# **GREENSVILLE COUNTY SCHOOL BOARD** (A Component Unit of the County of Greensville, Virginia) FINANCIAL REPORT FOR THE YEAR ENDED JUNE 30, 2024

# Greensville County School Board (A Component Unit of the County of Greensville, Virginia)

### School Board

Jason D. Rook, Chairman

Janet P. Roberts, Vice-Chairman

Rhonda Jones-Gilliam

Rustin Jessee

### **Superintendent of Schools**

Dr. Kelvin Edwards

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## ROBINSON, FARMER, COX ASSOCIATES, PLLC

Certified Public Accountants

### **Independent Auditors' Report**

To the Honorable Members of Greensville County School Board Emporia, Virginia

### Report on the Audit of the Financial Statements

### **Opinions**

We have audited the accompanying financial statements of the governmental activities and each major fund of the School Board of Greensville County, a component unit of the County of Greensville, Virginia, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the School Board's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the governmental activities and each major fund of the School Board of Greensville County, Virginia, as of and for the year ended June 30, 2024, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Counties, Cities, and Towns*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School Board of Greensville County, Virginia, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School Board of Greensville County, Virginia's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Specifications for Audits of Counties, Cities, and Towns will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Specifications for Audits of Counties, Cities, and Towns, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Board of Greensville County, Virginia's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School Board of Greensville County, Virginia's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and schedules related to pension and OPEB funding as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in

### Required Supplementary Information (Continued)

accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The budgetary comparison information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

### Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School Board of Greensville County, Virginia's basic financial statements. The accompanying supporting schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supporting schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 13, 2024, on our consideration of the School Board of Greensville County, Virginia's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School Board of Greensville County, Virginia's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School Board of Greensville County, Virginia's internal control over financial reporting and compliance.

Charlottesville, Virginia December 13, 2024

Robinson, Farmer, Car Associates

### MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of Greensville County School Board (a component unit of the County of Greensville, Virginia), we offer this narrative overview and analysis of the financial performance and overview of the School Board's financial activities for the fiscal year ended June 30, 2024. We encourage readers to consider the information presented herein in connection with the School Board's basic financial statements.

### Financial Highlights for FY2024

The assets and deferred outflows of resources of the School Board exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$4,177,658.

The School Board's net position increased \$2,291,939 for the current year, largely due to earnings on net pension assets.

### Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the School Board's basic financial statements. The School Board's basic financial statements are comprised of three components:

- 1. Government—wide financial statements,
- 2. Fund financial statements, and
- 3. Notes to financial statements.

This report also contains required and other supplementary information in addition to the basic financial statements themselves.

<u>Government-wide financial statements</u> - The government-wide financial statements are designed to provide readers with a broad overview of the School Board's finances, in a manner like a private-sector business.

The statement of net position presents information on all School Board assets and deferred outflows of resources as well as liabilities and deferred inflows of resources, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School Board is improving or deteriorating.

The statement of activities presents information showing how the School Board's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in the statement for some items that will only result in cash flows in future fiscal periods.

Both government-wide financial statements distinguish functions of the School Board that are principally supported by intergovernmental revenues. The governmental activities of the School Board are items relating to the education of children.

<u>Fund financial statements</u> - A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Greensville County School Board, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The School Board has only governmental funds.

### Overview of the Financial Statements (Continued)

Governmental funds - Governmental funds are used to account for essentially the same functions or services reported as governmental activities in government-wide financial statements. Whereas the government-wide financial statements are prepared on the accrual basis of accounting, the governmental fund financial statements are prepared on the modified accrual basis of accounting. The focus of modified accrual reporting is on near-term inflows and outflows of financial resources and the balance of financial resources available at the end of the fiscal year. Since the governmental funds focus is narrower than that of the government-wide financial statements a reconciliation between the two methods is provided on Exhibit 4. The School Board has four major governmental funds - the General Fund, the Capital Projects Fund, the School Cafeteria Fund, and the School Activity Fund.

<u>Notes to financial statements</u> - The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information - In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information for budgetary comparison schedules and pension and OPEB funding progress as well as other supplementary information for supporting schedules.

### Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a board's financial position. Assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$4,177,658 at the close of the most recent fiscal year.

### Financial Analysis of the School Board as a Whole

Two years of information are presented to provide a comparative analysis of government—wide information.

### Statement of Net Position

The following table reflects the condensed Statements of Net Position:

### Summary Statement of Net Position June 30, 2024 and 2023

|                                  |     | 2024         |     | 2023         |
|----------------------------------|-----|--------------|-----|--------------|
| Current and other assets         | \$  | 9,424,388    | \$  | 7,900,903    |
| Capital assets                   |     | 17,207,861   |     | 17,322,973   |
| Total assets                     | \$_ | 26,632,249   | \$_ | 25,223,876   |
| Deferred outflows of resources   | \$  | 5,550,674    | \$  | 4,474,579    |
| Current liabilities              | \$  | 6,377,560    | \$  | 5,329,648    |
| Long-term liabilities            |     | 18,744,908   | _   | 17,730,125   |
| Total liabilities                | \$  | 25,122,468   | \$  | 23,059,773   |
| Deferred inflows of resources    | \$  | 2,882,797    | \$  | 4,752,963    |
| Net position:                    |     |              |     |              |
| Net investment in capital assets | \$  | 17,049,894   | \$  | 17,088,956   |
| Restricted - pension plan        |     | 608,206      |     | 659,049      |
| Unrestricted (deficit)           |     | (13,480,442) | _   | (15,862,286) |
| Total net position               | \$  | 4,177,658    | \$  | 1,885,719    |
|                                  |     |              |     |              |

The School Board's combined net position increased \$2,291,939 during the year.

### Statement of Net Position (Continued)

At the end of the current fiscal year, the School Board can report a positive balance in the net investment in capital assets and a negative unrestricted net position, generated by the net pension liability for professional employees and OPEB liabilities. The School Board also reports restricted net position of \$608,206 related to the pension plan for nonprofessional employees.

The following table shows the revenues and expenses of the School Board for the past two fiscal years:

Changes in Net Position
For the Year Ended June 30, 2024 and 2023

|   |     | Governmental Activities   |     |   |  |  |
|---|-----|---|-----|---|--|--|
|   | _   | 2024  |     | 2023  |  |  |
| Revenues: Program revenues: Charges for services Operating grants and contributions Capital grants and contributions  | \$  | 4,483,957<br>18,810,327<br>673,371                                      | \$  | 4,394,992<br>17,621,174<br>-  |  |  |
| General revenues: Basic aid State sales tax Payment from Greensville County Other   | _   | 7,566,502<br>2,764,437<br>6,704,461<br>703,161                          |     | 6,782,515<br>3,261,486<br>6,436,902<br>619,295                          |  |  |
| Total revenues  | \$_ | 41,706,216  | \$_ | 39,116,364  |  |  |
| Expenses: Instruction Administration, Attendance & Health Pupil Transportation Services Operation & Maintenance Services School Food Service Interest and other charges on long-term debt | \$  | 30,914,216<br>1,340,338<br>1,983,738<br>3,245,268<br>1,924,750<br>5,967 | \$  | 27,878,778<br>1,356,165<br>1,116,506<br>2,904,094<br>1,865,675<br>7,858 |  |  |
| Total expenses  | \$_ | 39,414,277  | \$_ | 35,129,076  |  |  |
| Increase (decrease) in net position<br>Net position - beginning (deficit)   | \$_ | 2,291,939<br>1,885,719  | \$  | 3,987,288<br>(2,101,569)  |  |  |
| Net position - ending   | \$_ | 4,177,658   | \$_ | 1,885,719   |  |  |

For the most part, the increases in expenditures closely paralleled inflation and growth in the demand for services.

Greensville County School Board's investment in capital assets as of June 30, 2024, and 2023 amounts to \$17,207,861 and \$17,322,973 (net of accumulated depreciation), respectively. Below is a list of the items that make up capital assets as of June 30, 2024, and 2023.

|                                  |     | 2024       | <br>2023         |
|----------------------------------|-----|------------|------------------|
| Land                             | \$  | 437,775    | \$<br>437,775    |
| Buildings and improvements (net) |     | 14,518,349 | 14,289,600       |
| Machinery & equipment (net)      | _   | 2,251,737  | <br>2,595,598    |
| Total capital assets             | \$_ | 17,207,861 | \$<br>17,322,973 |

See Note 5 for more information.

### Statement of Net Position (Continued)

Greensville County School Board's long-term obligations as of June 30, 2024, and 2023 amount to \$18,744,908 and \$17,730,125, respectively. Below is a list of the items that make up long term obligations.

|                       |     | Outstanding Long-term Obligations |    |            |  |  |  |  |  |
|-----------------------|-----|-----------------------------------|----|------------|--|--|--|--|--|
|                       |     | 2024                              |    | 2023       |  |  |  |  |  |
| Net OPEB liabilities  | \$  | 3,288,676                         | \$ | 3,422,759  |  |  |  |  |  |
| Financed Purchases    |     | 157,967                           |    | 234,017    |  |  |  |  |  |
| Net pension liability | _   | 15,298,265                        |    | 14,073,349 |  |  |  |  |  |
| Total                 | \$_ | 18,744,908                        | \$ | 17,730,125 |  |  |  |  |  |

See Note 7 for more information.

### **Economic Factors and Review of Operations**

Greensville County School Board is an organization dedicated to educating the youth of Greensville County and the City of Emporia, Virginia. The School Board is governed by a 6-member board, appointed by the School Board of Supervisors of Greensville County, Virginia and the City Council of the City of Emporia, Virginia. Greensville County appoints four of the six members, while the City of Emporia appoints the other two.

There was no cost agreement in place for the year ended June 30, 2024. Net local costs are based on student ADM. For the year ended June 30, 2024, the School Board had local costs of \$9,487,299. The local costs were allocated as follows:

|  |     | Local                  |
|--|-----|------------------------|
| County of Greensville, Virginia<br>City of Emporia, Virginia | \$  | 5,384,018<br>4,103,281 |
| Total Local Costs  | \$_ | 9,487,299              |

These amounts do not agree with the amounts reported in the financial statements due to the difference in the budgeted and actual debt payment transfers.

See Note 6 for more information.

### Contacting the School Board's Financial Management

This financial report is designed to provide a general overview of the School Board's finances for all those with an interest in the School Board's finances. Questions concerning any of the information provided in the report or requests for additional financial information should be directed to the Finance Director, Greensville County School Board, 105 Ruffin Street, Emporia, VA 23847.

### **BASIC FINANCIAL STATEMENTS**

- Government-wide Financial Statements -

Statement of Net Position June 30, 2024

|  | _               | Governmental<br>Activities |
|--|-----------------|----------------------------|
| ASSETS   |                 |                            |
| Cash and cash equivalents                          | \$              | 93,463                     |
| Receivables (net of allowance for uncollectibles): |                 |                            |
| Accounts receivable                                |                 | 123,543                    |
| Due from other governmental units                  |                 | 4,911,531                  |
| Due from primary government                        |                 | 1,899,658                  |
| Prepaid items                                      |                 | 514,256                    |
| Restricted assets:                                 |                 |                            |
| Temporarily restricted:                            |                 |                            |
| Cash and cash equivalents                          |                 | 1,273,731                  |
| Net pension asset                                  |                 | 608,206                    |
| Capital assets (net of accumulated depreciation):  |                 | 427 775                    |
| Land   |                 | 437,775                    |
| Buildings and improvements                         |                 | 14,518,349                 |
| Machinery and equipment                            | _               | 2,251,737                  |
| Total assets                                       | \$_             | 26,632,249                 |
| DEFERRED OUTFLOWS OF RESOURCES                     |                 |                            |
| Pension related items                              | \$              | 4,844,601                  |
| OPEB related items                                 |                 | 706,073                    |
| Total deferred subflavor of recovers               | _               |                            |
| Total deferred outflows of resources               | <sup>\$</sup> _ | 5,550,674                  |
| LIABILITIES  |                 |                            |
| Accounts payable                                   | \$              | 37,275                     |
| Accrued liabilities                                |                 | 2,608,477                  |
| Reconciled overdraft payable                       |                 | 23,651                     |
| Unearned revenue                                   |                 | 3,005,992                  |
| Due to City of Emporia                             |                 | 202,165                    |
| Long-term advance<br>Long-term liabilities:        |                 | 500,000                    |
| Due within one year                                |                 | 77,989                     |
| Due in more than one year                          |                 | 18,666,919                 |
|  | _               |                            |
| Total liabilities                                  | \$ <u>_</u>     | 25,122,468                 |
| DEFERRED INFLOWS OF RESOURCES                      |                 | 0.044.000                  |
| Pension related items                              | \$              | 2,344,398                  |
| OPEB related items                                 | _               | 538,399                    |
| Total deferred inflows of resources                | \$_             | 2,882,797                  |
| NET POSITION                                       |                 |                            |
| Net investment in capital assets                   | \$              | 17,049,894                 |
| Restricted for:                                    |                 | ,                          |
| Pension plans                                      |                 | 608,206                    |
| Unrestricted (deficit)                             | _               | (13,480,442)               |
| Total net position                                 | \$_             | 4,177,658                  |

Statement of Activities For the Year Ended June 30, 2024

|   |   | _             |                            | Program Reven                            | ues |                                       |          | let (Expense)<br>Revenue and<br>Changes in<br>Net Position |
|---|---|---------------|----------------------------|--|-----|---------------------------------------|----------|--|
| Functions/Programs  | _                                       | Expenses      | Charges<br>for<br>Services | Operating<br>Grants and<br>Contributions |     | Capital<br>Grants and<br>ontributions | -<br>-   | overnmental<br>Activities                                  |
| Governmental activities: Instruction Administration, attendance | \$                                      | 30,914,216 \$ | 4,360,190 \$               | 16,948,850                               | \$  | - \$                                  | 5        | (9,605,176)  |
| and health  |   | 1,340,338     | _                          | 8,335                                    |     | _                                     |          | (1,332,003)  |
| Pupil transportation services                                   |   | 1,983,738     | _                          | 11,224                                   |     | _                                     |          | (1,972,514)  |
| Operation and maintenance                                       |   | 1,703,730     |                            | 11,221                                   |     |                                       |          | (1,772,311)  |
| services  |   | 3,245,268     | _                          | 18,015                                   |     | 673,371                               |          | (2,553,882)  |
| School food service   |   | 1,924,750     | 123,767                    | 1,823,904                                |     | -                                     |          | 22,920   |
| Interest on long-term debt                                      |   | 5,967         | <u>-</u>                   | -  |     |                                       | _        | (5,967)  |
| Total governmental activities                                   | \$                                      | 39,414,277 \$ | 4,483,957 \$               | 18,810,327                               | \$_ | 673,371                               | <u> </u> | (15,446,622)   |
| Genera  | l re                                    | evenues:      |                            |  |     |                                       |          |  |
| Basic a   |   | venues.       |                            |  |     | \$                                    |          | 7,566,502  |
| State s   |   | es tax        |                            |  |     | •                                     |          | 2,764,437  |
| Miscell   |   |               |                            |  |     |                                       |          | 703,161  |
| Payment from County of Greensville                              |   |               |                            |  |     |                                       |          | 6,704,461  |
| Total general revenues  |   |               |                            |  |     |                                       |          | 17,738,561   |
| Change  | in                                      | net position  |                            |  |     | Ś                                     | ;        | 2,291,939  |
| Net pos   | •                                       | 1,885,719     |                            |  |     |                                       |          |  |
| •   |   | on - ending   |                            |  |     | Ċ                                     | _        | 4,177,658  |
| Net pos   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | on chaing     |                            |  |     | 7                                     | _        | 7,177,030  |

### **BASIC FINANCIAL STATEMENTS**

- Fund Financial Statements -

# GREENSVILLE COUNTY SCHOOL BOARD (A COMPONENT UNIT OF THE COUNTY OF GREENSVILLE, VIRGINIA)

Balance Sheet Governmental Funds June 30, 2024

|   |     |              | Cabaal              | School              | School            |            |
|---|-----|--------------|---------------------|---------------------|-------------------|------------|
|   |     | General      | School<br>Cafeteria | Capital<br>Projects | Activity<br>Fund  | Total      |
| ASSETS  | _   | General      | Careteria           | Trojects            | - T dild          | Total      |
| Cash and cash equivalents                         | \$  | - \$         | 1,020,233 \$        | 2,633,087           | \$ 93,463 \$      | 3,746,783  |
| Receivables (net of allowance                     | 7   | 7            | 1,020,233 \$        | 2,033,007           | 7 73, 103 7       | 3,7 10,703 |
| for uncollectibles):                              |     |              |                     |                     |                   |            |
| Accounts receivable                               |     | 123,543      | -                   | -                   | -                 | 123,543    |
| Due from other funds                              |     | -            | -                   | 271,949             | -                 | 271,949    |
| Due from primary government                       |     | 1,899,658    | -                   | -                   | -                 | 1,899,658  |
| Due from other governmental units                 |     | 4,838,456    | 73,075              | -                   | -                 | 4,911,531  |
| Prepaid items                                     |     | 514,256      | -                   | -                   | -                 | 514,256    |
| Restricted assets:                                |     |              |                     |                     |                   |            |
| Temporarily restricted: Cash and cash equivalents |     | 1,273,731    | -                   | -                   |                   | 1,273,731  |
| Total assets                                      | \$  | 8,649,644 \$ | 1,093,308 \$        | 2,905,036           | \$ 93,463 \$      | 12,741,451 |
| Total assets                                      |     | ۶ با ۱۰۰۰    | 1,073,300 7         | 2,703,030           | J <u>/J,+0J</u> J | 12,771,731 |
| LIABILITIES                                       |     |              |                     |                     |                   |            |
| Accounts payable                                  | \$  | 37,275 \$    | - \$                | - 1                 | \$ - \$           | 37,275     |
| Accrued liabilities                               |     | 2,608,477    | -                   | -                   | -                 | 2,608,477  |
| Reconciled overdraft payable                      |     | 3,676,971    | -                   | -                   | -                 | 3,676,971  |
| Unearned revenue                                  |     | 1,352,807    | -                   | 1,653,185           | -                 | 3,005,992  |
| Due to City of Emporia                            |     | 202,165      | -                   | -                   | -                 | 202,165    |
| Due to other funds                                |     | 271,949      | -                   | -                   | -                 | 271,949    |
| Long term advance                                 | _   | 500,000      | <u> </u>            | -                   |                   | 500,000    |
| Total liabilities                                 | \$_ | 8,649,644 \$ | \$_                 | 1,653,185           | \$\$_             | 10,302,829 |
| FUND BALANCE                                      |     |              |                     |                     |                   |            |
| Nonspendable:                                     |     |              |                     |                     |                   |            |
| Prepaid items                                     | \$  | 514,256 \$   | - \$                | - 1                 | \$ - \$           | 514,256    |
| Restricted:                                       |     |              |                     |                     |                   |            |
| Capital projects - various projects Committed:    |     | -            | -                   | 1,251,851           | -                 | 1,251,851  |
| School cafeteria and activity funds               |     | -            | 1,093,308           | -                   | 93,463            | 1,186,771  |
| Unassigned  | _   | (514,256)    | <u> </u>            | -                   |                   | (514,256)  |
| Total fund balances                               | \$_ | - \$_        | 1,093,308 \$        | 1,251,851           | \$ 93,463 \$      | 2,438,622  |
| Total liabilities and fund balances               | \$  | 8,649,644 \$ | 1,093,308 \$        | 2,905,036           | \$ 93,463 \$      | 12,741,451 |

# GREENSVILLE COUNTY SCHOOL BOARD (A COMPONENT UNIT OF THE COUNTY OF GREENSVILLE, VIRGINIA)

Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position June 30, 2024

| Amounts reported for governmental activities in the Statement of Net Position are different because:   |     |  |              |
|--|-----|--|--------------|
| Total fund balances per Exhibit 3 - Balance Sheet - Governmental Funds   |     | \$                                       | 2,438,622    |
| Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. The amounts reported below are net of accumulated depreciation.  Land  Buildings and improvements  Machinery and equipment | \$  | 437,775<br>14,518,349<br>2,251,737       | 17,207,861   |
| The net pension asset is not an available resource and, therefore, is and, not reported in the funds - Nonprofessional group   |     |  | 608,206      |
| Deferred outflows of resources are not available to pay for current period expenditures and, therefore, are not reported in the funds.  Pension related items  OPEB related items  | \$  | 4,844,601<br>706,073                     | 5,550,674    |
| Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds.  Net pension liability - teachers cost-sharing pool Financed purchase Net OPEB liabilities  | \$  | (15,298,265)<br>(157,967)<br>(3,288,676) | (18,744,908) |
| Deferred inflows of resources are not due and payable in the current period and, therefore, are not reported in the funds.  Pension related items  OPEB related items  | \$_ | (2,344,398)<br>(538,399)                 | (2,882,797)  |
| Net position of governmental activities  |     | \$ <u></u>                               | 4,177,658    |

