Williamsburg-James City County Public Schools



Comprehensive Annual Financial Report

(A Component Unit of James City County, Virginia) For the Fiscal Year Ended June 30, 2010

(serving the City of Williamsburg and the County of James City)

COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)



A Component Unit of James City County, Virginia For the Fiscal Year Ended June 30, 2010 (with Independent Auditors' Report thereon)

> Prepared By: WJCC Department of Finance 101-D Mounts Bay Road P.O. Box 8783 Williamsburg, Virginia 23187-8783 757-253-6746

> > www.wjcc.k12.va.us

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COMPREHENSIVE ANNUAL FINANCIAL REPORT WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS

(Component Unit of the James City County, Virginia)

Members of the School Board and School Board Officials as of July 1, 2010

City of Williamsburg

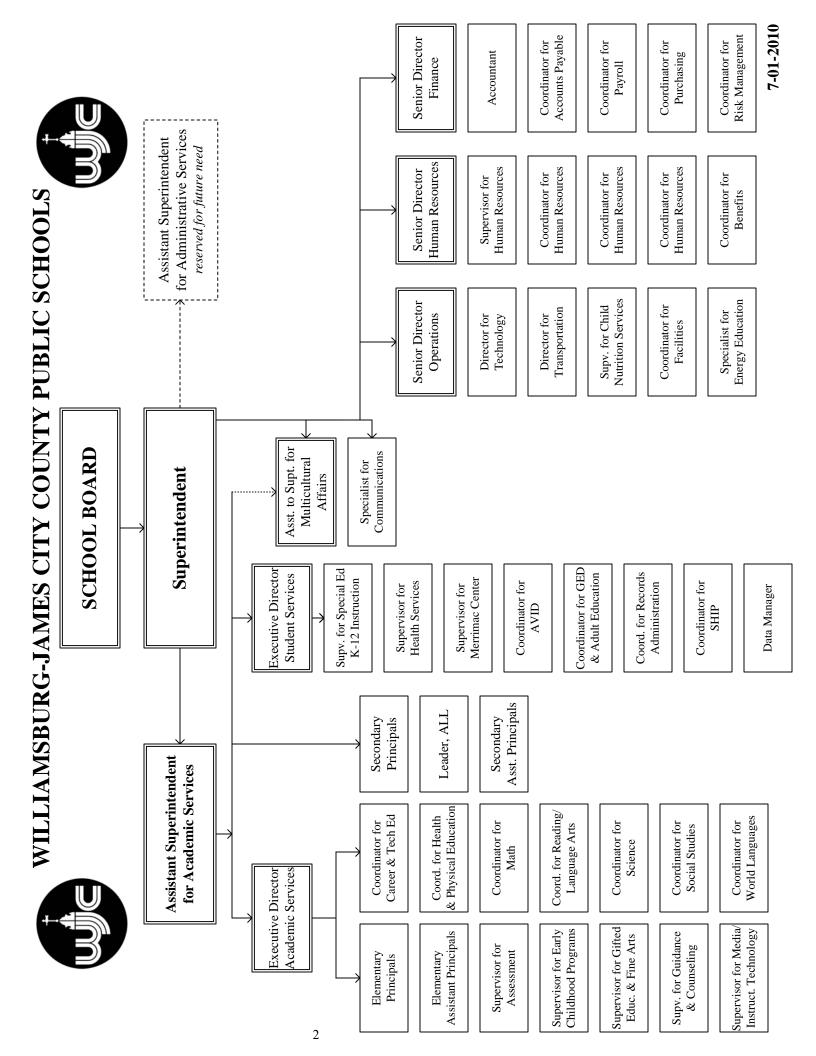
| Ms. Elise Emanuel | School Board Member |
|-------------------|---------------------|
| Dr. John Alewynse | School Board Member |

James City County

| Mr. James P. Nickols | Chair |
|----------------------|---------------------|
| Mr. Joseph Fuentes | School Board Member |
| Mr. James Kelly | |
| Ms. Denise W. Koch | |
| Ms. Ruth Larson | Vice-Chair |

Officials

| Dr. Scott A. Burckbuchler | |
|---------------------------|-----------------------------|
| Ms. Janet L. Cerza | |
| Ms. M. Ann Davis | Treasurer |
| Ms. Y. Rene Ewing | Senior Director for Finance |





PO Box 8783, Williamsburg, Virginia 23187-8783 Telephone (757) 253-6777

To School Board Members of Williamsburg-James City County Public Schools:

The Comprehensive Annual Financial Report (CAFR) of Williamsburg-James City County Public Schools (WJCC PS, or the School Division), a component unit of James City County, Virginia, for the fiscal year that ended June 30, 2010, is hereby submitted. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and includes all disclosures necessary to understand the School Division's financial activities. The responsibility for the accuracy, completeness and fairness of the data presented, as well as all accompanying disclosures, rests with the School Division.

This report is prepared in conformity with accounting principles generally accepted in the United States of America for governments as promulgated by the Governmental Accounting Standards Board (GASB). This report is intended to present a comprehensive summary of significant financial data to meet the needs of the citizens, taxpayers, financial institutions, and the Williamsburg-James City County School Board (the School Board). Generally accepted accounting principles (GAAP) require that management provide a narrative introduction and an overview and analysis to accompany the basic financial statements in the form of a management's discussion and analysis (MD&A). This letter of transmittal is intended to complement the required MD&A and is intended to accompany it. The MD&A can be found immediately following the reports of the independent auditors.

The firm of Goodman & Company, L.L.P. performed the audit of Williamsburg-James City County Public Schools for the fourth time this year. They were awarded the contract to provide the annual financial audit through the year ended June 30, 2010, as part of a combined proposal between Williamsburg-James City County Public Schools, James City County, James City County Service Authority, James City County Economic Development Authority, Virginia Peninsula Regional Jail Authority, and the Middle Peninsula Juvenile Detention Center. The unqualified report of Goodman & Company L.L.P., the highest possible result of the audit process, accompanies the financial statements in this report.

The School Division was developed as a result of an agreement of consolidation between the governing bodies and the school boards of the City of Williamsburg (the City) and James City County (the County) on January 14, 1954. The Division is considered a component unit of James City County.

This report includes all funds that are controlled by or dependent on the School Superintendent and School Board. Additional information regarding the School Division's financial reporting entity may be found in the notes to the basic financial statements. During school year 2009-2010, the School Division operated three high schools (Grades 9-12), three middle schools (Grades 6-8), and eight elementary schools (Grades K-5). The School Division served 10,503 students and provided a full range of educational services appropriate to grades Pre-K through 12, including regular and enriched academic education, special education for handicapped youngsters, occupational education, and programs for those with limited English proficiency. These programs are supplemented by a wide variety of offerings in fine arts and athletics.

ECONOMIC OUTLOOK AND CONDITION

James City County has continued to see a slowdown in the economy during the current fiscal year. Overall, revenues decreased less than 1% from last year. Revenues are expected to have a modest decrease of 2.2% during fiscal year 2011. The real estate tax revenue is expected to decline during the next fiscal year due to a reduction in assessments. The Board of Supervisors changed the assessment date from annual to biennial and the next scheduled reassessment will be January 1, 2012.

In April 2010, Fitch and Moody's Investors Service recalibrated its long-term U.S. municipal bond ratings to its global market scale. As a result, the County was recalibrated and upgraded by Fitch from AA+ to AAA and by Moody's from Aa2 to Aa1. The County also has a bond rating of AA+ from Standard & Poor's. These bond ratings are based on analysts' recommendations after a review of economic and fiscal performance, fiscal policies and practices, current debt outstanding and evidence of financial planning to meet future capital needs. These ratings are excellent for a community the size of James City County and give the County additional leverage in the bond market for potential bond buyers and investors.

MAJOR INITIATIVES

Continued residential growth and economic expansion in the Williamsburg-James City County area are having their impact on the School Division. From September 2006 to September 2010, student enrollment increased from 9,820 to 10,503 or 683 students. This growth, and heavier past growth throughout the community, has added a strain on the space capacity of the Division's schools. Space capacity has been increased through specific building projects over the last few years but a strain, nevertheless, is occurring at several of the Division's schools. For the 2009-2010 school year, trailers were in use at 7 of 15 school sites. These trailers provided 42 classrooms. The additional space was needed to accommodate effective and/or programmatic capacity needs.

To meet enrollment growth, two new schools were under construction during the 2009-2010 school year, our ninth elementary school (J. Blaine Blayton Elementary School) and Lois Hornsby Middle School. James Blair is set to become home to the Academy for Life & Learning and is slated to house Central Office staff, to include Student Services and the Technology group.

Just as important, improvements in teaching and learning outcomes have continued. Each of our 14 schools earned "Fully Accredited" status for the past six (6) years.

In 2009-2010, WJCC PS has several accomplishments to celebrate on the division level: On the English Standards of Learning (SOL) each subgroup (All students +2, Blacks +3, Hispanics +4, Whites +2, Students with Disabilities +3, Economically Disadvantaged +7, and Limited English Proficient +15) increased their performance from the previous year. All WJCC PS subgroups exceeded the state's pass rate for the respective subgroups. SOL Math performance in WJCC PS also reflects increases in each subgroup (All Students +2, Blacks +3, Hispanics +4, Whites +2, Students with Disabilities +3, Economically Disadvantaged +7, and Limited English Proficient +15) from last year. All fourteen of WJCC PS schools have been awarded Fully Accredited status by the Virginia Department of Education. Nine of the fourteen schools made "Adequate Yearly Progress" under the federal No-Child Left Behind.

Virginia SOL test results also marked an all-time high for WJCC PS in every subject assessed by the state – English/Reading = 93%; Mathematics = 92%; Science = 92%; History = 91%; and, Writing = 93%.

FINANCIAL INFORMATION

Internal Controls

Internal controls are designed to provide reasonable assurance that assets of the reporting entity are protected from loss, theft, or misuse, and to ensure that reliable financial records are maintained for preparation of financial statements that are in conformity with generally accepted accounting principles.

Internal control evaluations occur with the above guidelines when the annual audit process is undertaken and they are felt to adequately safeguard assets and provide reasonable assurance of proper recording of financial transactions. In addition, this internal control structure is subject to periodic evaluation by management of the School Division.

Budgetary Controls

Budgetary controls are maintained to ensure compliance with Virginia statutes governing public entities and school operations. These statutes provide legal standards for preparing, presenting, adopting, and administering the budget. The School Board presents a proposed budget to the City and the County, the governing bodies, who then adopt their own operating and capital project budgets incorporating their contributions to the School Division. The School Board makes any required adjustments, and then adopts an amended budget. The Superintendent is authorized to make expenditures and commitments of funds as approved by the School Board in the adopted annual budget in accordance with the School Board's policies and applicable state and federal regulations and laws. The legal level of budgetary control is at the fund level in regard to County and City appropriations (i.e., the level at which expenditures cannot legally exceed the appropriated amount). However, the School Board has established the function¹ level as their level of control over the budget.

The School Division also maintains an encumbrance accounting system as one method of accomplishing budgetary control. Outstanding encumbrances are reported as a reservation of fund balance of the General Fund at year end. With the 1996-1997 fiscal year as the initial year, a contractual agreement exists with the City and County that permits the School Division to retain any unexpended appropriated funds. Therefore, this agreement also applied to the 2009-2010 fiscal year.

Risk Management

The risk management program endeavors to minimize or eliminate, when possible, risks that endanger the safety and environmental health of the students, staff, property, and financial resources of WJCC PS. In our opinion, the School Division maintains a practical insurance program through a variety of vendors which affords adequate protection against loss and includes comprehensive public liability insurance for bodily injury and property damage.

Cash Management

The County is the custodian of all cash and investments of WJCC PS except for certain cash on hand and funds held in local student activity accounts. A conservative cash management system is carried out by the Treasurer

¹ (Defined functional areas are: general and administrative, instruction, pupil transportation, attendance and health services, operations and maintenance, and technology).

of James City County. Temporarily idle funds are automatically invested overnight in repurchase agreements that are secured or collateralized by government securities as required by the Code of Virginia.

Financial Highlights

The Williamsburg-James City County Public Schools continues to be in sound financial condition as demonstrated by the basic financial statements included in this report. As reflected in the reports:

- WJCC PS had enough resources to cover its expenses;
- WJCC PS continues to rely on tax resources to fund its activities, which primarily are instructional;
- WJCC PS revenues decreased slightly from last year; while expenses increased slightly;
- WJCC PS "undesignated" fund balance remained constant;
- WJCC PS financial health is stable from last year.

Williamsburg-James City County Public Schools is a component unit of James City County, Virginia, and the County is the legal holder of debt related to the acquisition of school facilities.

While the School Division will continue to operate within a balanced budget, funding for FY 2011-2012 and the next couple of years will see possible decreases given the continued economic downturn nationwide. Local and state revenue estimates are forecasted to decline and consequently school systems will be forced to reduce staffing (given that approximately 85% of operating costs are related to employee compensation) and other costs. This will be exacerbated when federal stimulus funds are exhausted. In 2010-2011, the Operating Budget was reduced by \$4.4 million or a decrease of 3.9% from the prior fiscal year. WJCC PS expects that this trend will continue for the next few years and WJCC PS will plan accordingly.

