JUNE 30					<u>\$ 2,690,978</u>	<u>\$ 2,547,241</u>	<u>\$ 5,238,219</u>

The accompanying notes are an integral part of the financial statements

FUND FINANCIAL STATEMENTS

BALANCE SHEET
GOVERNMENTAL FUND
Year Ended June 30, 2020

	<u>General Fund</u>	<u>Total</u>
<u>ASSETS</u>		
Cash and cash equivalents	\$ 115,453	\$ 115,453
Receivables, net:		
Due from Other Governmental Units	63,723	63,723
Taxes	57,006	57,006
Accounts	36,703	36,703
Accrued Interest	45,990	45,990
Other	12,024	12,024
Due from Other Funds	519,080	519,080
Prepaid Insurance	-	-
Restricted cash	883	883
TOTAL ASSETS	<u>\$ 850,862</u>	<u>\$ 850,862</u>
<u>LIABILITIES</u>		
Accounts payable	\$ 15,417	\$ 15,417
Accrued payroll and related liabilities	5,179	5,179
TOTAL LIABILITIES	<u>20,596</u>	<u>20,596</u>
<u>DEFERRED INFLOWS</u>		
Property taxes receivable	26,881	26,881
<u>FUND BALANCES</u>		
Nonspendable	-	-
Committed Funds	883	883
Assigned Funds	20,596	20,596
Unassigned Funds	781,906	781,906
TOTAL FUND BALANCES	<u>803,385</u>	<u>803,385</u>
TOTAL LIABILITIES, DEFERRED INFLOWS AND FUND BALANCES	<u>\$ 850,862</u>	<u>\$ 850,862</u>

**Amounts Reported for Governmental Activities in the
Statement of Net Assets are Different Because:**

Total Fund Balances \$ 803,385

Capital assets used in governmental activities are not current financial resources and therefore are not reported as assets in the governmental funds. The cost of the assets is \$5,336,258 and the accumulated depreciation is \$3,471,298 1,864,960

Because the focus of governmental funds is on current resources, some inflows/outflows of resources are recognized in future periods and are not included in the governmental funds. 69,203

Long-term liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the funds. Long-term liabilities at year end consisted of the following:

Net pension asset \$26,507	
Net GLI OPEB liability (25,219)	
Compensated absences (47,858)	(46,570)
Net Position of Governmental Activities	<u>\$ 2,690,978</u>

The accompanying notes are in an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCE
GOVERNMENTAL FUND
Year Ended June 30, 2020

EXHIBIT 4

	General Fund	
	2020	Total
REVENUES:		
General property taxes	\$ 208,728	\$ 208,728
Other local taxes	730,142	730,142
Permits, privilege fees and regulatory licenses	420	420
Fines and forfeitures	12,799	12,799
Revenue from the Use of Money and Property	2,783	2,783
Charges for services	122,905	122,905
Miscellaneous	6,359	6,359
Intergovernmental	<u>226,260</u>	<u>226,260</u>
TOTAL REVENUES	<u>1,310,396</u>	<u>1,310,396</u>
EXPENDITURES:		
Current:		
General government administration	139,996	139,996
Public safety	718,181	718,181
Public works	315,718	315,718
Parks, recreation and cultural	16,081	16,081
Community development	12,648	12,648
Miscellaneous	-	-
Debt Service:	-	-
Principal Retirement	-	-
Interest	<u>-</u>	<u>-</u>
TOTAL EXPENDITURES	<u>1,202,624</u>	<u>1,202,624</u>
EXCESS (DEFICIENCY) OF		
 REVENUES OVER EXPENDITURES	107,772	107,772
OTHER FINANCING SOURCES (USES):		
Loan proceeds	-	-
Operating transfers	<u>-</u>	<u>-</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>-</u>	<u>-</u>
NET CHANGE IN FUND BALANCE	107,772	107,772
FUND BALANCE, JULY 01	<u>695,613</u>	<u>695,613</u>
FUND BALANCE, JUNE 30	<u><u>\$ 803,385</u></u>	<u><u>\$ 803,385</u></u>

The accompanying notes are an integral part of the financial statements

TOWN OF COEBURN, VIRGINIA
RECONCILIATION OF THE REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCE -
GOVERNMENTAL FUND TO THE STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2020

EXHIBIT 5

	<u>General Fund</u>
Net Change in Fund Balance- (As Presented In This Statement):	\$ 107,772
Amounts Presented for Governmental Activities in the Statement of Activities are different because:	
Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays exceeds depreciation in the period.	87,400
Because some revenue will not be collected for several months after the Town's year end, they are not considered as "available" revenues in the governmental funds. Deferred inflows increased by this amount this year.	9,095
In the governmental funds, loan proceeds are recorded as revenues and loan payments are recorded as expenditures. In the statement of activities however, loan proceeds are recorded as a liability and the payments are a reduction of that liability. This amount represents the change in liability balance.	-
In the statement of activities, expenses are measured by the amounts incurred during the year. In governmental funds however, expenditures for these items are measured by the amount of financial resources used. This amount represents the difference between the amount incurred versus the amount used.	<u>(65,577)</u>
Change in Net Position of Governmental Activities as Reported on the Statement of Activities	\$ <u>138,690</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
STATEMENT OF NET POSITION
PROPRIETARY FUND
For the Year Ended June 30, 2020

2020**Enterprise Fund**

	<u>Water</u>	<u>Sewer</u>	<u>Total</u>
<u>ASSETS</u>			
Current Assets:			
Cash & cash equivalents	\$ 33,461	\$ 6,246	\$ 39,707
Restricted cash & cash equivalents	149,751	-	149,751
Due from Other Governments	-	-	-
Receivables, net	86,355	79,468	165,823
Penalties & interest receivable	16,941	18,164	35,105
Other Receivables	-	73,351	73,351
Noncurrent Assets:			-
Restricted cash & cash equivalents	-	-	-
Net Pension Asset	38,201	13,253	51,454
Capital assets, depreciable, net	2,272,593	1,853,605	4,126,198
Capital assets, non-depreciable	250,325	60,793	311,118
TOTAL ASSETS	<u>2,847,627</u>	<u>2,104,880</u>	<u>\$ 4,952,507</u>
<u>DEFERRED OUTFLOWS</u>			
Pension Plan	77,228	26,794	104,022
GLI OPEB	5,334	2,400	7,734
TOTAL DEFERRED OUTFLOWS	<u>82,562</u>	<u>29,194</u>	<u>111,756</u>
<u>LIABILITIES</u>			
Current Liabilities:			
Accounts payable	9,256	27,080	\$ 36,336
Accrued wages and liabilities	4,597	1,874	6,471
Interest Payable	939	-	939
Compensated Absences	12,558	773	13,331
Customer deposits	127,550	-	127,550
Other current liabilities	5,409	-	5,409
Notes Payable	255,141	73,351	328,492
Due to other funds	424,698	94,382	519,080
Noncurrent Liabilities			-
Compensated Absences	33,954	2,090	36,044
Net GLI OPEB Liability	24,018	10,808	34,826
Notes Payable	359,555	1,018,662	1,378,217
TOTAL LIABILITIES	<u>1,257,675</u>	<u>1,229,020</u>	<u>2,486,695</u>
<u>DEFERRED INFLOWS</u>			
Pension Plan	18,099	6,279	24,378
GLI OPEB	4,103	1,846	5,949
TOTAL DEFERRED INFLOWS	<u>22,202</u>	<u>8,125</u>	<u>30,327</u>
<u>NET POSITION</u>			
Net investment in capital assets	1,908,222	822,385	2,730,607
Restricted	22,201	-	22,201
Unrestricted	<u>(280,111)</u>	<u>74,544</u>	<u>(205,567)</u>
TOTAL NET POSITION	<u>1,650,312</u>	<u>896,929</u>	<u>2,547,241</u>

The accompanying notes are an integral part of the financial statements

TOWN OF COEBURN, VIRGINIA
STATEMENT OF REVENUES, EXPENSES
AND CHANGES IN NET POSITION
PROPRIETARY FUND
Year Ended June 30, 2020

	<u>2020</u> Enterprise Fund		
	<u>Water</u>	<u>Sewer</u>	<u>Total</u> <u>Enterprise Fund</u>
OPERATING REVENUES:			
Water rents	\$ 797,588	\$ -	\$ 797,588
Sewer rents	-	590,844	590,844
Sale of labor and materials	-	-	-
Water and sewer tap fees	2,875	1,600	4,475
Miscellaneous	<u>48,223</u>	<u>10,059</u>	<u>58,282</u>
Total Operating Revenues	<u>\$ 848,686</u>	<u>\$ 602,503</u>	<u>\$ 1,451,189</u>
OPERATING EXPENSES:			
Personnel services	\$ 380,248	\$ 125,829	\$ 506,077
Fringe benefits	157,591	58,946	216,537
Contractual services	-	-	-
Repairs and maintenance	21,691	-	21,691
Supplies	20,657	-	20,657
Other charges	247,153	369,425	616,578
Projects and Equipment	152	-	152
Depreciation	<u>162,907</u>	<u>118,470</u>	<u>281,377</u>
Total Operating Expenses	<u>990,399</u>	<u>672,670</u>	<u>1,663,069</u>
OPERATING INCOME (LOSS)	<u>(141,713)</u>	<u>(70,167)</u>	<u>(211,880)</u>
NON-OPERATING REVENUES (EXPENSES) :			
Interest expense	(17,471)	-	(17,471)
Grant revenue	298,042	-	298,042
Operating transfers	<u>(10,182)</u>	<u>10,182</u>	<u>-</u>
TOTAL NON-OPERATING REVENUE (EXPENSES)	<u>270,389</u>	<u>10,182</u>	<u>280,571</u>
CHANGE IN NET POSITION	128,676	(59,985)	68,691
NET POSITION, JULY 01	<u>1,521,636</u>	<u>956,914</u>	<u>2,478,550</u>
NET POSITION, JUNE 30	<u>\$ 1,650,312</u>	<u>\$ 896,929</u>	<u>\$ 2,547,241</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
STATEMENT OF CASH FLOWS
PROPRIETARY FUND
Year Ended June 30, 2020