# GREENSVILLE COUNTY SCHOOL BOARD (A COMPONENT UNIT OF THE COUNTY OF GREENSVILLE, VIRGINIA)

Statement of Revenues, Expenditures, and Changes in Fund Balances Governmental Funds For the Year Ended June 30, 2024

|  | _          | General         |             | School<br>Cafeteria | _   | School<br>Capital<br>Projects | School<br>Activity<br>Fund |       | Total           |
|--|------------|-----------------|-------------|---------------------|-----|-------------------------------|----------------------------|-------|-----------------|
| REVENUES   |            |                 |             |                     |     |                               |                            |       |                 |
| Charges for services                                   | \$         | 4,360,190       | \$          | 123,767             | \$  | -                             |                            | \$    | 4,483,957       |
| Miscellaneous  |            | 405,087         |             | 5,077               |     | -                             | 292,997                    | ′     | 703,161         |
| Intergovernmental:                                     |            |                 |             |                     |     |                               |                            |       |                 |
| County contribution                                    |            | 6,057,389       |             | -                   |     | -                             | •                          |       | 6,057,389       |
| Commonwealth   |            | 19,433,788      |             | 30,691              |     | 673,371                       | •                          |       | 20,137,850      |
| Federal  | _          | 7,659,653       |             | 1,780,994           | _   |                               |                            |       | 9,440,647       |
| Total revenues   | \$_        | 37,916,107      | \$_         | 1,940,529           | \$_ | 673,371                       | 292,997                    | _\$_  | 40,823,004      |
| EXPENDITURES   |            |                 |             |                     |     |                               |                            |       |                 |
| Current:   |            |                 |             |                     |     |                               |                            |       |                 |
| Education:   |            |                 |             |                     |     |                               |                            |       |                 |
| Instruction  | \$         | 30,869,066      | \$          | -                   | \$  | - 5                           | 334,508                    | \$    | 31,203,574      |
| Administration, attendance and health                  |            | 1,395,700       |             | -                   |     | -                             | -                          |       | 1,395,700       |
| Pupil transportation services                          |            | 1,879,435       |             | -                   |     | -                             |                            |       | 1,879,435       |
| Operation and maintenance services                     |            | 3,016,518       |             | -                   |     | -                             |                            |       | 3,016,518       |
| School food service                                    |            | -               |             | 2,045,973           |     | -                             |                            |       | 2,045,973       |
| Capital projects                                       |            | -               |             | -                   |     | 673,371                       | -                          |       | 673,371         |
| Debt service:  |            | 74 050          |             |                     |     |                               |                            |       | 76.050          |
| Principal retirement Interest and other fiscal charges |            | 76,050<br>5,967 |             | -                   |     | -                             |                            |       | 76,050<br>5,967 |
| interest and other riscat charges                      | _          | 3,707           | _           |                     | -   |                               |                            |       | 3,707           |
| Total expenditures                                     | \$_        | 37,242,736      | \$_         | 2,045,973           | \$_ | 673,371                       | 334,508                    | \$_   | 40,296,588      |
| Excess (deficiency) of revenues over                   |            |                 |             |                     |     |                               |                            |       |                 |
| (under) expenditures                                   | \$_        | 673,371         | \$_         | (105,444)           | \$_ | <u>-</u> _                    | (41,511                    | ) \$_ | 526,416         |
| OTHER FINANCING SOURCES (USES)                         |            |                 |             |                     |     |                               |                            |       |                 |
| Transfers in   | \$         | - 9             | \$          | -                   | \$  | 673,371                       | ; -                        | \$    | 673,371         |
| Transfers out  | _          | (673,371)       |             | -                   | _   | -                             |                            |       | (673,371)       |
| Total other financing sources (uses)                   | \$_        | (673,371)       | \$          | -                   | \$_ | 673,371                       | S                          | \$_   | _               |
| Net change in fund balances                            | \$         | _ 9             | \$          | (105,444)           | \$  | 673,371                       | (41,511                    | ) \$  | 526,416         |
| Fund balances - beginning                              | T .        | <u> </u>        | _           | 1,198,752           | · _ | 578,480                       | 134,974                    | ,     | 1,912,206       |
| Fund balances - ending                                 | \$ <u></u> | - 9             | \$ <u> </u> | 1,093,308           | \$_ | 1,251,851                     | 93,463                     | \$    | 2,438,622       |

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended June 30, 2024

Amounts reported for governmental activities in the Statement of Activities are different because:

Net change in fund balances - total governmental funds

526,416

Ś

1 520 556

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which depreciation exceeded capital outlays in the current period.

| Capital asset additions                 | \$<br>683,474   |           |
|---|-----------------|-----------|
| Capital outlay for jointly owned assets | 839,000         |           |
| Depreciation                            | <br>(1,637,586) | (115,112) |

The issuance of long-term debt (e.g. bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.

| Principal paid on financed purchase | \$<br>/6,050 | /6,050 |
|-------------------------------------|--------------|--------|
|                                     |              |        |

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore are not reported as expenditures in governmental funds.

| Tension expense | 7 | 1,327,330 |           |
|-----------------|---|-----------|-----------|
| OPEB expense    | _ | 38,889    | 1,568,445 |
|                 |   |           |           |

Change in net position of governmental activities \$ 2,055,799

The notes to financial statements are an integral part of this statement.

Ponsion expense

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024

### Note 1-Summary of Significant Accounting Policies:

Greensville County School Board (a component unit of the County of Greensville, Virginia) is governed by an appointed six-member School Board. The School Board consists of four representatives from the County of Greensville, Virginia and two representatives from the City of Emporia, Virginia. The School Board is responsible for appointing the School Superintendent. The School Board provides educational services for the children of the County of Greensville, Virginia and the City of Emporia, Virginia.

The School Board is fiscally dependent upon the County because the County Board of Supervisors approves the School Board budget, levies the necessary taxes to finance operations, and approves the borrowing of money and issuance of debt. The School Board is reported as a Discretely Presented Component Unit of the County of Greensville, Virginia.

The financial statements of Greensville County School Board have been prepared in conformity with accounting principles generally accepted in the United States as specified by the Governmental Accounting Standards Board (GASB); and the specifications promulgated by the Auditor of Public Accounts (APA) of the Commonwealth of Virginia. The more significant of the School Board's accounting policies are described below.

### Financial Statement Presentation

<u>Management's Discussion and Analysis</u> - The financial statements are required to be accompanied by a narrative introduction and analytical overview of the School Board's financial activities in the form of "Management's Discussion and Analysis" (MD&A).

### Government-wide and Fund Financial Statements

<u>Government-wide financial statements</u> - The reporting model includes financial statements prepared using full accrual accounting for all School Board activities. This approach includes not just current assets and liabilities but also capital assets and long-term liabilities (such as buildings and general obligation debt).

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all nonfiduciary activities of the primary government and its component units. For the most part, effects of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support. Likewise, the primary government is reported separately from certain legally separate component units for which the primary government is financially accountable.

<u>Statement of Net Position</u> - The Statement of Net Position is designed to display financial position of the primary government (governmental and business-type activities) and its discretely presented component units. Governments will report all capital assets in the government-wide Statement of Net Position and will report depreciation expense - the cost of "using up" capital assets - in the Statement of Activities. The net position of a government will be broken down into three categories: 1) net investment in capital assets; 2) restricted; and 3) unrestricted.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 1-Summary of Significant Accounting Policies: (Continued)

<u>Statement of Activities</u> - The government-wide Statement of Activities reports expenses and revenues in a format that focuses on the cost of each of the government's functions. The expense of individual functions is compared to the revenues generated directly by the function (for instance, through user charges or intergovernmental grants).

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include: 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements. The School Board has no proprietary or fiduciary funds.

<u>Budgetary Comparison Schedules</u> - Demonstrating compliance with the adopted budget is an important component of a government's accountability to the public. Many citizens participate in one way or another in the process of establishing the annual operating budgets of state and local governments and have a keen interest in following the actual financial progress of their governments over the course of the year. Many governments revise their original budgets over the course of the year for a variety of reasons. Under the reporting model, governments provide budgetary comparison information in their annual reports including the government's original budget and a comparison of final budget and actual results.

### A. Financial Reporting Entity

The basic criterion for determining whether a governmental department, agency, institution, commission, public authority, or other governmental organization should be included in a primary governmental unit's reporting entity for basic financial statements is financial accountability. Financial accountability includes the appointment of a voting majority of the organization's governing body and the ability of the primary government to impose its will on the organization or if there is a financial benefit/burden relationship. In addition, an organization which is fiscally dependent on the primary government should be included in its reporting entity. These financial statements present the Greensville County School Board. Blended component units, although legally separate entities, are, in substance, part of the government's operations and so data from these units are combined with data of the primary government. Each discretely presented component unit, on the other hand, is reported in a separate column in the government-wide financial statements to emphasize it is both legally and substantively separate from the government. Greensville County School Board has no component units for the year ended June 30, 2024.

### B. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The accompanying financial statements are prepared in accordance with pronouncements issued by the Governmental Accounting Standards Board. The principles prescribed by GASB represent generally accepted accounting principles applicable to governmental units.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 1-Summary of Significant Accounting Policies: (Continued)

### B. Measurement Focus, Basis of Accounting and Financial Statement Presentation: (Continued)

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as current financial resources or economic resources. The basis of accounting indicates the timing of recognition in the financial statements of various kinds of transactions or events.

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The government-wide Statement of Activities reflects both the gross and net cost per functional category (instruction, school food, etc.) which are otherwise being supported by general government revenues. The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, operating and capital grants, and contributions. The program revenues must be directly associated with the function (instruction; administration, attendance, and health; etc.).

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. This is the way these funds are normally budgeted. Revenues are recognized when they have been earned and they are both measurable and available. Revenues are available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service principal and interest expenditures on general long-term debt, including lease liabilities, as well as expenditures related to compensated absences and claims, and judgments are recorded only when payment is due. General capital asset acquisitions, including entering into contracts giving the government the right to use lease assets, are reported as expenditures in the governmental funds. Issuance of long-term debt and financing through leases are reported as other financing sources.

In the fund financial statements, financial transactions and accounts of the School Board are organized based on funds. The operation of each fund is considered to be an independent fiscal and separate accounting entity, with a self-balancing set of accounts recording cash and/or other financial resources together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

### 1. Governmental Funds

Governmental Funds are those through which most governmental functions typically are financed. Governmental Funds account for the expendable financial resources, other than those accounted for in proprietary and similar trust funds. The Governmental Funds measurement focus is on determination of financial position and changes in financial position, rather than on net income determination. The individual Governmental funds, all of which are major, are:

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 1-Summary of Significant Accounting Policies: (Continued)

### B. Measurement Focus, Basis of Accounting and Financial Statement Presentation: (Continued)

### 1. Governmental Funds (Continued)

<u>General Fund</u> - The General Fund is the primary operating fund of the School Board and accounts for and reports all revenues and expenditures applicable to the general operations of the School Board which are not accounted for and reported in other funds. Revenues are derived primarily from intergovernmental grants.

<u>School Cafeteria Fund</u> - This fund accounts for and reports the operations of the School Board's food service program. Financing is provided primarily by food and beverage sales and state and federal grants.

<u>School Capital Projects Fund</u> - A fund that accounts for and reports financial resources that are restricted, committed, or assigned to expenditures for capital outlays, except for those financed by proprietary funds or for assets held in trust for individuals, private organizations, or other governments.

<u>School Activity Fund</u> - A fund that accounts for and reports financial resources that are restricted, committed, or assigned to expenditures for students and teachers of the school system.

### C. Budgets and Budgetary Accounting

The following procedures are used by the School Board in establishing the budgetary data reflected in the financial statements.

- 1. Prior to March 30, the School Board submits to the Board of Supervisors a proposed operating and capital budget for the fiscal year commencing the following July 1. The operating budget and capital budget include proposed expenditures and the means of financing them.
- 2. Public hearings are conducted to obtain citizen comments.
- 3. Prior to June 30, the budget is legally enacted through passage of an Appropriations Resolution by the Board of Supervisors of Greensville County.
- 4. The Appropriations Resolution places legal restrictions on expenditures at the department level or category level. The appropriation for each department or category can be revised only by the Board of Supervisors upon request by the School Board.
- 5. Formal budgetary integration is employed as a management control device during the year and budgets are legally adopted for the Special Revenue Funds and the Capital Projects Fund.
- 6. All budgets are adopted on a basis consistent with generally accepted accounting principles (GAAP).
- 7. All appropriations lapse on June 30, for all School Board expenditures.
- 8. Total general fund, cafeteria fund, and school capital projects fund expenditures exceeded appropriations.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 1-Summary of Significant Accounting Policies: (Continued)

### D. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, amounts in demand deposits as well as short-term investments with a maturity date within three months of the date acquired by the government.

At June 30, 2024, the County held the following cash related to grants which was restricted for specific purposes:

| State Security Grant             | \$ | 189,296   |
|----------------------------------|----|-----------|
| All In Virginia Grant            |    | 1,013,775 |
| School Security Grant            |    | 70,660    |
|                                  |    | 4 272 724 |
| Total restricted cash, Exhibit 3 | ۶. | 1,273,731 |
| Total restricted cash, Exhibit 1 | \$ | 1,273,731 |

### E. Receivables and Payables

Activity between funds that is representative of lending/borrowing arrangements outstanding at the end of the fiscal year is referred to as "due to/from other funds" (i.e. the current portion of interfund loans). All other outstanding balances between funds are reported as "advances to/from other funds" (i.e. the noncurrent portion of interfund loans).

### F. Capital Assets

Capital assets, which include property and plant and equipment, are reported in the government-wide financial statements. Capital assets are defined by the School Board as land, buildings, road registered vehicles, and equipment with an initial individual cost of more than \$5,000 (amount not rounded) and an estimated useful life of more than two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of the donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the asset's life are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Tangible and intangible property, plant, equipment, lease assets, and infrastructure of the School Board are depreciated/amortized using the straight-line method over the following estimated useful lives:

| Assets                        | Years |
|-------------------------------|-------|
| Buildings                     | 40    |
| Building improvements         | 20-40 |
| Vehicles                      | 5-10  |
| Office and computer equipment | 5     |
| Buses                         | 10    |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 1-Summary of Significant Accounting Policies: (Continued)

### F. Capital Assets (Continued)

Some School Board capital assets are jointly owned by the County (primary government) and the component nit School Board. The County reports depreciation on these assets as an element of its share of the costs of the public school system.

### G. Compensated Absences

Amounts of vested or accumulated vacation leave that are not expected to be liquidated with expendable available financial resources are reported in the government-wide Statement of Net Position. No liability is recorded for non-vesting accumulating rights to receive sick pay benefits. However, a liability is recognized for that portion of accumulated sick leave benefits that it is estimated will be taken as "terminal leave" prior to retirement. According to the personnel policy of the School Board, employees are not eligible for any "terminal leave" prior to termination or retirement.

### H. Fund Balance

The following classifications of fund balance describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

- Nonspendable fund balance amounts that are either not in spendable form (such as inventory and prepaids) or are legally or contractually required to be maintained intact (corpus of a permanent fund).
- Restricted fund balance amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation.
- Committed fund balance amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest level action to remove or change the constraint.
- Assigned fund balance amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority.
- Unassigned fund balance amounts that are available for any purpose; positive amounts are only reported in the general fund.

When fund balance resources are available for a specific purpose in more than one classification, it is the School Board's policy to use the most restrictive funds first in the following order: restricted, committed, assigned, and unassigned as they are needed.

The School Board establishes (and modifies or rescinds) fund balance commitments by passage of a resolution. This is typically done through adoption and amendment of the budget. A fund balance commitment, which does not lapse at year end, is further indicated in the budget document as a designation or commitment of the fund (such as for special incentives). Assigned fund balance is established by the School Board through adoption or amendment of the budget as intended for specific purpose (such as the purchase of capital assets, construction, debt service, or for other purposes).

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 1-Summary of Significant Accounting Policies: (Continued)

### I. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

### J. Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

### K. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position includes a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net assets that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Board has one item that qualifies for reporting in this category. It is comprised of certain items related to pension and OPEB. For more detailed information on these items, reference the related notes.

In addition to liabilities, the statement of financial position includes a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Board has one item that qualifies for reporting in this category. Certain items related to the measurement of pension and OPEB liabilities are reported as deferred inflows of resources. For more detailed information on these items, reference the related notes.

### L. Net Position

For government-wide reporting as well as in proprietary funds, the difference between assets and deferred outflows of resources less liabilities and deferred inflows of resources is called net position. Net position is comprised of three components: net investment in capital assets, restricted, and unrestricted.

- Net investment in capital assets consists of capital assets, net of accumulated depreciation/ amortization and reduced by outstanding balances of bonds, notes, and other debt that are attributable to the acquisition, construction, or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt are included in this component of net position.
- Restricted net position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Assets are reported as restricted when constraints are placed on asset use either by external parties or by law through constitutional provision or enabling legislation.
- Unrestricted net position is the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that does not meet the definition of the two preceding categories.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 1-Summary of Significant Accounting Policies: (Continued)

### M. Net Position Flow Assumption

Sometimes the School Board will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School Board's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

### N. Pensions

For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the School Board's Retirement Plan and the additions to/deductions from the School Board's Retirement Plan's net fiduciary position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### O. Other Postemployment Benefits (OPEB)

For purposes of measuring the net VRS related OPEB liabilities, deferred outflows of resources and deferred inflows of resources related to the OPEB, and OPEB expense, information about the fiduciary net position of the VRS GLI, HIC, and Teacher HIC plans and the additions to/deductions from the VRS OPEB Plans' fiduciary net position have been determined on the same basis as they were reported by VRS. In addition, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

### Note 2-Deposits and Investments:

### Deposits

Deposits with banks are covered by the Federal Deposit Insurance Corporation (FDIC) and collateralized in accordance with the Virginia Security for Public Deposits Act (the "Act") Section 2.2-4400 et. seq. of the Code of Virginia. Under the Act, banks and savings institutions holding public deposits more than the amount insured by the FDIC must pledge collateral to the Commonwealth of Virginia Treasury Board. Financial Institutions may choose between two collateralization methodologies and depending upon that choice, will pledge collateral that ranges in the amounts from 50% to 130% of excess deposits. Accordingly, all deposits are considered fully collateralized.

### Investments

Statutes authorize local governments and other public bodies to invest in obligations of the United States or agencies thereof, obligations of the Commonwealth of Virginia or political subdivisions thereof, obligations of the International Bank for Reconstruction and Development (World Bank), the Asian Development Bank, the African Development Bank, "prime quality" commercial paper that has received at least two of the following ratings: P-1 by Moody's Investors Service, Inc.; A-1 by Standard and Poor's; or F1 by Fitch Ratings, Inc. (Section 2.2-4502), banker's acceptances, repurchase agreements, and the State Treasurer's Local Government Investment Pool (LGIP).