Long Term Financial Planning

The annual budget reflects WJCC PS' varied plans by allocating resources to carry out the goals defined through the division wide planning processes. The major planning activities are:

- WJCC PS' Approved Budget adopted annually by the School Board and reflects ongoing programs as well as initiatives for the next fiscal year.
- **Capital Improvement Program** adopted annually by the School Board and contains the five year capital improvement plans.
- **Enrollment Projections** prepared annually based on the official Fall enrollment to assist in facility planning.

WJCC PS is fiscally dependent (i.e., it does not have taxing or levying authority, or borrowing authority) and is required by state law to operate within a balanced budget. WJCC PS derives most of its funding from allocations from the City of Williamsburg, James City County, and the Commonwealth of Virginia. Long-term financial planning includes a five-year forecast submission to the governing bodies as part of the annual budget process which assesses the fiscal impact of the capital improvement program on the school division's operations.

Relevant Financial Policies

As a component unit, WJCC PS is directly impacted by the County's Financial Policies that control fund balance, revenues and collections, debt management, cash management, and investments. These areas in particular have a long-term impact on the fiscal health of the County and WJCC PS.

Independent Audit

State statutes require an annual audit of the books of account financial records and transactions of the School Division. This requirement has been addressed. In addition, an unqualified opinion of Goodman & Company L.L.P., an independent audit firm, has been included in this report.

Single Audit Act

The School Division is required to undergo an annual single audit in conformity with the provisions of the Single Audit Act Amendments of 1996 and the U.S. Office of Management and Budget's (OMB) Circular A-133, Audits of States, Local Governments and Non-Profit Organizations. Information related to this single audit, including a schedule of expenditures of federal awards, the independent auditors' report on internal control and compliance with applicable laws regulations, contracts and grants, and a schedule of findings and questioned costs, if any, are included in a separately issued James City County and Williamsburg-James City County School Board combined single audit report.

<u>Awards</u>

This past year, the Government Finance Officers Association (GFOA) of the United States and Canada has awarded a Certificate of Achievement for Excellence in Financial Reporting to the Williamsburg-James City County Public Schools for its FY 2008-2009 comprehensive annual financial report. The Association of School Business Officials International (ASBO) also recognized the School Division with its Certificate of Excellence in Financial Reporting.

In order to be awarded a certificate, a reporting unit must publish an easily readable and efficiently organized comprehensive annual financial report, which generally conforms to program standards. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

Although these certificates are only valid for a single year, it is our belief that the current report continues to adhere to the Certificate of Achievement and Certificate of Excellence standards established by these accrediting agencies. Therefore, we are submitting it to both the GFOA and ASBO for their review.

ACKNOWLEDGEMENTS

We would like to express appreciation to the members of the Williamsburg-James City County School Board for their concern in providing fiscal responsibility and accurate reporting of financial data to the students, parents, staff, and general community of the School Division. We also would like to thank the members of the Department of Finance, who devote so many hours each year to the preparation of accurate payrolls, payables, financial reports, and statistical data.

Respectfully submitted,

Scott A. Burckbuchler, Ph.D. Acting Superintendent of Schools

ene Èwing, CPA

Senior Director for Finance

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This Certificate of Excellence in Financial Reporting is presented to

WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS

For its Comprehensive Annual Financial Report (CAFR)

For the Fiscal Year Ended June 30, 2009

Upon recommendation of the Association's Panel of Review which has judged that the Report substantially conforms to principles and standards of ASBO's Certificate of Excellence Program

Ein Grien

President

John D. Musso

Executive Director

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Williamsburg-James City County Public Schools Virginia

> For its Comprehensive Annual Financial Report for the Fiscal Year Ended June 30, 2009

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.



President

Executive Director



Certified Public Accountants Specialized Services Business Solutions

Independent Auditors' Report

The Honorable Members of the School Board *Williamsburg - James City County Public Schools*

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the *Williamsburg - James City County Public Schools*, a component unit of the County of James City, Virginia, as of and for the year ended June 30, 2010, which collectively comprise the *Williamsburg - James City County Public Schools* basic financial statements as listed in the accompanying table of contents. These financial statements are the responsibility of *Williamsburg - James City County Public Schools*' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the *Williamsburg - James City County Public Schools*, as of June 30, 2010, and the respective changes in financial position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 30, 2010, on our consideration of the *Williamsburg - James City County Public Schools'* internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

> Fountain Plaza One 701 Town Center Drive, Suite 700 Newport News,VA 23606

> > ph 757.873.1033 fax 757.873.1106

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 15 through 24, the Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual on page 53 and the Schedule of Funding Progress on page 54 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the *Williamsburg - James City County Public Schools*' financial statements as a whole. The Introductory Section and Statistical Section are presented for purposes of additional analysis and are not a required part of the financial statements. The other supplementary information on page 57 is presented for purposes of additional analysis and is also not a required part of the financial statements. The other supplementary information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole. The Introductory and Statistical Sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

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Newport News, Virginia November 30, 2010



Certified Public Accountants Specialized Services Business Solutions

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

The Honorable Members of the School Board Williamsburg - James City County Public Schools

We have audited the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the *Williamsburg - James City County Public Schools*, a component unit of the County of James City, Virginia, as of and for the year ended June 30, 2010, which collectively comprise the *Williamsburg - James City County Public Schools*' basic financial statements and have issued our report thereon dated November 30, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the *Williamsburg - James City County Public Schools*' internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the *Williamsburg - James City County Public Schools*' internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the *Williamsburg - James City County Public Schools*' internal control over financial reporting.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

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Fountain Plaza One 701 Town Center Drive, Suite 700 Newport News,VA 23606

> ph 757.873.1033 fax 757.873.1106

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the *Williamsburg - James City County Public Schools*' financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of members of the School Board, management, others within the entity, and federal awarding agencies and pass-through entities, and is not intended to be and should not be used by anyone other than these specified parties.

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Newport News, Virginia November 30, 2010

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

The discussion and analysis of Williamsburg-James City County Public Schools' (the Schools) financial performance provides an overview of financial activities for fiscal years ended June 30, 2010 and 2009. The analysis focuses on the Schools' financial performance as a whole. Please read it in conjunction with the Schools' basic financial statements.

Financial Highlights

• The Schools' total net assets (assets less liabilities) on a government-wide basis were \$40.7 million at June 30, 2010, representing an increase of \$5.3 million or 15.1% over fiscal year 2009. Of the balance, \$2.9 million of net assets are unrestricted at June 30, 2010. The increase in net assets is primarily attributable to the capitalization of ongoing and completed capital projects.

• The Schools' liabilities on a government-wide basis totaled \$19.8 million at June 30, 2010. This represented a \$3.3 million increase or 19.8% when compared to the balance at June 30, 2009. This increase was the result of an increase in accrued benefits payable and other postemployment benefits at June 30, 2010. The current liabilities of \$17.0 million primarily relate to accounts payable, accrued payroll and benefits while the majority of noncurrent liabilities in the amount of \$2.8 million relates to other postemployment benefits and compensated absences at June 30, 2010.

• For fiscal year 2010, the Schools' governmental activities' expenses of \$121.5 million exceeded charges for services and operating grants and contributions of \$21.1 million by \$100.4 million. General revenues of \$105.7 million, which are funds that are available for all educational purposes, were sufficient to cover the net program expenses. General revenues primarily include local appropriations from the City of Williamsburg (the City) and James City County (the County) and general contributions from the state and federal government.

• The Schools' total governmental funds' revenues exceeded expenditures by \$0.8 million for the year ended June 30, 2010.

• Total intergovernmental revenue for the governmental funds was \$123.4 million for the year ended June 30, 2010, reflecting a decrease of 0.65% under 2009. Of that amount, \$86.0 million was revenue from the City and the County, \$28.4 million represented aid from the Commonwealth of Virginia (the Commonwealth), and \$9.0 million was revenue from the federal government.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Schools' basic financial statements.

The basic financial statements consist of two kinds of statements that present different views of the Schools' financial activities.

• The Statement of Net Assets and Statement of Activities provide information on a governmentwide basis. The statements present an aggregate view of the Schools' finances. Government-wide

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

statements contain useful long-term information as well as information for the just-completed fiscal year.

• The remaining statements are fund financial statements that focus on individual parts of the Schools. Fund statements generally report operations in more detail than the government-wide statements.

The notes to the financial statements explain some of the information in the statements and provide additional disclosures so that statement users have a complete picture of the Schools' financial activities and position. The required supplementary information further explains and supports the financial statements.

The following diagram shows how the various parts of the financial section are arranged and related to one another.

FINANCIAL SECTION

Required Supplementary Information

Management's Discussion and Analysis (MD&A)

Basic Financial Statements

Government-Wide Financial Statements Financi

Fund Financial Statements

Notes to Basic Financial Statements

Required Supplementary Information

(Other than MD&A)

Government-Wide Financial Statements

The government-wide financial statements report information about the Schools as a whole using accounting methods similar to those used by private-sector companies. The two statements—Statement of Net Assets and Statement of Activities—report the Schools' net assets and how they have changed. Net assets, the difference between the Schools' assets and liabilities, are one way to measure the Schools' overall financial position.

• Increases or decreases in the Schools' net assets are one indicator of whether its financial position is improving or worsening, respectively.

• To assess the overall financial position of the Schools, additional nonfinancial factors, such as changes in the City and the County's property tax base and the condition of school buildings and other facilities, should be considered.

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

In the government-wide financial statements, the activities are divided into two categories—governmental activities and business-type activities. The Schools report only activities related to governmental activities since the Schools do not have any business-type activities.

• *Governmental Activities*: The Schools' basic services are included here, such as general and administrative, instruction, attendance and health services, pupil transportation, operations and maintenance, technology, and food services. City and County appropriations and state aid finance most of these activities.

Fund Financial Statements

The fund financial statements provide more detailed information about the Schools' funds, focusing on its most significant or "major" funds, not the district as a whole. Funds are a grouping of related accounts that are used to maintain control over resources that have been segregated for specific activities or objectives. The Schools, like other state and local governments, use fund accounting to demonstrate compliance with finance-related legal requirements. The Schools' fund financial statements provide detailed information about the Schools' most significant funds.

The Schools utilize two types of funds:

• *Governmental Funds:* Most of the Schools' activities are reported in governmental funds, which focus on (1) how money flows into and out of those funds and (2) the balances left at year end available for spending in future periods. The governmental fund statements provide a detailed short-term view of the Schools' general government operations and the basic services it provides. Governmental fund information helps determine whether there are more or fewer resources that can be spent in the near future to finance educational programs. Governmental fund information does not report on long-term commitments as is reported on the government-wide statements. Therefore, the relationships (or differences) between the government-wide statements and the governmental funds are reconciled and explained at the bottom of the governmental funds statements.

• *Fiduciary Funds:* The Schools are a fiduciary for the monies in the School Activities Fund and the State Operated Educational Program because the Schools do not use these assets to finance its operations. The School Activities Fund and State Operated Educational Program monies are accounted for as an agency fund.

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

Financial Analysis of the Schools as a Whole

STATEMENT OF NET ASSETS

(What the district owns and owes at a point in time)

Table 1 (from Exhibit I – Statement of Net Assets - Governmental Activities) below shows total net assets for governmental activities at June 30, 2010 and 2009.

Total net assets increased by \$5.3 million or 15.1% over fiscal year 2009. The increase in net assets is primarily attributable to the capitalization of ongoing and completed capital projects during the year. Unrestricted net assets totaled \$2.9 million, representing no change from 2009. These net assets are available; however, the Schools have designated a portion of these net assets for specific purposes.

| | _ | 2010 | 2009 | Variance |
|--|----|--------------------------|--------------------------|------------------------|
| Current assets Capital assets, net | \$ | 22,650,649 37,866,251 | 19,465,415 32,421,545 | 3,185,234 5,444,706 |
| Total assets | \$ | 60,516,900 | 51,886,960 | 8,629,940 |
| Current liabilities Noncurrent liabilities | \$ | 16,952,033 2,847,718 | 14,467,046 2,058,402 | 2,484,987 789,316 |
| Total liabilities | \$ | 19,799,751 | 16,525,448 | 3,274,303 |
| Net assets: Invested in capital assets, net of related debt Unrestricted | \$ | 37,866,251 2,850,898 | 32,421,545 2,939,967 | 5,444,706 (89,069) |
| Total net assets | \$ | 40,717,149 | 35,361,512 | 5,355,637 |

Table 1Condensed Summary of Net Assets at June 30, 2010 and 2009

Table 2 (from Exhibit II – Statement of Activities - Governmental Activities) below shows the change in net assets.

In the area of program revenues, the bulk of the funding was from operating grants and contributions. The majority of that funding was categorical revenue from the state and federal governments. The increase in operating grants and contributions of \$3.2 million or 20.8% over fiscal year 2009 was the result of an increase in federal allocations. The majority of the charges for services revenue came from local lunch sales in the cafeterias (Schools' Food Services Fund).

In the area of general revenue, the majority of the funding came from the Commonwealth in the form of state basic aid and local funding from the City and the County. There was a decrease of \$4.1 million or 3.7% under fiscal year 2009 as a result of decreased allocations from the Commonwealth, the City, and the County.