	2020		
	Enterprise Fund		
	Water	Sewer	Total
CASH FLOWS FROM OPERATING ACTIVITIES:			
Received from customers	\$ 791,869	\$ 580,804	\$ 1,372,673
Payments to suppliers	(325,922)	(344,495)	(670,417)
Payments to employees	(517,554)	(204,765)	(722,319)
Other receipts	48,223	10,059	58,282
Net Cash Provided (Used) By Operating Activities	(3,384)	41,603	38,219
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES:			
Transfer from other funds	(10,182)	10,182	-
Increase (decrease) in due to other funds	(62,814)	94,382	31,568
Increase (decrease) in customer deposits	3,194	-	3,194
Net Cash Provided (Used) By NonCapital Financing Activities	(69,802)	104,564	34,762
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:			
Acquisition of capital assets	(348,077)	(66,570)	(414,647)
Proceeds from borrowings	66,335	-	66,335
Principal paid on debt	(10,834)	(73,351)	(84,185)
Contributions & grants	298,042	-	298,042
Interest paid on debt	(17,467)	-	(17,467)
Net Cash Provided (Used) By Capital and Related Financing Activities	(12,001)	(139,921)	(151,922)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Interest and dividends on investments	20	-	20
Net Cash Provided (Used) By Investing Activities	20	-	20
Net Increase (Decrease) In Cash And Cash Equivalents	(85,167)	6,246	(78,921)
CASH BALANCES, BEGINNING OF YEAR	268,379	-	268,379
CASH BALANCES, END OF YEAR	\$ 183,212	\$ 6,246	\$ 189,458
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES:			
Operating income (loss)	\$ (141,713)	\$ (70,167)	\$ (211,880)
ADJUSTMENTS TO RECONCILE OPERATING INCOME TO NET CASH USED IN OPERATING ACTIVITIES:			
Depreciation	162,907	118,470	281,377
CHANGES IN NET ASSETS AND LIABILITIES:			
(Increase) decrease in accounts receivable	(8,594)	(11,640)	(20,234)
Increase (decrease) in accounts payable and accrued expenses	(29,089)	28,454	(635)
Change in pension and OPEB plan deferrals & liabilities	13,105	(23,514)	(10,409)
NET CASH USED IN OPERATING ACTIVITIES	\$ (3,384)	\$ 41,603	\$ 38,219
RECONCILIATION OF TOTAL CASH AND CASH EQUIVALENTS:			
Current Assets-Cash and Cash Equivalents	\$ 33,461	\$ 6,246	\$ 39,707
Restricted Assets-Cash and Cash Equivalents	149,751	-	149,751
Total Cash and Cash Equivalents	\$ 183,212	\$ 6,246	\$ 189,458

The accompanying notes are an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Town of Coeburn, Virginia, is incorporated under and has all powers conferred upon towns under the Constitution of Virginia and all other laws of the Commonwealth. The Town is governed by a town council composed of five members, elected at large. The financial statements of the Town have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the government's accounting policies are described below.

A. Reporting Entity

In evaluating how to define the Town for financial reporting purposes, management has considered all potential component units. The decision to include a potential component unit in the reporting entity was made by applying the criteria set forth in GAAP. The basic, but not the only, criterion for including a potential component unit within the reporting entity is the governing body's ability to exercise oversight responsibility. The most significant manifestation of this ability is financial interdependency. Other manifestations of the ability to exercise oversight responsibility include, but are not limited to, the selection of governing authority, the designation of management, the ability to significantly influence operations and accountability for fiscal matters. The other criterion used to evaluate potential component units for inclusion or exclusion from the reporting entity is the existence of special financing relationships, regardless of whether the Town is able to exercise oversight responsibilities. The Town's financial statements include all the Town operations.

B. Financial Reporting Model

In June 1999, GASB issued Statement No. 34, *Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments (GASB 34)*. This statement, known as the "Reporting Model" statement, affects the way the Town prepares and presents financial information. State and local governments traditionally have used a financial reporting model substantially different from the one used to prepare private-sector financial reports. The Town has implemented the requirements of GASB 34, beginning with the year ended June 30, 2004.

GASB 34 established requirements and the new reporting model for the annual financial reports of state and local governments. The Statement was developed to make annual reports easier to understand and more useful to the people who use governmental financial information to make decisions and includes the following components:

Management's Discussion and Analysis – GAAP requires that financial statements be accompanied by a narrative introduction and analytical overview of the government's financial activities in the form of "management's discussion and analysis" (MD&A). This analysis is comparable to analysis the private sector provides in their annual reports.

Government-Wide Financial Statements – The reporting model includes financial statements prepared using full accrual accounting for all of the government's activities (i.e., reports all of the revenue and cost of providing services each year, not just those received or paid in the current year or soon thereafter). Government-wide financial statements do not provide information by fund or account group, but distinguish between the Town's governmental activities, business-type activities and activities of its discretely presented component units on the Statement of Net Position and Statement of Activities. Significantly, the Town's Statement of Net Position includes both noncurrent assets and noncurrent liabilities of the Town. Depreciation expense on the Town's capital assets, including infrastructure, is reflected in the government-wide Statement of Activities.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

B. Financial Reporting Model (continued)

Statement of Net Position – The Statement of Net Position is designed to display the financial position of the primary government (governmental and business-type activities) and its discretely presented component units. The Town reports all capital assets, including infrastructure, in the government-wide Statement of Net Position and reports depreciation expense — the cost of “using up” capital assets — in the Statement of Activities. The net assets of the Town are reported in three categories — 1) net investment in capital assets; 2) restricted; and 3) unrestricted.

Statement of Activities – The government-wide Statement of Activities reports expenses and revenues in a format that focuses on the cost of each of the Town’s functions. The expense of individual functions is compared to the revenues generated directly by the function (for instance, through user charges or intergovernmental grants).

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by specific program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. All taxes, and other items not properly included among program revenues, are reported instead as general revenues.

The government-wide Statement of Activities reflects both the gross and net cost per functional category (public safety, public works, etc.) which are not otherwise being supported by general government revenues (property, sales and use taxes, certain intergovernmental revenues, fines, permits and charges, etc.). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues and operating and capital grants and contributions. The program revenues must be directly associated with the function (public safety, public works, etc.) or a business-type activity.

Fund Statements – In addition to the government-wide financial statements, the Town reports fund financial statements which use the modified accrual basis of accounting and the current financial resources measurement focus. Accordingly, the accounting and financial reporting for the Town’s Governmental fund types (i.e., General, and Proprietary) are similar to that previously presented in the Town’s financial statements. See note 1(c) for further discussion.

C. Measurement Focus, Basis of Accounting and Basis of Presentation

The government-wide financial statements, as well as the proprietary fund financial statements, report all their activities using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

In applying the susceptible to accrual concept to intergovernmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of these revenues. In the first type, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures recorded. In the second type, monies are virtually unrestricted as to time of expenditure and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the accrual criteria are met.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Measurement Focus, Basis of Accounting and Basis of Presentation (continued)

Governmental fund financial statements are reported using the current financial resource measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Reporting Entity considers revenues to be available if they are collected within 45 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments in lieu of taxes and other charges between the Town's electric, water and wastewater functions and various other functions of the government. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all taxes.

When both restricted and unrestricted resources are available for use, it is the government's policy to use restricted resources first, then unrestricted resources as they are needed.

Real and personal property taxes are recorded as revenues and receivables when levied, net of allowances for uncollectible amounts. Property tax receivables not collected within 45 days after year-end are reflected as deferred revenue. Sales and utility taxes, which are collected by the Commonwealth or utility companies by year-end and subsequently remitted to the Town, are recognized as revenues and receivables upon collection by the Commonwealth of Virginia or utility company, which is generally in the month preceding receipt by the Town.

Licenses and permits, fines, charges for services and miscellaneous revenues, except interest on temporary investments, are recorded as revenues when received because they are generally not measurable until actually received. Investment earnings are recorded when earned since they are measurable and available. Unbilled accounts receivable are recorded in the Enterprise Funds when earned.

The governmental funds financial statements are presented on a current financial resources measurement focus and modified accrual basis of accounting. This is the manner in which these funds are normally budgeted. A summary reconciliation of the difference between total fund balances as reflected on the governmental funds balance sheet and total net assets (deficit) for governmental activities as shown on the government-wide Statement of Net Position is presented in a schedule accompanying the governmental funds balance sheet. The assets and liability elements which comprise the reconciliation differences stem from the governmental funds using the current financial resources measurement focus and the modified accrual basis of accounting while the government-wide financial statements use the economic resources measurement focus and the accrual basis of accounting.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Measurement Focus, Basis of Accounting and Basis of Presentation (continued)

A summary reconciliation of the differences between net change in total fund balances as reflected on the governmental funds statement of revenues, expenditures and changes in fund balances, and the change in net position for governmental activities as shown on the government-wide Statement of Activities, is presented in a schedule accompanying the governmental funds statement of revenues, expenditures and changes in fund balances. The revenue and expense elements which comprise the reconciliation differences stem from the governmental funds using the current financial resources measurement focus and the modified accrual basis of accounting while the government-wide financial statements use the economic resources measurement focus and the accrual basis of accounting.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and delivering goods in connection with a proprietary fund's principal ongoing operations. Operating revenues for the Town's enterprise funds are charges to customers for goods and services. Operating expenses for these funds include the cost of sales and service, administrative expenses and depreciation of capital assets. Any revenues and expenses not meeting this definition are reported as non- operating revenues and expenses.

The focus of the Reporting Model is on the Town as a whole and the fund financial statements, including the major individual funds of the governmental and business-type categories. Each presentation provides valuable information that can be analyzed and compared (between years and between governments) to enhance the usefulness of the information.

In the fund financial statements, financial transactions and accounts of the Town are organized on the basis of funds, the operations of which are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures or expenses, as appropriate.

Separate financial statements are provided for governmental funds and the proprietary funds. Major individual governmental funds and all of the individual enterprise funds are reported as separate columns in the fund financial statements.

The Town reports the following major governmental funds:

The *General Fund* is the Town's primary operating fund. It is used to account for all financial transactions and resources except those required to be accounted for in another fund. Revenues are derived primarily from property and other local taxes, state and federal distributions, licenses, permits, charges for service, and interest income.

Proprietary Funds are accounted for on the flow of economic resources measurement focus and use the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time liabilities are incurred. The Town reports the following proprietary funds: Water Fund & Sewer Fund.

GASB Statement No. 20 requires proprietary activities to apply all applicable GASB pronouncements as well as Financial Accounting Standards Board ("FASB") pronouncements, Accounting Principles Board Opinions, and Accounting Research Bulletins issued on or before November 30, 1989, unless these pronouncements conflict with or contradict GASB pronouncements. In accordance with GASB No. 20, management has elected not to apply FASB pronouncement issues after November 30, 1989.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

D. Budgets and Budgetary Accounting

As set forth in the Town Charter, the Town Council adopts an annual budget for the General Fund and Enterprise Funds. The annual budget for the General Fund is prepared in accordance with the basis of accounting utilized by that fund. The budget for the Enterprise Fund is adopted under a basis consistent with GAAP, except that depreciation is not funded. All annual appropriations lapse at fiscal year-end.

E. Encumbrances

Encumbrances represent commitments related to unperformed contracts for goods or services. Encumbrance accounting under which purchase orders, contracts, and other commitments for the expenditure of resources are recorded to reserve that portion of the applicable appropriation is utilized in the governmental funds. Encumbrances outstanding at year-end are reported as reservations of fund balances and do not constitute expenditures or liabilities because the commitments will be honored during the subsequent year.

F. Capital Assets

Capital assets, which include property, plant and equipment, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined as assets with an initial, individual cost of \$1,000 or more and an estimated useful life of at least two years. All capital assets are valued at historical cost or estimated historical cost if actual cost was not available. Donated capital assets are valued at their estimated fair market value on the date donated.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets of the primary government, as well as the component units, are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings/building improvements	40
Utility transmission lines and mains	20-40
Furniture and equipment	10
Vehicles	5-7

G. Cash Equivalents

For the purposes of the combined statement of cash flows, the water fund and the sewer fund consider all highly liquid investments (including restricted assets) with a maturity of three months or less when purchased to be cash equivalents.