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 3-Due From/Due To Other Governmental Units:

On June 30, 2024, the School Board had receivables from other governments as follows:

|                                     |    | General   |     | School<br>Cafeteria |    | Total<br>Governmental<br>Activities |
|-------------------------------------|----|-----------|-----|---------------------|----|-------------------------------------|
| Commonwealth of Virginia:           | _  | General   | _   | Careteria           | -  | Activities                          |
| State sales tax                     | \$ | 370,484   | \$  | -                   | \$ | 370,484                             |
| Federal Government:                 |    |           |     |                     |    |                                     |
| School food program                 |    | -         |     | 73,075              |    | 73,075                              |
| Student Support and Enrichment      |    | 53,705    |     | -                   |    | 53,705                              |
| 21st Century Learning               |    | 190,375   |     | -                   |    | 190,375                             |
| Title IV Stronger Connections Grant |    | 270,544   |     | -                   |    | 270,544                             |
| Title VI Rural                      |    | 40,963    |     | -                   |    | 40,963                              |
| Title II Part A                     |    | 61,778    |     | -                   |    | 61,778                              |
| Title I                             |    | 423,652   |     | -                   |    | 423,652                             |
| Title VI-B                          |    | 336,346   |     | -                   |    | 336,346                             |
| Title VI-B preschool                |    | 8,156     |     | -                   |    | 8,156                               |
| COVID-19 ESSER                      |    | 3,031,077 |     | -                   |    | 3,031,077                           |
| Vocational Education                | _  | 51,376    | _   | -                   | _  | 51,376                              |
| Total due from other governments    | \$ | 4,838,456 | \$_ | 73,075              | \$ | 4,911,531                           |

On June 30, 2024, the School Board had payables to other governments as follows:

Other local governments:

City of Emporia \$ 202,165

Total due to other governments \$ 202,165

### Note 4-Interfund Balances:

Interfund balances for the year ended June 30, 2024 consisted of the following:

| Fund                    |     | Due From<br>Balance | Due To<br>Balance |
|-------------------------|-----|---------------------|-------------------|
| General                 | \$  | -                   | \$<br>271,949     |
| School Capital Projects |     | 271,949             | <br>-             |
| Total                   | \$_ | 271,949             | \$<br>271,949     |

This balance represents funds held by the general fund that will be provided for capital projects at a future date.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 5-Capital Assets:

The following is a summary of changes in the capital assets during the year:

|   |     | Balance<br>July 1, 2023                   | Additions                          | Deletions                    | Balance<br>June 30, 2024               |
|---|-----|---|------------------------------------|------------------------------|--|
| Capital assets not being depreciated:<br>Land   | \$  | 437,775 \$                                | - \$                               | \$                           | 437,775                                |
| Total capital assets not being depreciated  | \$  | 437,775 \$                                | - \$                               | \$                           | 437,775                                |
| Capital assets being depreciated: Buildings and improvements Machinery and equipment Jointly owned assets | \$  | 38,108,078 \$<br>7,423,667<br>(5,222,000) | 559,190 \$<br>124,284<br>839,000   | - \$<br>527,922<br>          | 38,667,268<br>7,020,029<br>(4,383,000) |
| Total capital assets being depreciated  | \$_ | 40,309,745 \$                             | 1,522,474 \$                       | 527,922 \$                   | 41,304,297                             |
| Accumulated depreciation: Buildings and improvements Machinery and equipment Jointly owned assets         | \$  | 20,457,026 \$<br>4,828,069<br>(1,860,548) | 977,513 \$<br>468,145<br>(106,202) | - \$<br>527,922<br>(298,130) | 21,434,539<br>4,768,292<br>(1,668,620) |
| Total accumulated depreciation  | \$  | 23,424,547 \$                             | 1,339,456 \$                       | 229,792 \$                   | 24,534,211                             |
| Total capital assets being depreciated, net   | \$_ | 16,885,198 \$                             | 183,018 \$                         | 298,130 \$                   | 16,770,086                             |
| Governmental activities capital assets, net   | \$  | 17,322,973 \$                             | 183,018 \$                         | 298,130 \$                   | 17,207,861                             |

Depreciation expense was charged to functions/programs as follows:

### Governmental activities:

| Instruction                        | \$ | 988,086   |
|------------------------------------|----|-----------|
| Pupil transportation services      |    | 178,853   |
| Operation and maintenance services |    | 234,222   |
| School food service                | _  | 44,497    |
|                                    | \$ | 1,445,658 |

### Note 6-Local Contributions:

The actual cash contribution from the County of Greensville, Virginia and the City of Emporia, Virginia is adjusted for the calculation of the net local educational costs as follows, based on student ADM:

|                        | _  | Actual Cash<br>Contributions By<br>Localities | Adjustment<br>for Net Local<br>Costs | Contributions Per Financial Calculation |
|------------------------|----|---|--------------------------------------|---|
| Greensville<br>Emporia | \$ | 5,080,290<br>4,296,931                        | \$<br>303,728 \$<br>(193,650)        | 5,384,018<br>4,103,281                  |
| Total                  | \$ | 9,377,221                                     | \$<br>110,078 \$                     | 9,487,299                               |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 7—Long-Term Obligations:

The following is a summary of changes in long-term obligations for the fiscal year ended June 30, 2024:

|  | _   | Balance<br>at July 1,<br>2023      |    | Issuances/ Retirements Increases Decreases |    |                                |     |                                    | _                      | Balance at<br>June 30,<br>2024 | <br>Amounts<br>Due Within<br>One Year |
|--|-----|------------------------------------|----|--|----|--------------------------------|-----|------------------------------------|------------------------|--------------------------------|---------------------------------------|
| Financed purchase<br>Net pension liability<br>Net OPEB liabilities | \$  | 234,017<br>14,073,349<br>3,422,759 | \$ | -<br>7,453,708<br>841,104                  | \$ | 76,050<br>6,228,792<br>975,187 | \$_ | 157,967<br>15,298,265<br>3,288,676 | \$<br>77,989<br>-<br>- |                                |                                       |
| Total  | \$_ | 17,730,125                         | \$ | 8,294,812                                  | \$ | 7,280,029                      | \$_ | 18,744,908                         | \$<br>77,989           |                                |                                       |

Annual requirements to amortize long-term obligations and related interest are as follows:

| Year<br>Ending |     | Finance   | d pı | urchase  |
|----------------|-----|-----------|------|----------|
| June 30        |     | Principal |      | Interest |
| 2025           | \$  | 77,989    | \$   | 4,028    |
| 2026           | _   | 79,978    |      | 2,040    |
| Total          | \$_ | 157,967   | \$_  | 6,068    |

Details of long-term debt obligations are as follows:

|                                     | Notes | Interest<br>Rate | Date<br>Issued | Final<br>Maturity<br>Date | Amount of Original Issue | Balance<br>Governmental<br>Activities | Amount<br>Due Within<br>One Year |
|-------------------------------------|-------|------------------|----------------|---------------------------|--------------------------|---------------------------------------|----------------------------------|
| Net OPEB liabilities                |       |                  |                |                           | Š                        | 3,288,676                             | <u> </u>                         |
| Net pension liability               |       |                  |                |                           | 9                        | 15,298,265                            | <u> </u>                         |
| Financed purchase<br>5 School buses | (a)   | 2.55%            | 9/10/2019      | 9/10/2025 \$              | 533,025 \$               | 5                                     | 77,989                           |
| Total outstanding debt              |       |                  |                |                           | Ş                        | 18,744,908                            | 77,989                           |

(a) No other terms specified in the debt agreement

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 8-Pension Plan:

### Plan Description

All full-time, salaried permanent employees of the Greensville County School Board (nonprofessional employees) are automatically covered by a VRS Retirement Plan upon employment. This is an agent multiple-employer plan administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer pay contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the <u>Code of Virginia</u>, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

### **Benefit Structures**

The System administers three different benefit structures for covered employees - Plan 1, Plan 2 and Hybrid. Each of these benefit structures has different eligibility criteria, as detailed below.

- a. Employees with a membership date before July 1, 2010, vested as of January 1, 2013, and have not taken a refund, are covered under Plan 1, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced retirement benefit beginning at age 65 with at least 5 years of service credit or age 50 with at least 30 years of service credit. Non-hazardous duty employees may retire with a reduced benefit as early as age 55 with at least 5 years of service credit or age 50 with at least 10 years of service credit.
- b. Employees with a membership date from July 1, 2010 to December 31, 2013, that have not taken a refund or employees with a membership date prior to July 1, 2010 and not vested before January 1, 2013, are covered under Plan 2, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit or when the sum of their age plus service equals 90. Non-hazardous duty employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit.
- c. Non-hazardous duty employees with a membership date on or after January 1, 2014 are covered by the Hybrid Plan combining the features of a defined benefit plan and a defined contribution plan. Plan 1 and Plan 2 members also had the option of opting into this plan during the election window held January 1 April 30, 2014 with an effective date of July 1, 2014. Employees covered by this plan are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit, or when the sum of their age plus service equal 90. Employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit. For the defined contribution component, members are eligible to receive distributions upon leaving employment, subject to restrictions.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 8-Pension Plan: (Continued)

### Average Final Compensation and Service Retirement Multiplier

The VRS defined benefit is a lifetime monthly benefit based on a retirement multiplier as a percentage of the employee's average final compensation multiplied by the employee's total service credit. Under Plan 1, average final compensation is the average of the employee's 36 consecutive months of highest compensation and the multiplier is 1.70% for non-hazardous duty employees as elected by the employer. Under Plan 2, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the retirement multiplier is 1.65% for non-hazardous duty employees as elected by the employer. Under the Hybrid Plan, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the multiplier is 1.00%. For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans.

### Cost-of-Living Adjustment (COLA) in Retirement and Death and Disability Benefits

Retirees with an unreduced benefit or with a reduced benefit with at least 20 years of service credit are eligible for an annual COLA beginning July 1 after one full calendar year from the retirement date. Retirees with a reduced benefit and who have less than 20 years of service credit are eligible for an annual COLA beginning on July 1 after one calendar year following the unreduced retirement eligibility date. Under Plan 1, the COLA cannot exceed 5.00%. Under Plan 2 and the Hybrid Plan, the COLA cannot exceed 3.00%. The VRS also provides death and disability benefits. Title 51.1 of the Code of Virginia, as amended, assigns the authority to establish and amend benefit provisions to the General Assembly of Virginia.

### Employees Covered by Benefit Terms

As of the June 30, 2022 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

|  | School Board (Nonprofessional) |
|--|--------------------------------|
| Inactive members or their beneficiaries currently receiving benefits | 61                             |
| Inactive members: Vested inactive members                            | 13                             |
| Non-vested inactive members  | 27                             |
| Inactive members active elsewhere in VRS                             | 8                              |
| Total inactive members   | 48                             |
| Active members   | 42                             |
| Total covered employees  | 151                            |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 8-Pension Plan: (Continued)

### **Contributions**

The contribution requirement for active employees is governed by §51.1-145 of the <u>Code of Virginia</u>, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement

The School Board's contractually required employer contribution rate for nonprofessional employees for the year ended June 30, 2024 was 3.28% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021.

This rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the School Board's nonprofessional employees were \$26,243 and \$24,362 for the years ended June 30, 2024 and June 30, 2023, respectively.

### Net Pension Asset

The net pension asset (NPA) is calculated separately for each employer and represents that particular employer's total pension liability determined in accordance with GASB Statement No. 68, less that employer's fiduciary net position. The School Board's (nonprofessional) net pension asset was measured as of June 30, 2023. The total pension liabilities used to calculate the net pension liability was determined by an actuarial valuation performed as of June 30, 2022 and rolled forward to the measurement date of June 30, 2023.

### Actuarial Assumptions - General Employees

The total pension liability for General Employees in the School Board's (nonprofessional) Retirement Plan was based on an actuarial valuation as of June 30, 2022, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023.

Inflation 2.50%

Salary increases, including inflation 3.50% - 5.35%

Investment rate of return 6.75%, net of pension plan investment

expenses, including inflation

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 8-Pension Plan: (Continued)

Actuarial Assumptions - General Employees (Continued)

### Mortality rates:

All Others (Non 10 Largest) - Non-Hazardous Duty: 15% of deaths are assumed to be service related

### Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

### Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

### Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

### Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

### Mortality Improvement:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

### All Others (Non-10 Largest) - Non-Hazardous Duty:

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020 |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age             |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Line of Duty Disability   | No change  |
| Discount Rate   | No change  |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 8-Pension Plan: (Continued)

### Long-Term Expected Rate of Return

The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

| Asset Class (Strategy)               | Long-Term<br>Target<br>Asset<br>Allocation | Arithmetic<br>Long-term<br>Expected<br>Rate of Return | Weighted Average Long-term Expected Rate of Return* |
|--------------------------------------|--|---|---|
| Public Equity                        | 34.00%                                     | 6.14%   | 2.09%   |
| Fixed Income                         | 15.00%                                     | 2.56%   | 0.38%   |
| Credit Strategies                    | 14.00%                                     | 5.60%   | 0.78%   |
| Real Assets                          | 14.00%                                     | 5.02%   | 0.70%   |
| Private Equity                       | 16.00%                                     | 9.17%   | 1.47%   |
| MAPS - Multi-Asset Public Strategies | 4.00%                                      | 4.50%   | 0.18%   |
| PIP - Private Investment Partnership | 2.00%                                      | 7.18%   | 0.14%   |
| Cash                                 | 1.00%                                      | 1.20%   | 0.01%   |
| Total                                | 100.00%                                    |   | 5.75%   |
|                                      |  | Inflation   | 2.50%   |
| Expected arithmetic nominal return** |  |   | 8.25%   |

<sup>\*</sup>The above allocation provides a one-year expected return of 8.25%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.14%, including expected inflation of 2.50%.

### Discount Rate

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes, and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Consistent with the phased-in funding provided by the General Assembly for

<sup>\*\*</sup>On June 15, 2023, the VRS Board elected a long-term rate of return of 6.75% which was roughly at the 45<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 8-Pension Plan: (Continued)

Discount Rate: (Continued)

state and teacher employer contributions; the School Board (nonprofessional) was also provided with an opportunity to use an alternative employer contribution rate. For the year ended June 30, 2023, the alternate rate was the employer contribution rate used in FY 2012 or 100% of the actuarially determined employer contribution rate from the June 30, 2022 actuarial valuations, whichever was greater. Through the fiscal year ended June 30, 2023, the rate contributed by the school division for the VRS Teacher Retirement Plan was subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly, which was 112% of the actuarially determined contribution rate. From July 1, 2023 on, participating employers and school divisions are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

### Changes in Net Pension Liability (Asset)

|                                     |    | School Board (Nonprofessional) Increase (Decrease) |     |  |     |  |
|-------------------------------------|----|--|-----|--|-----|--|
|                                     |    |  |     |  |     |  |
|                                     |    | Total<br>Pension<br>Liability<br>(a)               | _   | Plan<br>Fiduciary<br>Net Position<br>(b) |     | Net<br>Pension<br>Liability (Asset)<br>(a) - (b) |
| Balances at June 30, 2022           | \$ | 5,972,566  | \$_ | 6,631,615                                | \$_ | (659,049)  |
| Changes for the year:               |    |  |     |  |     |  |
| Service cost                        | \$ | 93,175   | \$  | _  | \$  | 93,175   |
| Interest                            | •  | 396,763  | -   | -  | -   | 396,763  |
| Differences between expected        |    |  |     |  |     |  |
| and actual experience               |    | 42,880   |     | -  |     | 42,880   |
| Assumption changes                  |    | -  |     | -  |     | ,<br>-   |
| Contributions - employer            |    | -  |     | 24,354                                   |     | (24,354)   |
| Contributions - employee            |    | -  |     | 43,827                                   |     | (43,827)   |
| Net investment income               |    | -  |     | 417,959                                  |     | (417,959)  |
| Benefit payments, including refunds |    | (375,547)  |     | (375,547)                                |     | -  |
| Administrative expenses             |    | -  |     | (4,332)                                  |     | 4,332  |
| Other changes                       |    | -  |     | 167                                      |     | (167)  |
| Net changes                         | \$ | 157,271  | \$  | 106,428                                  | \$  | 50,843   |
| Balances at June 30, 2023           | \$ | 6,129,837  | \$  | 6,738,043                                | \$  | (608,206)  |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 8-Pension Plan: (Continued)

# Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the net pension liability (asset) of the School Board (nonprofessional) using the discount rate of 6.75%, as well as what the School Board's (nonprofessional) net pension liability asset would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

|  |    | Rate                                  |                 |             |  |  |
|--|----|---------------------------------------|-----------------|-------------|--|--|
|  | 1  | 1% Decrease Current Discount 1% Incre |                 |             |  |  |
|  |    | (5.75%)                               | (6.75%)         | (7.75%)     |  |  |
| School Board's (Nonprofessional) Net Pension Liability (Asset) | \$ | (38,677) :                            | \$ (608,206) \$ | (1,100,403) |  |  |

# Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2024, the School Board (nonprofessional) recognized pension expense of (\$169,335). On June 30, 2024, the School Board (nonprofessional) reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| School Board (Nonprofessional)   |     | Deferred Outflows of Resources | Deferred<br>Inflows of<br>Resources |
|--|-----|--------------------------------|-------------------------------------|
| Differences between expected and actual experience                               | \$  | 13,907 \$                      | -                                   |
| Net difference between projected and actual earnings on pension plan investments |     | -                              | 114,354                             |
| Employer contributions subsequent to the measurement date                        | _   | 26,243                         |                                     |
| Total  | \$_ | 40,150 \$                      | 114,354                             |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 8-Pension Plan: (Continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: (Continued)

\$26,243 reported as deferred outflows of resources related to pensions resulting from the School Board's (nonprofessional) contributions after the measurement date will be recognized as a reduction of the Net Pension Liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

| Year Ended June 30 |    | School Board (Nonprofessional) |
|--------------------|----|--------------------------------|
|                    | -  |                                |
| 2025               | \$ | (65,603)                       |
| 2026               |    | (134,517)                      |
| 2027               |    | 95,840                         |
| 2028               |    | 3,833                          |
| 2029               |    | -                              |
| Thereafter         |    | -                              |

#### Pension Plan Data

Information about the VRS Political Subdivision Retirement Plan is also available in the separately issued VRS 2023 Annual Comprehensive Financial Report (Annual Report). A copy of the 2023 VRS Annual Report may be downloaded from the VRS website at <a href="https://www.varetire.org/pdf/publications/2023-annual-report.pdf">https://www.varetire.org/pdf/publications/2023-annual-report.pdf</a>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

#### Component Unit School Board (Professional)

#### Plan Description

All full-time, salaried permanent (professional) employees of public school divisions are automatically covered by the VRS Teacher Retirement Plan upon employment. This is a cost-sharing multiple employer plan administered by the Virginia Retirement System (the system). Additional information related to the plan description is included in the first section of this note.

### **Contributions**

The contribution requirement for active employees is governed by §51.1-145 of the <u>Code of Virginia</u>, as amended, but may be impacted because of funding provided to school divisions by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement. Each school division's contractually required employer contribution rate for the year ended June 30, 2024 was 16.62% of covered employee compensation. This was the General Assembly approved rate, which was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the school division were \$2,500,633 and \$2,389,333 for the years ended June 30, 2024 and June 30, 2023, respectively.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 8-Pension Plan: (Continued)

# Component Unit School Board (Professional) (Continued)

## Contributions: (Continued)

In June 2023, the Commonwealth made a special contribution of approximately \$147.5 million to the VRS Teacher Retirement Plan. This special payment was authorized by Chapter 2 of the Acts of Assembly of 2022, Special Session I, as amended by Chapter 769, 2023 Acts of Assembly Reconvened Session, and is classified as a non-employer contribution. The school division's proportionate share is reflected in the financial statements.

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

On June 30, 2024, the school division reported a liability of \$15,298,265 for its proportionate share of the Net Pension Liability. The Net Pension Liability was measured as of June 30, 2023 and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation performed as of June 30, 2022 and rolled forward to the measurement date of June 30, 2023. The school division's proportion of the Net Pension Liability was based on the school division's actuarially determined employer contributions to the pension plan for the year ended June 30, 2023 relative to the total of the actuarially determined employer contributions for all participating employers. On June 30, 2023, the school division's proportion was .15136% as compared to .142782% at June 30, 2022.

For the year ended June 30, 2024, the school division recognized pension expense of \$1,389,838. Since there was a change in proportionate share between measurement dates, a portion of the pension expense was related to deferred amounts from changes in proportion and from differences between employer contributions and the proportionate share of employer contributions. Beginning with the June 30, 2022 measurement date, the difference between expected and actual contributions is included with the pension expense calculation.