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

School divisions are people intensive operations. As such, personnel related costs comprise the majority of program expenses. As would be expected, expenses for instruction were the largest category of expense in fiscal year 2010, the majority of which were related to salary and benefit costs for instructional personnel.

| | _ | 2010 | 2009 | Variance |
|---|----|-------------|-------------|-------------|
| Revenues: | | | | |
| Program revenues: | | | | |
| Charges for services | \$ | 2,504,799 | 2,354,593 | 150,206 |
| Operating grants and contributions | | 18,623,895 | 15,430,743 | 3,193,152 |
| General revenue: | | | | |
| Interest | | 6,021 | 41,697 | (35,676) |
| Grants and contributions not restricted | | 105,639,757 | 109,692,959 | (4,053,202) |
| Miscellaneous | - | 75,690 | 88,243 | (12,553) |
| Total revenues | - | 126,850,162 | 127,608,235 | (758,073) |
| Program expenses: | | | | |
| General and administrative | | 2,198,588 | 2,664,104 | (465,516) |
| Instruction | | 87,194,611 | 88,965,658 | (1,771,047) |
| Attendance and health services | | 4,392,898 | 4,442,265 | (49,367) |
| Pupil transportation | | 7,030,487 | 6,733,896 | 296,591 |
| Operations and maintenance | | 10,178,201 | 11,359,958 | (1,181,757) |
| Technology | | 6,764,084 | 5,579,073 | 1,185,011 |
| Food services | | 3,735,656 | 3,862,988 | (127,332) |
| Interest on long-term liabilities | - | | 204 | (204) |
| Total program expenses | - | 121,494,525 | 123,608,146 | (2,113,621) |
| Increase in net assets | \$ | 5,355,637 | 4,000,089 | 1,355,548 |
| Beginning Net Assets | | 35,361,512 | 31,361,423 | 4,000,089 |
| Ending Net Assets | \$ | 40,717,149 | 35,361,512 | 5,355,637 |

Table 2 Condensed Changes in Net Assets – Governmental Activities Years ended June 30, 2010 and 2009

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

STATEMENT OF ACTIVITIES

(What it costs to operate our schools and how much is supported by tax dollars)

Governmental Activities

Table 3 (from Exhibit II - Statement of Activities - Governmental Activities) presents the cost of the major Schools activities: general and administrative, instruction, attendance and health services, pupil transportation, operations and maintenance, technology, food services, and interest on long-term liabilities. The table also shows each activity's net cost (total cost less fees generated by the charges for services, operating grants and contributions, and capital grants and contributions). The net cost identifies the cost of services supported by City and County tax revenues and unrestricted state and federal entitlements.

| | | f Program Services 30, 2010 and 2009 | | |
|---|---|---|---|--|
| | 2 | 010 | 2 | 009 |
| | Total cost of service | Net cost of service | Total cost of service | Net cost of service |
| General and administrative \$ Instruction Attendance and health services Pupil transportation Operations and maintenance Technology Food services | 2,198,588 87,194,611 4,392,898 7,030,487 10,178,201 6,764,084 3,735,656 | (2,198,588) (70,568,835) (4,392,898) (7,030,487) (9,774,638) (6,350,084) (50,301) | 2,664,104 88,965,658 4,442,265 6,733,896 11,359,958 5,579,073 3,862,988 | $\begin{array}{c} (2,664,104) \\ (75,701,960) \\ (3,601,296) \\ (6,733,896) \\ (11,299,714) \\ (5,579,073) \\ (242,563) \end{array}$ |
| Interest on long-term liabilities | | | 204 | (204) |
| Total program expenses \$ | 121,494,525 | (100,365,831) | 123,608,146 | (105,822,810) |

Table 3

The net cost of all governmental activities in fiscal year 2010 was \$100.4 million, representing a 5.2% decrease under fiscal year 2009. The decrease in the net cost is the result of increases in federal grant allocations and decreases in overall expenses during the year. The amount that the citizens of the City and the County paid for these activities in fiscal year 2010 through taxes was \$86.0 million, representing a minimal increase of 0.08% over fiscal year 2009.

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

Financial Analysis of the Schools in Parts

FUND STATEMENTS

(Breakdown of revenues and expenditures for the fiscal year by type and source)

Financial Analysis of the Schools' Funds

The focus of the Schools' governmental funds is on near-term inflows, outflows, and balances of spendable resources. In particular, unreserved fund balance may serve as a useful measure of the Schools' net resources available for spending at the end of the fiscal year. As the Schools completed the year, its governmental funds reported combined fund balances of \$5.9 million. Approximately 11.8% of this amount (\$692,377) constitutes unreserved, undesignated fund balance, which is available for spending at the Schools' discretion. The remainder of fund balance is reserved or designated to indicate that it is not available for new spending because it is mostly reserved as follows: (1) to liquidate contracts and purchase orders of the prior period, (2) to account for reported inventories in the Schools' Food Service Fund, (3) to account for funding reserved for various grants as well as technology projects, (4) to fund capital projects, (5) to fund start up expenses for new facilities, and (6) to fund a compensation study. All of the governmental funds are accounted for using the modified accrual basis of accounting.

General Fund Highlights

| Years ended June 30, 2010 and 2009 | | | | |
|---|----|-------------|-------------|-------------|
| | | 2010 | 2009 | Variance |
| Revenues: | - | | | |
| City of Williamsburg and James City Co. | \$ | 80,638,412 | 81,704,988 | (1,066,576) |
| Commonwealth of Virginia | | 27,505,936 | 32,566,153 | (5,060,217) |
| Federal government | | 2,604,812 | 48,915 | 2,555,897 |
| Charges for services, interest, and | | | | |
| miscellaneous | | 640,748 | 412,844 | 227,904 |
| Total revenues | \$ | 111,389,908 | 114,732,900 | (3,342,992) |
| Expenditures and other financing uses: | | | | |
| General and administrative | \$ | 2,172,101 | 2,627,079 | (454,978) |
| Instruction | | 81,117,920 | 83,610,823 | (2,492,903) |
| Attendance and health services | | 3,440,973 | 3,552,281 | (111,308) |
| Pupil transportation | | 6,232,341 | 5,972,410 | 259,931 |
| Operation and maintenance | | 9,880,780 | 11,163,348 | (1,282,568) |
| Technology | | 5,919,907 | 4,753,080 | 1,166,827 |
| Debt service/capital outlay | | 2,070,127 | 1,032,682 | 1,037,445 |
| Total expenditures and other | - | | | |
| financing uses | \$ | 110,834,149 | 112,711,703 | (1,877,554) |

Table 4General Fund Revenue and Expenditures and Other Financing Uses
Years ended June 30, 2010 and 2009

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

The Schools' budget is prepared in accordance with Virginia School Laws. The General Fund is the primary fund for the Schools. On a fund basis, General Fund revenues (\$111.4 million) exceeded expenditures (\$110.8 million) by \$0.6 million.

As compared to the original budget, actual intergovernmental revenue was approximately \$2.6 million less at June 30, 2010. This was due primarily to a decrease in revenue from the Commonwealth. No amendments to the original revenue budget were made during the year. Regarding expenditures and other financing uses, the actual was approximately \$3.7 million less than the original budget. No amendments to the original expenditures budget were made during the year.

Grants Fund Highlights

The Grants Fund is used to record transactions related to the grants and self supporting programs that are not specifically accounted for in another fund. Revenues for fiscal year 2010 totaled \$6.4 million. The majority of the revenue, \$4.7 million, was from federal grants. Expenditures for fiscal year 2010 totaled \$6.4 million. As a result, the Grants Fund ended the year with a slight increase in fund balance of approximately \$88,000.

The Schools' Food Services Fund Highlights

The Schools' Food Services Fund is used to account for the operation of the Schools' cafeterias. Revenues for fiscal year 2010 totaled \$3.7 million, representing a 2.5% increase over fiscal year 2009. The majority of the revenue, \$1.9 million, was derived from lunch sales to students in the cafeterias. The other major source of revenue was aid from the federal government in the amount of \$1.7 million. Expenditures for the year totaled \$3.5 million in fiscal year 2010. As a result, the Schools' Food Services Fund ended the year with an increase in fund balance of approximately \$144,000.

Capital Projects Fund Highlights

The Capital Projects Fund is used to account for financial resources to be used for the acquisition or construction of major capital facilities or maintenance of the school plant. Capital projects are funded by local appropriations from the City and County. During fiscal year 2010, revenues and expenditures amounted to \$5.4 million. Of the \$5.4 million in revenues and expenditures during the year, \$62,654 was funded through a federal grant that Child Development Resources (CDR) received to renovate the 900 building at Lafayette High School to house CDR's full day, year round, center based Early Head Start program that assists low income families who are working, in school, or in job training to receive comprehensive early care and education services.

Capital Assets

At the end of fiscal year 2010, the Schools had \$37.9 million of capital assets (net of accumulated depreciation) invested in land, buildings, and furniture and equipment. This represented a 16.8% increase from fiscal year 2009 to fiscal year 2010. All capital assets are attributable to governmental activities. Total accumulated depreciation on these assets was approximately \$18.5 million at June 30, 2010.

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

Below is a summary of the Schools' net capital assets:

Table 5Capital Assets, Net at June 30, 2010 and 2009

| Capital Asset Category | 2010 | 2009 | Variance |
|-------------------------------------|------------------|------------|-------------|
| Land | \$ 8,435,126 | 8,249,163 | 185,963 |
| Buildings and building improvements | 20,974,644 | 15,979,151 | 4,995,493 |
| Furniture and equipment | 6,693,176 | 5,029,977 | 1,663,199 |
| Construction in progress | 1,763,305 | 3,163,254 | (1,399,949) |
| Total capital assets, net | \$ 37,866,251 | 32,421,545 | 5,444,706 |

Major capital asset events during fiscal year 2010 included the following:

- Construction continuing on J. Blaine Blayton Elementary School;
- Construction continuing on Lois S. Hornsby Middle School;
- Gym lighting at the middle schools;
- Fiber network at Stonehouse Elementary School;
- Refurbishment of Matthew Whaley Elementary School and Rawls Byrd Elementary School;
- Parking expansion, sprinkler replacement, and security card access at Norge Elementary School;
- Roof replacement and HVAC replacement at Clara Byrd Baker Elementary School;
- Freezer replacements at Clara Byrd Baker Elementary School and D J Montague Elementary School;
- Energy management system and cooling tower replacement at Berkeley Middle School; and,
- Sewer line replacement at Rawls Byrd Elementary School.

Capital outlay expenditures totaling \$33,220,625 relating to the construction of the new schools are presented in James City County's construction in progress balance in order to match the corresponding debt. Additional information on the Schools' capital assets is presented in notes 1 and 4 of this report.

Long-Term Liabilities

Long-term liabilities at the end of fiscal year 2010 were \$2.8 million, with \$393,938 due within one year and \$2.5 million due in greater than one year consisting of \$481,480 in compensated absences and \$2.0 million in other post employment benefits.

Additional information on the Schools' long-term liabilities is presented in notes 1, 5 and 7 of this report.

(Component Unit of James City County, Virginia)

Management's Discussion and Analysis (Unaudited)

Years ended June 30, 2010 and 2009

Factors Influencing Future Budgets

- Possible decreases in revenues due to the economic turndown
- Providing competitive salaries to attract and retain highly qualified staff
- Rising costs of employee health insurance premiums and VRS retirement contributions
- No Child Left Behind (NCLB) Legislation
- Capital projects as a result of increasing enrollment
- Utility and fuel increases as a result of rapidly increasing prices
- Instructional improvement programs to address the "Achievement Gap" and other academic needs

Contacting the Williamsburg-James City County Public Schools Financial Management

This financial report is designed to provide our citizens, taxpayers, and creditors with a general overview of the Schools' finances and to show the Schools' accountability for the money it receives. If you have any questions about this report or need additional financial information, contact the Finance Department at the Williamsburg-James City County Public Schools, 101-D Mounts Bay Road, Williamsburg, Virginia 23185, and telephone 757-253-6746.

BASIC FINANCIAL STATEMENTS

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(Component Unit of James City County, Virginia)

Statement of Net Assets – Governmental Activities

June 30, 2010

| Assets: | | |
|---|----|------------|
| Cash and temporary investments (note 2) | \$ | 16,152,387 |
| Receivables | | 257,472 |
| Due from federal government | | 1,159,907 |
| Due from Commonwealth of Virginia | | 196,771 |
| Due from the City of Williamsburg and James City County | | 4,844,337 |
| Inventory | | 39,775 |
| Capital assets, not being depreciated (note 4) | | 10,198,431 |
| Capital assets, net of depreciation (note 4) | _ | 27,667,820 |
| Total assets | _ | 60,516,900 |
| Liabilities: | | |
| Accounts payable | | 4,751,498 |
| Accrued payroll | | 7,007,186 |
| Accrued benefits | | 5,025,079 |
| Unearned revenue (note 10) | | 168,270 |
| Noncurrent liabilities (notes 5 and 7): | | |
| Due within one year | | 393,938 |
| Due in more than one year | - | 2,453,780 |
| Total liabilities | _ | 19,799,751 |
| Net assets: | | |
| Invested in capital assets | | 37,866,251 |
| Unrestricted | _ | 2,850,898 |
| Total net assets | \$ | 40,717,149 |
| | _ | 5 |

See accompanying notes to basic financial statements.