H. Total Columns on Combined Statements - Overview

The total columns on the Combined Statements - Overview are captioned "Memorandum Only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations or cash flows in conformity with accounting principles generally accepted in the United States of America. Neither is such data comparable to a consolidation. Interfund eliminations have not been made in the aggregation of this data.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

I. Pensions

The Virginia Retirement System (VRS) Political Subdivision Retirement Plan is a multi-employer, agent plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Political Subdivision's Retirement Plan and the additions to/deductions from the Political Subdivision's Retirement Plan's net fiduciary position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

J. Group Life Insurance

The Virginia Retirement System (VRS) Group Life Insurance Program is a multiple employer, cost-sharing plan. It provides coverage to state employees, teachers, and employees of participating political subdivisions. The Group Life Insurance Program was established pursuant to §51.1-500 et seq. of the *Code of Virginia*, as amended, and which provides the authority under which benefit terms are established or may be amended. The Group Life Insurance Program is a defined benefit plan that provides basic group life insurance benefit for employees of participating employers. For purposes of measuring the net Group Life Insurance Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to the Group Life Insurance Program OPEB, and Group Life Insurance Program OPEB expense, information about the fiduciary net position of the VRS Group Life Insurance program OPEB and the additions to/deductions from the VRS Group Life Insurance Program OPEB's net fiduciary position have been determined on the same basis as they were reported by VRS. In addition, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

K. Fund Balances

The Governmental Accounting Standards Board (GASB) issued Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions* (Statement No. 54) in February 2009 to provide new financial reporting categories for fund balances of governmental funds. In the governmental fund financial statements, fund balances are classified as nonspendable, restricted, or unrestricted (committed, assigned, or unassigned). Nonspendable includes amounts not in spendable form, such as prepaid expenses, inventories, or amounts legally or contractually required to remain intact (such as the principal of a permanent fund). Restricted represents those portions of fund balance where constraints placed on the resources are either externally imposed or imposed by law through constitutional provisions or enabling legislation. Committed fund balance represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town of Coeburn's governing board. Assigned fund balance is constrained by the Town's governing board or an appointed decision-making authority's intent to be used for specific purposes.

When an expenditure/expense is incurred for purposes for which both restricted and unrestricted resources are available, the Town will adhere to the default policy to use restricted resources first. When expenditures/expenses are incurred for purposes for which unrestricted (committed, assigned, and unassigned) resources are available, and amounts in any of these unrestricted classifications could be used, the Town will adhere to the default policy to spend committed resources first.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

2. CASH AND CASH EQUIVALENTS

Deposits

All cash of the Town is maintained in accounts collateralized in accordance with the Virginia Security for Public Deposits Act, Section 2.2-4400 *ET. Seq.* of the *Code of Virginia*, or covered by federal depository insurance.

Investments

Investment Policy:

In accordance with the Code of Virginia and other applicable law, including regulations, the Town permits investments in U. S. Treasury Securities, U. S. agency securities, prime quality commercial paper, non-negotiable certificates of deposit and time deposits of Virginia banks, negotiable certificates of deposit of domestic banks, bankers acceptances with domestic banks, Commonwealth of Virginia and Virginia Local Government Obligations, repurchase agreements collateralized by the U. S. Treasury/Agency securities, the Virginia State Non-Arbitrage Program or other authorized Arbitrage Investment Management programs, and the State Treasurer's Local Government Investment Pool (the Virginia LGIP, a 2a-7 like pool).

Credit Risk:

As required by state statute, the Town requires that commercial paper have a short-term debt rating of no less than "A-1" (or equivalent) from a nationally recognized statistical rating organization.

Concentration of Credit Risk:

Deposits and investments held by any single issuer that exceeded 5% are as follows:

Miners Exchange Bank	100%
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Custodial Credit Risk:

As required by the *Code of Virginia*, all security holdings with maturities over 30 days may not be held in safekeeping with the "counterparty" to the investment transaction. As of June 30, 2020 all of the Town's investments are held in a bank's trust department in the Town's name.

The above items are reflected in the financial statements as follows:

Deposits and investments:	<u>Primary Government</u>
Cash on hand	\$ 4,095
Deposits	<u>301,699</u>
TOTAL	<u>\$ 305,794</u>
Statement of net position:	
Cash and cash equivalents	\$ 155,160
Restricted-Customer Deposits	127,550
Restricted-VRA Reserved	22,201
Restricted-Police Department	<u>883</u>
TOTAL	<u>\$ 305,794</u>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

3. *PROPERTY TAXES RECEIVABLE*

Property is assessed at its value and taxes attach as an enforceable lien on January 1. Tax levy information is received from Wise County, and tax bills are mailed in November. Taxes are due and payable on or before December 5 of the current year. All unpaid taxes become delinquent December 6 of the current year. The Town bills and collects its own property taxes and revenues are recognized when collected.

4. *DUE TO/FROM OTHER FUNDS*

The following is a summary of amounts due from and due to other funds at June 30, 2020:

	<u>Due From</u>	<u>Due To</u>
General Fund:		
Water	\$ 493,832	\$ 0
Sewer	<u>25,248</u>	<u>0</u>
Total General Fund	<u>519,080</u>	<u>0</u>
Water Fund:		
General Fund	0	493,832
Sewer Fund	<u>69,135</u>	<u>0</u>
Total Water Fund	<u>69,135</u>	<u>493,832</u>
Sewer Fund:		
General Fund	0	25,248
Water Fund	<u>0</u>	<u>69,135</u>
Total Sewer Fund	<u>0</u>	<u>94,383</u>
Net Amount Due Between Funds	<u>\$ 588,215</u>	<u>\$ 588,215</u>

5. *DUE FROM OTHER GOVERNMENTAL UNITS*

Commonwealth of Virginia	
Local Sales Tax	\$ 28,002
Personal Property Tax Relief	17,807
Communications Tax	6,277
Rolling Stock Tax	4,277
Mobile Home Sales Tax	222
Department of Motor Vehicles	<u>2,150</u>
Total Commonwealth of Virginia	<u>58,735</u>
Wise County	
Coal Road Taxes	4,917
Fines & Forfeitures	<u>71</u>
Total Wise County	<u>4,988</u>
Total Due from Other Governments	<u>\$ 63,723</u>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

6. CLAIMS, JUDGEMENTS AND COMPENSATED ABSENCES

In accordance with GASB Statement 16, "Accounting and Financial Reporting Principles for Claims and Judgments and Compensated Absences", the Town has accrued the liability arising from outstanding claims and judgments and compensated absences. The Town allows employees to accumulate limited vacation and sick pay amounts based on the number of years of service. These accumulated amounts are paid upon termination of employment per the Town's personnel policies.

As of June 30, 2020, the liability for accrued compensated absences was \$97,232. \$47,857 of this amount is applicable to governmental activities and \$49,375 to business-type activities. The amount expected to be paid from current resources is \$26,253.

7. SURETY BONDS

The Town of Coeburn has \$50,000 blanket bond coverage with Aetna Life and Casualty Insurance Company.

8. LITIGATION

It is the opinion of the Town's management and legal counsel that there are not any outstanding or pending litigation claims or assessments against the Town which could have a material effect on the Town's financial statements.

9. DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *Deferred Outflows of Resources*, represents a consumption of net position that applies to a future period and so will not be recognized as an expense or expenditure until then. The Town currently has deferred outflows totaling \$170,945 as of June 30, 2020. Of this amount, \$157,609 represents deferred pension outflows and \$13,336 represents deferred outflows for other post-employment benefits.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial element, *Deferred Inflows of Resources*, represents an acquisition of net position that applies to a future period and so will not be recognized as revenue until then. The Town has deferred inflows totaling \$74,075 as of June 30, 2020. Of this amount, \$36,936 represents the deferred pension inflows and \$10,258 represents deferred inflows for other post-employment benefits. The balance sheet for the general fund includes deferred inflows amounting to \$26,881 of uncollected tax billings not available for funding of current expenditures.

10. CAPITAL ASSETS

Depreciation expense was charged to functions/programs of the primary government as follows:

Governmental Activities:	<u>Amount</u>
General government	\$ 30,806
Public safety	21,686
Public works	20,955
Parks, recreation and culture	17,648
Total Depreciation Expense – Governmental Activities	<u>\$ 91,095</u>
Business-Type Activities:	
Water	\$ 162,907
Sewer	118,470
Total Depreciation Expense – Business-Type Activities	<u>\$ 281,377</u>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

10. CAPITAL ASSETS (continued)

The following is a summary of changes in capital assets:

Governmental Activities	July 1 Balance	Increases	Decreases	June 30 Balance
Capital assets, not depreciated				
Land	\$ 958,915	\$ -	\$ -	\$ 958,915
Total Capital Assets, not Depreciated	<u>958,915</u>	<u>-</u>	<u>-</u>	<u>958,915</u>
Capital assets, depreciated				
Buildings and improvements	2,216,243	7,622	-	2,223,865
Vehicles and equipment	<u>1,982,604</u>	<u>170,873</u>	<u>-</u>	<u>2,153,477</u>
Total Capital Assets, Depreciated	<u>4,198,847</u>	<u>178,495</u>	<u>-</u>	<u>4,377,342</u>
Less accumulated depreciation for				
Buildings and improvements	(1,455,403)	(57,686)	-	(1,513,089)
Vehicles and equipment	<u>(1,924,799)</u>	<u>(33,409)</u>	<u>-</u>	<u>(1,958,208)</u>
Total accumulated depreciation	<u>(3,380,202)</u>	<u>(91,095)</u>	<u>-</u>	<u>(3,471,297)</u>
Total Capital Assets, depreciated, net	<u>818,645</u>	<u>87,400</u>	<u>-</u>	<u>906,045</u>
Governmental activities capital assets, net	<u>\$ 1,777,560</u>	<u>\$ 87,400</u>	<u>\$ -</u>	<u>\$ 1,864,960</u>
Business Type Activities				
Capital assets, not depreciated				
Land	\$ 6,000	\$ -	\$ -	\$ 6,000
Construction in Progress	<u>350,431</u>	<u>408,869</u>	<u>454,182</u>	<u>305,118</u>
Total Capital Assets, not Depreciated	<u>356,431</u>	<u>408,869</u>	<u>454,182</u>	<u>311,118</u>
Capital assets, depreciated				
Buildings and Improvements	\$ 7,054,178	\$ 454,182	\$ -	\$ 7,508,360
Machinery and equipment	<u>300,672</u>	<u>5,777</u>	<u>-</u>	<u>306,449</u>
Total Capital Assets, Depreciated	<u>7,354,850</u>	<u>459,959</u>	<u>-</u>	<u>7,814,809</u>
Less accumulated depreciation for				
Buildings and Improvements	(3,164,724)	(266,504)	-	(3,431,228)
Machinery and equipment	<u>(242,510)</u>	<u>(14,873)</u>	<u>-</u>	<u>(257,383)</u>
Total Accumulated Depreciation	<u>(3,407,234)</u>	<u>(281,377)</u>	<u>-</u>	<u>(3,688,611)</u>
Total Capital Assets, Depreciated, Net	<u>3,947,616</u>	<u>178,582</u>	<u>-</u>	<u>4,126,198</u>
Business-Type Activities Capital Assets, Net	<u>\$ 4,304,047</u>	<u>\$ 587,451</u>	<u>\$ 454,182</u>	<u>\$ 4,437,316</u>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

11. LONG-TERM DEBT

The following describes the long-term obligations of the Town of Coeburn for the year ended June 30, 2020:

- A. Powell Valley National Bank:** The Town of Coeburn acquired a project loan of \$300,000 through financing with Powell Valley National Bank dated June 22, 2018. The outstanding amount was renewed upon maturity at June 22, 2020 along with unpaid interest at 3.00%. The balance as of June 30, 2020 is **\$244,207**.
- B. Virginia Resources Authority:** The Town of Coeburn issued a general obligation and revenue bond for a Downtown Water Improvement Project through financing with Virginia Resources Authority dated December 21, 2012. The amount of \$432,150 is to be repaid over semi-annual payments of \$11,089.02, including interest of 3.00%. The balance as of June 30, 2020 is **\$370,490**.
- C. Virginia Resources Authority:** The Town of Coeburn issued a general obligation and water and sewer revenue bond for a Wastewater Treatment Plant Transition Project through financing with Virginia Resources Authority dated May 16, 2014. The amount of \$1,422,092 is to be repaid over semi-annual payments of \$36,675.45, at a 0% interest rate. The balance as of June 30, 2020 is **\$1,092,013**.