On June 30, 2024, the school division reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

|  | _  | Deferred Outflows of Resources |    | Deferred Inflows of Resources |
|--|----|--------------------------------|----|-------------------------------|
| Differences between expected and actual experience   | \$ | 1,314,134                      | \$ | 597,004                       |
| Change in assumptions  |    | 693,524                        |    | -                             |
| Net difference between projected and actual earnings on pension plan investments                             |    | -                              |    | 994,696                       |
| Changes in proportion and differences between employe contributions and proportionate share of contributions | r  | 296,160                        |    | 638,344                       |
| Employer contributions subsequent to the measurement date  | _  | 2,500,633                      | _  |                               |
| Total  | \$ | 4,804,451                      | \$ | 2,230,044                     |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 8-Pension Plan: (Continued)

# Component Unit School Board (Professional) (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

\$2,500,633 reported as deferred outflows of resources related to pensions resulting from the school division's contributions after the measurement date will be recognized as a reduction of the Net Pension Liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

| Year Ended June 30 |                  |
|--------------------|------------------|
|                    |                  |
| 2025               | \$<br>(488, 374) |
| 2026               | (995,424)        |
| 2027               | 1,200,524        |
| 2028               | 357,048          |
| 2029               | -                |
| Thereafter         | _                |

# **Actuarial Assumptions**

The total pension liability for the VRS Teacher Retirement Plan was based on an actuarial valuation as of June 30, 2022, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023.

| Inflation                             | 2.50%   |
|---------------------------------------|---|
| Salary increases, including inflation | 3.50% - 5.95%   |
| Investment rate of return             | 6.75%, net of pension plan investment expenses, including inflation |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 8-Pension Plan: (Continued)

# Component Unit School Board (Professional) (Continued)

Actuarial Assumptions: (Continued)

#### Mortality rates:

#### Pre-Retirement:

Pub-2010 Amount Weighted Teachers Employee Rates projected generationally; 110% of rates for males

#### Post-Retirement:

Pub-2010 Amount Weighted Teachers Healthy Retiree Rates projected generationally; males set forward 1 year; 105% of rates for females

#### Post-Disablement:

Pub-2010 Amount Weighted Teachers Disabled Rates projected generationally; 110% of rates for males and females

#### Beneficiaries and Survivors:

Pub-2010 Amount Weighted Teachers Contingent Annuitant Rates projected generationally

#### Mortality Improvement:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the standard rates

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

| Mortality Rates (pre-retirement, post-<br>retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020           |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Discount Rate   | No change  |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 8-Pension Plan: (Continued)

# Component Unit School Board (Professional) (Continued)

## **Net Pension Liability**

The net pension liability (NPL) is calculated separately for each system and represents that particular system's total pension liability determined in accordance with GASB Statement No. 67, less that system's fiduciary net position. As of June 30, 2023, NPL amounts for the VRS Teacher Employee Retirement Plan is as follows (amounts expressed in thousands):

|  |          | Teacher Employee<br>Retirement Plan    |
|--|----------|--|
| Total Pension Liability Plan Fiduciary Net Position Employers' Net Pension Liability (Asset) | \$<br>\$ | 57,574,609<br>47,467,405<br>10,107,204 |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability                   |          | 82.45%                                 |

The total pension liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net pension liability is disclosed in accordance with the requirements of GASB Statement No. 67 in the System's notes to the financial statements and required supplementary information.

The long-term expected rate of return and discount rate information previously described also apply to this plan.

# Sensitivity of the School Division's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the school division's proportionate share of the net pension liability using the discount rate of 6.75%, as well as what the school division's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

|   |             | Rate       |                              |               |             |  |  |  |
|---|-------------|------------|------------------------------|---------------|-------------|--|--|--|
|   | 1% Decrease |            | 1% Decrease Current Discount |               | 1% Increase |  |  |  |
|   |             | (5.75%)    |                              | (6.75%)       | (7.75%)     |  |  |  |
| School division's proportionate share of the VRS Teacher Employee Retirement Plan |             |            |                              |               |             |  |  |  |
| Net Pension Liability (Asset)   | \$          | 27,118,368 | \$                           | 15,298,265 \$ | 5,581,169   |  |  |  |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 8-Pension Plan: (Continued)

# Component Unit School Board (Professional) (Continued)

## Pension Plan Fiduciary Net Position

Detailed information about the VRS Teacher Retirement Plan's Fiduciary Net Position is available in the separately issued VRS 2023 Annual Comprehensive Financial Report (Annual Report). A copy of the 2023 VRS Annual Report may be downloaded from the VRS website at <a href="https://www.varetire.org/pdf/publications/2023-annual-report.pdf">https://www.varetire.org/pdf/publications/2023-annual-report.pdf</a>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

# **Aggregate Pension Information**

|                              | _  | Deferred<br>Outflows | <br>Deferred<br>Inflows | <br>Net Pension<br>Liability<br>(Asset) | Pension<br>Expense |
|------------------------------|----|----------------------|-------------------------|---|--------------------|
| VRS Pension Plans:           |    |                      |                         |   |                    |
| School Board Nonprofessional | \$ | 40,150               | \$<br>114,354           | \$<br>(608,206) \$                      | (169,335)          |
| School Board Professional    |    | 4,804,451            | 2,230,044               | 15,298,265                              | 1,389,838          |
| Totals                       | \$ | 4,844,601            | \$<br>2,344,398         | \$<br>14,690,059 \$                     | 1,220,503          |

#### Note 9-Surety Bond Information:

Officials below were under bond in the amounts indicated:

| Hartford Accident and Indemnity Company - Surety: |              |
|---|--------------|
| Dr. Kelvin Edwards, Superintendent                | \$<br>10,000 |
| Karen Riddick, Clerk of School Board              | 10,000       |
| Amber P. Barbour, Finance Director                | 10,000       |
| LaTina Smith, Payroll Clerk                       | 10,000       |

#### Note 10-Commitments and Contingencies:

Federal programs in which the School Board participates were audited in accordance with the provisions of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Pursuant to the provisions of the guidance, all major programs and certain other programs were tested for compliance with applicable grant requirements. While no matters of noncompliance were disclosed by the audit, the federal government may subject grant programs to additional compliance tests which may result in disallowed expenditures. In the opinion of management, any future disallowance of current grant program expenditures, if any, would be immaterial.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

### Note 11-Risk Management:

The School Board is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The School Board joined with other local governments in Virginia to form the Virginia Association of Counties Risk Management Program, a public entity risk pool currently operating as a common risk management and insurance program for participating local governments. The School Board pays an annual premium to the association for its general liability insurance.

In the event of a loss deficit and depletion of all available excess insurance, the Association may assess all members in the proportion which the premium of each bears to the total premiums of all members in the year in which such deficit occurs.

The School Board continues to carry workman's compensation commercial insurance for all other risks of loss, including employee health and accident insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

### Note 12-Litigation:

On June 30, 2024, there were no matters of litigation involving the School Board or which would materially affect the School Board's financial position should any court decisions on pending matters not be favorable to such entities.

## Note 13-City/County School Cost Agreement:

The City and County are in negotiations to extend and modify a previously terminated cost sharing agreement relating to the Greensville County Public School System.

Pursuant to an agreement between the above parties, the School Board has recorded a \$500,000 long-term advance. The amount was allocated between the County and City based upon fiscal year 2006 allocated expenditures. The allocated amounts are as follows:

| County of Greensville   | \$<br>275,000 |
|-------------------------|---------------|
| City of Emporia         | <br>225,000   |
| Total long-term advance | \$<br>500,000 |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 14-Group Life Insurance (GLI) Plan (OPEB Plan):

# **Plan Description**

The Group Life Insurance (GLI) Plan was established pursuant to §51.1-500 et seq. of the <u>Code of Virginia</u>, as amended, and which provides the authority under which benefit terms are established or may be amended. All full-time, salaried permanent employees of the state agencies, teachers, and employees of participating political subdivisions are automatically covered by the VRS GLI Plan upon employment. This is a cost-sharing multiple-employer plan administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the Basic GLI benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional GLI Plan. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured plan, it is not included as part of the GLI Plan OPEB.

The specific information for GLI OPEB, including eligibility, coverage and benefits is described below:

## Eligible Employees

The GLI Plan was established July 1, 1960, for state employees, teachers, and employees of political subdivisions that elect the plan. Basic GLI coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their accumulated retirement member contributions and accrued interest.

#### **Benefit Amounts**

The GLI Plan is a defined benefit plan with several components. The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled. The accidental death benefit is double the natural death benefit. In addition to basic natural and accidental death benefits, the plan provides additional benefits provided under specific circumstances that include the following: accidental dismemberment benefit, seatbelt benefit, repatriation benefit, felonious assault benefit, and accelerated death benefit option. The benefit amounts are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value. For covered members with at least 30 years of service credit, the minimum benefit payable was set at \$8,000 by statute in 2015. This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for the COLA was \$9,254 as of June 30, 2024.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 14-Group Life Insurance (GLI) Plan (OPEB Plan): (Continued)

#### **Contributions**

The contribution requirements for the GLI Plan are governed by \$51.1-506 and \$51.1-508 of the Code of Virginia, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the GLI Plan was 1.34% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.80% (1.34% x 60%) and the employer component was 0.54% (1.34% x 40%). Employers may elect to pay all or part of the employee contribution; however, the employer must pay all of the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2024 was 0.54% of covered employee compensation. This rate was the final approved General Assembly rate, which was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the GLI Plan from the entity were \$6,037 and \$5,273 for the years ended June 30, 2024 and June 30, 2023, respectively, for the School Board (nonprofessional); and \$86,255 and \$81,352 for the years ended June 30, 2024 and June 30, 2024, respectively, for the School Board (professional).

In June 2023, the Commonwealth made a special contribution of approximately \$147.5 million to the VRS Teacher Retirement Plan. This special payment was authorized by Chapter 2 of the Acts of Assembly of 2022, Special Session I, as amended by Chapter 769, 2023 Acts of Assembly Reconvened Session, and is classified as a non-employer contribution. The school division's proportionate share is reflected in the financial statements.

# GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the GLI Plan OPEB

At June 30, 2024, liabilities of \$49,772 and \$767,081 were reported for School Board (nonprofessional) and School Board (professional), respectively, for the proportionate shares of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2023 and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation performed as of June 30, 2022, and rolled forward to the measurement date of June 30, 2023. The covered employer's proportion of the Net GLI OPEB Liability was based on the covered employer's actuarially determined employer contributions to the GLI Plan for the year ended June 30, 2023 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2023, the participating employer's proportion was .00415% and .06396% as compared to .00438% and .06353% at June 30, 2022, for School Board (nonprofessional) and School Board (professional), respectively.

For the year ended June 30, 2024, the participating employer recognized GLI OPEB expense of \$1,074 and \$25,586 for School Board (nonprofessional) and School Board (professional), respectively. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 14-Group Life Insurance (GLI) Plan (OPEB Plan): (Continued)

GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the GLI Plan OPEB: (Continued)

On June 30, 2024, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLI OPEB from the following sources:

| School Board (Nonprofessional)  |     | Deferred<br>Outflows<br>of Resources |     | Deferred<br>Inflows<br>of Resources |
|---|-----|--------------------------------------|-----|-------------------------------------|
| Differences between expected and actual experience                                | \$  | 4,971                                | \$  | 1,511                               |
| Net difference between projected and actual earnings on GLI OPEB plan investments |     | -                                    |     | 2,000                               |
| Change in assumptions   |     | 1,064                                |     | 3,448                               |
| Changes in proportionate share  |     | 1,447                                |     | 7,747                               |
| Employer contributions subsequent to the measurement date                         |     | 6,037                                |     | -                                   |
| Total   | \$_ | 13,519                               | \$_ | 14,706                              |
| School Board (Professional)   |     |                                      |     |                                     |
| Differences between expected and actual experience                                | \$  | 76,613                               | \$  | 23,285                              |
| Net difference between projected and actual earnings on GLI OPEB plan investments |     | -                                    |     | 30,826                              |
| Change in assumptions   |     | 16,397                               |     | 53,146                              |
| Changes in proportionate share  |     | 5,860                                |     | 39,437                              |
| Employer contributions subsequent to the measurement date                         | _   | 86,255                               |     | -                                   |
| Total   | \$_ | 185,125                              | \$_ | 146,694                             |

\$6,037 and \$86,255 (School Board nonprofessional and School Board professional) reported as deferred outflows of resources related to the GLI OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods as follows:

| Year Ended June 30 | School Board (Nonprofessional) | School Board (Professional) |
|--------------------|--------------------------------|-----------------------------|
| 2025               | \$<br>(1,520) \$               | (15,640)                    |
| 2026               | (3,457)                        | (43,167)                    |
| 2027               | (1,025)                        | 5,047                       |
| 2028               | (1,234)                        | (2,509)                     |
| 2029               | 12                             | 8,445                       |
| Thereafter         | -                              | -                           |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 14-Group Life Insurance (GLI) Plan (OPEB Plan): (Continued)

# **Actuarial Assumptions**

The total GLI OPEB liability was based on an actuarial valuation as of June 30, 2022, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023. The assumptions include several employer groups as noted below. Mortality rates included herein are for relevant employer groups. Information for other groups can be referenced in the VRS Comprehensive Annual Financial Report.

Inflation 2.50%

Salary increases, including inflation:

Teachers 3.50%-5.95% Locality - General employees 3.50%-5.35% Locality - Hazardous Duty employees 3.50%-4.75%

Investment rate of return 6.75%, net of investment expenses,

including inflation

# Mortality Rates - Teachers

#### Pre-Retirement:

Pub-2010 Amount Weighted Teachers Employee Rates projected generationally; 110% of rates for males

#### Post-Retirement:

Pub-2010 Amount Weighted Teachers Healthy Retiree Rates projected generationally; males set forward 1 year; 105% of rates for females

### Post-Disablement:

Pub-2010 Amount Weighted Teachers Disabled Rates projected generationally; 110% of rates for males and females

#### Beneficiaries and Survivors:

Pub-2010 Amount Weighted Teachers Contingent Annuitant Rates projected generationally

#### Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 14-Group Life Insurance (GLI) Plan (OPEB Plan): (Continued)

Actuarial Assumptions: (Continued)

Mortality Rates - Teachers: (Continued)

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020           |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Discount Rate   | No change  |

# Mortality Rates - Non-Largest Ten Locality Employers - General Employees

#### Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; males set forward 2 years; 105% of rates for females set forward 3 years

#### Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 95% of rates for males set forward 2 years; 95% of rates for females set forward 1 year

#### Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 110% of rates for males set forward 3 years; 110% of rates for females set forward 2 years

#### Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally

#### Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 14-Group Life Insurance (GLI) Plan (OPEB Plan): (Continued)

Actuarial Assumptions: (Continued)

Mortality Rates - Non-Largest Ten Locality Employers - General Employees: (Continued)

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020   |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experiAdjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Line of Duty Disability   | No change  |
| Discount Rate   | No change  |

#### **NET GLI OPEB Liability**

The net OPEB liability (NOL) for the GLI Plan represents the plan's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of the measurement date of June 30, 2023, NOL amounts for the GLI Plan are as follows (amounts expressed in thousands):

|   | <br>GLI OPEB<br>Plan         |
|---|------------------------------|
| Total GLI OPEB Liability Plan Fiduciary Net Position                        | \$<br>3,907,052<br>2,707,739 |
| GLI Net OPEB Liability (Asset)  | \$<br>1,199,313              |
| Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability | 69.30%                       |

The total GLI OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net GLI OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 14-Group Life Insurance (GLI) Plan (OPEB Plan): (Continued)

# Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

| Asset Class (Strategy)               | Long-term<br>Target<br>Asset<br>Allocation | Arithmetic<br>Long-term<br>Expected<br>Rate of Return | Weighted Average Long-term Expected Rate of Return* |
|--------------------------------------|--|---|---|
| Public Equity                        | 34.00%                                     | 6.14%   | 2.09%   |
| Fixed Income                         | 15.00%                                     | 2.56%   | 0.38%   |
| Credit Strategies                    | 14.00%                                     | 5.60%   | 0.78%   |
| Real Assets                          | 14.00%                                     | 5.02%   | 0.70%   |
| Private Equity                       | 16.00%                                     | 9.17%   | 1.47%   |
| MAPS - Multi-Asset Public Strategies | 4.00%                                      | 4.50%   | 0.18%   |
| PIP - Private Investment Partnership | 2.00%                                      | 7.18%   | 0.14%   |
| Cash                                 | 1.00%                                      | 1.20%   | 0.01%   |
| Total                                | 100.00%                                    |   | 5.75%   |
|                                      |  | Inflation   | 2.50%   |
|                                      | Expected arithmetic                        | c nominal return**                                    | 8.25%   |

<sup>\*</sup>The above allocation provides a one-year return of 8.25%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.14%, including expected inflation of 2.50%.

#### Discount Rate

The discount rate used to measure the total GLI OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ended June 30, 2023, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 113% of the actuarially determined contribution rate. From July 1, 2023 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution rates.

<sup>\*\*</sup> On June 15, 2023, the VRS Board elected a long-term rate of return of 6.75%, which was roughly at the 45<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 14-Group Life Insurance (GLI) Plan (OPEB Plan): (Continued)

## Discount Rate: (Continued)

Based on those assumptions, the GLI OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB liability.

# Sensitivity of the Employer's Proportionate Share of the Net GLI OPEB Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net GLI OPEB liability using the discount rate of 6.75%, as well as what the employer's proportionate share of the net GLI OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

|   | Rate            |    |                  |             |  |
|---|-----------------|----|------------------|-------------|--|
|   | 1% Decrease     | C  | Current Discount | 1% Increase |  |
|   | (5.75%)         |    | (6.75%)          | (7.75%)     |  |
| School Board (Nonprofessional's) proportionate share of the GLI Plan Net OPEB Liability | \$<br>73,777    | \$ | 49,772 \$        | 30,363      |  |
| School Board (Professional's) proportionate share of the GLI Plan Net OPEB Liability    | \$<br>1,137,054 | \$ | 767,081 \$       | 467,956     |  |

#### **GLI Plan Fiduciary Net Position**

Detailed information about the GLI Plan's Fiduciary Net Position is available in the separately issued VRS 2023 Annual Comprehensive Financial Report (Annual Report). A copy of the 2023 VRS Annual Report may be downloaded from the VRS website at <a href="https://www.varetire.org/pdf/publications/2023-annual-report.pdf">https://www.varetire.org/pdf/publications/2023-annual-report.pdf</a>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

# Note 15-Health Insurance Credit (HIC) Plan (OPEB Plan):

#### **Plan Description**

The Political Subdivision Health Insurance Credit (HIC) Plan was established pursuant to §51.1-1400 et seq. of the <u>Code of Virginia</u>, as amended, and which provides the authority under which benefit terms are established or may be amended. All full-time, salaried permanent employees of participating political subdivisions are automatically covered by the VRS Political Subdivision HIC Plan upon employment. This is an agent multiple-employer plan administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The HIC is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

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Notes to Financial Statements June 30, 2024 (Continued)

# Note 15—Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

The specific information about the Political Subdivision HIC Plan OPEB, including eligibility, coverage and benefits is described below:

# Eligible Employees

The Political Subdivision Retiree HIC Plan was established July 1, 1993 for retired political subdivision employees of employers who elect the benefit and retire with at least 15 years of service credit. Eligible employees include full-time permanent salaried employees of the participating political subdivision who are covered under the VRS pension plan. These employees are enrolled automatically upon employment.

## **Benefit Amounts**

The Political Subdivision Retiree HIC Plan is a defined benefit plan that provides a credit toward the cost of health insurance coverage for retired political subdivision employees of participating employers. For employees who retire, the monthly benefit is \$1.50 per year of service per month with a maximum benefit of \$45.00 per month. For employees who retire on disability or go on long-term disability under the Virginia Local Disability Program (VLDP), the monthly benefit is \$45.00 per month.

#### **HIC Plan Notes**

The monthly HIC benefit cannot exceed the individual premium amount. There is no HIC for premiums paid and qualified under LODA; however, the employee may receive the credit for premiums paid for other qualified health plans. Employees who retire after being on long-term disability under VLDP must have at least 15 years of service credit to qualify for the HIC as a retiree.

# Employees Covered by Benefit Terms

As of the June 30, 2022 actuarial valuation, the following employees were covered by the benefit terms of the HIC OPEB plan:

|  | Number |
|--|--------|
| Inactive members or their beneficiaries currently receiving benefits | 14     |
| Inactive members: Vested inactive members                            | 3      |
| Non-vested inactive members  | -      |
| Inactive members active elsewhere in VRS                             | 8      |
| Total inactive members   | 25     |
| Active members   | 42     |
| Total covered employees  | 67     |

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 15-Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

#### **Contributions**

The contribution requirements for active employees is governed by §51.1-1402(E) of the <u>Code of Virginia</u>, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. The School's contractually required employer contribution rate for the year ended June 30, 2024 was 1.41% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the School to the HIC Plan were \$15,602 and \$13,770 for the years ended June 30, 2024 and June 30, 2023, respectively.