Exhibit II

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WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS (Component Unit of James City County, Virginia)

Statement of Activities – Governmental Activities

Year ended June 30, 2010

| | | | Progra | Net (expense) | |
|--|----|---|---|--|---|
| Functions/programs | | Expenses | Charges for services | Operating grants and contributions | revenue and changes in net assets |
| Governmental activities: General and administrative Instruction Attendance and health services Pupil transportation Operations and maintenance Technology Food services | \$ | 2,198,588 87,194,611 4,392,898 7,030,487 10,178,201 6,764,084 3,735,656 | 240,971 340,909 1,922,919 | 16,384,805 | (2,198,588) (70,568,835) (4,392,898) (7,030,487) (9,774,638) (6,350,084) (50,301) |
| Total | \$ | 121,494,525 | 2,504,799 | 18,623,895 | (100,365,831) |
| General revenues: Interest Grants and contributions not restricted to specific programs Miscellaneous | - | | | | 6,021 105,639,757 75,690 |
| Total | | | | | 105,721,468 |
| Change in net assets | | | | | 5,355,637 |
| Net assets at beginning of year | | | | | 35,361,512 |
| Net assets at end of year | | | | | \$ 40,717,149 |

See accompanying notes to basic financial statements.

WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS (Component Unit of James City County, Virginia)

Balance Sheet – Governmental Funds

June 30, 2010

| Assets | | General | Grants | Schools' Food Services | Capital Projects | Total governmental funds |
|--|----------------|---------------------------|--------------------------|------------------------------|---------------------|--------------------------------|
| | م - | 15 (74.055 | 202 (00 | 274 722 | <u>_</u> | 16 152 297 |
| Cash and temporary investments (note 2) | \$ | 15,674,055 | 203,600 | 274,732 | | 16,152,387 |
| Receivables | | 243,694 1,228,469 | 10,887 | 2,891 | | 257,472 1,228,469 |
| Due from other funds (note 3) | | 217,879 | 586,009 | 293,365 | 62,654 | 1,159,907 |
| Due from federal government Due from Commonwealth of Virginia | | 165,409 | 31,362 | 293,303 | 02,034 | 196,771 |
| Due from the City of Williamsburg | | 105,409 | 51,502 | | | 190,771 |
| | | 85,549 | | | 4,758,788 | 4,844,337 |
| and James City County | | 65,549 | | 39,775 | 4,730,700 | 39,775 |
| Inventory | | | | | | |
| Total assets | \$ = | 17,615,055 | 831,858 | 610,763 | 4,821,442 | 23,879,118 |
| Liabilities and Fund Balances | | | | | | |
| Liabilities: | | | | | | |
| Accounts payable | \$ | 1,075,703 | 81,000 | 69,696 | 3,525,099 | 4,751,498 |
| Accrued payroll | Ψ | 6,527,276 | 350,333 | 129,577 | | 7,007,186 |
| Accrued benefits | | 4,713,486 | 232,255 | 79,338 | | 5,025,079 |
| Due to other funds (note 3) | | | | | 1,228,469 | 1,228,469 |
| Total liabilities | - | 12,316,465 | 663,588 | 278,611 | 4,753,568 | 18,012,232 |
| | - | 12,010,100 | | | | |
| Fund balances: Reserved for: | | | | | | |
| Capital projects | | 2,569,449 | | | 67,874 | 2,637,323 |
| Encumbrances | | 960,195 | | | 07,074 | 960,195 |
| Grants | | ,175 | 168,270 | | | 168,270 |
| Inventory | | | 100,270 | 39,775 | | 39,775 |
| New facility start up expenses | | 768,946 | | | | 768,946 |
| Unreserved: | | 700,240 | | | | 100,510 |
| Designated: | | | | | | |
| Compensation study | | 100,000 | | | | 100,000 |
| Technology projects | | 500,000 | | | | 500,000 |
| Undesignated, reported in: | | 500,000 | | | | 000,000 |
| General fund | | 400,000 | | | | 400,000 |
| Schools' food services fund | | | | 292,377 | | 292,377 |
| | - | 5 0 00 5 00 | 1 (0.050 | | (7.074 | |
| Total fund balances | - | 5,298,590 | 168,270 | 332,152 | 67,874 | 5,866,886 |
| Total liabilities | | | | | | |
| and fund balances | \$_ | 17,615,055 | 831,858 | 610,763 | 4,821,442 | |
| Adjustments for the statement of net assets: Capital assets used in governmental activiti financial resources and therefore are not governmental funds. | | | | | | 37,866,251 |
| Long-term liabilities are not reported as lial governmental funds. | oiliti | es in the | | | | |
| Compensated Absences Other post employment bene | fits | | (875,418) (1,972,300) | | | (2,847,718) |
| Unearned revenue is not reported as a liabil governmental funds. | ity i | n the | | | | (168,270) |
| • | •,• | ~ | | | | |
| Net assets of governmental activ | ities | 5 | | | : | \$ 40,717,149 |
| | | | | | | |

See accompanying notes to basic financial statements.

Exhibit III

WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS (Component Unit of James City County, Virginia)

Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds

Year ended June 30, 2010

| Revenues: | General | Grants | Schools' Food Services | Capital Projects | Total governmental funds |
|---|---|--|------------------------------|---------------------|---|
| Intergovernmental: From City of Williamsburg and James City County From Commonwealth of Virginia From federal government | \$ 80,638,412 27,505,936 2,604,812 | 868,480 4,655,271 | 48,322 1,714,114 | 5,354,042 | 85,992,454 28,422,738 9,036,851 |
| Total intergovernmental | 110,749,160 | 5,523,751 | 1,762,436 | 5,416,696 | 123,452,043 |
| Charges for services Interest Miscellaneous | 560,903 4,155 75,690 | 20,977 | 1,922,919 1,866 | | 2,504,799 6,021 975,682 |
| Total revenues | 111,389,908 | 6,444,720 | 3,687,221 | 5,416,696 | 126,938,545 |
| Expenditures: Current: General and administrative Instruction Attendance and health services Pupil transportation Operations and maintenance Technology Food services Capital outlay | 2,172,101 81,117,920 3,440,973 6,232,341 9,880,780 5,919,907 | 4,810,904 922,733 456,633 142,074 23,994 | 3,542,733 | 5,416,696 | 2,172,101 85,928,824 4,363,706 6,232,341 9,880,780 6,376,540 3,684,807 7,510,817 |
| Total expenditures | 110,834,149 | 6,356,338 | 3,542,733 | 5,416,696 | 126,149,916 |
| Excess of revenues over expenditures | 555,759 | 88,382 | 144,488 | | 788,629 |
| Net change in fund balances | 555,759 | 88,382 | 144,488 | | 788,629 |
| Fund balances at beginning of year | 4,742,831 | 79,888 | 187,664 | 67,874 | 5,078,257 |
| Fund balances at end of year | \$5,298,590 | 168,270 | 332,152 | 67,874 | 5,866,886 |

See accompanying notes to basic financial statements.

WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS (Component Unit of James City County, Virginia)

Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds

Year ended June 30, 2010

| | (Continued) |
|---|------------------------------|
| Net change in fund balances | \$ 788,629 |
| Adjustments for the statement of activities: Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. This is the amount by which capital expenditures exceeded capital assets in the current period: | |
| Capital outlay Depreciation expense | 7,510,817 (2,046,508) |
| | 5,464,309 |
| In the statement of activities, the loss on the sale of equipment is reported, whereas in the governmental funds, only the proceeds from the sale increase financial resources. Thus, the change in net assets differs from the change in fund balances by the cost of the equipment sold. | (19,603) |
| Expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are <i>not</i> reported as expenditures in the governmental funds. | |
| Change in compensated absences liability(56,316)Change in net OPEB obligation(733,000) | (789,316) |
| Governmental funds recognize revenues when they are both measurable and available, that is collected during the current period or within two months after year end. However, they are recognized in full for the period they are earned in the statement of activities. | (88,382) |
| Change in net assets of governmental activities | \$ 5,355,637 |

See accompanying notes to basic financial statements.

Exhibit IV

Exhibit V

WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS

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(Component Unit of James City County, Virginia)

Statement of Fiduciary Assets and Liabilities - Agency Funds

# June 30, 2010

| Assets:<br>Cash and temporary investments (note 2)<br>Receivables:     | \$<br>820,812                       |
|------------------------------------------------------------------------|-------------------------------------|
| Commonwealth of Virginia                                               | <br>237,923                         |
| Total assets                                                           | \$<br>1,058,735                     |
| Liabilities:<br>Accrued payroll<br>Accrued benefits<br>Due to students | \$<br>33,566<br>20,860<br>1,004,309 |
| Total liabilities                                                      | \$<br>1,058,735                     |

See accompanying notes to basic financial statements.

## 1. Summary of Significant Accounting Policies

## Narrative Profile

Under the terms of an agreement dated January 14, 1954 (the Agreement) between the governing bodies and the School Board of the City of Williamsburg (the City) and James City County (the County), effective July 1, 1955, the localities consolidated the operations of their school systems (the Schools).

The Schools are responsible for elementary and secondary education for the City and the County. Two members of the School Board are appointed by the City Council of the City. Five members of the School Board are elected by the citizens of the County. The School Board is fiscally dependent upon the governing bodies that levy the necessary taxes and provide the financial resources to be used for the operation of the Schools and acquisition or construction of facilities.

Costs related to the operations of the Schools are apportioned between the two localities in accordance with the Agreement, as amended. For the fiscal year ended June 30, 2010, the apportionment of the Schools' costs to the County and the City was \$73,727,700, or 91.43%, and \$6,910,712, or 8.57%, respectively. According to the Agreement, as amended, the City and the County permit the Schools to retain and determine the use of any year end surplus funds up to \$500,000; any funds that exceed that amount shall be dedicated to, and identified in, the capital budget for the following year.

The accounting policies of the Schools conform to accounting principles generally accepted in the United States of America (GAAP) as applicable to governmental units. The following is a summary of the more significant accounting policies of the Schools:

#### (a) The Financial Reporting Model

In Fiscal Year 2003, the Schools implemented Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments.* This statement, known as the "Reporting Model" statement established new requirements and a new reporting model for the annual financial reports of state and local governments. The statement was developed to make annual reports easier to understand and more useful to the people who use governmental financial information to make decisions and includes:

*Management's Discussion and Analysis* – GASB Statement No. 34 requires that financial statements be accompanied by a narrative introduction and analytical overview of the government's financial activities in the form of "Management's Discussion and Analysis" (MD&A). This analysis is similar to the analysis the private sector provides in their annual reports.

*Government-Wide Financial Statements* – The reporting model includes financial statements prepared using full accrual accounting for all of the government's activities. This approach includes not just current assets and liabilities (such as cash and accounts payable) but also capital assets and long-term liabilities (such as buildings and debt). Accrual accounting also reports all

of the revenues and cost of providing services each year, not just those received or paid in the current year or soon thereafter.

*Statement of Net Assets* – The statement of net assets is designed to display the financial position of the Schools. Governments report all capital assets in the government-wide statement of net assets and report depreciation expense – the cost of "using up" capital assets—in the statement of activities. The net assets of a government will be broken down into three categories: 1) invested in capital assets, net of related debt; 2) restricted, and 3) unrestricted. The Schools do not currently have restricted net assets.

*Statement of Activities* – The new government-wide statement of activities reports expenses and revenues in a format that focuses on the cost of each of the government's functions. The expense of individual functions is compared to the revenues generated directly by the function (for instance, through user charges or intergovernmental grants).

*Fund Financial Statements* – These statements are, in substance, very similar to the financial statements presented in the previous financial reporting model. Emphasis here is on major funds.

As required by GAAP, the financial reporting entity of the County consists of the County as the primary government, as well as its component units, which are legally separate organizations for which the elected officials of the primary government are financially accountable. Financial accountability is defined as appointment of a voting majority of the component unit's board, and either a) the ability to impose will by the primary government or b) the possibility that the component unit will provide a financial benefit or impose a financial burden on the primary government. Because of the significance of the Schools' financial relationship with the County, the Schools are considered a component unit of the County and, accordingly, the financial position and results of operations of the Schools are reflected in the financial statements included in the Comprehensive Annual Financial Report of the County. The Schools have no component units for financial reporting purposes.

# (b) Basis of Presentation

The Schools' basic financial statements consist of government-wide financial statements, including a statement of net assets and a statement of activities, and fund financial statements, which provide a more detailed level of financial information.

*Government-Wide Financial Statements:* The statement of net assets and the statement of activities display information about the Schools as a whole. These statements are reflected on a full accrual basis of accounting and economic resource measurement focus, which incorporates long-term assets as well as long-term liabilities. Governmental fund financial statements therefore include a reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

The statement of net assets presents the financial condition of the governmental activities of the Schools at year end. The Schools do not have any business-type activities. The statement of activities presents a comparison between direct expenses and program revenues for each function of the Schools' governmental activities. Direct expenses are those that are specifically associated

with a service, program, or department and therefore identifiable to a particular function. Expenses are grouped in the following categories: general and administrative, instruction, attendance and health services, pupil transportation, operations and maintenance, technology, and food services.

Program revenues include charges paid by the recipient of the goods or services offered by the program or from grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Charges for services include adult education, regular day school tuition, summer school tuition, cafeteria sales, building rental, and communications tower leases. Revenues not classified as program revenues are presented as general revenues of the Schools. The comparison of direct expenses with program revenues identifies the extent to which the governmental function is self-financing or draws from the general revenues of the Schools. The Schools do not allocate indirect expenses. When both restricted and unrestricted resources are available for use, it is the Schools' policy to use restricted resources first, then unrestricted resources, as they are needed. As a general rule, the effect of interfund activity has been eliminated from the government-wide statements but interfund services provided and used are not eliminated in the process of consolidation.