The following is a summary of changes in the government-wide long-term obligations of the Town of Coeburn for the year ended June 30, 2020:

	Balance 7/1/2019	Additions	Reductions	Balance 6/30/2020	Due Within One Year	Due Within More Than One Year
<u>Governmental Activities</u>						
N/A	-	-0-	-0-	-	-	-
Totals	-	-0-	-0-	-	-	-
<u>Business-Type Activities</u>						
Water:						
VA Resources Authority	381,309	-	(10,819)	370,490	10,935	359,555
Powell Valley National	177,887	66,335	(15)	244,207	244,207	-
Totals	559,196	66,335	(10,505)	614,696	255,142	359,555
Sewer:						
VA Resources Authority	1,165,364	-	(73,351)	1,092,013	73,351	1,018,662
Totals	1,165,364	-	(73,351)	1,092,013	73,351	1,018,662
Grand Totals	\$1,724,559	\$ 66,335	\$(84,185)	\$1,706,709	\$ 328,492	\$ 1,378,217

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

11. LONG-TERM DEBT (continued)

Annual requirements to amortize long-term debt and related interest are as follows:

Bonds and Notes Payable			
Year Ended			
June 30,	Principal	Interest	Total
2021	\$ 328,492	\$ 11,244	\$ 339,736
2022	84,616	10,913	\$ 95,529
2023	84,956	10,573	\$ 95,529
2024	85,307	10,222	\$ 95,529
2025	85,669	9,860	\$ 95,529
2026-2030	434,158	43,487	\$ 477,645
2031-2035	436,727	32,667	\$ 469,394
2036-2040	90,781	20,110	\$ 110,891
2041-2045	76,003	5,699	\$ 81,702
2046-2050	-	-	\$ -
TOTALS	<u>\$ 1,706,709</u>	<u>\$ 154,775</u>	<u>\$ 1,861,484</u>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN

Pensions

The Virginia Retirement System (VRS) Political Subdivision Retirement Plan is a multi-employer, agent plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Town of Coeburn, Virginia's Retirement Plan and the additions to/deductions from the Town's net fiduciary position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description All full-time, salaries permanent employees of the Town are automatically covered by VRS Retirement Plan upon employment. This plan is administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer are paying contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the *Code of Virginia*, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

The System administers three different benefit structures for covered employees—Plan 1, Plan 2, and Hybrid. Each of these benefit structures has a different eligibility criteria. The specific information for each plan and the eligibility for covered groups within each plan are set out in the table below:

VRS PLAN 1	VRS PLAN 2	HYBRID RETIREMENT PLAN
<p>About Plan 1 Plan 1 is a defined benefit plan. The retirement benefit is based on a member's age, service credit and average final compensation at retirement using a formula.</p>	<p>About Plan 2 Plan 2 is a defined benefit plan. The retirement benefit is based on a member's age, service credit and average final compensation at retirement using a formula.</p>	<p>About the Hybrid Retirement Plan The Hybrid Retirement Plan combines the features of a defined benefit plan and a defined contribution plan.</p> <ul style="list-style-type: none"> • The defined benefit is based on a member's age, service credit and average final compensation at retirement using a formula. • The benefit from the defined contribution component of the plan depends on the member and employer contributions made to the plan and the investment performance of those contributions.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

		<ul style="list-style-type: none"> • In addition to the monthly benefit payment payable from the defined benefit plan at retirement, a member may start receiving distributions from the balance in the defined contribution account, reflecting the contributions, investment gains or losses, and any required fees.
<p>Eligible Members Employees are in Plan 1 if their membership date is before July 1, 2010, and they were vested as of January 1, 2013, and they have not taken a refund.</p> <p>Hybrid Opt-In Election VRS non-hazardous duty covered Plan 1 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014.</p> <p>The Hybrid Retirement Plan's effective date for the eligible Plan 1 members who opted in was July 1, 2014.</p> <p>If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan.</p>	<p>Eligible Members Employees are in Plan 2 if their membership date is on or after July 1, 2010, or their membership date is before July 1, 2010, and they were not vested as of January 1, 2013.</p> <p>Hybrid Opt-In Election Eligible Plan 2 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014.</p> <p>The Hybrid Retirement Plan's effective date for eligible Plan 2 members who opted in was July 1, 2014.</p> <p>If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan.</p>	<p>Eligible Members Employees are in the Hybrid Retirement Plan if their membership date is on or after January 1, 2014. This includes:</p> <ul style="list-style-type: none"> • Town of Coeburn, Virginia employees • Members in Plan 1 or Plan 2 who elected to opt into the plan during the election window held January 1-April 30, 2014; the plan's effective date for opt-in members was July 1, 2014 <p>*Non-Eligible Members Some employees are not eligible to participate in the Hybrid Retirement Plan. They include:</p> <ul style="list-style-type: none"> • Political subdivision employees who are covered by enhanced benefits for hazardous duty employees

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

Members who were eligible for an optional retirement plan (ORP) and had prior service under Plan 1 were not eligible to elect the Hybrid Retirement Plan and remain as Plan 1 or ORP.	Members who were eligible for an optional retirement plan (ORP) and have prior service under Plan 2 were not eligible to elect the Hybrid Retirement Plan and remain as Plan 2 or ORP.	Those employees eligible for an optional retirement plan (ORP) must elect the ORP plan or the Hybrid Retirement Plan. If these members have prior service under Plan 1 or Plan 2, they are not eligible to elect the Hybrid Retirement Plan and must select Plan 1 or Plan 2 (as applicable) or ORP.
Retirement Contributions Employees contribute 5% of their compensation each month to their member contribution account through a pre-tax salary reduction. Member contributions are tax-deferred until they are withdrawn as part of a retirement benefit or as a refund. The employer makes a separate actuarially determined contribution to VRS for all covered employees. VRS invests both member and employer contributions to provide funding for the future benefit payment.	Retirement Contributions Same as Plan 1.	Retirement Contributions A member's retirement benefit is funded through mandatory and voluntary contributions made by the member and the employer to both the defined benefit and the defined contribution components of the plan. Mandatory contributions are based on a percentage of the employee's creditable compensation and are required from both the member and the employer. Additionally, members may choose to make voluntary contributions to the defined contribution component of the plan, and the employer is required to match those voluntary contributions according to specified percentages.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

<p>Service credit Service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional service credit the member was granted. A member's total service credit is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.</p>	<p>Service credit Same as Plan 1.</p>	<p>Service credit <u>Defined Benefit Component:</u> Under the defined benefit component of the plan, service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional service credit the member was granted. A member's total service credit is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.</p> <p><u>Defined Contributions Component:</u> Under the defined contribution component, service credit is used to determine vesting for the employer contribution portion of the plan.</p>
<p>Vesting Vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members become vested when they have at least five years (60 months) of service credit. Vesting means members are eligible to qualify for retirement if they meet the age and service requirements for</p>	<p>Vesting Same as Plan 1.</p>	<p>Vesting <u>Defined Benefit Component:</u> Defined benefit vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members are vested under the defined benefit component of the Hybrid Retirement Plan when they reach five years (60 months) of service credit. Plan 1 or Plan 2 members with at</p>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

their plan. Members also must be vested to receive a full refund of their member contribution account balance if they leave employment and request a refund.

Members are always 100% vested in the contributions that they make.

least five years (60 months) of service credit who opted into the Hybrid Retirement Plan remain vested in the defined benefit component.

Defined Contributions

Component:

Defined contribution vesting refers to the minimum length of service a member needs to be eligible to withdraw the employer contributions from the defined contribution component of the plan.

Members are always 100% vested in the contributions that they make.

Upon retirement or leaving covered employment, a member is eligible to withdraw a percentage of employer contributions to the defined contribution component of the plan, based on service.

- After two years, a member is 50% vested and may withdraw 50% of employer contributions.
- After three years, a member is 75% vested and may withdraw 75% of employer contributions.
- After four or more years, a member is 100% vested and may withdraw 100% of employer contributions.