## **Net HIC OPEB Liability**

The School Board's net HIC OPEB liability was measured as of June 30, 2023. The total HIC OPEB liability was determined by an actuarial valuation performed as of June 30, 2022, using updated actuarial assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023.

# **Actuarial Assumptions**

The total HIC OPEB liability was based on an actuarial valuation as of June 30, 2022, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023.

Inflation 2.50%

Salary increases, including inflation:

Locality - General employees 3.50%-5.35% Locality - Hazardous Duty employees 3.50%-4.75%

Investment rate of return 6.75%, net of investment expenses,

including inflation

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 15-Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

### Mortality Rates - Non-Largest Ten Locality Employers - General Employees

#### Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

#### Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

#### Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

#### Beneficiaries and Survivors:

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

## Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020           |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Line of Duty Disability   | No change  |
| Discount Rate   | No change  |

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 15-Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

# Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

| Asset Class (Strategy)                | Long-term<br>Target<br>Asset<br>Allocation | Arithmetic<br>Long-term<br>Expected<br>Rate of Return | Weighted Average Long-term Expected Rate of Return* |
|---------------------------------------|--|---|---|
| Public Equity                         | 34.00%                                     | 6.14%   | 2.09%   |
| Fixed Income                          | 15.00%                                     | 2.56%   | 0.38%   |
| Credit Strategies                     | 14.00%                                     | 5.60%   | 0.78%   |
| Real Assets                           | 14.00%                                     | 5.02%   | 0.70%   |
| Private Equity                        | 16.00%                                     | 9.17%   | 1.47%   |
| MAPS - Multi-Asset Public Strategies  | 4.00%                                      | 4.50%   | 0.18%   |
| PIP - Private Investement Partnership | 2.00%                                      | 7.18%   | 0.14%   |
| Cash                                  | 1.00%                                      | 1.20%   | 0.01%   |
| Total                                 | 100.00%                                    |   | 5.75%   |
|                                       |  | Inflation   | 2.50%   |
|                                       | Expected arithmetic                        | nominal return**                                      | 8.25%   |

<sup>\*</sup>The above allocation provides a one-year expected return of 8.25%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.14%, including expected inflation of 2.50%.

<sup>\*\*</sup> On June 15, 2023, the VRS Board elected a long-term rate of return of 6.75% which was roughly at the 45<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 15-Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

#### Discount Rate

The discount rate used to measure the total HIC OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ended June 30, 2023, the rate contributed by the entity for the HIC OPEB was 100% of the actuarially determined contribution rate. From July 1, 2023 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the HIC OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total HIC OPEB liability.

# Changes in Net HIC OPEB Liability

|                              | _   | Increase (Decrease) |    |                   |          |                   |
|------------------------------|-----|---------------------|----|-------------------|----------|-------------------|
|                              |     | Total<br>HIC OPEB   |    | Plan<br>Fiduciary |          | Net<br>HIC OPEB   |
|                              |     | Liability           |    | Net Position      |          | Liability (Asset) |
|                              | _   | (a)                 |    | (b)               |          | (a) - (b)         |
| Balances at June 30, 2022    | \$_ | 164,130             | \$ | 18,908            | \$       | 145,222           |
| Changes for the year:        |     |                     |    |                   |          |                   |
| Service cost                 | \$  | 1,164               | \$ | -                 | \$       | 1,164             |
| Interest                     |     | 10,974              |    | -                 |          | 10,974            |
| Benefit changes              |     | -                   |    | -                 |          | -                 |
| Differences between expected |     |                     |    |                   |          |                   |
| and actual experience        |     | (61,568)            |    | -                 |          | (61,568)          |
| Assumption changes           |     | -                   |    | -                 |          | -                 |
| Contributions - employer     |     | -                   |    | 13,769            |          | (13,769)          |
| Net investment income        |     | -                   |    | 1,535             |          | (1,535)           |
| Benefit payments             |     | (5,424)             |    | (5,424)           |          | -                 |
| Administrative expenses      |     | -                   |    | (41)              |          | 41                |
| Other changes                | . – | -                   |    | 16                | <b>.</b> | (16)              |
| Net changes                  | \$_ | (54,854)            | \$ | 9,855             | \$       | (64,709)          |
| Balances at June 30, 2023    | \$_ | 109,276             | \$ | 28,763            | \$       | 80,513            |

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 15-Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

# Sensitivity of the School Board's HIC Net OPEB Liability to Changes in the Discount Rate

The following presents the School's HIC Plan net HIC OPEB liability using the discount rate of 6.75%, as well as what the School Board's net HIC OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

|                        | Rate        |                  |                     |  |  |  |
|------------------------|-------------|------------------|---------------------|--|--|--|
|                        | 1% Decrease | Current Discount | 1% Increase (7.75%) |  |  |  |
|                        | (5.75%)     | (6.75%)          |                     |  |  |  |
| School Board's         |             |                  |                     |  |  |  |
| Net HIC OPEB Liability | 90,209      | 80,513           | 72,100              |  |  |  |

# HIC Plan OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to HIC Plan OPEB

For the year ended June 30, 2024, the School Board recognized HIC Plan OPEB expense of (\$10,662). At June 30, 2024, the School Board reported deferred outflows of resources and deferred inflows of resources related to the School Board's HIC Plan from the following sources:

|   | -  | Deferred Outflows of Resources | <br>Deferred Inflows of Resources |
|---|----|--------------------------------|-----------------------------------|
| Differences between expected and actual experience                                | \$ | -                              | \$<br>47,847                      |
| Net difference between projected and actual earnings on HIC OPEB plan investments | \$ | 273                            | \$<br>-                           |
| Change in assumptions   |    | 1,492                          | -                                 |
| Employer contributions subsequent to the measurement date                         | -  | 15,602                         | <br>                              |
| Total   | \$ | 17,367                         | \$<br>47,847                      |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 15-Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

HIC Plan OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to HIC Plan OPEB (Continued)

\$15,602 reported as deferred outflows of resources related to the HIC OPEB resulting from the School Board's contributions subsequent to the measurement date will be recognized as a reduction of the Net HIC OPEB Liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the HIC OPEB will be recognized in the HIC OPEB expense in future reporting periods as follows:

| Year Ended June 30 |    |          |
|--------------------|----|----------|
| 2025               | ċ  | (24,002) |
| 2025               | \$ | (21,982) |
| 2026               |    | (20,146) |
| 2027               |    | (3,960)  |
| 2028               |    | 6        |
| 2029               |    | -        |
| Thereafter         |    | -        |

#### HIC Plan Data

Information about the VRS Political Subdivision HIC Plan is available in the separately issued VRS 2023 Annual Comprehensive Financial Report (Annual Report). A copy of the 2023 VRS Annual Report may be downloaded from the VRS website at <a href="https://www.varetire.org/pdf/publications/2023-annual-report.pdf">https://www.varetire.org/pdf/publications/2023-annual-report.pdf</a>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

#### Note 16-Teacher Employee Health Insurance Credit (HIC) Plan (OPEB Plan):

# **Plan Description**

The Virginia Retirement System (VRS) Teacher Employee Health Insurance Credit (HIC) Plan was established pursuant to \$51.1-1400 et seq. of the <u>Code of Virginia</u>, as amended, and which provides the authority under which benefit terms are established or may be amended. All full-time, salaried permanent (professional) employees of public school divisions are automatically covered by the VRS Teacher Employee HIC Plan. This is a cost-sharing multiple-employer plan administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The HIC is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 16-Teacher Employee Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

# Plan Description (Continued)

The specific information for the Teacher HIC Plan OPEB, including eligibility, coverage, and benefits is described below:

## Eligible Employees

The Teacher Employee Retiree HIC Plan was established July 1, 1993 for retired Teacher Employees covered under VRS who retire with at least 15 years of service credit. Eligible employees include full-time permanent (professional) salaried employees of public school divisions covered under VRS. These employees are enrolled automatically upon employment.

# **Benefit Amounts**

The Teacher Employee HIC Plan is a defined benefit plan that provides a credit toward the cost of health insurance coverage for retired teachers. For Teacher and other professional school employees who retire with at least 15 years of service credit, the monthly benefit is \$4.00 per year of service per month with no cap on the benefit amount. For Teacher and other professional school employees who retire on disability or go on long-term disability under the Virginia Local Disability Program (VLDP), the monthly benefit is either: \$4.00 per month, multiplied by twice the amount of service credit, or \$4.00 per month, multiplied by the amount of service earned had the employee been active until age 60, whichever is lower.

#### **HIC Plan Notes**

The monthly HIC benefit cannot exceed the individual premium amount. Employees who retire after being on long-term disability under VLDP must have at least 15 years of service credit to qualify for the HIC as a retiree.

#### **Contributions**

The contribution requirements for active employees is governed by §51.1-1401(E) of the <u>Code of Virginia</u>, as amended, but may be impacted because of funding provided to school divisions by the Virginia General Assembly. Each school division's contractually required employer contribution rate for the year ended June 30, 2024 was 1.21% of covered employee compensation for employees in the VRS Teacher Employee HIC Plan. This rate was the final approved General Assembly rate, which was was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the school division to the VRS Teacher Employee HIC Plan were \$192,393 and \$181,652 for the years ended June 30, 2024 and June 30, 2023, respectively.

In June 2023, the Commonwealth made a special contribution of approximately \$4 million to the VRS Teacher HIC Plan. This special payment was authorized by Chapter 2 of Acts of Assembly Reconvened Session, and is classified as a special employer contribution. The school division's proportionate share is reflected in the financial statements.

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 16-Teacher Employee Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

Teacher Employee HIC OPEB Liabilities, Teacher Employee HIC OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Teacher Employee HIC Plan OPEB

On June 30, 2024, the school division reported a liability of \$1,823,910 for its proportionate share of the VRS Teacher Employee HIC Net OPEB Liability. The Net VRS Teacher Employee HIC OPEB Liability was measured as of June 30, 2023 and the total VRS Teacher Employee HIC OPEB liability used to calculate the Net VRS Teacher Employee HIC OPEB Liability was determined by an actuarial valuation performed as of June 30, 2022 and rolled forward to the measurement date of June 30, 2023. The school division's proportion of the Net VRS Teacher Employee HIC OPEB Liability was based on the school division's actuarially determined employer contributions to the VRS Teacher Employee HIC OPEB plan for the year ended June 30, 2023 relative to the total of the actuarially determined employer contributions for all participating employers. On June 30, 2023, the school division's proportion of the VRS Teacher Employee HIC was .15060% as compared to .14793% on June 30, 2022.

For the year ended June 30, 2024, the school division recognized VRS Teacher Employee HIC OPEB expense of \$124,500. Since there was a change in proportionate share between measurement dates a portion of the VRS Teacher Employee HIC Net OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2024, the school division reported deferred outflows of resources and deferred inflows of resources related to the VRS Teacher Employee HIC OPEB from the following sources:

|   | _  | Deferred Outflows of Resources | <br>Deferred Inflows of Resources |
|---|----|--------------------------------|-----------------------------------|
| Differences between expected and actual experience  | \$ | -                              | \$<br>80,279                      |
| Net difference between projected and actual earnings on Teacher HIC OPEB plan investments |    | 915                            | -                                 |
| Change in assumptions   |    | 42,458                         | 1,838                             |
| Change in proportionate share and differences between actual and expected contributions   |    | 40,396                         | 105,435                           |
| Employer contributions subsequent to the measurement date                                 | -  | 192,393                        | <br>                              |
| Total   | \$ | 276,162                        | \$<br>187,552                     |

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 16-Teacher Employee Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

Teacher Employee HIC OPEB Liabilities, Teacher Employee HIC OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Teacher Employee HIC Plan OPEB: (Continued)

\$192,393 reported as deferred outflows of resources related to the Teacher Employee HIC OPEB resulting from the school division's contributions subsequent to the measurement date will be recognized as a reduction of the Net Teacher Employee HIC OPEB Liability in the fiscal year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the Teacher Employee HIC OPEB will be recognized in the Teacher Employee HIC OPEB expense in future reporting periods as follows:

| Year Ended June 30 |                                      |                             |
|--------------------|--------------------------------------|-----------------------------|
| 2025               | Ċ                                    | (22,998)                    |
|                    | Ş                                    | ` , ,                       |
| 2026               |                                      | (22,631)                    |
| 2027               |                                      | (20,549)                    |
| 2028               |                                      | (21,820)                    |
| 2029               |                                      | (14,747)                    |
| Thereafter         |                                      | (1,038)                     |
|                    | 2025<br>2026<br>2027<br>2028<br>2029 | 2025 \$ 2026 2027 2028 2029 |

#### **Actuarial Assumptions**

The total Teacher Employee HIC OPEB liability for the VRS Teacher Employee HIC Plan was based on an actuarial valuation as of June 30, 2022, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023.

2 EO0/

| IIIIation                             | 2.50%  |
|---------------------------------------|--|
| Salary increases, including inflation | 3.50%-5.95%  |
| Investment rate of return             | 6.75%, net of investment expenses, including inflation |

# **Mortality Rates - Teachers**

Inflation

#### Pre-Retirement:

Pub-2010 Amount Weighted Teacher Employee Rates projected generationally; 110% of rates for males

### Post-Retirement:

Pub-2010 Amount Weighted Teachers Healthy Retiree Rates projected generationally; males set forward 1 year; 105% of rates for females

# Post-Disablement:

Pub-2010 Amount Weighted Teachers Disabled Rates projected generationally; 110% of rates for males and females

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 16-Teacher Employee Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

# Mortality Rates - Teachers: (Continued)

#### Beneficiaries and Survivors:

Pub-2010 Amount Weighted Teachers Contingent Annuitant Rates projected generationally

#### Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020           |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Discount Rate   | No change  |

# Net Teacher Employee HIC OPEB Liability

The net OPEB liability (NOL) for the Teacher Employee HIC Plan represents the plan's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of June 30, 2023, NOL amounts for the VRS Teacher Employee HIC Plan is as follows (amounts expressed in thousands):

|  | _  | Teacher Employee<br>HIC OPEB Plan |
|--|----|-----------------------------------|
| Total Teacher Employee HIC OPEB Liability        | \$ | 1,475,471                         |
| Plan Fiduciary Net Position                      | _  | 264,054                           |
| Teacher Employee Net HIC OPEB Liability (Asset)  | \$ | 1,211,417                         |
| Plan Fiduciary Net Position as a Percentage      |    |                                   |
| of the Total Teacher Employee HIC OPEB Liability |    | 17.90%                            |

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Notes to Financial Statements June 30, 2024 (Continued)

## Note 16-Teacher Employee Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

# Net Teacher Employee HIC OPEB Liability: (Continued)

The total Teacher Employee HIC OPEB liability is calculated by the System's actuary, and the plan's fiduciary net position is reported in the System's financial statements. The net Teacher Employee HIC OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

# Long-Term Expected Rate of Return

The long-term expected rate of return on the VRS System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of VRS System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

| Asset Class (Strategy)               | Long-term<br>Target<br>Asset<br>Allocation | Arithmetic<br>Long-term<br>Expected<br>Rate of Return | Weighted Average Long-term Expected Rate of Return* |
|--------------------------------------|--|---|---|
| Public Equity                        | 34.00%                                     | 6.14%   | 2.09%   |
| Fixed Income                         | 15.00%                                     | 2.56%   | 0.38%   |
| Credit Strategies                    | 14.00%                                     | 5.60%   | 0.78%   |
| Real Assets                          | 14.00%                                     | 5.02%   | 0.70%   |
| Private Equity                       | 16.00%                                     | 9.17%   | 1.47%   |
| MAPS - Multi-Asset Public Strategies | 4.00%                                      | 4.50%   | 0.18%   |
| PIP - Private Investment Partnership | 2.00%                                      | 7.18%   | 0.14%   |
| Cash                                 | 1.00%                                      | 1.20%   | 0.01%   |
| Total                                | 100.00%                                    |   | 5.75%   |
|                                      |  | Inflation   | 2.50%   |
|                                      | Expected arithmetic                        | c nominal return**                                    | 8.25%   |

<sup>\*</sup>The above allocation provides a one-year return of 8.25%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.14%, including expected inflation of 2.50%.

<sup>\*\*</sup>On June 15, 2023, the VRS Board elected a long-term rate of 6.75% which was roughly at the 45<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 16-Teacher Employee Health Insurance Credit (HIC) Plan (OPEB Plan): (Continued)

#### Discount Rate

The discount rate used to measure the total Teacher Employee HIC OPEB was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ended June 30, 2023, the rate contributed by each school division for the VRS Teacher Employee HIC Plan will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly, which was 100% of the actuarially determined contribution rate. From July 1, 2023 on, all agencies are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the Teacher Employee HIC OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total Teacher Employee HIC OPEB liability.

# Sensitivity of the School Division's Proportionate Share of the Teacher Employee HIC Net OPEB Liability to Changes in the Discount Rate

The following presents the school division's proportionate share of the VRS Teacher Employee HIC Plan net HIC OPEB liability using the discount rate of 6.75%, as well as what the school division's proportionate share of the net HIC OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

|                                 | <br>Rate        |    |                         |                 |
|---------------------------------|-----------------|----|-------------------------|-----------------|
|                                 | <br>1% Decrease |    | <b>Current Discount</b> | <br>1% Increase |
|                                 | <br>(5.75%)     |    | (6.75%)                 | <br>(7.75%)     |
| School division's proportionate |                 |    |                         |                 |
| share of the VRS Teacher        |                 |    |                         |                 |
| Employee HIC OPEB Plan          |                 |    |                         |                 |
| Net HIC OPEB Liability          | \$<br>2,063,046 | \$ | 1,823,910               | \$<br>1,621,263 |

# Teacher Employee HIC OPEB Fiduciary Net Position

Detailed information about the VRS Teacher Employee HIC Plan's Fiduciary Net Position is available in the separately issued VRS 2023 Annual Comprehensive Financial Report (Annual Report). A copy of the 2023 VRS Annual Report may be downloaded from the VRS website at <a href="https://www.varetire.org/pdf/publications/2023-annual-report.pdf">https://www.varetire.org/pdf/publications/2023-annual-report.pdf</a>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 17-Health Insurance (Single-employer Defined Benefit Plan)

# **Plan Description**

The School Board provides postemployment medical coverage for retired employees through a single-employer defined benefit plan. The School Board may change, add, or delete coverage as they deem appropriate and with the approval of the Board of Supervisors. The plan does not grant retirees vested health benefits. The Plan does not issue separate financial statements.

## **Benefits Provided**

Employees who retire from the School Board with service eligible for VRS benefits (Plan 1 - Age 50 and 10 years of service or Age 55 and 5 years of service; Plan 2 - age 60 and 5 years of service; Hazardous duty - age 50 and 5 years of service) and who are participating in the medical coverage are eligible to elect post-retirement coverage. Retirees are eligible to remain on the medical plan with 100% of the premium paid by the retiree. The retiree's spouse can receive benefits under the plan with the premium to be paid by the retiree. Retirees' coverage ceases at eligibility for Medicare.

#### Plan Membership

On July 1, 2022 (the valuation date), the following employees were covered by the benefit terms:

|   | School<br>Board |
|---|-----------------|
| Total active employees with coverage Total inactive employees or retirees with coverage | 298<br>25       |
| Total   | 323             |

#### **Contributions**

The School Board does not pre-fund benefits; therefore, no assets are accumulated in a trust fund. The current funding policy is to pay benefits directly from general assets on a pay-as-you-go basis. The funding requirements are established and may be amended by the School Board. The amount paid by the School Board for OPEB as the benefits came due during the year ended June 30, 2024 was \$82,900.