*Fund Financial Statements:* During the year, the Schools segregate transactions related to certain functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. The fund financial statements present financial information of the Schools at this more detailed level. The focus of governmental fund financial statements is on major funds, each displayed in a separate column. The Schools have identified all of its governmental funds as major. The fiduciary fund is reported by type.

The accounts of the Schools are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a set of self-balancing accounts that comprise its assets, liabilities, fund balance, revenues, and expenditures. The fund statements are presented on a current financial resources measurement focus and the modified accrual basis of accounting. The acquisition, use and balances of the Schools' expendable financial resources and the related liabilities are accounted for through governmental funds. The measurement focus is based upon the determination of changes in financial position, rather than upon net income determination.

The Schools report the following major governmental funds:

- *General Fund* The General Fund is the general operating fund of the Schools. It is used to account for all financial resources except those required to be accounted for in another fund. Revenues are primarily from intergovernmental revenues.
- *Grants Fund* The Grants Fund is used to record transactions related to the grants and self supporting programs that are not specifically accounted for in another fund.
- *Schools' Food Services Fund* The Schools' Food Services Fund is used to account for the operation of the Schools' cafeterias.

• *Capital Projects Fund* – The Capital Projects Fund is used to account for financial resources to be used for the acquisition or construction of major capital facilities or maintenance of the school plant (other than those financed by the other funds).

Additionally, the Schools report the following fund:

• *Fiduciary Fund* – Fiduciary funds are custodial in nature (assets equal liabilities) and do not involve measurement of the results of operations. Accordingly, the measurement focus is upon determination of changes in financial position rather than upon net income determination. The Schools' two Agency Funds are the State Operated Educational Program, which is used to account for the funding of the education programs at Eastern State Hospital and the Merrimac Center; and the School Activities Funds, which is used to account for student funds for various extracurricular activities in each of the schools. Fiduciary funds are not included in the government-wide financial statements.

# (c) Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported in the financial statements. Government-wide statements are prepared using the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting and fiduciary funds use the accrual basis of accounting. Differences in the accrual and modified accrual basis of accounting arise in the recognition of revenue, the recording of deferred revenue, and in the presentation of expenses versus expenditures.

Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual (i.e., both measurable and available). Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Schools consider collections within 45 days of year end as available. Expenditures, other than principal and interest on long-term debt which is recorded when due, are recorded when the related fund liability is incurred.

In applying the susceptible to accrual concept to intergovernmental revenues, the legal and contractual requirements of the numerous individual programs are used as guidance. There are, however, essentially two types of these revenues. In one, monies must be expended for the specific purpose or project before any amounts will be paid to the Schools; therefore, revenues are recognized based upon the expenditures recorded. In the other, monies are virtually unrestricted as to purpose of expenditure and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the accrual criteria are met.

Under the accrual basis of accounting, revenues are recognized when earned. Deferred revenue arises when assets are recognized before revenue recognition criteria have been satisfied. Expenses are recognized at the time they are incurred.

The following is a list of the major revenue sources which meet the susceptible to accrual criteria: (1) Commonwealth of Virginia, (2) state sales taxes, (3) federal government, (4) interest on deposits, and (5) insurance proceeds.

## (d) Encumbrances

Encumbrances outstanding at year end represent the estimated amount of the expenditures required to complete contracts, purchase orders, and commitments in process at year end. Encumbrances outstanding at year end do not constitute expenditures or liabilities. However, fund balances at year end have been accordingly reserved.

## (e) Cash and Investments

Cash and investments at June 30, 2010 are included in the various cash accounts reflected in the financial statements. Investments in the General Fund consist of investments in the State Treasurer's Local Government Investment Pool (LGIP), which is stated at fair value.

# (f) Receivables and Due from Other Governments

Amounts due from the Commonwealth of Virginia consist primarily of receivables from state entitlements and reimbursement of grants expenditures. Amounts due from federal government are for reimbursement of grants expenditures. Amounts due from the City and the County are primarily related to reimbursement of capital project expenditures. Receivables consist primarily of amounts due from students and other customers of the Schools. All receivables are expected to be collected within one year from the end of the fiscal year.

# (g) Inventory

All inventory reported in the Schools' Food Services Fund is stated at cost using the first-in, firstout inventory method. Inventory consists principally of food and other items held for resale and is considered expended when used (consumption method). The inventory is offset by a fund balance reserve, which indicates that the inventory does not constitute available, expendable resources.

#### (h) Capital Assets

General capital assets have been acquired for general school purposes. Capital outlays are recorded as expenditures in the governmental funds and as assets in the government-wide financial statements to the extent the Schools' capitalization threshold is met.

All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated assets are recorded at estimated fair market value on the date received. The Schools maintain a capitalization threshold of \$5,000 for equipment, improvements and buildings. Land is capitalized regardless of value. The Schools have no infrastructure assets. Under Virginia law, certain property maintained by the Schools is subject to tenancy-in-common with the County, if the County incurred a financial obligation for the property, which is payable over more than one fiscal year. The Schools and the County have agreed that such property will be carried on the County's financial statements until the outstanding debt is repaid. At June 30, 2010 the County holds capital assets related to school property with a net book value of \$151,258,544.

Depreciation is recorded on general capital assets on a government-wide basis. All reported capital assets except for land are depreciated. Depreciation is computed using the straight-line method with full month convention over the following useful lives:

| Description             | Estimated<br>lives |
|-------------------------|--------------------|
| Buildings               | 50 years           |
| Improvements            | 7 - 20 years       |
| Furniture and equipment | 5 - 20 years       |
| Modulars                | 15 years           |

# (i) Compensated Absences

School employees are granted vacation pay in varying amounts as services are provided. Employees may accumulate, subject to certain limitations, unused vacation pay earned and, upon retirement, termination or death, may be compensated for certain amounts at their most current rate of pay. The cost of accumulated vacation is accrued as a liability in the government-wide financial statements as the benefits are earned by employees if attributable to services already rendered and compensation through paid time off or some other means is probable. Compensated absences are reported in the governmental funds only if they have matured. Upon termination, for reasons other than retirement, school employees are not paid for accumulated sick leave. Employees who retire will receive payment for any unused sick leave days at a rate of 25% of the employees' daily rate of pay at retirement or a minimum of \$25 per day, whichever is higher. The sick leave compensation amount shall not exceed \$5,000. The June 30, 2010 liability for sick leave that will be ultimately paid upon retirement is not determinable but is considered immaterial based upon amounts actually paid in prior years.

# (j) Fund Balance Reserves

In the fund financial statements, governmental funds report reservations of fund balance for amounts that are not available, expendable resources, or are legally restricted by outside parties for use for a specific purpose. Designations of fund balance represent tentative management plans that are subject to change.

# (k) Interfund Transactions

Transactions that constitute reimbursements to a fund for expenditures initially made from it, which are properly applicable to another fund, are recorded as expenditures in the reimbursing fund and as reductions of expenditures in the fund that is reimbursed.

All interfund transactions, except interfund services provided and used, are reported as transfers. Transfers are used to: (1) move revenues from the fund that statute or budget requires to collect them to the fund that statute or budget requires to expend them and (2) use unrestricted revenues collected in the general fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

#### (l) Subsequent Events

In preparing these financial statements, the Schools' have evaluated events and transactions for potential recognition or disclosure through November 30, 2010, the date the financial statements were available to be issued.

## 2. Cash and Temporary Investments

The Schools maintain individual segregated bank accounts for all of its funds.

The components of the Schools' cash and temporary investments are as follows:

| Bank deposits                                                 | \$<br>16,611,053 |
|---------------------------------------------------------------|------------------|
| Certificates of deposit                                       | 56,664           |
| Money market funds                                            | 60,621           |
| Investment in the Treasurer of the Commonwealth of Virginia's |                  |
| Local Government Investment Pool (LGIP)                       | <br>244,861      |
|                                                               | \$<br>16,973,199 |

The totals above include Agency Funds in the amount of \$820,812 which are not a part of the governmental fund financial statements.

#### Deposits

The carrying value of the Schools' deposits with banks and savings institutions, which is different from the bank balance because of reconciling items such as outstanding checks and deposits in transit, was \$16,973,199, and the bank balance was \$18,867,197. The entire bank balance was covered by the Federal Depository Insurance Corporation (FDIC) or collateralized in accordance with the Virginia Security for Public Deposits Act (the Act). Under the Act, banks holding public deposits in excess of the amounts insured by FDIC must pledge collateral in the amount of 50% of excess deposits to a collateral pool in the name of the State Treasury Board. Savings and loan institutions are required to collateralize 100% of deposits in excess of FDIC limits. If any member financial institution fails, the entire collateral becomes available to satisfy the claims of the Schools. If the value of the pool's collateral is inadequate to cover a loss, additional amounts would be assessed on a pro rata basis to the members (banks and savings and loans) of the pool; therefore, these deposits are considered collateralized and as a result are insured. The State Treasury Board is responsible for monitoring compliance with the collateralization and reporting requirements of the Act and for notifying local governments of compliance by banks and savings and loans. Therefore, these deposits are considered collateralized and as a result, are considered insured.

#### Investments

#### Investment Policy

The Schools utilize the policies and procedures of the James City County Treasurer (the Treasurer); therefore, the Investment Policy (Policy) of James City County is used. In accordance with the Code of Virginia and other applicable law, including regulations, the Policy permits investments in U.S. government obligations, municipal obligations, prime quality commercial paper, and certain corporate notes, bankers' acceptances, repurchase agreements, negotiable certificates of deposit, bank deposit notes, mutual funds that invest exclusively in securities specifically permitted under the Policy, and the State Treasurer's Local Government Investment Pool (the Virginia LGIP, a 2a-7 like pool, rated 'AAAm' by Standard & Poor's rating service). Although the LGIP is not registered with the Securities and Exchange Commission (SEC) as an investment company, it operates in a manner consistent with the SEC's Rule 2a-7 of the Investment Company Act of 1940 and in accordance with the Governmental Accounting Standards Board Statement No. 31, Accounting and Financial Reporting for Certain Investments and for External Investment Pools, definition of "2a-7 like pools." The Policy establishes limitations on the holdings of non-U.S. government obligations. The maximum percentage of the portfolio (book value at the date of acquisition) permitted in each security is as follows:

| Registered money market mutual funds          | 100% maximum |
|-----------------------------------------------|--------------|
| Commonwealth of Virginia LGIP                 | 100% maximum |
| Repurchase agreements                         | 50% maximum  |
| Bankers' acceptances                          | 40% maximum  |
| Commercial paper                              | 35% maximum  |
| Negotiable certificates of deposit/bank notes | 20% maximum  |
| Municipal obligations                         | 20% maximum  |
| Corporate notes                               | 15% maximum  |
| Bank deposits                                 | 25% maximum  |

# Credit Risk

As required by state statute, the Policy requires that commercial paper have a short-term debt rating of no less than "A-1" (or its equivalent) from at least two of the following: Moody's Investors Service, Standard & Poor's and Fitch Investor's Service. Corporate notes must have a minimum of "Aa" long-term debt rating by Moody's Investors Service and a minimum of "AA" long term debt rating by Standard & Poor's. Negotiable certificates of deposit and bank deposit notes maturing in less than one year must have a short-term debt rating of at least "A-1" by Standard & Poor's and "P-1" by Moody's Investor Service. Notes having a maturity of greater than one year must be rated "AA" by Standard & Poor's and "Aa" by Moody's Investor Service.

Although state statute does not impose credit standards on repurchase agreement counterparties, bankers' acceptances or money market mutual funds, the Schools' have established stringent credit standards for these investments to minimize portfolio risk.

As of June 30, 2010, 100% of the Schools' portfolio was invested in the Commonwealth of Virginia LGIP account, certificates of deposit with several local banks, and money market accounts with several local banks.

## Concentration of Credit Risk

The Policy establishes limitations on portfolio composition by issuer in order to control concentration of credit risk. No more than 5% of the Schools' portfolio will be invested in the securities of any single issuer with following exceptions:

| U.S. Treasury                          | 100% maximum |
|----------------------------------------|--------------|
| Each money market mutual fund          | 50% maximum  |
| Each federal agency                    | 35% maximum  |
| Each repurchase agreement counterparty | 25% maximum  |

As of June 30, 2010, 100% of the Schools' portfolio was invested in the Commonwealth of Virginia LGIP account, certificates of deposit with several local banks, and money market accounts with several local banks.

## Interest Rate Risk

As a means of limiting exposure to fair value losses arising from rising interest rates, the Schools' Policy limits the investment of short-term operating funds to an average weighted maturity of no more than 180 days, with a portion of the portfolio continuously invested in readily available funds. The operating fund core portfolio will be invested in permitted investments with a stated maturity of no more than five years from the date of purchase. To control the volatility of the core portfolio, the Treasurer will determine a duration target, not to exceed three years.

# Custodial Credit Risk

The Policy requires that all investment securities purchased by the Schools or held as collateral on deposits or investments shall be held by the Schools or by a third-party custodial agent who may not otherwise be a counterparty to the investment transaction. As of June 30, 2010, all of the Schools' deposits and investments are held in a bank's trust department in the Schools' name.