Distribution is not required by law until age 70½.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

<p>Calculating the Benefit The Basic Benefit is determined using the average final compensation, service credit and plan multiplier. An early retirement reduction factor is applied to this amount if the member is retiring with a reduced benefit. In cases where the member has elected an optional form of retirement payment, an option factor specific to the option chose is then applied.</p>	<p>Calculating the Benefit See definition under Plan 1.</p>	<p>Calculating the Benefit <u>Defined Benefit Component:</u> See definition under Plan 1</p> <p><u>Defined Contribution Component:</u> The benefit is based on contributions made by the member and any matching contributions made by the employer, plus net investment earnings on those contributions.</p>
<p>Average Final Compensation A member's average final compensation is the average of the 36 consecutive months of highest compensation as a covered employee.</p>	<p>Average Final Compensation A member's average final compensation is the average of their 60 consecutive months of highest compensation as a covered employee.</p>	<p>Average Final Compensation Same as Plan 2. It is used in the retirement formula for the defined benefit component of the plan.</p>
<p>Service Retirement Multiplier The retirement multiplier is a factor used in the formula to determine a final retirement benefit. The retirement multiplier for non-hazardous duty members is 1.70%.</p> <p>Sheriffs and regional jail superintendents: Not Applicable</p> <p>Political Subdivision hazardous duty employees: The retirement multiplier of eligible political subdivision hazardous duty employees other than sheriffs and regional jail superintendents is 1.70% or 1.85% as elected by the employer.</p>	<p>Service Retirement Multiplier Same as Plan1 for service earned, purchased or granted prior to January 1, 2013. For non-hazardous duty members the retirement multiplier is 1.65% for service credit earned, purchased or granted on or after January 1, 2013.</p> <p>Sheriffs and regional jail superintendents: Not Applicable</p> <p>Political Subdivision hazardous duty employees: Same as Plan 1.</p>	<p>Service Retirement Multiplier <u>Defined Benefit Component:</u> VRS: The retirement multiplier for the defined benefit component is 1.00%.</p> <p>For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans.</p> <p>Sheriffs and regional jail superintendents: Not Applicable</p> <p>Political Subdivision hazardous duty employees: Not Applicable</p>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

<p>Normal Retirement Age VRS: Age 65.</p> <p>Political Subdivision hazardous duty employees: Age 60.</p>	<p>Normal Retirement Age VRS: Normal Social Security retirement age.</p> <p>Political Subdivision hazardous duty employees: Same as Plan 1.</p>	<p>Normal Retirement Age <u>Defined Benefit Component:</u> VRS: Same as Plan 2.</p> <p>Political Subdivision hazardous duty employees: Not applicable</p> <p><u>Defined Contribution Component:</u> Members are eligible to receive distributions upon leaving employment, subject to restrictions.</p>
<p>Earliest Unreduced Retirement Eligibility VRS: Age 65 with at least five years (60 months) of service credit or at age 50 with at least 30 years of service credit.</p> <p>Political Subdivision hazardous duty employees: Age 60 with at least five years of service credit or age 50 with at least 25 years of service credit</p>	<p>Earliest Unreduced Retirement Eligibility VRS: Normal Social Security retirement age with at least five years (60 months) of service credit or when their age and service equal 90.</p> <p>Political Subdivision hazardous duty employees: Same as Plan 1</p>	<p>Earliest Unreduced Retirement Eligibility <u>Defined Benefit Component:</u> VRS: Normal Social Security retirement age and have at least five years (60 months) of service credit or when their age and service equal 90.</p> <p>Political Subdivision hazardous duty employees: Not Applicable</p> <p><u>Defined Contribution Component:</u> Members are eligible to receive distributions upon leaving employment, subject to restrictions.</p>
<p>Earliest Reduced Retirement Eligibility</p> <p>VRS: Age 55 with at least five years (60 months) of service credit or age 50 with at least 10 years of service credit.</p> <p>Political Subdivision hazardous duty employees: 50 with at least five years of service credit</p>	<p>Earliest Reduced Retirement Eligibility</p> <p>VRS: Age 60 with at least five years (60 months) of service credit.</p> <p>Political Subdivision hazardous duty employees: Same as Plan 1.</p>	<p>Earliest Unreduced Retirement Eligibility <u>Defined Benefit Component:</u> VRS: Age 60 with at least five years (60 months) of service credit.</p> <p>Political Subdivision hazardous duty employees: Not Applicable</p>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

		<p><u>Defined Contribution</u></p> <p><u>Component:</u> Members are eligible to receive distributions upon leaving employment, subject to restrictions.</p>
<p>Cost-of-Living Adjustment (COLA) in Retirement The Cost-of-Living Adjustment (COLA) matches the first 3% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 4%) up to a maximum COLA of 5%.</p> <p><u>Eligibility:</u> For members who retire with an unreduced benefit or with a reduced benefit with at least 20 years of service credit, the COLA will go into effect on July 1 after one full calendar year from the retirement date.</p> <p>For members who retire with a reduced benefit and who have less than 20 years of service credit, the COLA will go into effect on July 1 after one calendar year following the unreduced retirement eligibility date.</p> <p><u>Exceptions to COLA Effective Dates:</u> The COLA is effective July 1 following one full calendar year (January 1 to December 31) under any of the following circumstances:</p> <ul style="list-style-type: none"> • The member is within five years of qualifying for an unreduced retirement benefit as of January 1, 2013. • The member retires on disability. • The member retires directly from short-term or long-term disability. 	<p>Cost-of-Living Adjustment (COLA) in Retirement The Cost-of-Living Adjustment (COLA) matches the first 2% increase in the CPI-U and half of any additional increase (up to 2%), for a maximum COLA of 3%.</p> <p><u>Eligibility:</u> Same as Plan 1</p> <p><u>Exceptions to COLA Effective Dates:</u> Same as Plan 1</p>	<p>Cost-of-Living Adjustment (COLA) in Retirement <u>Defined Benefit Component:</u> Same as Plan 2.</p> <p><u>Defined Contribution</u></p> <p><u>Component:</u> Not applicable.</p> <p><u>Eligibility:</u> Same as Plan 1 and Plan 2.</p> <p><u>Exceptions to COLA Effective Dates:</u> Same as Plan 1 and Plan 2.</p>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

<ul style="list-style-type: none"> • The member is involuntarily separated from employment for causes other than job performance or misconduct and is eligible to retire under the Workforce Transition Act or the Transitional Benefits Program. • The member dies in service and the member's survivor or beneficiary is eligible for a monthly death-in-service benefit. The COLA will go into effect on July 1 following one full calendar year (January 1 to December 31) from the date the monthly benefit begins. 		
<p>Disability Coverage Members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.7% on all service, regardless of when it was earned, purchased or granted.</p> <p>Purchase of Prior Service Members may be eligible to purchase service from previous public employment, active duty military service, an eligible period of leave or VRS refunded service as service credit in their plan. Prior service credit counts toward vesting, eligibility for retirement and the health insurance credit. Only active members are eligible to purchase prior service.</p>	<p>Disability Coverage Members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.65% on all service, regardless of when it was earned, purchased or granted.</p> <p>Purchase of Prior Service Same as Plan 1.</p>	<p>Disability Coverage Employees of political subdivisions (including Plan 1 and Plan 2 opt-ins) participate in the Virginia Local Disability Program (VLDP) unless their local governing body provides and employer-paid comparable program for its members.</p> <p>Hybrid members (including VRS Plan 1 and VRS Plan 2 opt-ins) covered under VSDP or VLDP are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.</p> <p>Purchase of Prior Service <u>Defined Benefit Component:</u> Same as Plan 1, with the following exceptions:</p> <ul style="list-style-type: none"> • Hybrid Retirement Plan members are ineligible for ported service.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

Members also may be eligible to purchase periods of leave without pay.		<u>Defined Contribution Component:</u> Not applicable.
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Employees Covered by Benefit Terms – As of June 30, 2018 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

	<u>Number</u>
Inactive members or their beneficiaries currently receiving benefits	23
Inactive Members:	
Vested Inactive Members	4
Non-vested Inactive Members	3
Active Elsewhere in VRS	<u>10</u>
Total Inactive Members	17
Active Members	<u>18</u>
Total Covered Employees	58

Contributions – The contribution requirement for active employees is governed by §51.1-145 of the *Code of Virginia*, as amended, but may be impacted as a result of funding options provided to the Town by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement.

The Town's contractually required contribution rate for the year ended June 30, 2020 was 1.24% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2017.

This rate, when combined with the employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the Town were \$9,332 and \$8,674 for the years ended June 30, 2020 and June 30, 2019, respectively.

Net Pension Liability – The net pension liability (NPL) is calculated separately for each employer and represents that particular employer's total pension liability determined in accordance with GASB Statement No. 68, less that employer's fiduciary net position. For the Town of Coeburn, the net pension liability was measured as of June 30, 2019. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation performed as of June 30, 2018 rolled forward to the measurement date of June 30, 2019.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

Actuarial Assumptions – General Employees – The total pension liability for General Employees in the Town's Retirement Plan was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

Inflation	2.5 percent
Salary increases, including inflation	3.5 percent – 5.35 percent
Investment rate of return	6.75% percent, net of pension plan investment expense, including inflation*

**Administrative expenses as a percent of market value of assets for the last experience study we found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of pension liabilities.*

Mortality rates:

Largest 10 – Non-Hazardous Duty: 20% of deaths are assumed to be service related

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates Projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

All Others (Non 10 Largest) – Non-Hazardous Duty: 15% of deaths are assumed to be service related.

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Largest 10 – Non-Hazardous Duty:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 20%
Discount Rate	Decrease rate from 7.00% to 6.75%

All Others (Non 10 Largest) – Non-Hazardous Duty:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 15%
Discount Rate	Decrease rate from 7.00% to 6.75%

Actuarial Assumptions – Public Safety Employees – The total pension liability for Public Safety Employees in the Town's Retirement Plan was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

Inflation	2.5 percent
Salary increases, including inflation	3.5 percent – 4.75 percent
Investment rate of return	6.75 percent, net of pension plan investment expense, including inflation*

**Administrative expenses as a percent of market value of assets for the last experience study we found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of pension liabilities.*

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

Mortality rates:

Largest 10 – Non-LEOS:

Largest 10 – Hazardous Duty: 70% of deaths are assumed to be service related.

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 1 year, 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years; unisex using 100% male.

All Others (Non 10 Largest) – Hazardous Duty: 45% of deaths are assumed to be service related.

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 1 year, 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years; unisex using 100% male.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Largest 10 – Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience
Disability Rates	Increased rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 60% to 70%
Discount Rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

All Others (Non 10 Largest) – Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Increased age 50 rates, and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better fit experience
Salary Scale	No change
Line of Duty Disability	Decrease rate from 60% to 45%
Discount Rate	Decrease rate from 7.00% to 6.75%

Long-Term Expected Rate of Return – The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Target Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return
Public Equity	34.00%	5.61%	1.91%
Fixed Income	15.00%	0.88%	0.13%
Credit Strategies	14.00%	5.13%	0.72%
Real Assets	14.00%	5.27%	0.74%
Private Equity	14.00%	8.77%	1.23%
MAPS	6.00%	3.52%	0.21%
PIP	3.00%	6.29%	0.19%
Total	<u>100.00%</u>		<u>5.13%</u>
	Inflation		<u>2.50%</u>
	*Expected Arithmetic Nominal Return		<u>7.63%</u>

**The above allocation provides a one-year return of 7.63%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%. The VRS Board elected a long-term rate of 6.75% which is roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation.*

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

Discount Rate – The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Consistent with the phased-in funding provided by the General Assembly for state and teacher employer contributions; political subdivisions were also provided with an opportunity to use an alternate employer contribution rate. For the year ended June 30, 2019, the alternate rate was the employer contribution rate used in FY2012 or 100% of the actuarially determined employer contribution rate from the June 30, 2017, actuarial valuations, whichever was greater. From July 1, 2019 on, participating employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in Net Pension Liability

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) – (b)
Balances at June 30, 2018	\$2,918,047	\$3,245,002	\$(326,955)
Changes for the year:			
Service Cost	54,723		54,723
Interest	197,400		197,400
Changes in benefit terms	0		0
Changes of assumptions	83,339		83,339
Differences between expected and actual experience	157,615		157,615
Contributions – Employer		3,436	(3,436)
Contributions – Employee		32,616	(32,616)
Net Investment Income		210,369	(210,369)
Benefit payments, including refunds of employee contributions	(196,104)	(196,104)	0
Administrative Expenses		(2,207)	2,207
Other Changes	0	(131)	131
Net Changes	296,973	47,979	248,994
Balances at June 30, 2019	\$3,215,020	\$3,292,981	\$(77,961)

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

Sensitivity of the Net Pension Liability to Changes in the Discount Rate – The following presents the net pension liability of the Town of Coeburn using the discount rate of 6.75% as well as what the Town of Coeburn's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate.