#### **Total OPEB Liability**

The School Board's total OPEB liabilities were measured as of July 1, 2023. The total OPEB liabilities were determined by an actuarial valuation as of July 1, 2022.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 17-Health Insurance (Single-employer Defined Benefit Plan): (Continued)

# **Actuarial Assumptions**

The total OPEB liability in the July 1, 2022 actuarial valuations were determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

| Actuarial Cost Method | Entry age actuarial cost method  |
|-----------------------|--|
| Discount Rate         | 3.86%  |
| Inflation             | N/A  |
| Healthcare Trend Rate | 5.95% for fiscal year end 2023 (to reflect actual experience), then 6.50% for  |
|                       | fiscal year end 2024, decreasing 0.25% per year to an ultimate rate of 5.00%   |
| Salary Increase Rates | Future salaries are assumed to increase by 2.50% annually  |
| Retirement Age        | Reduced benefit: Age 50 and 10 years of service or Age 55 and 5 years of   |
|                       | service; Unreduced benefit: Age 65 and 5 years of service or Age 50 with 30  |
|                       | years of service; Disability benefit: No age or service requirement  |
| Mortality Rates       | RP-2014 Mortality Table, fully generational with base year 2006, projected   |
|                       | using two-dimensional mortality scale MP-2021  |
| ,                     | La contraction de la contracti |

#### **Discount Rate**

The discount rate has been set equal to 3.86% and represents the Municipal GO AA 20-year yield curve rate as of the measurement date.

# Changes in Total OPEB Liability

# Changes in Net OPEB Liability

|  | _  | Total OPEB<br>Liability |
|--|----|-------------------------|
| Balances at July 1, 2023               | \$ | 612,000                 |
| Changes for the year:                  |    |                         |
| Service cost                           |    | 26,000                  |
| Interest                               |    | 22,000                  |
| Difference between expected and actual |    |                         |
| experience                             |    | (4,300)                 |
| Changes in assumptions                 |    | (5,400)                 |
| Contributions - employer               |    | (82,900)                |
| Net changes                            |    | (44,600)                |
| Balances at June 30, 2024              | \$ | 567,400                 |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 17-Health Insurance (Single-employer Defined Benefit Plan): (Continued)

# Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following amounts present the total OPEB liability of the School Board, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (2.86%) or one percentage point higher (4.86%) than the current discount rate:

|                                     | Rate |                        |                                  |                        |  |  |  |
|-------------------------------------|------|------------------------|----------------------------------|------------------------|--|--|--|
|                                     |      | 1% Decrease<br>(2.86%) | Current Discount<br>Rate (3.86%) | 1% Increase<br>(4.86%) |  |  |  |
| School Board's Total OPEB Liability | \$   | 599,300 \$             | 567,400 \$                       | 537,700                |  |  |  |

## Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liabilities of the School Board, as well as what the total OPEB liabilities would be if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current healthcare cost trend rate used of 6.5%:

|                                     |    | Rates                 |                                 |                       |  |  |  |
|-------------------------------------|----|-----------------------|---------------------------------|-----------------------|--|--|--|
|                                     |    | 1% Decrease<br>(5.5%) | Healthcare Cost<br>Trend (6.5%) | 1% Increase<br>(7.5%) |  |  |  |
| School Board's Total OPEB Liability | \$ | 525,800 \$            | 567,400 \$                      | 614,700               |  |  |  |

#### OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ended June 30, 2024, the School Board recognized OPEB expense in the amount of \$35,100. Deferred Outflows and Inflows of Resources related to OPEB as of June 30, 2024 from various sources are as follows:

|   | _          | Deferred Outflows of Resouces | . <u>-</u> | Deferred Inflows of Resources |
|---|------------|-------------------------------|------------|-------------------------------|
| Changes of assumptions                                    | \$         | 40,600                        | \$         | 51,900                        |
| Differences between expected and actual experience        |            | 90,400                        |            | 89,700                        |
| Employer contributions subsequent to the measurement date |            | 82,900                        |            | -                             |
| Total   | \$ <u></u> | 213,900                       | \$         | 141,600                       |

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

## Note 17-Health Insurance (Single-employer Defined Benefit Plan): (Continued)

## OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources: (Continued)

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

| _ | Year Ended June 30 | _  |          |
|---|--------------------|----|----------|
|   | 2025               | \$ | (14,200) |
|   | 2026               |    | (14,200) |
|   | 2027               |    | 18,200   |
|   | 2028               |    | 300      |
|   | 2029               |    | (700)    |
|   | Thereafter         |    | _        |

Additional disclosures on changes in net OPEB liability, related ratios, and employer contributions can be found in the required supplementary information following the notes to the financial statements.

# Note 18-Aggregate OPEB Information:

|   | Deferred<br>Outflows |         |    |         | Net OPEB<br>Liabilities |    | OPEB<br>Expense |
|---|----------------------|---------|----|---------|-------------------------|----|-----------------|
| VRS OPEB Plans:                                     | -                    |         |    |         |                         |    |                 |
| Group Life Insurance Program (Note 14):             |                      |         |    |         |                         |    |                 |
| School Board Nonprofessional                        | \$                   | 13,519  | \$ | 14,706  | \$<br>49,772            | \$ | 1,074           |
| School Board Professional                           |                      | 185,125 |    | 146,694 | 767,081                 |    | 25,586          |
| Health Insurance Credit Program - Nonprof (Note 15) |                      | 17,367  |    | 47,847  | 80,513                  |    | (10,662)        |
| Health Insurance Credit Program (Note 16)           |                      | 276,162 |    | 187,552 | 1,823,910               |    | 124,500         |
| School Stand-Alone Plan (Note 17)                   |                      | 213,900 |    | 141,600 | 567,400                 |    | 35,100          |
| Totals  | \$                   | 706,073 | \$ | 538,399 | \$<br>3,288,676         | \$ | 175,598         |

# Note 19-Upcoming Pronouncements:

Statement No. 101, *Compensated Absences*, updates the recognition and measurement guidance for compensated absences. It aligns the recognition and measurement guidance under a unified model and amends certain previously required disclosures. The requirements of this Statement are effective for fiscal years beginning after December 15, 2023.

Statement No. 102, *Certain Risk Disclosures*, provides users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. The requirements of this Statement are effective for fiscal years beginning after June 15, 2024.

Statement No. 103, Financial Reporting Model Improvements, improves key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025.

Management is currently evaluating the impact these standards will have on the financial statements when adopted.

(A Component Unit of the County of Greensville, Virginia)

Notes to Financial Statements June 30, 2024 (Continued)

# Note 20-Subsequent Events:

# **State Construction Funds**

During fiscal year 2023 the school board received \$2,502,455 of state construction funds. \$175,899 of these funds were spent with the associated revenue recognized in fiscal year 2023. \$673,371 of these funds were spent during the current fiscal year with the associated revenue being recognized. The remaining \$1,653,185 is required to be spent by June 30, 2024, and is reflected as unearned revenue in the financial statements at June 30, 2024.

# REQUIRED SUPPLEMENTARY INFORMATION

Note to Required Supplementary Information:

Presented budgets were prepared in accordance with accounting principles generally accepted in the United States of America.

# GREENSVILLE COUNTY SCHOOL BOARD (A COMPONENT UNIT OF THE COUNTY OF GREENSVILLE, VIRGINIA)

General Fund Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual For the Year Ended June 30, 2024

|   | _   | Budgeted A    | mounts        | Actual        | Variance with<br>Final Budget -<br>Positive |  |  |  |
|---|-----|---------------|---------------|---------------|---|--|--|--|
|   |     | Original      | Final         | Amounts       | (Negative)                                  |  |  |  |
| REVENUES  |     |               |               |               |   |  |  |  |
| Charges for services                              | \$  | 4,296,931 \$  | 4,296,931 \$  | 4,360,190 \$  | 63,259                                      |  |  |  |
| Miscellaneous                                     |     | 300,000       | 300,000       | 405,087       | 105,087                                     |  |  |  |
| Intergovernmental:                                |     |               |               |               | .==   |  |  |  |
| County contribution                               |     | 5,080,300     | 5,080,300     | 6,057,389     | 977,089                                     |  |  |  |
| Commonwealth<br>Federal                           |     | 19,259,232    | 19,259,232    | 19,433,788    | 174,556                                     |  |  |  |
| rederat   | _   | 6,632,401     | 6,939,651     | 7,659,653     | 720,002                                     |  |  |  |
| Total revenues                                    | \$_ | 35,568,864 \$ | 35,876,114 \$ | 37,916,107 \$ | 2,039,993                                   |  |  |  |
| EXPENDITURES                                      |     |               |               |               |   |  |  |  |
| Current:  |     |               |               |               |   |  |  |  |
| Education:  |     |               |               |               |   |  |  |  |
| Instruction                                       | \$  | 27,660,427 \$ | 27,862,677 \$ | 30,869,066 \$ | , , , , , ,                                 |  |  |  |
| Administration, attendance and health             |     | 1,475,186     | 1,530,186     | 1,395,700     | 134,486                                     |  |  |  |
| Pupil transportation services                     |     | 1,730,193     | 1,730,193     | 1,879,435     | (149,242)                                   |  |  |  |
| Operation and maintenance services  Debt service: |     | 4,621,041     | 4,671,041     | 3,016,518     | 1,654,523                                   |  |  |  |
| Principal retirement                              |     | 76,050        | 76,050        | 76,050        | -   |  |  |  |
| Interest and other fiscal charges                 | _   | 5,967         | 5,967         | 5,967         |   |  |  |  |
| Total expenditures                                | \$_ | 35,568,864 \$ | 35,876,114 \$ | 37,242,736 \$ | (1,366,622)                                 |  |  |  |
| Excess (deficiency) of revenues over              |     |               |               |               |   |  |  |  |
| (under) expenditures                              | \$_ | \$            | - \$          | 673,371 \$    | 673,371                                     |  |  |  |
| OTHER FINANCING SOURCES (USES)                    |     |               |               |               |   |  |  |  |
| Transfers out                                     | \$_ | \$            | <u> </u>      | (673,371) \$  | (673,371)                                   |  |  |  |
| Total other financing sources and uses            | \$_ | - \$          | - \$          | (673,371) \$  | (673,371)                                   |  |  |  |
| Net change in fund balances                       | \$  | - \$          | - \$          | - \$          | -   |  |  |  |
| Fund balances - beginning                         |     | <u> </u>      |               | <u>-</u>      |   |  |  |  |
| Fund balances - ending                            | \$_ | - \$          | - \$          | <u> </u>      |   |  |  |  |

# GREENSVILLE COUNTY SCHOOL BOARD (A COMPONENT UNIT OF THE COUNTY OF GREENSVILLE, VIRGINIA)

School Cafeteria Fund Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual For the Year Ended June 30, 2024

|                             |     | Budgete   | d A | mounts    |      |                   |     | Variance with<br>Final Budget - |
|-----------------------------|-----|-----------|-----|-----------|------|-------------------|-----|---------------------------------|
|                             |     | Original  |     | Final     |      | Actual<br>Amounts |     | Positive<br>(Negative)          |
| REVENUES                    |     |           |     |           |      |                   |     |                                 |
| Charges for services        | \$  | 150,000   | \$  | 150,000   | \$   | 123,767           | \$  | (26,233)                        |
| Miscellaneous               |     | 3,000     |     | 3,000     |      | 5,077             |     | 2,077                           |
| Intergovernmental:          |     |           |     |           |      |                   |     |                                 |
| Commonwealth                |     | 168,546   |     | 168,546   |      | 30,691            |     | (137,855)                       |
| Federal                     |     | 1,437,019 |     | 1,437,019 |      | 1,780,994         |     | 343,975                         |
| Total revenues              | \$  | 1,758,565 | \$_ | 1,758,565 | \$_  | 1,940,529         | \$_ | 181,964                         |
| EXPENDITURES                |     |           |     |           |      |                   |     |                                 |
| Current:                    |     |           |     |           |      |                   |     |                                 |
| School food service         | \$_ | 1,758,565 | \$_ | 1,758,565 | _\$_ | 2,045,973         | \$_ | (287,408)                       |
| Total expenditures          | \$  | 1,758,565 | \$_ | 1,758,565 | _\$_ | 2,045,973         | \$_ | (287,408)                       |
| Net change in fund balances | \$  | -         | \$  | -         | \$   | (105,444)         | \$  | (105,444)                       |
| Fund balances - beginning   |     | -         |     | -         |      | 1,198,752         | _   | 1,198,752                       |
| Fund balances - ending      | \$  | -         | \$  | -         | \$   | 1,093,308         | \$  | 1,093,308                       |

Schedule of Changes in Net Pension Liability (Asset) and Related Ratios Component Unit School Board (Nonprofessional)

Pension Plans

|  |    | 2023         | 2022         | 2021         | 2020         | 2019      |
|--|----|--------------|--------------|--------------|--------------|-----------|
| Total pension liability  |    |              |              |              |              |           |
| Service cost   | \$ | 93,175 \$    | 86,685 \$    | 87,469 \$    | 91,911 \$    | 82,538    |
| Interest   |    | 396,763      | 411,399      | 408,536      | 383,321      | 380,155   |
| Differences between expected and actual experience                                 |    | 42,880       | (327,216)    | (368,759)    | 266,980      | 15,749    |
| Changes of assumptions   |    | -            | -            | 219,015      | -            | 129,906   |
| Benefit payments   |    | (375, 547)   | (412,822)    | (368, 263)   | (369,030)    | (351,593) |
| Net change in total pension liability  | \$ | 157,271 \$   | (241,954) \$ | (22,002) \$  | 373,182 \$   | 256,755   |
| Total pension liability - beginning  |    | 5,972,566    | 6,214,520    | 6,236,522    | 5,863,340    | 5,606,585 |
| Total pension liability - ending (a)   | \$ | 6,129,837 \$ | 5,972,566 \$ | 6,214,520 \$ | 6,236,522 \$ | 5,863,340 |
| Plan fiduciary net position  |    |              |              |              |              |           |
| Contributions - employer   | Ś  | 24,354 \$    | 61,597 \$    | 63,933 \$    | 51,673 \$    | 48,103    |
| Contributions - employee   | 7  | 43,827       | 42,874       | 45,980       | 50,976       | 46,821    |
| Net investment income  |    | 417,959      | (1,738)      | 1,526,441    | 110,180      | 372,444   |
| Benefit payments, including refunds of employee contributions                      |    | (375,547)    | (412,822)    | (368, 263)   | (369,030)    | (351,593) |
| Administrator charges  |    | (4,332)      | (4,402)      | (3,946)      | (3,912)      | (3,873)   |
| Other  |    | 167          | 156          | 143          | (128)        | (233)     |
| Net change in plan fiduciary net position  | \$ | 106,428 \$   | (314,335) \$ | 1,264,288 \$ | (160,241) \$ | 111,669   |
| Plan fiduciary net position - beginning  | ·  | 6,631,615    | 6,945,950    | 5,681,662    | 5,841,903    | 5,730,234 |
| Plan fiduciary net position - ending (b)   | \$ | 6,738,043 \$ | 6,631,615 \$ | 6,945,950 \$ | 5,681,662 \$ | 5,841,903 |
| School Division's net pension liability (asset) - ending (a) - (b)                 | \$ | (608,206) \$ | (659,049) \$ | (731,430) \$ | 554,860 \$   | 21,437    |
| Plan fiduciary net position as a percentage of the total pension liability         |    | 109.92%      | 111.03%      | 111.77%      | 91.10%       | 99.63%    |
| Covered payroll  | \$ | 976,573 \$   | 949,247 \$   | 978,723 \$   | 1,027,520 \$ | 942,753   |
| School Division's net pension liability (asset) as a percentage of covered payroll |    | -62.28%      | -69.43%      | -74.73%      | 54.00%       | 2.27%     |

Exhibit 9 Page 2 of 2

(A Component Unit of the County of Greensville, Virginia)

Component Unit School Board (Nonprofessional)

Schedule of Changes in Net Pension Liability (Asset) and Related Ratios

Pension Plans

|  |    | 2018         | 2017         | 2016          | 2015         | 2014       |
|--|----|--------------|--------------|---------------|--------------|------------|
| Total pension liability  | _  |              |              |               |              |            |
| Service cost   | \$ | 83,811 \$    | 84,559 \$    | 90,677 \$     | 69,864 \$    | 85,217     |
| Interest   |    | 378,660      | 373,845      | 365,187       | 355,274      | 347,301    |
| Differences between expected and actual experience                                 |    | (74,674)     | 3,015        | 59,707        | 68,750       | -          |
| Changes of assumptions   |    | -            | 2,008        | -             | -            | -          |
| Benefit payments   |    | (381,284)    | (408,001)    | (375,762)     | (328,801)    | (308,428)  |
| Net change in total pension liability  | \$ | 6,513 \$     | 55,426 \$    | 139,809 \$    | 165,087 \$   | 124,090    |
| Total pension liability - beginning  |    | 5,600,072    | 5,544,646    | 5,404,837     | 5,239,750    | 5,115,660  |
| Total pension liability - ending (a)   | \$ | 5,606,585 \$ | 5,600,072 \$ | 5,544,646 \$  | 5,404,837 \$ | 5,239,750  |
| Plan fiduciary net position  |    |              |              |               |              |            |
| Contributions - employer   | \$ | 54,501 \$    | 52,923 \$    | 64,243 \$     | 81,768 \$    | 66,849     |
| Contributions - employee   | *  | 44,425       | 43,101       | 48,082        | 50,945       | 36,349     |
| Net investment income  |    | 407,611      | 626,818      | 88,826        | 244,410      | 756,219    |
| Benefit payments, including refunds of employee contributions                      |    | (381,284)    | (408,001)    | (375,762)     | (328,801)    | (308, 428) |
| Administrator charges  |    | (3,683)      | (3,849)      | (3,509)       | (3,491)      | (4,210)    |
| Other  |    | (356)        | (548)        | (39)          | (49)         | 40         |
| Net change in plan fiduciary net position  | \$ | 121,214 \$   | 310,444 \$   | (178, 159) \$ | 44,782 \$    | 546,819    |
| Plan fiduciary net position - beginning  |    | 5,609,020    | 5,298,576    | 5,476,735     | 5,431,953    | 4,885,134  |
| Plan fiduciary net position - ending (b)   | \$ | 5,730,234 \$ | 5,609,020 \$ | 5,298,576 \$  | 5,476,735 \$ | 5,431,953  |
| School Division's net pension liability (asset) - ending (a) - (b)                 | \$ | (123,649) \$ | (8,948) \$   | 246,070 \$    | (71,898) \$  | (192,203)  |
| Plan fiduciary net position as a percentage of the total pension liability         |    | 102.21%      | 100.16%      | 95.56%        | 101.33%      | 103.67%    |
| Covered payroll  | \$ | 883,745 \$   | 844,634 \$   | 806,013 \$    | 839,952 \$   | 732,230    |
| School Division's net pension liability (asset) as a percentage of covered payroll |    | -13.99%      | -1.06%       | 30.53%        | -8.56%       | -26.25%    |

(A Component Unit of the County of Greensville, Virginia)

Exhibit 10 Page 1 of 2

Schedule of Employer's Share of Net Pension Liability VRS Teacher Retirement Plan Pension Plans

|  | _  | 2023          | 2022          | 2021          | 2020          | 2019       |
|--|----|---------------|---------------|---------------|---------------|------------|
| Employer's Proportion of the Net Pension Liability   |    | 0.15%         | 0.15%         | 0.15%         | 0.16%         | 0.16%      |
| Employer's Proportionate Share of the Net Pension Liability  | \$ | 15,298,265 \$ | 14,073,349 \$ | 11,876,762 \$ | 22,633,700 \$ | 21,030,589 |
| Employer's Covered Payroll   |    | 15,012,529    | 13,787,297    | 13,562,913    | 13,733,318    | 13,468,819 |
| Employer's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll |    | 101.90%       | 102.07%       | 87.57%        | 164.81%       | 156.14%    |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability                         |    | 82.45%        | 85.46%        | 85.46%        | 71.47%        | 73.51%     |

(A Component Unit of the County of Greensville, Virginia)

Exhibit 10 Page 2 of 2

Schedule of Employer's Share of Net Pension Liability VRS Teacher Retirement Plan Pension Plans

|  | _  | 2018          | 2017          | 2016          | 2015          | 2014       |
|--|----|---------------|---------------|---------------|---------------|------------|
| Employer's Proportion of the Net Pension Liability   |    | 0.16%         | 0.16%         | 0.16%         | 0.17%         | 0.17%      |
| Employer's Proportionate Share of the Net Pension Liability  | \$ | 18,875,000 \$ | 19,184,000 \$ | 22,448,000 \$ | 20,913,000 \$ | 19,550,000 |
| Employer's Covered Payroll   |    | 13,057,193    | 12,371,196    | 12,195,239    | 12,396,864    | 11,830,375 |
| Employer's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll |    | 144.56%       | 155.07%       | 184.07%       | 168.70%       | 165.25%    |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability                         |    | 74.81%        | 72.92%        | 68.28%        | 70.68%        | 70.88%     |

Schedule of Employer Contributions Pension Plans

For the Years Ended June 30, 2015 through June 30, 2024

| Date<br>Component  | Uni | Contractually<br>Required<br>Contribution<br>(1)<br>t School Board (   |    | Contributions in<br>Relation to<br>Contractually<br>Required<br>Contribution<br>(2)  |    | Contribution<br>Deficiency<br>(Excess)<br>(3) | <br>Employer's<br>Covered<br>Payroll<br>(4)  | Contributions as a % of Covered Employee Payroll (5)                                   |
|--|-----|--|----|--|----|---|--|--|
| 2024<br>2023<br>2022<br>2021<br>2020<br>2019<br>2018<br>2017<br>2016<br>2015 | \$  | 26,243<br>24,362<br>61,597<br>63,932<br>51,672<br>48,104<br>54,669<br>55,155<br>65,529<br>68,288                               | \$ | 26,243<br>24,362<br>61,597<br>63,932<br>51,672<br>48,104<br>54,669<br>55,155<br>65,529<br>68,288                               | \$ | -<br>-<br>-<br>-<br>-<br>-<br>-               | \$<br>1,106,517<br>976,573<br>949,247<br>978,723<br>1,027,520<br>942,753<br>883,745<br>844,634<br>806,013<br>839,952                           | 2.37% 2.49% 6.49% 6.53% 5.03% 5.10% 6.19% 6.53% 8.13%                                  |
| Component  | Uni | Contractually<br>Required<br>Contribution<br>(1)<br>t School Board (   | _  | Contributions in Relation to Contractually Required Contribution (2)   | _  | Contribution<br>Deficiency<br>(Excess)<br>(3) | <br>Employer's<br>Covered<br>Employee<br>Payroll<br>(4)  | Contributions as a % of Covered Employee Payroll (5)                                   |
| 2024<br>2023<br>2022<br>2021<br>2020<br>2019<br>2018<br>2017<br>2016<br>2015 | \$  | 2,500,633<br>2,389,333<br>2,195,925<br>2,164,345<br>2,066,682<br>2,047,927<br>2,071,370<br>1,969,483<br>1,704,739<br>1,724,865 | \$ | 2,500,633<br>2,389,333<br>2,195,925<br>2,164,345<br>2,066,682<br>2,047,927<br>2,071,370<br>1,969,483<br>1,704,739<br>1,724,865 | \$ | -<br>-<br>-<br>-<br>-<br>-<br>-               | \$<br>15,900,233<br>15,012,529<br>13,787,297<br>13,562,913<br>13,733,318<br>13,468,819<br>13,057,193<br>12,371,196<br>12,195,239<br>12,396,864 | 15.73%<br>15.92%<br>15.93%<br>15.96%<br>15.05%<br>15.20%<br>15.86%<br>15.92%<br>13.98% |

All contributions are from Virginia Retirement System records.