# 3. Interfund Receivables, Payables, and Transfers

Interfund receivable and payable balances are considered short-term in nature. All other balances resulted from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made. At June 30, 2010, the balances are as follows:

|                  |    | Interfund<br>Receivables | Interfund<br>Payables |
|------------------|----|--------------------------|-----------------------|
| Fund:            | -  |                          |                       |
| General          | \$ | 1,228,469                | _                     |
| Capital Projects |    | _                        | 1,228,469             |
| Total            | \$ | 1,228,469                | 1,228,469             |

Transfers are used to (1) move revenues from the fund that statute or budget requires to collect them to the fund that statute or budget requires to expend them, and (2) use unrestricted revenues collected in the General Fund to finance various programs accounted for in other funds in accordance with budgetary authorizations. At June 30, 2010, there were no interfund transfers.

## 4. Capital Assets, Net

A summary of changes in capital assets follows:

|                                       | Balance          |            |           | Balance       |
|---------------------------------------|------------------|------------|-----------|---------------|
|                                       | July 1, 2009     | Additions  | Deletions | June 30, 2010 |
| Capital assets not being depreciated: |                  |            |           |               |
| Land                                  | \$<br>8,249,163  | 185,963    | —         | 8,435,126     |
| Construction in progress              | 3,163,254        | 5,230,733  | 6,630,682 | 1,763,305     |
| Total capital assets not being        |                  |            |           |               |
| depreciated                           | 11,412,417       | 5,416,696  | 6,630,682 | 10,198,431    |
| Other capital assets:                 |                  |            |           |               |
| Buildings and building improvements   | 22,479,868       | 6,006,622  | —         | 28,486,490    |
| Furniture and equipment               | 15,024,432       | 2,718,181  | 20,411    | 17,722,202    |
| Total other capital assets            | 37,504,300       | 8,724,803  | 20,411    | 46,208,692    |
| Less accumulated depreciation for:    |                  |            |           |               |
| Buildings and building improvements   | 6,500,717        | 1,011,129  | —         | 7,511,846     |
| Furniture and equipment               | 9,994,455        | 1,035,379  | 808       | 11,029,026    |
| Total accumulated depreciation        | 16,495,172       | 2,046,508  | 808       | 18,540,872    |
| Other capital assets, net             | 21,009,128       | 6,678,295  | 19,603    | 27,667,820    |
| Totals                                | \$<br>32,421,545 | 12,094,991 | 6,650,285 | 37,866,251    |

Depreciation expense was charged to governmental functions as follows:

| Instruction                                        | \$<br>623,297   |
|----------------------------------------------------|-----------------|
| General and administrative                         | 14,103          |
| Pupil transportation                               | 745,129         |
| Operations and maintenance                         | 259,678         |
| Technology                                         | 365,604         |
| Food services                                      | <br>38,697      |
| Total governmental activities depreciation expense | \$<br>2,046,508 |

At June 30, 2010, the Schools had contractual commitments of approximately \$12.3 million for work remaining to be performed under capital projects.

# 5. Long-Term Liabilities

A summary of changes in long-term liabilities for the Schools follows:

|                                                       | _  | Balance<br>July 1, 2010 | Additions          | Deletions          | Balance<br>June 30, 2010 | Amounts due<br>in one year |
|-------------------------------------------------------|----|-------------------------|--------------------|--------------------|--------------------------|----------------------------|
| Compensated absences<br>Other postemployment benefits | \$ | 819,102<br>1,239,300    | 848,855<br>998,000 | 792,539<br>265,000 | 875,418<br>1,972,300     | 393,938                    |
|                                                       | \$ | 2,058,402               | 1,846,855          | 1,057,539          | 2,847,718                | 393,938                    |

Long-term liabilities, such as other postemployment benefit obligations, are normally paid from the General Fund.

The future payments by year of compensated absences are not determinable.

# (a) Operating Leases

The Schools lease equipment and buildings under noncancelable operating leases. Total costs for such leases were approximately \$615,994 for the year ended June 30, 2010. The future minimum lease payments for these leases are as follows:

| Years ending June 30: |                  |
|-----------------------|------------------|
| 2011                  | 294,545          |
| 2012                  | 172,238          |
| 2013                  | 98,960           |
|                       | <u>\$565,743</u> |

# 6. Defined Benefit Pension Plan

# Virginia Retirement System:

# (a) Plan Description

The Schools contribute to the Virginia Retirement System (VRS or the System), an agent and cost-sharing multiple employer, defined benefit pension plan administered by the System. All full-time, salaried permanent employees of participating employers must participate in VRS. Benefits vest after five years of services. Employees are eligible for an unreduced retirement benefit at age 65 with five years of service or at age 50 with 30 years of service for participating employees payable monthly for life in an amount equal to 1.7% of their average final compensation (AFC) for each year of credited service. Benefits are actuarially reduced for retirees who retire prior to becoming eligible for full retirement benefits. In addition, retirees qualify for annual cost-of-living adjustments (COLA) beginning in their second year of retirement. The COLA is limited to 5% per year. AFC is defined as the highest consecutive 36 months of reported compensation. The VRS also provides death and disability benefits. Title 51.14 of the *Code of Virginia* (1950) (the Code), as amended, assigns the authority to establish and amend benefit provisions to the General Assembly of Virginia.

The System issues a publicly available comprehensive annual financial report that includes financial statements and required supplementary information for VRS. A copy of that report may be obtained by writing to the System at P.O. Box 2500, Richmond, Virginia 23218-2500 or downloaded from the VRS website at <u>http://www.varetire.org</u>.

# Funding Policy

Plan members are required by the Code, to contribute 5% of their annual salary to VRS. This 5% member contribution has been assumed by the employer. In addition, the Schools are required to contribute the remaining amounts necessary to fund its participation in VRS using the actuarial basis specified by the Code and approved by the VRS Board of Trustees. The Schools' contribution rate for nonprofessional employees for the fiscal year ended June 30, 2010 was 6.61% of annual covered payroll.

The following table relates to the Schools' contribution rate for professional employees:

|         | Annual        | Actual      | Amount      |
|---------|---------------|-------------|-------------|
|         | required      | amount      | contributed |
|         | contributions | contributed | in percent  |
| 2010 \$ | 7,270,320     | 7,270,320   | 100%        |
| 2009    | 8,975,082     | 8,975,082   | 100%        |
| 2008    | 9,441,954     | 9,441,954   | 100%        |

## (b) Annual Pension Cost

For fiscal year 2010, the Schools' annual pension cost of \$568,724 for nonprofessional employees was equal to the Schools' required and actual contributions. The required contributions were determined as part of the June 30, 2009 actuarial valuation using the entry age normal actuarial cost method. The actuarial assumptions included (a) 7.5% investment rate of return, (b) projected salary increases of 3.75% to 5.6% per year, and (c) 2.5% per year COLA adjustments. Both (a) and (b) included an inflation component of 2.5%. The actuarial value of the Schools' assets is equal to the modified market value of assets. This method was determined using techniques that smooth the effects of short-term volatility in the market value of assets over a five year period. The Schools' unfunded actuarial accrued liability is being amortized as a level percentage of payroll on an open basis within a period of four years or less. The Schools did not have a net pension obligation as determined by GASB Statement No. 27, *Accounting for Pension by State and LOCAL Government Employers*. The trend information for the Schools' nonprofessional employees is as follows:

| Three-year trend information |    |                                 |                                     |                              |
|------------------------------|----|---------------------------------|-------------------------------------|------------------------------|
|                              |    | Annual<br>pension cost<br>(APC) | Percentage<br>of APC<br>contributed | Net<br>pension<br>obligation |
| Fiscal year ended:           | -  |                                 |                                     |                              |
| June 30, 2010                | \$ | 568,724                         | 100%                                | _                            |
| June 30, 2009                |    | 556,172                         | 100%                                | _                            |
| June 30, 2008                |    | 580,324                         | 100%                                | —                            |

#### (c) Funded Status and Funding Progress

As of December 18, 2009, the most recent actuarial valuation date for fiscal year ending June 30, 2009, the funded status of the plan was as follows:

| Actuarial accrued liability (AAL)                   | \$ 12,381,835 |
|-----------------------------------------------------|---------------|
| Less actuarial value of plan assets                 | 11,767,848    |
| Unfunded actuarial accrued liability (UAAL)         | 613,987       |
| Funded ratio (actuarial value of plan assets / AAL) | 95.04%        |
| Covered Payroll                                     | 4,819,099     |
| UAAL as a percentage of covered payroll             | 12.74%        |

The Schedule of Funding Progress, presented as Required Supplementary Information (RSI) following the Notes to the Financial Statements, presents multiyear trend information about whether the actuarial value of plan assets are increasing or decreasing over time relative to the actuarial accrued liability for benefits.

# VRS Health Insurance Credit:

## (a) Plan Description

Retirees who have 15 or more years of creditable VRS service are granted the option to participate in the VRS Health Insurance Credit program by paying 100% of their monthly health insurance premium less a \$1.50 per month per year of service for a maximum health insurance credit of \$45 from the VRS. Title 51.1 of the *Code of Virginia* (1950), as amended, assigns the authority to establish and amend the benefit provisions to the General Assembly of Virginia. The health insurance credit program is financed by payments from Williamsburg – James City County Public Schools for all active employees to the VRS. For fiscal year ended June 30, 2010, the contribution made by WJCCPS was \$506,586 for both professional and nonprofessional employees, of which \$30,388 was for nonprofessional employees. The surplus funds are not considered advance funded because WJCCPS, its employees, and retirees have no vested rights to access the excess funds. GAAP do not require governments to report a liability in the financial statements in connection with an employer's obligation to provide these benefits.

The VRS issues a publicly available comprehensive annual financial report that includes financial statements and required supplementary information for the VRS. A copy of that report may be obtained by writing VRS at PO Box 2500, Richmond, Virginia 23218-2500 or by download from their website at <u>http://www.varetire.org</u>.

# **Funding Policy**

Plan members are required by Title 51.1 of the *Code of Virginia* (1950), as amended, to contribute an actuarial percentage of their annual reported compensation to the VRS for the retiree health insurance credit. WJCCPS has assumed this contribution. In addition, WJCCPS is required to contribute the remaining amounts necessary to fund its participation in the VRS using the actuarial basis specified by the *Code of Virginia* and approved by the VRS Board of Trustees. WJCCPS' required contribution rate for the fiscal year ended June 30, 2010 was 0.62% of annual covered payroll (annual payroll of nonprofessional active employees covered by the plan).

# (b) Annual Benefit Cost

For fiscal year 2010, the Schools' annual benefit cost of \$30,388 for nonprofessional employees was equal to the Schools' required and actual contributions. The required contributions were determined as part of the June 30, 2009 actuarial valuation using the entry age normal actuarial cost method. The actuarial assumptions included a 7.5% investment rate of return and projected salary increases of 3.0% per year. The investment rate of return also included an inflation component of 2.5%. The actuarial value of the Schools' assets is equal to the market value of assets. This method was determined using techniques that smooth the effects of short-term volatility in the market value of assets over a five year period. The Schools' unfunded actuarial accrued liability is being amortized as a level percentage of payroll on an open basis. The remaining amortization period at June 30, 2009 was 27 years.

The trend information for the Schools' nonprofessional employees is as follows:

|                    | Annual<br>benefit cost<br>(ABC) | Percentage<br>of ABC<br>contributed | Net<br>benefit<br>obligation |
|--------------------|---------------------------------|-------------------------------------|------------------------------|
| Fiscal year ended: |                                 |                                     |                              |
| June 30, 2010      | \$<br>30,388                    | 100%                                |                              |
| June 30, 2009      | 29,785                          | 100%                                | _                            |
| June 30, 2008      | 31,815                          | 100%                                | —                            |

## (c) Funded Status and Funding Progress

As of December 17, 2009, the most recent actuarial valuation date for fiscal year ending June 30, 2009, the funded status of the plan was as follows:

| Actuarial accrued liability (AAL)<br>Less actuarial value of plan assets | \$<br>237,121<br>140,771 |
|--------------------------------------------------------------------------|--------------------------|
| Unfunded actuarial accrued liability (UAAL)                              | 96,350                   |
| Funded ratio (actuarial value of plan assets/AAL)                        | 59.37%                   |
| Covered Payroll<br>UAAL as a percentage of covered payroll               | 4,819,099<br>2%          |

The Schedule of Funding Progress, presented as Required Supplementary Information (RSI) following the Notes to the Financial Statements, presents multiyear trend information about whether the actuarial value of plan assets are increasing or decreasing over time relative to the actuarial accrued liability for benefits.

# 7. Other Post Employment Benefit (OPEB) Plans

#### (a) Background

Beginning in fiscal year 2009, the Williamsburg – James City County Public Schools implemented Governmental Accounting Standards Board (GASB) Statement No. 45 for other postemployment benefits (OPEB) offered to retirees. This standard addresses how local governments should account for and report their costs related to post employment health care and other non-pension benefits. Historically the School's subsidy was funded on a pay-as-you-go basis but GASB 45 requires that the Schools accrue the cost of the retiree health subsidy and other postemployment benefits during the period of the employees' active employment, while the benefits are being earned, and disclose the unfunded actuarial accrued liability in order to accurately account for the total future cost of postemployment benefits and the financial impact on the Schools. This funding methodology mirrors the funding approach used for pension benefits.