	<u>1% Decrease (5.75%)</u>	<u>Current Rate (6.75%)</u>	<u>1% Increase (7.75%)</u>
Town of Coeburn, Virginia's Net Pension Liability	\$294,081	\$(77,961)	\$(376,489)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – For the year ended June 30, 2020, the Town recognized pension expense of \$50,806. At June 30, 2020, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 97,440	\$ 8,223
Changes in assumptions	50,837	0
Net differences between projected and actual earnings on plan investments	0	28,713
Employer contributions subsequent to the measurement date	<u>9,332</u>	<u>0</u>
Total	<u>\$ 157,609</u>	<u>36,936</u>

\$9,332 reported as deferred outflows of resources related to pensions resulting from the Town's contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:

2021	\$ 90,337
2022	19,383
2023	(600)
2024	2,221
2025	0
Thereafter	0

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

12. PENSION PLAN (continued)

Pension Plan Data

Information about the VRS Political Subdivision Retirement Plan's is also available in the separately issued VRS 2019 *Comprehensive Annual Financial Report* (CAFR). A copy of the 2019 VRS CAFR may be downloaded from the VRS website at <http://www.varetire.org/pdf/publications/2019-annual-report.pdf>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

Payables to the Pension Plan

At June 30, 2020, the Town reported a payable of \$3,060 for the outstanding amount of contributions to the pension plan required for the year ended June 30, 2020.

13. GROUP LIFE INSURANCE OPEB PROGRAM

Plan Description

All full-time, salaried permanent employees of the state agencies, teachers and employees of participating political subdivisions are automatically covered by the VRS Group Life Insurance Program upon employment. This plan is administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the Basic Group Life Insurance benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional Group Life Insurance Program. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured program, it is not included as part of the Group Life Insurance Program OPEB.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

The specific information for Group Life Insurance Program OPEB, including eligibility, coverage and benefits is set out in the table below:

GROUP LIFE INSURANCE PROGRAM PROVISIONS
<p>Eligible Employees</p> <p>The Group Life Insurance Program was established July 1, 1960, for state employees, teachers, and employees of political subdivisions that elect the program, including the following employers that do not participate in VRS for retirement:</p> <ul style="list-style-type: none"> • City of Richmond • City of Portsmouth • City of Roanoke • City of Norfolk • Roanoke City Schools Board <p>Basic group life insurance coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their member contributions and accrued interest.</p>
<p>Benefit Amounts</p> <p>The benefits payable under the Group Life Insurance Program have several components.</p> <ul style="list-style-type: none"> • <u>Natural Death Benefit</u>—The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled. • <u>Accidental Death Benefit</u>—The accidental death benefit is double the natural death benefit. • <u>Other Benefit Provisions</u>—In addition to the basic natural and accidental death benefits, the program provides additional benefits provided under specific circumstances. These include: <ul style="list-style-type: none"> ○ Accidental dismemberment benefit ○ Safety belt benefit ○ Repatriation benefit ○ Felonious assault benefit ○ Accelerated death benefit option
<p>Reduction in benefit Amounts</p> <p>The benefit amounts provided to members covered under the Group Life Insurance Program are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value.</p>
<p>Minimum Benefit Amount and Cost-of-Living Adjustment (COLA)</p> <p>For covered members with at least 30 years of service credit, there is a minimum benefit payable under the Group Life Insurance Program. The minimum benefit was set at \$8,000 by statute in 2015. This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for COLA was \$8,463 as of June 30, 2020.</p>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Contributions

The contribution requirements for the Group Life Insurance Program are governed by §51.1-506 and §51.1-508 of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the Group Life Insurance Program was 1.31% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.79% (1.31% X 60%) and the employer component was 0.52% (1.31% X 40%). Employers may elect to pay all or part of the employee contribution, however the employer must pay all of the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2020 was 0.52% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2017. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contribution to the Group Life Insurance Program from the entity was \$3,951 and \$3,764 for the years ended June 30, 2020 and June 30, 2019, respectively.

GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Group Life Insurance Program OPEB

At June 30, 2020, the entities reported a liability of \$60,046 for its proportionate share of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2019 and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation performed as of June 30, 2018, and rolled forward to the measurement date of June 30, 2019. The covered employer's proportion of the Net GLI OPEB Liability was based on the covered employer's actuarially determined employer contributions to the Group Life Insurance Program for the year ended June 30, 2019 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2019, the participating employer's proportion was 0.00369% as compared to 0.00357% at June 30, 2018.

For the year ended June 30, 2020, the participating employer recognized GLI OPEB expense of \$126. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

At June 30, 2020, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLI OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and Actual experience	\$ 3,993	\$ 778
Net difference between projected and Actual earnings on GLI OPEB Program investments	0	1,233
Changes in assumptions	3,791	1,811
Changes in proportion	1,601	6,436
Employer contributions subsequent to the Measurement date	<u>3,951</u>	<u>0</u>
Total	<u>\$ 13,336</u>	<u>\$ 10,258</u>

\$3,951 reported as deferred outflows of resources related to the GLI OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the Fiscal Year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods as follows:

FY 2021	\$ (1,049)
FY 2022	(1,049)
FY 2023	(526)
FY 2024	195
FY 2025	1,111
Thereafter	445

Actuarial Assumptions

The total GLI OPEB liability was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Inflation	2.5 percent
Salary increases, including inflation—	
General state employees	3.5 percent - 5.35 percent
Teachers	3.5 percent – 5.95 percent
SPORS employees	3.5 percent – 4.75 percent
VaLORS employees	3.5 percent – 4.75 percent
JRS employees	4.5 percent
Locality – General employees	3.5 percent – 5.35 percent
Locality – Hazardous Duty employees	3.5 percent – 4.75 percent
Investment rate of return	6.75 Percent, net of investment expenses, Including inflation*

**Administrative expenses as a percent of the market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of the OPEB liabilities.*

Mortality rates – General State Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males set back 1 year, 85% of rates; females set back 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year; females set back 1 year with 1.5% increase compounded from ages 70 to 85.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males 115% of rates; females 130% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table -- RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 25%
Discount Rate	Decrease rate from 7.00% to 6.75%

Mortality rates – Teachers

Pre-Retirement:

RP-2014 White Collar Employee Rates to age 80, White Collar Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020.

Post-Retirement:

RP-2014 White Collar Employee Rates to age 49, White Collar Health Annuitant Rates at ages 50 and older projected with scale BB to 2020; males 1% increase compounded from ages 70 to 90; females set back 3 years with 1.5% increase compounded from ages 65 to 70 and 2.0% increase compounded from ages 75 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with Scale BB to 2020; 115% of rates for males and females.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table—RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Discount Rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Mortality rates-- SPORS Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years; unisex using 100% male.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020 and reduced margin for future improvement in accordance with experience
Retirement Rates	Increased age 50 rates and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Increased rate from 60% to 85%
Discount Rate	Decrease rate from 7.00% to 6.75%

Mortality rates – VaLORS Employees

Pre-retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years; unisex using 100% male.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020 and reduced margin for future improvement in accordance with experience
Retirement Rates	Increased age 50 rates and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 50% to 35%
Discount Rate	Decrease rate from 7.00% to 6.75%

Mortality rates- JRS Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males set back 1 year, 85% of rates; females set back 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 1 year; females set back 1 year with 1.5% compounding increase from ages 70 to 85.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with Scale BB to 2020; males 115% of rates; females 130% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Decreased rates at first retirement eligibility
Withdrawal Rates	No change
Disability Rates	Removed disability rates
Salary Scale	No change
Discount Rate	Decrease rate from 7.00% to 6.75%

Mortality rates—Largest Ten Locality Employers-General Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 20%
Discount rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Mortality rates— Non-Largest Ten Locality Employers-General Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 15%
Discount Rate	Decrease rate from 7.00% to 6.75%

Mortality rates—Largest Ten Locality Employers-Hazardous Duty Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, unisex using 100% male.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Increased disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 60% to 70%
Discount Rate	Decrease rate from 7.00% to 6.75%

Mortality rates—Non-Largest Ten Locality Employers-Hazardous Duty Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, unisex using 100% male.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Increased age 50 rates and lowered rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 60% to 45%
Discount Rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Net OPEB Liability

The net OPEB liability (NOL) for the Group Life Insurance Program represents the program's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of the Measurement Date of June 30, 2019, NOL amounts for the Group Life Insurance Program are as follows (amounts expressed in thousands):

	<u>Group Life Insurance OPEB Program</u>
Total GLI OPEB Liability	\$ 3,390,238
Plan Fiduciary Net Position	<u>1,762,972</u>
Employers' Net GLI OPEB Liability (Asset)	<u>\$ 1,627,266</u>
Plan Fiduciary Net Position as a Percentage Of the Total GLI OPEB Liability	52.00%

The total GLI OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net GLI OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Target Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return
Public Equity	34.00%	5.61%	1.91%
Fixed Income	15.00%	0.88%	0.13%
Credit Strategies	14.00%	5.13%	0.72%
Real Assets	14.00%	5.27%	0.74%
Private Equity	14.00%	8.77%	1.23%
MAPS	6.00%	3.52%	0.21%
PIP	3.00%	6.29%	0.19%
Total	<u>100.00%</u>		<u>5.13%</u>
	Inflation		<u>2.50%</u>
	*Expected Arithmetic Nominal Return		<u>7.63%</u>

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

**The above allocation provides a one-year return of 7.63%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%. The VRS Board elected a long-term rate of 6.75% which is roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation.*

Discount Rate

The discount rate used to measure the total GLI OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that member contributions will be made per the VRS guidance and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ending June 30, 2019, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of the actuarially determined contribution rate. From July 1, 2019 on, employers are assumed to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the GLI OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB liability.

Sensitivity of the Employer's Proportionate Share of the Net GLI OPEB Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net GLI OPEB liability using the discount rate of 6.75% as well as what the employer's proportionate share of the net GLI OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1% Decrease (5.75%)	Current Rate (6.75%)	1% Increase (7.75%)
Town of Coeburn's Share of the Group Life Insurance Program Net OPEB Liability	\$ 78,884	\$ 60,046	\$ 44,769

Group Life Insurance Program Fiduciary Net Position

Detailed information about the Group Life Insurance Program's Fiduciary Net Position is available in the separately issued VRS 2019 *Comprehensive Annual Financial Report* (CAFR). A copy of the 2019 VRS CAFR may be downloaded from the VRS website at <http://www.varetire.org/pdf/publications/2019-annual-report.pdf>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

TOWN OF COEBURN, VIRGINIA
NOTES TO FINANCIAL STATEMENTS
June 30, 2020

13. GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Payables to the VRS Group Life Insurance OPEB Plan

As of June 30, 2020, the Town reported a payable of \$821 for the outstanding amount of contributions to the group life insurance OPEB plan required for the year ended June 30, 2020.