(A Component Unit of the County of Greensville, Virginia)

Notes to Required Supplementary Information Pension Plans For the Year Ended June 30, 2024

**Changes of benefit terms** - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

#### All Others (Non 10 Largest) - Non-Hazardous Duty:

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020 |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age             |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Line of Duty Disability   | No change  |
| Discount Rate   | No change  |

#### Component Unit School Board - Professional Employees

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020   |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate ratesAdjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Discount Rate   | No change  |

(A Component Unit of the County of Greensville, Virginia)

Schedule of Board's Share of Net OPEB Liability Group Life Insurance (GLI) Plan For the Measurement Dates of June 30, 2017 through June 30, 2023

| Date<br>(1)  | Employer's<br>Proportion of the<br>Net GLI OPEB<br>Liability (Asset)<br>(2) |    | Employer's<br>Proportionate<br>Share of the<br>Net GLI OPEB<br>Liability (Asset)<br>(3) |    | Employer's<br>Covered<br>Payroll<br>(4) | Employer's Proportionate Share of the Net GLI OPEB Liability (Asset) as a Percentage of Covered Payroll (3)/(4) (5) | Plan Fiduciary<br>Net Position as a<br>Percentage of Total<br>GLI OPEB Liability<br>(6) |
|--------------|---|----|---|----|---|---|---|
| School Board | d (Nonprofessional):  |    |   |    |   |   |   |
| 2023         | 0.00415%  | Ś  | 49,772  | Ś  | 976,573                                 | 5.10%   | 69.30%  |
| 2022         | 0.00438%  | •  | 52,739  |    | 949,247                                 | 5.56%   | 67.21%  |
| 2021         | 0.00470%  |    | 55,186  |    | 978,723                                 | 5.64%   | 67.45%  |
| 2020         | 0.00500%  |    | 83,275  |    | 1,027,520                               | 8.10%   | 52.64%  |
| 2019         | 0.00480%  |    | 78,271  |    | 942,753                                 | 8.30%   | 52.00%  |
| 2018         | 0.00467%  |    | 71,000  |    | 883,745                                 | 8.03%   | 51.22%  |
| 2017         | 0.00458%  |    | 69,000  |    | 844,634                                 | 8.17%   | 48.86%  |
| School Board | d (Professional):   |    |   |    |   |   |   |
| 2023         | 0.06396%  | \$ | 767,081   | \$ | 15,012,529                              | 5.11%   | 69.30%  |
| 2022         | 0.06353%  |    | 765,083   |    | 13,787,297                              | 5.55%   | 67.21%  |
| 2021         | 0.06570%  |    | 765,159   |    | 13,562,913                              | 5.64%   | 67.45%  |
| 2020         | 0.06680%  |    | 1,114,115   |    | 13,733,318                              | 8.11%   | 52.64%  |
| 2019         | 0.06880%  |    | 1,119,396   |    | 13,468,819                              | 8.31%   | 52.00%  |
| 2018         | 0.06876%  |    | 1,044,000   |    | 13,057,193                              | 8.00%   | 51.22%  |
| 2017         | 0.06758%  |    | 1,016,000   |    | 12,371,196                              | 8.21%   | 48.86%  |

Schedule is intended to show information for 10 years. Information prior to the 2017 valuation is not available. However, additional years will be included as they become available.

Schedule of Employer Contributions Group Life Insurance (GLI) Plan For the Years Ended June 30, 2015 through June 30, 2024

| Date     | _   | Contractually<br>Required<br>Contribution<br>(1) |       | Contributions in<br>Relation to<br>Contractually<br>Required<br>Contribution<br>(2) | <br>Contribution<br>Deficiency<br>(Excess)<br>(3) | <br>Employer's<br>Covered<br>Payroll<br>(4) | Contributions<br>as a % of<br>Covered<br>Payroll<br>(5) |
|----------|-----|--|-------|---|---|---|---|
| School B | oar | d (Nonprofessio                                  | onal) | ):  |   |   |   |
| 2024     | \$  | 6,037  | \$    | 6,037   | \$<br>-   | \$<br>1,117,988                             | 0.54%   |
| 2023     |     | 5,273  |       | 5,273   | -   | 976,573                                     | 0.54%   |
| 2022     |     | 5,142  |       | 5,142   | -   | 949,247                                     | 0.54%   |
| 2021     |     | 5,285  |       | 5,285   | -   | 978,723                                     | 0.54%   |
| 2020     |     | 5,343  |       | 5,343   | -   | 1,027,520                                   | 0.52%   |
| 2019     |     | 4,902  |       | 4,902   | -   | 942,753                                     | 0.52%   |
| 2018     |     | 4,616  |       | 4,616   | -   | 883,745                                     | 0.52%   |
| 2017     |     | 4,392  |       | 4,392   | -   | 844,634                                     | 0.52%   |
| 2016     |     | 3,900  |       | 3,900   | -   | 806,013                                     | 0.48%   |
| 2015     |     | 4,063  |       | 4,063   | -   | 839,952                                     | 0.48%   |
| School B | oar | d (Professional)                                 | ):    |   |   |   |   |
| 2024     | \$  | 86,255   | \$    | 86,255  | \$<br>-   | \$<br>15,973,080                            | 0.54%   |
| 2023     |     | 81,352   |       | 81,352  | -   | 15,012,529                                  | 0.54%   |
| 2022     |     | 74,631   |       | 74,631  | -   | 13,787,297                                  | 0.54%   |
| 2021     |     | 73,266   |       | 73,266  | -   | 13,562,913                                  | 0.54%   |
| 2020     |     | 71,449   |       | 71,449  | -   | 13,733,318                                  | 0.52%   |
| 2019     |     | 70,119   |       | 70,119  | -   | 13,468,819                                  | 0.52%   |
| 2018     |     | 67,985   |       | 67,985  | -   | 13,057,193                                  | 0.52%   |
| 2017     |     | 64,816   |       | 64,816  | -   | 12,371,196                                  | 0.52%   |
| 2016     |     | 58,824   |       | 58,824  | -   | 12,195,239                                  | 0.48%   |
| 2015     |     | 59,330   |       | 59,330  | -   | 12,396,864                                  | 0.48%   |

(A Component Unit of the County of Greensville, Virginia)

Notes to Required Supplementary Information Group Life Insurance (GLI) Plan For the Year Ended June 30, 2024

Changes of benefit terms - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

#### **Teachers**

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020           |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Discount Rate   | No change  |

#### Non-Largest Ten Locality Employers - General Employees

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020                              |
|---|---|
| Retirement Rates  | Adjusted rates to better fit experience and changed final retirement age from 65 to 70  |
| Withdrawal Rates  | Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty |
| Disability Rates  | No change   |
| Salary Scale  | No change   |
| Line of Duty Disability   | No change   |
| Discount Rate   | No change   |

Schedule of Changes in Net OPEB Liability and Related Ratios OPEB - Health Insurance Plan  $\,$ 

For the Measurement Dates of June 30, 2018 through June 30, 2024

|  | _  | 2024       |    | 2023       |    | 2022       |    | 2021       | _           | 2020                                  | <br>2019            |      | 2018     |
|--|----|------------|----|------------|----|------------|----|------------|-------------|---------------------------------------|---------------------|------|----------|
| Total OPEB liability   |    |            |    |            |    |            |    |            |             |                                       |                     |      |          |
| Service cost   | \$ | 26,000     | \$ | 44,800     | \$ | 38,200     | \$ | 45,900     | \$          | 39,800                                | \$<br>31,800 \$     |      | 31,000   |
| Interest   |    | 22,000     |    | 10,700     |    | 11,800     |    | 21,400     |             | 21,800                                | 22,000              |      | 21,700   |
| Changes in assumptions   |    | (5,400)    |    | (74,100)   |    | 56,100     |    | 22,500     |             | 23,400                                | (30,400)            |      |          |
| Differences between expected and   |    |            |    |            |    |            |    |            |             |                                       |                     |      |          |
| actual experience  |    | (4,300)    |    | 135,700    |    | (6,500)    |    | (245,900)  |             | 31,300                                | (24,300)            |      | -        |
| Employer contributions   |    | (82,900)   |    | (34,500)   |    | (24,500)   |    | (51,600)   |             | (33,900)                              | (33,900)            |      | (31,500) |
| Net change in total OPEB liability   | \$ | (44,600)   | \$ | 82,600     | \$ | 75,100     | \$ | (207,700)  | \$ <b>-</b> | 82,400                                | \$<br>(34,800) \$   |      | 21,200   |
| Total OPEB liability - beginning   |    | 612,000    |    | 529,400    |    | 454,300    |    | 662,000    |             | 579,600                               | 614,400             | !    | 593,200  |
| Total OPEB liability - ending  | \$ | 567,400    | \$ | 612,000    | \$ | 529,400    | \$ | 454,300    | \$ -        | 662,000                               | \$<br>579,600 \$    |      | 614,400  |
|  | -  |            | •  |            | •  | <u> </u>   | •  |            | -           | · · · · · · · · · · · · · · · · · · · |                     |      |          |
| Covered employee payroll   | \$ | 13,831,100 | \$ | 13,831,100 | \$ | 13,054,000 | \$ | 13,054,000 | \$          | 12,762,900                            | \$<br>12,762,900 \$ | 10,8 | 861,100  |
| School Boards total OPEB liability (asset) as a percentage of covered employee payroll |    | 4.10%      |    | 4.42%      |    | 4.06%      |    | 3.48%      |             | 5.19%                                 | 4.54%               | Ę    | 5.66%    |

Schedule is intended to show information for 10 years. Additional years will be included as they become available.

(A Component Unit of the County of Greensville, Virginia)

Notes to Required Supplementary Information OPEB - Health Insurance Plan For the Year Ended June 30, 2024

Valuation Date: 7/1/2022 Measurement Date: 7/1/2023

No assets are accumulated in a trust that meets the criteria in GASB 75 to pay related benefits.

#### Methods and assumptions used to determine OPEB liability:

| Actuarial Cost Method | Entry Age Actuarial Cost Method                                |
|-----------------------|--|
| Discount Rate         | 3.86%  |
| Inflation             | N/A  |
| Healthcare Trend Rate | 5.95% for fiscal year end 2023 (to reflect actual experience), |
|                       | then 6.50% for fiscal year end 2024, decreasing 0.25% per      |
|                       | year to an ultimate rate of 5.00%                              |
| Salary Increase Rates | 2.50%  |
| Retirement Age        | Reduced benefit: Age 50 and 10 years of service or Age 55      |
|                       | and 5 years of service; Unreduced benefit: Age 65 and 5 years  |
|                       | of service or Age 50 with 30 years of service; Disability      |
|                       | benefit: No age or service requirement                         |
| Mortality Rates       | RP-2014 Mortality Table, fully generational with base year     |
|                       | 2006, projected using two-dimensional mortality                |
|                       | improvement scale MP-2021                                      |

(A Component Unit of the County of Greensville, Virginia)

Schedule of Changes in the School Board's Net OPEB Liability and Related Ratios Health Insurance Credit (HIC) Plan - Nonprofessional For the Measurement Dates of June 30, 2020 through June 30, 2023

|  |    | 2023        | 2022                                  | 2021                                    | 2020      |
|--|----|-------------|---------------------------------------|---|-----------|
| Total HIC OPEB Liability                                 | _  |             |                                       |   |           |
| Service cost   | \$ | 1,164 \$    | 1,246 \$                              | 1,626 \$                                | -         |
| Interest   |    | 10,974      | 11,248                                | 10,323                                  | -         |
| Changes in benefit terms                                 |    | -           | -                                     | -                                       | 152,937   |
| Differences between expected and actual experience       |    | (61,568)    | (13,577)                              | -                                       | -         |
| Changes of assumptions                                   |    | -           | 2,864                                 | 3,558                                   | -         |
| Benefit payments   |    | (5,424)     | (6,095)                               |   |           |
| Net change in total HIC OPEB liability                   | \$ | (54,854) \$ | (4,314) \$                            | 15,507 \$                               | 152,937   |
| Total HIC OPEB Liability - beginning                     | _  | 164,130     | 168,444                               | 152,937                                 | -         |
| Total HIC OPEB Liability - ending (a)                    | \$ | 109,276 \$  | 164,130 \$                            | 168,444 \$                              | 152,937   |
|  | _  |             |                                       |   |           |
| Plan fiduciary net position                              |    |             |                                       |   |           |
| Contributions - employer                                 | \$ | 13,769 \$   | 11,486 \$                             | 11,843 \$                               | -         |
| Net investment income                                    |    | 1,535       | (133)                                 | 1,599                                   | -         |
| Benefit payments   |    | (5,424)     | (6,095)                               | -                                       | -         |
| Administrator charges                                    |    | (41)        | (35)                                  | (53)                                    | -         |
| Other  |    | 16          | 296                                   | <u> </u>                                | -         |
| Net change in plan fiduciary net position                | \$ | 9,855 \$    | 5,519 \$                              | 13,389 \$                               | -         |
| Plan fiduciary net position - beginning                  |    | 18,908      | 13,389                                |   | -         |
| Plan fiduciary net position - ending (b)                 | \$ | 28,763 \$   | 18,908 \$                             | 13,389 \$                               | -         |
|  | _  |             |                                       |   |           |
| School Board's net HIC OPEB liability - ending (a) - (b) | \$ | 80,513 \$   | 145,222 \$                            | 155,055 \$                              | 152,937   |
| · · · · · · · · · · · · · · · · · · ·                    | •  | 4           | · · · · · · · · · · · · · · · · · · · | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,,,,,    |
| Plan fiduciary net position as a percentage of the total |    |             |                                       |   |           |
| HIC OPEB liability                                       |    | 35.72%      | 13.02%                                | 8.64%                                   | 0.00%     |
| ,  |    |             |                                       |   |           |
| Covered payroll  | \$ | 976,573 \$  | 949,247 \$                            | 978,723 \$                              | 1,027,520 |
|  |    | , ,,,       | ,                                     | , - ,                                   | , - ,     |
| School Board's net HIC OPEB liability as a percentage of |    |             |                                       |   |           |
| covered payroll  |    | 8.24%       | 15.30%                                | 15.84%                                  | 0.00%     |
| • •  |    |             |                                       |   |           |

Schedule is intended to show information for 10 years. Information prior to the 2020 valuation is not available. However, additional years will be included as they become available.

Schedule of Employer Contributions Health Insurance Credit (HIC) Plan - Nonprofessional For the Years Ended June 30, 2021 through June 30, 2024

| Date                         |      | Contractually<br>Required<br>Contribution<br>(1) |       | Contributions in<br>Relation to<br>Contractually<br>Required<br>Contribution<br>(2) | ontributio<br>Deficiency<br>(Excess)<br>(3) | Employer's<br>Covered<br>Payroll<br>(4)          | Contributions<br>as a % of<br>Covered<br>Payroll<br>(5) |
|------------------------------|------|--|-------|---|---|--|---|
| School B                     | oard | l - Nonprofessi                                  | onal: |   |   |  |   |
| 2024<br>2023<br>2022<br>2021 | \$   | 15,602<br>13,770<br>11,486<br>11,843             | \$    | 15,602<br>13,770<br>11,486<br>11,843  | \$<br>-<br>-<br>-                           | \$<br>1,106,517<br>976,573<br>949,247<br>978,723 | 1.41%<br>1.41%<br>1.21%<br>1.21%                        |

Schedule is intended to show information for 10 years. Additional years will be added as they become available.

(A Component Unit of the County of Greensville, Virginia)

Notes to Required Supplementary Information Health Insurance Credit (HIC) Plan - Nonprofessional For the Year Ended June 30, 2024

**Changes of benefit terms** - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2022, valuation were based on the results of an actuarial experience study for the period from July 1, 2016 though June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

#### Non-Largest Ten Locality Employers - General Employees

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020           |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Discount Rate   | No change  |

Schedule of School Board's Share of Net OPEB Liability Teacher Employee Health Insurance Credit (HIC) Plan For the Measurement Dates of June 30, 2017 through June 30, 2023

| Date<br>(1) | Employer's<br>Proportion of the<br>Net HIC OPEB<br>Liability<br>(2) | Employer's<br>Proportionate<br>Share of the<br>Net HIC OPEB<br>Liability<br>(3) | Employer's<br>Covered<br>Payroll<br>(4) | Employer's Proportionate Share of the Net HIC OPEB Liability as a Percentage of Covered Payroll (3)/(4) (5) | Plan Fiduciary<br>Net Position as a<br>Percentage of Total<br>HIC OPEB Liability<br>(6) |
|-------------|---|---|---|---|---|
| School Boai | rd - Professional:  |   |   |   |   |
| 2023        | 0.15060% \$   | 1,823,910   | \$ 15,012,529                           | 12.15%  | 17.90%  |
| 2022        | 0.14793%  | 1,847,715   | 13,787,297                              | 13.40%  | 15.08%  |
| 2021        | 0.15336%  | 1,968,482   | 13,562,913                              | 14.51%  | 13.15%  |
| 2020        | 0.15670%  | 2,043,525   | 13,733,318                              | 14.88%  | 9.95%   |
| 2019        | 0.16060%  | 2,102,148   | 13,468,819                              | 15.61%  | 8.97%   |
| 2018        | 0.16135%  | 2,049,000   | 13,057,193                              | 15.69%  | 8.08%   |
| 2017        | 0.15683%  | 1,989,000   | 12,371,196                              | 16.08%  | 7.04%   |

Schedule is intended to show information for 10 years. Information prior to the 2017 valuation is not available.