# (b) Plan Description

Other postemployment benefits provided by the Schools include a single-employer medical plan and a retiree health insurance premium contribution plan that cover retirees until they reach 65 years of age. There is no coverage for retirees or their spouses once they reach the age of 65 and are eligible for Medicare. Both plans were established under the authority of the Williamsburg – James City County School Board; any amendments to the plans must be approved by the School Board.

The Schools' single-employer medical plan allows retirees under the age of 65 to remain in the same medical and dental plan as active employees if they have at least five years of service with WJCCPS and are a covered member under the plan at retirement and for at least 24 months prior to retiring. Retirees pay 100% of the premium, minus any applicable \$75 monthly contribution described below. Current membership is 35.

The Schools' retiree health insurance premium contribution plan allows eligible retirees to receive a \$75 contribution monthly toward their health insurance premium. The retiring employee must have a minimum of twelve (12) continuous years of service with Williamsburg – James City County Public Schools.

# (c) Funded Status and Funding Policy

The School Board establishes employer contribution rates for plan participants and determines how the plan will be funded as part of the budgetary process each year. Retirees pay the full rate for coverage under the medical plan. The School Board has chosen to fund the healthcare benefits on a pay as you go basis.

As of July 15, 2010, the most recent actuarial valuation date for fiscal year ending June 30, 2010, the funded status of the plan was as follows:

| Actuarial accrued liability (AAL)<br>Less actuarial value of plan assets | \$ 7,231,000         |
|--------------------------------------------------------------------------|----------------------|
| Unfunded actuarial accrued liability (UAAL)                              | 7,231,000            |
| Funded ratio (actuarial value of plan assets/AAL)                        | 0.00%                |
| Covered Payroll<br>UAAL as a percentage of covered payroll               | 72,061,802<br>10.03% |

# (d) Annual OPEB Cost and Net OPEB Obligation

The Schools are required to contribute the *annual required contribution of the employer* (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty (30) years. The current contribution rate for the Schools is 26.55%.

The Schools' annual OPEB cost and the net OPEB obligation based on a 4% discount rate, including an inflation component of 3.2%, and amortizing the initial unfunded actuarial liability over 30 years based on a level percent of payroll method for the year ending June 30, 2010 is as follows:

| Discount Rate                                        | \$        | 4%<br>992,000 |
|------------------------------------------------------|-----------|---------------|
| Annual Required Contribution (ARC)                   | Э         | ,             |
| Interest on Net OPEB Obligation                      |           | 50,000        |
| Adjustment to Annual Required Contribution           |           | (44,000)      |
| Annual OPEB Cost (expense)                           | \$        | 998,000       |
| Estimated Pay-As-You-Go Annual Employer Contribution |           | (265,000)     |
| Net Cash Contribution                                |           | -             |
| Increase in net OPEB obligation                      |           | 733,000       |
| Net OPEB Obligation, June 30, 2009                   |           | 1,239,300     |
| Net OPEB Obligation, June 30, 2010                   | <b>\$</b> | 1,972,300     |
| Actual Contribution rate                             |           | 26.55%        |

#### (e) Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefits costs between the employer and the plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities, consistent with the long-term perspective of the calculations.

The valuation of the liabilities as of July 1, 2009 is based on a closed group. Current employees and retirees only are considered; no provision is made for future hires. Using the actuarial assumptions, the number of retired participants is projected each year in the future. Costs are projected for each future year at each age using the trend and aging assumptions. Retiree post employment benefit expenses are determined under the Projected Unit Credit Actuarial Cost Method. Under this method, benefits are projected for life and their present value is determined.

The healthcare cost trend rate assumption used for this valuation was 8%; trend rates for medical benefits, including prescription drugs, range from 8% in 2010 to 7.2% in 2014. It is assumed that 60% of active school employees will elect coverage at retirement, 40% of retirees electing

coverage will also elect coverage for their spouse, and husbands are assumed to be three years older than the wife.

The Schedule of Funding Progress, presented as Required Supplementary Information (RSI) following the Notes to the Financial Statements, presents multiyear trend information about whether the actuarial value of plan assets are increasing or decreasing over time relative to the actuarial accrued liability for benefits.

# 8. Contingent Liabilities

#### (a) Litigation

Various claims and lawsuits are pending against the Schools. In the opinion of legal counsel, resolution of these cases would not involve a significant liability to the Schools.

## (b) Federal Award Programs

The Schools participate in a number of federal award programs. Although the Schools were audited in accordance with the provisions of the U. S. Office of Management and Budget's (OMB) Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, in conjunction with the audit of James City County, these programs are still subject to financial and compliance audits by the grantors or their representatives. Such audits could lead to requests for reimbursements to the grantor agency for expenditures disallowed under terms of the grants. Based on prior experience, the Schools' management believes such disallowances, if any, will not be significant. A schedule of findings and questioned costs, if any, is included in a separately issued James City County and Williamsburg-James City County School Board combined single audit report in the Comprehensive Annual Financial Report of James City County.

# 9. Risk Management

The Schools are exposed to various risks of loss related to torts, theft of, damage to and destruction of assets; errors and omissions, injuries to employees, and natural disasters. The Schools report all of its risk management activities in the General Fund and pay all claims for retained risks with commercial insurance companies. All premiums are budgeted for and paid with General Fund resources. All unemployment and health care claims are paid through a third-party administrator with resources from the General Fund. For all retained risks and claims expenditures, liabilities are reported when it is probable that a loss has occurred and the amount of loss can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. There have been no reductions in insurance coverage from the prior year, and settled claims have not exceeded the amount of insurance coverage in any of the past three fiscal years.

## **10. Unearned Revenue**

Unearned revenue represents amounts for which asset recognition criteria have been met, but for which revenue recognition criteria have not been met. Under the modified accrual basis of accounting, such amounts are measurable, but not available. Details of unearned revenue as of June 30, 2010 follow:

|                                  | G  | rants Fund |
|----------------------------------|----|------------|
| Unexpended grants                | \$ | 168,270    |
| Government-wide unearned revenue | \$ | 168,270    |

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# WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS (Component Unit of James City County, Virginia)

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual (Budget Basis) (unaudited)

#### General Fund

Year ended June 30, 2010

|                                                                                                                                                                                                                                                 | _             | Original<br>budget                                                                          | Amended<br>budget                                                                           | Actual                                                                                                   | Variance from<br>amended                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Revenues:                                                                                                                                                                                                                                       |               |                                                                                             |                                                                                             |                                                                                                          |                                                                                             |
| Intergovernmental:<br>Local sources<br>Commonwealth of Virginia<br>Federal government<br>Charges for services<br>Miscellaneous                                                                                                                  | \$            | 81,367,932<br>29,486,608<br>2,514,170<br>448,000<br>117,000                                 | 81,367,932<br>29,486,608<br>2,514,170<br>448,000<br>117,000                                 | 80,638,412<br>27,505,936<br>2,604,812<br>560,903<br>79,845                                               | (729,520)<br>(1,980,672)<br>90,642<br>112,903<br>(37,155)                                   |
| Total revenues                                                                                                                                                                                                                                  |               | 113,933,710                                                                                 | 113,933,710                                                                                 | 111,389,908                                                                                              | (2,543,802)                                                                                 |
| Expenditures:<br>Education:<br>General and administrative<br>Instruction<br>Attendance and health services<br>Pupil transportation<br>Operations and maintenance<br>Technology<br>Total expenditures<br>Excess of revenues<br>over expenditures | -<br>-<br>\$_ | 2,497,002<br>84,323,132<br>3,517,829<br>6,856,952<br>10,864,090<br>5,874,705<br>113,933,710 | 2,497,002<br>84,323,132<br>3,517,829<br>6,856,952<br>10,864,090<br>5,874,705<br>113,933,710 | 2,172,998<br>81,261,484<br>3,440,973<br>6,349,759<br>10,141,525<br>6,835,208<br>110,201,947<br>1,187,961 | 324,004<br>3,061,648<br>76,856<br>507,193<br>722,565<br>(960,503)<br>3,731,763<br>1,187,961 |
| Fund balance at the beginning of year                                                                                                                                                                                                           | =             |                                                                                             |                                                                                             | 4,742,831                                                                                                |                                                                                             |
| Cancellation of unexpended prior year encumb                                                                                                                                                                                                    | orances       |                                                                                             |                                                                                             | 26,664                                                                                                   |                                                                                             |
| Decrease in reserve for encumbrances                                                                                                                                                                                                            |               |                                                                                             |                                                                                             | (658,866)                                                                                                |                                                                                             |
| Fund balance at end of year                                                                                                                                                                                                                     |               |                                                                                             | \$                                                                                          | 5,298,590                                                                                                |                                                                                             |

See accompanying note to required supplementary information.

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# WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS

(Component Unit of James City County, Virginia)

Required Supplementary Information

Schedule of Funding Progress (unaudited)

Year ended June 30, 2010

|                                                 | Schedu                                                                  | •                                      | Retirement System<br>ress - Nonprofessior | nal Employe             | es                                               |                                     |                        |
|-------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------|-------------------------------------------|-------------------------|--------------------------------------------------|-------------------------------------|------------------------|
| Actuarial<br>valuation<br>date                  | Unfunded<br>(overfunded)<br>actuarial<br>accrued<br>liability<br>(UAAL) | Funded<br>ratio                        |                                           | Covered<br>payroll      | UAAL as a<br>percentage<br>of covered<br>payroll |                                     |                        |
| Jùne 30, 2009<br>June 30, 2008<br>June 30, 2007 | \$<br>11,767,848<br>11,280,529<br>9,953,121                             | 12,381,835<br>11,431,652<br>10,491,400 | 613,987<br>151,123<br>538,279             | 95.0%<br>98.7%<br>94.9% | \$                                               | 4,819,099<br>4,500,204<br>3,911,323 | 12.7%<br>3.4%<br>13.8% |

|                                                 | U                                   |                                            | n - Health Insurance<br>gress - Nonprofession                           | -                       |                                           |                                                  |
|-------------------------------------------------|-------------------------------------|--------------------------------------------|-------------------------------------------------------------------------|-------------------------|-------------------------------------------|--------------------------------------------------|
| Actuarial<br>valuation<br>date                  | Actuarial<br>value of<br>assets     | Actuarial<br>accrued<br>liability<br>(AAL) | Unfunded<br>(overfunded)<br>actuarial<br>accrued<br>liability<br>(UAAL) | Funded<br>ratio         | <br>Covered<br>payroll                    | UAAL as a<br>percentage<br>of covered<br>payroll |
| June 30, 2009<br>June 30, 2008<br>June 30, 2007 | \$<br>140,771<br>155,627<br>141,771 | 237,121<br>312,953<br>394,403              | 96,350<br>157,326<br>252,632                                            | 59.4%<br>49.7%<br>35.9% | \$<br>4,819,099<br>4,500,204<br>3,911,323 | 2.0%<br>3.5%<br>6.5%                             |

|                                   | <br>Post Re                     |                                            | and Retiree Health I<br>of Funding Progress                             | nsurance Pla    | n                           |                                                  |
|-----------------------------------|---------------------------------|--------------------------------------------|-------------------------------------------------------------------------|-----------------|-----------------------------|--------------------------------------------------|
| Actuarial<br>valuation<br>date    | Actuarial<br>value of<br>assets | Actuarial<br>accrued<br>liability<br>(AAL) | Unfunded<br>(overfunded)<br>actuarial<br>accrued<br>liability<br>(UAAL) | Funded<br>ratio | Covered<br>payroll          | UAAL as a<br>percentage<br>of covered<br>payroll |
| July 1, 2009<br>July 1, 2007<br>* | \$<br>                          | 7,231,000<br>14,841,033                    | 7,231,000<br>14,841,033                                                 |                 | \$ 72,061,802<br>71,828,743 | 10.0%<br>20.7%                                   |

Note:

\* Additional data is not available

(Component Unit of the James City County, Virginia)

Note to Required Supplementary Information

Year ended June 30, 2010

## (1) Budgetary Data

The budgetary data reflected in the required supplementary information was established by the Schools using the following procedures:

- (a) The Superintendent submits a proposed budget for the General Fund to the School Board, usually in January of each year. Budget schedules and deadlines are developed annually.
- (b) Following public hearing on the budget and Board discussion, the School Board adopts its annual budget for the General Fund and forwards it to the governing bodies for consideration, usually in March of each year.
- (c) The School Board makes any adjustments required to its adopted budget for the General Fund as a result of the actions of the governing bodies and adopts an amended budget.
- (d) The governing bodies appropriate the monies identified and budgeted by the School Board, as set forth in the Schools' amended budget.
- (e) For the General Fund, which has an annual adopted budget, the School Board is authorized to make transfers between budgetary line items; however, revisions that alter the total appropriations of the budget must be approved by the James City County Board of Supervisors and the Williamsburg City Council. Therefore, the legal level of budgetary control, that level where expenditures may not exceed appropriations in total, for the General Fund is the fund level. Expenditures may exceed budgeted levels when revenues exceed budgeted levels or the School Board authorizes use of prior year fund balance.
- (f) An encumbrance system is used to monitor purchases and contractual commitments during the fiscal year. Open encumbrances at year end are reported as a reservation of fund balances. Encumbrances do not constitute expenditures or liabilities of the current year. Appropriations with outstanding commitments or encumbrances are carried forward into the following year. Unexpended, unencumbered appropriations lapse (except for the Capital Projects Fund) and are closed to the proper fund balances at the end of each fiscal year (June 30). The contractual agreement for funding with the County and the City permits the Schools to retain its unreserved and undesignated fund balance for use in subsequent fiscal years at the School Board's discretion.
- (g) The General Fund is the only governmental fund that has a legally adopted annual budget. The budget is adopted on a basis consistent with accounting principles generally accepted in the United States of America (GAAP), except that encumbrances are included as budgetary expenditures.
- (h) Program and project budgets are adopted for the Grants Fund, Schools' Food Services Fund and the Capital Projects fund. The Capital Projects budget is adopted on a project basis by the Board of Supervisors and the City Council upon the School Board's recommendation. The accounting, encumbering and controlling of funds for capital projects are based on the project length of each individual project which may be over several years. Since the budgets are not legally adopted, they are not included in the budget to actual comparisons.