REQUIRED SUPPLEMENTARY INFORMATION

TOWN OF COEBURN, VIRGINIA
GOVERNMENTAL FUND REVENUES
BUDGETARY COMPARISON SCHEDULE
Year Ended June 30, 2020

SCHEDULE 1
Page 1

	<u>Original Budget</u>	<u>Final Budget as Amended</u>	<u>GAAP Basis Actual</u>	<u>Variance with Final Budget</u>
PRIMARY GOVERNMENT				
GENERAL FUND:				
Revenue from Local Sources:				
General Property Taxes:				
Real property taxes	\$ 160,700	\$ 160,700	\$ 151,689	\$ (9,011)
Real and personal public service corporation property taxes	-	-	-	-
Personal property taxes	40,800	40,800	55,982	15,182
Penalties and interest	<u>10,000</u>	<u>10,000</u>	<u>1,057</u>	<u>(8,943)</u>
Total General Property Taxes	<u>211,500</u>	<u>211,500</u>	<u>208,728</u>	<u>(2,772)</u>
Other Local Taxes:				
Local sales and use taxes	97,400	97,400	98,976	1,576
Tobacco taxes	70,000	70,000	84,240	14,240
Utility taxes	80,200	80,200	76,445	(3,755)
Business licenses taxes	105,000	105,000	118,832	13,832
Franchise license taxes	7,800	7,800	7,832	32
Motor vehicle licenses	13,000	13,000	16,409	3,409
Bank stock taxes	41,000	41,000	39,348	(1,652)
Meals and lodging tax	230,000	230,000	264,237	34,237
Coal severance tax	<u>27,900</u>	<u>27,900</u>	<u>23,822</u>	<u>(4,078)</u>
Total Other Local Taxes	<u>672,300</u>	<u>672,300</u>	<u>730,142</u>	<u>57,842</u>
Permits, Privilege Fees And Regulatory Licenses				
	<u>200</u>	<u>200</u>	<u>420</u>	<u>220</u>
Fines and Forfeitures				
	<u>12,400</u>	<u>12,400</u>	<u>12,799</u>	<u>399</u>
Revenue From Use Of Money and Property:				
Revenue from use of money	-	-	8	8
Revenue from use of property	<u>4,000</u>	<u>4,000</u>	<u>2,775</u>	<u>(1,225)</u>
Total Revenue From Use of Money and Property	<u>4,000</u>	<u>4,000</u>	<u>2,783</u>	<u>(1,217)</u>
Charges For Services:				
Fire services	10,000	10,000	10,000	-
Charges for sanitation and waste removal	103,250	103,250	105,296	2,046
Other	<u>20,000</u>	<u>20,000</u>	<u>7,609</u>	<u>(12,391)</u>
Total Charges For Services	<u>133,250</u>	<u>133,250</u>	<u>122,905</u>	<u>(10,345)</u>
Miscellaneous Revenue				
	<u>1,100</u>	<u>1,100</u>	<u>6,359</u>	<u>5,259</u>
Total Revenue From Local Sources	<u>1,034,750</u>	<u>1,034,750</u>	<u>1,084,136</u>	<u>49,386</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
GOVERNMENTAL FUND REVENUES
BUDGETARY COMPARISON SCHEDULE
Year Ended June 30, 2020

SCHEDULE 1
Page 2

	<u>Original Budget</u>	<u>Final Budget as Amended</u>	<u>GAAP Basis Actual</u>	<u>Variance with Final Budget</u>
Revenue From The Commonwealth:				
Non-Categorical Aid:				
ABC Profits	-	-	-	-
Mobile home titling taxes	500	500	3,355	2,855
Rolling stock taxes	4,400	4,400	4,277	(123)
Total Non-Categorical Aid	<u>4,900</u>	<u>4,900</u>	<u>7,632</u>	<u>2,732</u>
Other Categorical Aid:				
Law enforcement grant	48,788	48,788	52,564	3,776
Natural Gas Royalties	1,500	1,500	1,115	(385)
Other	-	-	-	-
Total Other Categorical Aid	<u>50,288</u>	<u>50,288</u>	<u>53,679</u>	<u>3,391</u>
Total Revenue From The Commonwealth	<u>55,188</u>	<u>55,188</u>	<u>61,311</u>	<u>6,123</u>
Revenue From The Federal Government:				
Categorical Aid:				
Highway Safety Grant	-	-	10,382	10,382
Byrne Justice Assistance Grant	-	-	4,472	4,472
Fire Department RMR Grant	-	-	150,095	150,095
Total Non-Categorical Aid	<u>-</u>	<u>-</u>	<u>164,949</u>	<u>164,949</u>
Total Revenue From The Federal Government	<u>-</u>	<u>-</u>	<u>164,949</u>	<u>164,949</u>
Loan Proceeds	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
GRAND TOTAL - REVENUES- PRIMARY GOVERNMENT FUNDS	<u>\$ 1,089,938</u>	<u>\$ 1,089,938</u>	<u>\$ 1,310,396</u>	<u>\$ 220,458</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
GOVERNMENTAL FUND EXPENDITURES
BUDGETARY COMPARISON SCHEDULE
Year Ended June 30, 2020

SCHEDULE 2

Page 1

	<u>Original Budget</u>	<u>Final Budget as Amended</u>	<u>GAAP Basis Actual</u>	<u>Variance with Final Budget</u>
PRIMARY GOVERNMENT				
GENERAL FUND:				
Administration:				
Salaries and wages	\$ 19,500	\$ 19,500	\$ 20,060	\$ (560)
Fringe benefits	3,147	3,235	842	2,393
Supplies	4,050	3,962	6,824	(2,862)
Printing	100	100	-	100
Legislative	-	-	-	-
General insurance	29,992	29,992	22,523	7,469
Telephone	852	852	1,228	(376)
Equipment	3,000	3,000	1,609	1,391
Travel , Training & Meals	500	500	284	216
Dues & association fees	925	925	2,415	(1,490)
Elections	2,500	2,500	2,677	(177)
Data Processing	3,367	3,367	1,828	1,538
Total Administration	<u>67,933</u>	<u>67,933</u>	<u>60,289</u>	<u>7,644</u>
Treasurer's Department:				
Salaries	15,750	15,750	16,225	(475)
Fringe benefits	9,124	9,212	7,121	2,091
Supplies	7,250	7,162	12,127	(4,965)
Printing	500	500	-	500
Postage	3,100	3,100	2,869	231
Telephone	1,500	1,500	488	1,012
Equipment	2,500	2,500	2,051	449
Travel, Training & Meals	200	200	-	200
Dues & Association Fees	340	340	170	170
Data Processing	2,430	2,430	3,129	(699)
Total Treasurer's Department	<u>42,695</u>	<u>42,695</u>	<u>44,181</u>	<u>(1,487)</u>
Professional Services:				
Professional Services Audit	9,000	9,000	13,433	(4,433)
Professional Services Accounting	9,000	9,000	4,092	4,908
Professional Services Legal	12,000	12,000	18,000	(6,000)
Professional Services A&E	1,125	1,125	-	1,125
Total Professional Services	<u>31,125</u>	<u>31,125</u>	<u>35,525</u>	<u>(4,400)</u>
General and Administrative Expenses	<u>141,753</u>	<u>141,753</u>	<u>139,996</u>	<u>1,757</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
GOVERNMENTAL FUND EXPENDITURES
BUDGETARY COMPARISON SCHEDULE
Year Ended June 30, 2020

SCHEDULE 2
Page 2

	<u>Original Budget</u>	<u>Final Budget as Amended</u>	<u>GAAP Basis Actual</u>	<u>Variance with Final Budget</u>
Public Safety:				
Law Enforcement and Traffic Control:				
Salaries and wages	\$ 304,436	\$ 304,436	\$ 287,292	\$ 17,144
Fringes benefits	159,980	159,980	139,687	20,293
Supplies	10,000	10,000	10,433	(433)
Communications	-	-	-	-
Legal fees	500	500	-	500
Uniforms	3,100	3,100	3,145	(45)
Telephone	9,000	9,000	9,113	(113)
Fuel	14,500	14,500	12,932	1,568
Repairs & maintenance	7,500	7,500	11,786	(4,286)
Regional jail fees	500	500	-	500
Equipment	14,000	14,000	16,866	(2,866)
Travel and Training	6,000	6,000	534	5,466
Dues and association fees	4,300	4,300	4,895	(595)
Data processing	3,000	3,000	2,943	57
Projects and Equipment	-	-	27,712	(27,712)
Total Law Enforcement and Traffic Control	<u>536,816</u>	<u>536,816</u>	<u>527,339</u>	<u>9,477</u>
Fire and Rescue Services:				
Salaries and Wages	-	-	-	-
Line of Duty Act	-	-	-	-
Supplies	12,000	12,000	12,545	(545)
Insurance	14,000	14,000	18,202	(4,202)
Equipment	6,000	6,000	150,095	(144,095)
State Fire Fund	10,000	10,000	10,000	-
Total Fire and Rescue Services	<u>42,000</u>	<u>42,000</u>	<u>190,843</u>	<u>(148,843)</u>
Total Public Safety	<u>578,816</u>	<u>578,816</u>	<u>718,181</u>	<u>(139,365)</u>
Public Works:				
Buildings & Grounds:				
Salaries and wages	52,266	51,766	44,526	7,240
Fringe benefits	39,358	40,858	31,787	9,072
Contract services	-	-	-	-
Operating Expenses	12,400	11,400	18,873	(7,473)
Street lights	52,000	52,000	49,600	2,400
Shop	12,000	12,000	16,935	(4,935)
Community Center	15,000	15,000	16,355	(1,355)
Community Services Building	13,000	13,000	15,139	(2,139)
Town Hall	5,000	5,000	8,331	(3,331)
Parks & recreation	35,000	35,000	15,420	19,580
Repair & Replacement	12,000	12,000	15,195	(3,195)
Stone & Asphalt	-	-	1,856	(1,856)
Contingency	-	-	-	-
Total Buildings & Grounds	<u>248,024</u>	<u>248,024</u>	<u>234,016</u>	<u>14,008</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
GOVERNMENTAL FUND EXPENDITURES
BUDGETARY COMPARISON SCHEDULE
Year Ended June 30, 2020

SCHEDULE 2
Page 3

	<u>Original Budget</u>	<u>Final Budget as Amended</u>	<u>GAAP Basis Actual</u>	<u>Variance with Final Budget</u>
Sanitation and Waste Removal:				
Salaries and wages	39,522	39,143	40,826	(1,683)
Fringe benefits	11,278	11,658	12,301	(643)
Supplies	10,000	10,000	8,119	1,881
Operations	1,000	1,000	560	440
Repairs & Maintenance	22,000	22,000	19,896	2,104
Contract services	-	-	-	-
Total Sanitation and Waste Removal	<u>83,801</u>	<u>83,801</u>	<u>81,702</u>	<u>2,099</u>
Total Public Works	<u>331,825</u>	<u>331,825</u>	<u>315,718</u>	<u>16,107</u>
Parks, Recreation and Cultural:				
Salaries and wages	14,000	14,000	6,270	7,730
Fringe benefits	2,794	2,794	1,390	1,405
Supplies	6,500	6,500	4,954	1,546
Miscellaneous	-	-	-	-
Projects and Equipment	<u>1,500</u>	<u>1,500</u>	<u>3,468</u>	<u>(1,968)</u>
Total Parks and Recreation	<u>24,794</u>	<u>24,794</u>	<u>16,081</u>	<u>8,713</u>
Community Development:				
Planning & Community Development:				
Lay's Hardware	-	-	-	-
WiseJAMS Program	-	-	-	-
Civic activities	7,500	7,500	7,500	-
Library	5,000	5,000	5,000	-
Airport commission	100	100	-	100
Miscellaneous	<u>150</u>	<u>150</u>	<u>148</u>	<u>2</u>
Total Community Development	<u>12,750</u>	<u>12,750</u>	<u>12,648</u>	<u>102</u>
Grant Expenses:				
Love Works Project Grant Expense	-	-	-	-
CDBG Housing Rehab Grant Expense	-	-	-	-
VML Risk Mgmt Grant Expense	-	-	-	-
Community Video Grant	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Grant Expense	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Police Restitution/Christmas Fund Expense	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Debt Service:				
Principal retirement	-	-	-	-
Interest	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Debt Service	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
GRAND TOTAL - EXPENDITURES- PRIMARY GOVERNMENT FUNDS	<u>\$ 1,089,938</u>	<u>\$ 1,089,938</u>	<u>\$ 1,202,624</u>	<u>\$ (112,686)</u>

The accompanying notes are an integral part of the financial statements.