Schedule of Employer Contributions
Teacher Employee Health Insurance Credit (HIC) Plan
For the Years Ended June 30, 2015 through June 30, 2024

| Date     |        | ontractually<br>Required<br>Contribution<br>(1) |    | Contributions in<br>Relation to<br>Contractually<br>Required<br>Contribution<br>(2) | D  | entribution<br>deficience<br>(Excess)<br>(3) | у  | Employer's<br>Covered<br>Payroll<br>(4) | Contributions<br>as a % of<br>Covered<br>Payroll<br>(5) |
|----------|--------|---|----|---|----|--|----|---|---|
| School B | oard - | Professional                                    | :  |   |    |  |    |   |   |
| 2024     | \$     | 192,393   | \$ | 192,393   | \$ | -  | \$ | 15,900,233                              | 1.21%   |
| 2023     |        | 181,652   |    | 181,652   |    | -  |    | 15,012,529                              | 1.21%   |
| 2022     |        | 166,826   |    | 166,826   |    | -  |    | 13,787,297                              | 1.21%   |
| 2021     |        | 164,111   |    | 164,111   |    | -  |    | 13,562,913                              | 1.21%   |
| 2020     |        | 164,800   |    | 164,800   |    | -  |    | 13,733,318                              | 1.20%   |
| 2019     |        | 161,626   |    | 161,626   |    | -  |    | 13,468,819                              | 1.20%   |
| 2018     |        | 160,501   |    | 160,501   |    | -  |    | 13,057,193                              | 1.23%   |
| 2017     |        | 137,385   |    | 137,385   |    | -  |    | 12,371,196                              | 1.11%   |
| 2016     |        | 129,460   |    | 129,460   |    | -  |    | 12,195,239                              | 1.06%   |
| 2015     |        | 130,951   |    | 130,951   |    | -  |    | 12,396,864                              | 1.06%   |

Notes to Required Supplementary Information Teacher Employee Health Insurance Credit (HIC) Plan For the Year Ended June 30, 2024

**Changes of benefit terms** - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

| Mortality Rates (pre-retirement, post-retirement healthy, and disabled) | Update to Pub-2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020           |
|---|--|
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Discount Rate   | No change  |

### OTHER SUPPLEMENTARY INFORMATION

- Supporting Schedules -

Schedule of Revenues - Budget and Actual Governmental Funds

For the Year Ended June 30, 2024

|     | Original<br>Budget       | Final<br>Budget   | Actual                       | Variance with<br>Final Budget -<br>Positive<br>(Negative) |
|-----|--------------------------|---|------------------------------|---|
|     |                          |   |                              |   |
|     |                          |   |                              |   |
|     |                          |   |                              |   |
| \$  | 4,296,931 \$             | 4,296,931 \$  | 4,103,281 \$                 | (193,650)   |
|     | -                        | -   | ,                            | 146,393   |
| . – | <del>-</del>             | <u> </u>  |                              | 110,516   |
| \$_ | 4,296,931 \$             | 4,296,931 \$  | 4,360,190 \$                 | 63,259  |
|     |                          |   |                              |   |
| \$_ | 300,000 \$               | 300,000 \$  | 405,087 \$                   | 105,087   |
| \$_ | 300,000 \$               | 300,000 \$  | 405,087 \$                   | 105,087   |
| \$  | 4,596,931 \$             | 4,596,931 \$  | 4,765,277 \$                 | 168,346   |
| _   |                          |   |                              |   |
|     |                          |   |                              |   |
|     |                          |   |                              |   |
| ċ   | E 090 200 ¢              | E 090 200 ¢   | 4 057 290 ¢                  | 977,089   |
| ۰ - | 5,060,300 \$             | 3,060,300 3   | 0,037,369 \$                 | 977,009   |
| \$_ | 5,080,300 \$             | 5,080,300 \$  | 6,057,389 \$                 | 977,089   |
|     |                          |   |                              |   |
|     |                          |   |                              |   |
| \$  | 2,954,113 \$             | 2,954,113 \$  | 2,764,437 \$                 | (189,676)   |
|     | 463,070                  | 463,070   | 418,345                      | (44,725)  |
|     | 6,766,917                | 6,766,917   |                              | 799,585   |
|     | 512,546                  | 512,546   |                              | 13,414  |
|     |                          | 69,408  |                              | 1,801   |
|     | 835,102                  | 835,102   | 856,942                      | 21,840  |
|     |                          |   |                              | 4,359   |
|     |                          |   |                              | (24,254)  |
|     | 216,266                  | 216,266   |                              | 5,662   |
|     | -                        | -   |                              | 15,306  |
|     |                          | *   |                              | 823   |
|     | 440,062                  | 440,062   | 451,566                      | 11,504  |
|     | 1,025,765                | 1,025,765   | 1,052,584                    | 26,819  |
|     | 143,311                  | 143,311   | 108,508                      | (34,803)  |
|     | -                        | -   | 1,078,881                    | 1,078,881   |
|     | 28,664                   | 28,664  | 19,901                       | (8,763)   |
|     | 3,739                    | 3,739   | -                            | (3,739)   |
|     | 16,636                   | 16,636  | 35,454                       | 18,818  |
|     | -                        | -   | 19,801                       | 19,801  |
|     | 1,633,025                | 1,633,025   | 1,718,448                    | 85,423  |
|     | 371,017                  | 371,017   | 309,570                      | (61,447)  |
|     | \$_<br>\$_<br>\$_<br>\$_ | \$ 4,296,931 \$ \$ 4,296,931 \$ \$ 4,296,931 \$ \$ \$ 300,000 \$ \$ \$ 300,000 \$ \$ \$ 4,596,931 \$ \$ \$ 5,080,300 \$ \$ \$ 5,080,300 \$ \$ \$ 5,080,300 \$ \$ \$ 5,080,300 \$ \$ \$ 165,438 183,985 216,266 165,438 183,985 216,266 143,311 1 1 1 28,664 3,739 16,636 143,311 1 1 28,664 3,739 16,636 1433,025 | \$ 4,296,931 \$ 4,296,931 \$ | \$ 4,296,931 \$ 4,296,931 \$ 4,103,281 \$ 146,393         |

Schedule of Revenues - Budget and Actual Governmental Funds

| For the   | Year Ended  | June 30   | 2024   | (continued) | ١ |
|-----------|-------------|-----------|--------|-------------|---|
| i oi tile | rear Lilueu | Julie 30, | ZUZ4 1 | Continueu   | , |

| Fund, Major and Minor Revenue Source            |     | Original<br>Budget | Final<br>Budget  | Actual             | Variance with<br>Final Budget -<br>Positive<br>(Negative) |
|---|-----|--------------------|------------------|--------------------|---|
| General Fund: (Continued)                       |     |                    |                  |                    |   |
| Intergovernmental: (Continued)                  |     |                    |                  |                    |   |
| Revenue from the Commonwealth: (Continued)      |     |                    |                  |                    |   |
| Other categorical aid: (Continued)              |     |                    |                  |                    |   |
| Primary class size                              | \$  | 556,609 \$         | 556,609 \$       | 564,961 \$         | 8,352   |
| Additional lottery                              | •   | 502,881            | 502,881          | 519,371            | 16,490  |
| Project graduation                              |     | 4,199              | 4,199            | 4,199              | -   |
| Technology Initiative                           |     | 154,000            | 154,000          | 19,140             | (134,860)   |
| School construction                             |     | 1,749,037          | 1,749,037        | -                  | (1,749,037)   |
| Standards of Learning algebra readiness         |     | 42,766             | 42,766           | 44,787             | 2,021   |
| English as a second language                    |     | 90,668             | 90,668           | 102,508            | 11,840  |
| Mentor teacher program                          |     | -                  | -                | 323                | 323   |
| School security equipment program               |     | -                  | -                | 60,304             | 60,304  |
| VISSTA  |     | -                  | -                | 32,351             | 32,351  |
| Hold harmless                                   |     | 290,037            | 290,037          | 290,037            | -   |
| All in implementation ppa                       |     | -                  | -                | 14,208             | 14,208  |
| Special ed - foster care                        |     | -                  | -                | 56                 | 56  |
| JVG grant                                       |     | -                  | -                | 30,000             | 30,000  |
| Career tech                                     |     | 8,728              | 8,728            | 3,200              | (5,528)   |
| Workforce readiness                             |     | -                  | -                | 742                | 742   |
| Other state funds                               |     | -                  | -                | 107,835            | 107,835   |
| VPI   |     | -                  | -                | 40,330             | 40,330  |
| Certification bonus                             | _   | <u> </u>           | <u> </u>         | 2,500              | 2,500   |
| Total other categorical aid                     | \$_ | 19,259,232 \$      | 19,259,232 \$    | 19,433,788 \$      | 174,556   |
| Total revenue from the Commonwealth             | \$_ | 19,259,232 \$      | 19,259,232 \$    | 19,433,788 \$      | 174,556   |
| Revenue from the federal government:            |     |                    |                  |                    |   |
| Categorical aid:                                |     |                    |                  |                    |   |
| Title I   | \$  | 1,163,850 \$       | 1,163,850 \$     | 1,207,027 \$       |   |
| Title VI-B, special education flow-through      |     | 550,000            | 550,000          | 690,580            | 140,580   |
| Student Support and Academic Enrichment Program |     | -                  | -                | 179,415            | 179,415   |
| JROTC   |     | -                  | -                | 35,635             | 35,635  |
| Title III                                       |     | 8,000              | 8,000            | 270 544            | (8,000)   |
| Techo grant                                     |     | -<br>/F 000        | -<br>/F 000      | 270,544            | 270,544   |
| Vocational education                            |     | 65,000             | 65,000           | 113,973            | 48,973  |
| Title VI-B, special education pre-school        |     | 8,000<br>130,000   | 8,000<br>130,000 | 15,897             | 7,897   |
| Title II-A Teacher Quality<br>Title VI          |     | 120,000            | 120,000          | 192,496<br>117,452 | 62,496<br>(2,548)   |
| ESSER   |     | 4,172,514          | 4,479,764        | 4,424,219          | (55,545)  |
| 21st century learning                           |     | 415,037            | 415,037          | 412,415            | (2,622)   |
| Total categorical aid                           | \$_ | 6,632,401 \$       | 6,939,651 \$     | 7,659,653 \$       | 720,002   |
| Total revenue from the federal government       | \$_ | 6,632,401 \$       | 6,939,651 \$     | 7,659,653 \$       | 720,002   |
| Total General Fund                              | \$_ | 35,568,864 \$      | 35,876,114 \$    | 37,916,107 \$      | 2,039,993   |

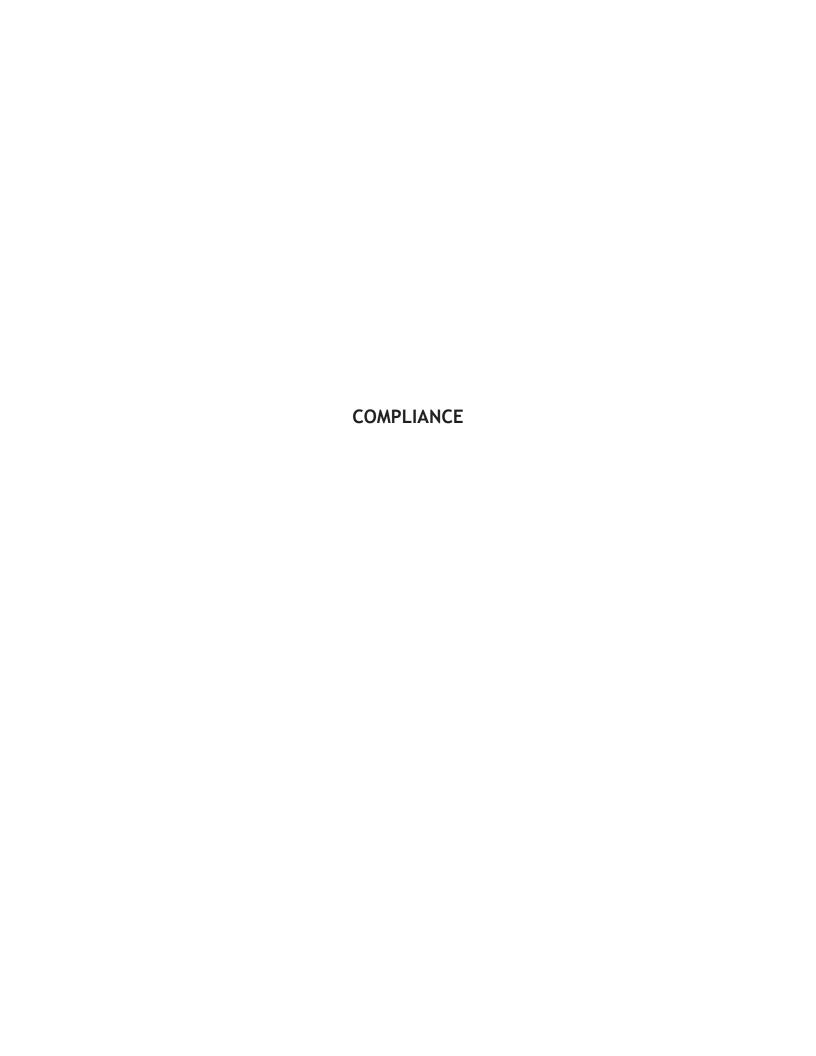
## GREENSVILLE COUNTY SCHOOL BOARD A COMPONENT UNIT OF THE COUNTY OF GREENSVILLE, VIRGINIA)

ichedule of Revenues - Budget and Actual Governmental Funds For the Year Ended June 30, 2024 (continued)

| Fund, Major and Minor Revenue Source                |                | Original<br>Budget | Final<br>Budget | Actual        | Variance with<br>Final Budget -<br>Positive<br>(Negative) |
|---|----------------|--------------------|-----------------|---------------|---|
| General Fund: (Continued)                           |                |                    |                 |               |   |
| ichool Cafeteria Fund:                              |                |                    |                 |               |   |
| Revenue from local sources: Charges for services:   |                |                    |                 |               |   |
| Cafeteria sales                                     | \$             | 150,000 \$         | 150,000 \$      | 123,767 \$    | (26,233)  |
| Total charges for services                          | \$             | 150,000 \$         | 150,000 \$      | 123,767 \$    | (26,233)  |
| Miscellaneous:                                      |                |                    |                 |               |   |
| Other miscellaneous                                 | \$             | 3,000 \$           | 3,000 \$        | 5,077 \$      | 2,077   |
| Total revenue from local sources                    | \$             | 153,000 \$         | 153,000 \$      | 128,844 \$    | (24,156)  |
| ntergovernmental:                                   |                |                    |                 |               |   |
| Revenue from the Commonwealth:                      |                |                    |                 |               |   |
| Categorical aid:<br>School food                     | ċ              | 4/0 E4/ Ċ          | 4/0 E4/ Č       | 30 (04 ¢      | (427.055)   |
|   |                |                    | 168,546 \$      |               |   |
| Total categorical aid                               | \$             | 168,546 \$         | 168,546 \$      | 30,691 \$     | (137,855)   |
| Total revenue from the Commonwealth                 | \$             | 168,546 \$         | 168,546 \$      | 30,691 \$     | (137,855)   |
| Revenue from the federal government:                |                |                    |                 |               |   |
| Categorical aid:                                    |                |                    |                 |               |   |
| School food   | \$             | 1,437,019 \$       | 1,437,019 \$    | 1,780,994 \$  | 343,975   |
| Total categorical aid                               | \$             | 1,437,019 \$       | 1,437,019 \$    | 1,780,994 \$  | 343,975   |
| Total revenue from the federal government           | \$             | 1,437,019 \$       | 1,437,019 \$    | 1,780,994 \$  | 343,975   |
| Total School Cafeteria Fund                         | \$             | 1,758,565 \$       | 1,758,565 \$    | 1,940,529 \$  | 181,964   |
| ichool Capital Projects Fund:                       |                |                    |                 |               |   |
| ntergovernmental:                                   |                |                    |                 |               |   |
| Revenue from the Commonwealth:                      |                |                    |                 |               |   |
| Categorical aid: School construction                | \$             | - \$               | - \$            | 673,371 \$    | 673,371   |
|   | · <del>-</del> |                    | ·_              | ·             | -   |
| Total School Capital Projects Fund                  | \$_            | <u> </u>           | <u> </u>        | 673,371 \$    | 673,371   |
| ichool Activity Fund:                               |                |                    |                 |               |   |
| Revenue from local sources:  Miscellaneous revenue: |                |                    |                 |               |   |
| Other miscellaneous                                 | \$             | - \$_              | \$_             | 292,997 \$    | 292,997   |
| Total School Activity Fund                          | \$             | <u>-</u> \$        | - \$            | 292,997 \$    | 292,997   |
| Total governmental funds                            | \$             | 37,327,429 \$      | 37,634,679 \$   | 40,823,004 \$ | 3,188,325   |

Schedule of Expenditures - Budget and Actual Governmental Funds For the Year Ended June 30, 2024

| Fund, Function, Activity, and Element                       |         | Original<br>Budget  | Final<br>Budget     | Actual              | Variance with<br>Final Budget -<br>Positive<br>(Negative) |
|---|---------|---------------------|---------------------|---------------------|---|
| General Fund:   |         |                     |                     |                     |   |
| Education:  |         |                     |                     |                     |   |
| Instruction   | \$      | 27,660,427 \$       | 27,862,677 \$       | 30,869,066 \$       | (3,006,389)   |
| Administration, attendance and health                       |         | 1,475,186           | 1,530,186           | 1,395,700           | 134,486   |
| Pupil transportation services                               |         | 1,730,193           | 1,730,193           | 1,879,435           | (149,242)   |
| Operation and maintenance                                   | _       | 4,621,041           | 4,671,041           | 3,016,518           | 1,654,523   |
| Total education   | \$_     | 35,486,847 \$       | 35,794,097 \$       | 37,160,719 \$       | (1,366,622)   |
| Debt service:   |         |                     |                     |                     |   |
| Principal retirement<br>Interest and other fiscal charges   | \$<br>_ | 76,050 \$<br>5,967  | 76,050 \$<br>5,967  | 76,050 \$<br>5,967  | -<br>-  |
| Total debt service  | \$_     | 82,017 \$           | 82,017 \$           | <u>82,017</u> \$    |   |
| Total General Fund  | \$_     | 35,568,864 \$       | 35,876,114 \$       | 37,242,736 \$       | (1,366,622)   |
| School Cafeteria Fund:<br>School Food Service:              |         |                     |                     |                     |   |
| School food administration                                  | \$_     | 1,758,565 \$        | 1,758,565 \$        | 2,045,973 \$        | (287,408)   |
| Total School Cafeteria Fund                                 | \$_     | <u>1,758,565</u> \$ | <u>1,758,565</u> \$ | <u>2,045,973</u> \$ | (287,408)   |
| School Capital Projects Fund Capital projects expenditures: |         |                     |                     |                     |   |
| Capital Projects  | \$_     | <u> </u>            | <u>-</u> \$_        | 673,371 \$          | (673,371)   |
| School Activity Fund:<br>Education:                         |         |                     |                     |                     |   |
| Elementary and secondary schools                            | \$_     | \$_                 | \$_                 | 334,508 \$          | (334,508)   |
| Total School Activity Fund                                  | \$_     | <u> </u>            | <u> </u>            | 334,508 \$          | (334,508)   |
| Total governmental funds                                    | \$_     | 37,327,429 \$       | 37,634,679 \$       | 40,969,959 \$       | (3,335,280)   |





## ROBINSON, FARMER, COX ASSOCIATES, PLLC

Certified Public Accountants

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements

Performed in Accordance with Government Auditing Standards

To the Honorable Members of Greensville County School Board Emporia, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Counties, Cities, and Towns*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia, the financial statements of the governmental activities and each major fund of the Greensville County School Board, a component unit of the County of Greensville, Virginia as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Greensville County School Board's basic financial statements, and have issued our report thereon dated December 13, 2024.

#### Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Greensville County School Board's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Greensville County School Board's internal control. Accordingly, we do not express an opinion on the effectiveness of Greensville County School Board's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that were not been identified.

#### Report on Compliance and Other Matters

Hobinson, Farmer, Cox fessociates

As part of obtaining reasonable assurance about whether Greensville County School Board's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Charlottesville, Virginia December 13, 2024