TOWN OF COEBURN, VIRGINIA
REQUIRED SUPPLEMENTARY INFORMATION
VIRGINIA RETIREMENT SYSTEM
RETIREMENT PLAN
JUNE 30, 2020

Schedule of Changes in the Town of Coeburn, Virginia's
Net Pension Liability and Related Ratios
For the Plan Years Ended June 30

	2019	2018	2017	2016	2015	2014
Total pension liability						
Service cost	\$ 54,723	\$ 62,356	\$ 66,648	\$ 67,774	\$ 62,369	\$ 29,849
Interest	197,400	192,203	200,776	190,058	202,741	199,519
Changes of benefit terms	-	-	-	-	-	-
Differences between expected and actual experience	157,615	7,211	(232,479)	71,007	(261,479)	-
Changes in assumptions	83,339	-	16,076	-	-	-
Benefit Payments, including refunds of employee contributions	(196,104)	(178,952)	(168,049)	(183,396)	(186,241)	(180,426)
Net change in total pension liability	296,973	82,818	(117,028)	145,443	(182,610)	48,942
Total pension liability-beginning	2,918,047	2,835,229	2,952,257	2,806,814	2,989,424	2,940,482
Total pension liability-ending (a)	\$ 3,215,020	\$ 2,918,047	\$ 2,835,229	\$ 2,952,257	\$ 2,806,814	\$ 2,989,424
Plan fiduciary net position						
Contributions-employer	\$ 3,436	\$ 21,897	\$ 24,954	\$ 106,017	\$ 111,484	\$ 30,323
Contributions-employee	32,616	31,823	34,546	34,745	64,785	18,612
Net investment income	210,369	229,640	348,176	49,770	128,223	387,976
Benefit Payments, including refunds of employee contributions	(196,104)	(178,952)	(168,049)	(183,396)	(186,241)	(180,426)
Administrative expense	(2,207)	(2,047)	(2,075)	(1,797)	(1,739)	(2,184)
Other	(131)	(201)	(307)	(21)	(28)	20
Net change in plan fiduciary net position	47,979	102,160	237,245	5,318	116,484	254,321
Plan fiduciary net position-beginning	3,245,002	3,142,842	2,905,597	2,900,279	2,783,795	2,529,474
Plan fiduciary net position-ending (b)	\$ 3,292,981	\$ 3,245,002	\$ 3,142,842	\$ 2,905,597	\$ 2,900,279	\$ 2,783,795
Town of Coeburn, Virginia's						
Net pension liability-ending (a) - (b)	\$ (77,961)	\$ (326,955)	\$ (307,613)	\$ 46,660	\$ (93,465)	\$ 205,629
Plan fiduciary net position as a percentage of the total						
Pension liability	102.4%	111.2%	110.8%	98.4%	103.3%	93.1%
Covered payroll	\$ 699,537	\$ 649,915	\$ 720,016	\$ 745,310	\$ 779,769	\$ 829,238
Town of Coeburn, Virginia's net pension liability						
As a percentage of covered payroll	-11.1%	-50.3%	-42.7%	6.3%	-12.0%	24.8%

TOWN OF COEBURN
REQUIRED SUPPLEMENTARY INFORMATION
VIRGINIA RETIREMENT SYSTEM
RETIREMENT PLAN
JUNE 30, 2020

Schedule of Employer Contributions
For the Years Ended June 30, 2014 through 2020

Date	Contractually Required Contribution (1)	Contributions in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Employee Payroll (4)	Contributions as a % of Covered Employee Payroll (5)
2019	8,674	8,674	0	699,537	.012%
2018	21,897	21,897	0	649,915	.034%
2017	21,897	21,897	0	720,016	.030%
2016	106,017	106,017	0	745,310	14.22%
2015	111,484	111,484	0	779,769	14.30%
2014	113,793	113,793	0	829,238	13.7%

TOWN OF COEBURN, VIRGINIA
NOTES TO REQUIRED SUPPLEMENTAL INFORMATION
VRS RETIREMENT PLAN
FOR THE FISCAL YEAR ENDED JUNE 30, 2020

Changes of benefit terms – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions – The following changes in actuarial assumptions were made effective June 30, 2018, valuation were based on the results of an actuarial experience study for the period from July 1, 2012, through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Largest 10 – Non-Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 20%
Discount Rate	Decrease rate from 7.00% to 6.75%

All Others (Non 10 Largest) – Non-Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 15%
Discount Rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
NOTES TO REQUIRED SUPPLEMENTAL INFORMATION
VRS RETIREMENT PLAN
FOR THE FISCAL YEAR ENDED JUNE 30, 2020

Largest 10 – Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience
Disability Rates	Increased rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 60% to 70%
Discount Rate	Decrease rate from 7.00% to 6.75%

All Others (Non 10 Largest) – Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Increased age 50 rates, and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better fit experience
Salary Scale	No change
Line of Duty Disability	Decrease rate from 60% to 45%
Discount Rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
REQUIRED SUPPLEMENTARY INFORMATION
VIRGINIA RETIREMENT SYSTEM
GROUP LIFE INSURANCE PROGRAM
JUNE 30, 2020

**Schedule of Town of Coeburn, VA's Share of
Net OPEB Liability
Group Life Insurance Plan (GLI)
For the Measurement Dates of June 30, 2019, 2018 and 2017**

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Employer's Proportion of the Net GLI OPEB Liability (Asset)	0.00369%	0.39400%	0.00357%
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset)	\$ 60,046	\$ 54,000	\$ 59,000
Employer's Covered Payroll	\$699,537	\$649,915	\$720,016
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset) as a Percentage of its Covered Payroll	8.58%	8.31%	8.19%
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	52.00%	51.22%	48.86%

Schedule is intended to show information for 10 years. Since 2019 is the third year for this presentation, only three years of data is available. However, additional years will be included as they become available.

For Reference Only: The Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability for the VRS Group Life Insurance Program for each year is presented on page 127 of the VRS 2019 *Comprehensive Annual Financial Report (CAFR)*.

TOWN OF COEBURN, VIRGINIA
REQUIRED SUPPLEMENTARY INFORMATION
VIRGINIA RETIREMENT SYSTEM
GROUP LIFE INSURANCE PROGRAM
JUNE 30, 2020

Schedule of Employer Contributions
For the Years Ended June 30, 2011 through 2020

Date	Contractually Required Contribution (1)	Contributions in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Employee Payroll (4)	Contributions as a % of Covered Employee Payroll (5)
2020	3,951	3,951	0	699,537	0.5%
2019	3,764	3,764	0	649,915	0.5%
2018	3,531	3,531	0	720,016	0.5%

Schedule is intended to show information for 10 years. Since 2019 is the second year for this presentation, only two years of data is available. However, additional years will be included as they become available.

TOWN OF COEBURN, VIRGINIA
NOTES TO REQUIRED SUPPLEMENTAL INFORMATION
GROUP LIFE INSURANCE PROGRAM
FOR THE FISCAL YEAR ENDED JUNE 30, 2020

Changes of benefit terms – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions – The actuarial assumptions used in the June 30, 2018, valuation were based on the results of an actuarial experience study for the period from July 1, 2012, through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

General State Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 25%
Discount Rate	Decrease rate from 7.00% to 6.75%

Teachers

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Discount Rate	Decrease rate from 7.00% to 6.75%

SPORS Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020 and reduced margin for future improvement in accordance with experience
Retirement Rates	Increased age 50 rates and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Increase rate from 60% to 85%
Discount Rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
NOTES TO REQUIRED SUPPLEMENTAL INFORMATION
GROUP LIFE INSURANCE PROGRAM
FOR THE FISCAL YEAR ENDED JUNE 30, 2020

VaLORS Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020 and reduced margin for future improvement in accordance with experience
Retirement Rates	Increased age 50 rates, and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 50% to 35%
Discount Rate	Decrease rate from 7.00% to 6.75%

JRS Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Decreased rates at first retirement eligibility
Withdrawal Rates	No change
Disability Rates	Removed disability rates
Salary Scale	No change
Discount Rate	Decrease rate from 7.00% to 6.75%

Largest Ten Locality Employers-General Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 20%
Discount Rate	Decrease rate from 7.00% to 6.75%

Non-Largest Ten Locality Employers-General Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 15%
Discount Rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
NOTES TO REQUIRED SUPPLEMENTAL INFORMATION
GROUP LIFE INSURANCE PROGRAM
FOR THE FISCAL YEAR ENDED JUNE 30, 2020

Largest Ten Locality Employers—Hazardous Duty Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Increased disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 60% to 70%
Discount Rate	Decrease rate from 7.00% to 6.75%

Non-Largest Ten Locality Employers—Hazardous Duty Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Increased age 50 rates and lowered rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 60% to 45%
Discount Rate	Decrease rate from 7.00% to 6.75%

TOWN OF COEBURN, VIRGINIA
Pledged Revenue Coverage
Last Ten Fiscal Years*

SCHEDULE 5

Water and Sewer Revenue Bonds

Fiscal Year	Gross revenues	Less operating expenses*	Net revenues available for debt service	Debt Service		Coverage
				Principal	Interest	
2020	1,749,231	(1,381,692)	\$ 367,539	84,185	17,491	361%
2019	2,035,876	(1,258,771)	\$ 777,105	83,856	10,671	822%
2018	1,246,082	(1,493,441)	\$ (247,359)	122,119	11,897	-185%

Schedule is intended to show information for 10 years. Since 2019 is the second year for this presentation, only two years of data is available. However, additional years will be included as they become available.

**Net of depreciation*