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Component Unit of James City County, Virginia

Agency Funds

Combining Statement of Changes in Assets and Liabilities

Year ended June 30, 2010

|                                     |    | Balance at<br>July 1, 2009 | Additions   | Deductions | Balance at<br>June 30, 2010 |
|-------------------------------------|----|----------------------------|-------------|------------|-----------------------------|
| State Operated Educational Program: | •  | 5 diy 1, 2005              | - Tuuttions | Deddetions | 5 dile 20, 2010             |
| Assets:                             |    |                            |             |            |                             |
| Cash and temporary investments      | \$ | 50,975                     | 661,656     | 896,128    | (183,497)                   |
| Due from Commonwealth of Virginia   | -  |                            | 237,923     |            | 237,923                     |
| Total assets                        | \$ | 50,975                     | 899,579     | 896,128    | 54,426                      |
|                                     | -  |                            |             |            |                             |
| Liabilities:                        |    |                            |             |            |                             |
| Accounts payable                    | \$ | 2,560                      | 221,367     | 223,927    | —                           |
| Accrued payroll                     |    | 33,659                     | 1,077,781   | 1,077,874  | 33,566                      |
| Accrued benefits                    |    | 14,756                     | 357,818     | 351,714    | 20,860                      |
| Total liabilities                   | \$ | 50,975                     | 1,656,966   | 1,653,515  | 54,426                      |
|                                     | -  |                            |             |            |                             |
| School Activities Fund:             |    |                            |             |            |                             |
| Assets -                            | ¢  | 000 007                    | 1 546 000   |            | 1 00 1 200                  |
| Cash and temporary investments      | \$ | 922,837                    | 1,746,238   | 1,664,766  | 1,004,309                   |
| Liability -                         |    |                            |             |            |                             |
| Due to students                     | \$ | 922,837                    | 1,746,238   | 1,664,766  | 1,004,309                   |
|                                     |    |                            |             |            |                             |
| Total all agency funds:             |    |                            |             |            |                             |
| Assets:                             |    |                            |             |            |                             |
| Cash and temporary investments      | \$ | 973,812                    | 2,407,894   | 2,560,894  | 820,812                     |
| Due from Commonwealth of Virginia   | -  |                            | 237,923     |            | 237,923                     |
| Total assets                        | \$ | 973,812                    | 2,645,817   | 2,560,894  | 1,058,735                   |
|                                     |    |                            |             |            |                             |
| Liabilities:                        |    |                            |             |            |                             |
| Accounts payable                    | \$ | 2,560                      | 221,367     | 223,927    | _                           |
| Accrued payroll                     |    | 33,659                     | 1,077,781   | 1,077,874  | 33,566                      |
| Accrued benefits                    |    | 14,756                     | 357,818     | 351,714    | 20,860                      |
| Due to students                     |    | 922,837                    | 1,746,238   | 1,664,766  | 1,004,309                   |
| Total liabilities                   | \$ | 973,812                    | 3,403,204   | 3,318,281  | 1,058,735                   |

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(Component Unit of James City County, Virginia)

Note to Statistical Tables

June 30, 2010

# **Statistical Section**

The statistical section provides financial statement readers with additional historical perspective, context, and detail to assist in using the information in the financial statements, including the accompanying notes, and required supplementary information to understand and assess the WJCC PS's economic condition. Information is presented in the following categories:

- Financial trends information is intended to assist readers in understanding and assessing how Williamsburg–James City County Public Schools' (WJCC PS) financial position has changed over time.
- Revenue capacity information is intended to assist readers in understanding and assessing the School Division's ability to generate its own-source revenues.
- Debt capacity information is intended to assist readers in understanding and assessing WJCCPS's debt burden and its ability to issue additional debt.

Except for obligations under capital leases, WJCC PS do not have a liability for any longterm debt nor does the School Division have any legal debt margin. WJCC PS does not have the authority to levy taxes or issue bonded debt in its name. Therefore, information on debt capacity is presented for James City County, Virginia which the Schools are a component unit of.

- Demographic and economic information is intended to assist readers in understanding the School Division's socioeconomic environment and to facilitate comparisons of financial statement information over time and among other governments.
- Operating information is intended to provide contextual information about WJCC PS's operations and resources to assist readers in using financial statement information to understand and assess the School Division's economic condition.

(Component Unit of James City County, Virginia)

Net Assets by Component

# Last Eight Fiscal Years

(accrual basis of accounting)

|                                                        |     | 2010                    | 2009                          | 2008                          |     | 2007                    |
|--------------------------------------------------------|-----|-------------------------|-------------------------------|-------------------------------|-----|-------------------------|
| Governmental Activities<br>Invested in capital assets, |     |                         |                               |                               |     |                         |
| net of related debt<br>Unrestricted                    | \$  | 37,866,251<br>2,850,898 | \$<br>32,421,545<br>2,939,967 | \$<br>28,987,868<br>2,373,555 | \$  | 28,358,026<br>3,473,769 |
| Total net assets                                       | \$_ | 40,717,149              | <br>35,361,512                | <br>31,361,423                | _\$ | 31,831,795              |

Source: Amounts extracted from Exhibit I of the financial section of the respective Comprehensive Annual Financial Report.

Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments,* which requires government-wide financial statements that provide the above financial information was adopted by the Schools as of July 1, 2002. Hence, the financial information for fiscal years prior to 2003 is not available.

|                                                                    |     | 2006                    | 2005                          | 2004                          | 2003                       |
|--------------------------------------------------------------------|-----|-------------------------|-------------------------------|-------------------------------|----------------------------|
| Governmental Activities                                            | _   |                         |                               |                               |                            |
| Invested in capital assets,<br>net of related debt<br>Unrestricted | \$  | 26,446,862<br>1,681,491 | \$<br>26,390,984<br>1,777,751 | \$<br>24,162,846<br>3,078,827 | \$ 23,354,520<br>2,719,618 |
| Total net assets                                                   | \$_ | 28,128,353              | <br>28,168,735                | <br>27,241,673                | \$ 26,074,138              |
|                                                                    |     |                         |                               |                               |                            |

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(Component Unit of James City County, Virginia)

Expenses, Program Revenues, Net (Expense)/Revenue, General Revenues, and

Total Change in Net Assets

Last Eight Fiscal Years

(accrual basis of accounting)

|                                                  |     | 2010          |     | 2009          |     | 2008          |    | 2007         |
|--------------------------------------------------|-----|---------------|-----|---------------|-----|---------------|----|--------------|
| Expenses:                                        | -   | 2010          |     | 2009          |     | 2008          |    | 2007         |
| Governmental activities:                         |     |               |     |               |     |               |    |              |
| General and administrative                       | \$  | 2,198,588     | \$  | 2,664,104     | \$  | 2,560,760     | \$ | 2,770,795    |
| Instruction                                      | φ   | 87,194,611    | φ   | 88,965,658    | φ   | 85,970,956    | φ  | 76,988,775   |
| Attendance and health services                   |     | 4,392,898     |     | 4,442,265     |     | 4,079,417     |    | 3,544,904    |
| Pupil transportation                             |     | 7,030,487     |     | 6,733,896     |     | 6,938,199     |    | 5,810,148    |
| Operations and maintenance                       |     | 10,178,201    |     | 11,359,958    |     | 10,573,639    |    | 9,112,949    |
| Technology                                       |     | 6,764,084     |     | 5,579,073     |     | 6,307,501     |    | 4,197,743    |
| Food services                                    |     | 3,735,656     |     | 3,862,988     |     | 3,738,680     |    | 3,205,632    |
| Interest on long-term liabilities                |     |               |     | 204           |     | 2,865         |    | 5,542        |
| Total expenses                                   | _   | 121,494,525   |     | 123,608,146   |     | 120,172,017   |    | 105,636,488  |
| Program Revenues:                                |     |               |     |               |     |               |    |              |
| Governmental activities:                         |     |               |     |               |     |               |    |              |
| Charges for services                             |     |               |     |               |     |               |    |              |
| Instruction                                      |     | 240,971       |     | 243,663       |     | 185,966       |    | 162,749      |
| Operations and maintenance                       |     | 340,909       |     | 60,244        |     | 51,341        |    | 116,770      |
| Food services                                    |     | 1,922,919     |     | 2,050,686     |     | 2,055,487     |    | 2,039,364    |
| Operating grants and                             |     |               |     |               |     |               |    |              |
| contributions                                    |     | 18,623,895    |     | 15,430,743    |     | 14,246,298    |    | 13,624,163   |
| Total program revenues                           | -   | 21,128,694    |     | 17,785,336    |     | 16,539,092    |    | 15,943,046   |
|                                                  | -   |               |     |               |     |               | _  |              |
| Net Expense                                      | =   | (100,365,831) | = = | (105,822,810) | = : | (103,632,925) |    | (89,693,442) |
| General Revenues and Other Changes               |     |               |     |               |     |               |    |              |
| in Net Assets:                                   |     |               |     |               |     |               |    |              |
| Governmental activities:                         |     |               |     |               |     |               |    |              |
| Interest                                         |     | 6,021         |     | 41,697        |     | 279,854       |    | 281,474      |
| Grants and contributions not                     |     | 0,021         |     | 41,077        |     | 277,054       |    | 201,474      |
|                                                  |     | 105 (20 757   |     | 100 (02 050   |     | 102 040 026   |    | 02 007 200   |
| restricted to specific programs<br>Miscellaneous |     | 105,639,757   |     | 109,692,959   |     | 102,849,926   |    | 93,086,380   |
|                                                  | -   | 75,690        |     | 88,243        |     | 32,773        |    | 29,030       |
| Total                                            | -   | 105,721,468   |     | 109,822,899   |     | 103,162,553   |    | 93,396,884   |
| Change in Net Assets                             | \$_ | 5,355,637     | _\$ | 4,000,089     | \$  | (470,372)     | \$ | 3,703,442    |

Source: Amounts extracted from Exhibit II of the financial section of the respective Comprehensive Annual Financial Report.

Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments*, which requires government-wide financial statements that provide the above financial information was adopted by the Schools as of July 1, 2002. Hence, the financial information for fiscal years prior to 2003 is not available.

|                                    | 2006         |     | 2005         |     | 2004         |     | 2003         |
|------------------------------------|--------------|-----|--------------|-----|--------------|-----|--------------|
| Expenses:                          |              |     |              |     |              |     |              |
| Governmental activities:           |              |     |              |     |              |     |              |
| General and administrative \$      | , ,          | \$  | 2,554,632    | \$  | 2,479,099    | \$  | 2,281,220    |
| Instruction                        | 69,419,420   |     | 63,463,208   |     | 57,634,478   |     | 53,216,714   |
| Attendance and health services     | 2,956,395    |     | 2,502,571    |     | 2,211,991    |     | 2,168,679    |
| Pupil transportation               | 5,637,041    |     | 5,257,276    |     | 4,506,629    |     | 4,049,874    |
| Operations and maintenance         | 9,140,556    |     | 8,285,639    |     | 7,572,789    |     | 7,497,613    |
| Technology                         | 4,292,177    |     | 4,679,553    |     | 3,545,784    |     | 4,195,232    |
| Food services                      | 2,992,335    |     | 2,829,199    |     | 2,564,147    |     | 2,408,783    |
| Interest on long-term liabilities  | 8,213        |     | 5,167        |     | 963          |     | 16,276       |
| Total expenses                     | 96,930,986   |     | 89,577,245   |     | 80,515,880   |     | 75,834,391   |
| Program Revenues:                  |              |     |              |     |              |     |              |
| Governmental activities:           |              |     |              |     |              |     |              |
| Charges for services               |              |     |              |     |              |     |              |
| Instruction                        | 184,847      |     | 168,772      |     | 175,365      |     | 166,857      |
| Operations and maintenance         | 114,985      |     | 59,331       |     | 69,308       |     | 66,897       |
| Food services                      | 1,984,442    |     | 1,881,966    |     | 1,762,400    |     | 1,606,620    |
| Operating grants and               |              |     |              |     |              |     |              |
| contributions                      | 11,617,249   |     | 10,990,988   |     | 8,522,163    |     | 7,862,036    |
| Total program revenues             | 13,901,523   |     | 13,101,057   |     | 10,529,236   |     | 9,702,410    |
| Net Expense                        | (83,029,463) | = = | (76,476,188) | = : | (69,986,644) | = : | (66,131,981) |
| General Revenues and Other Changes |              |     |              |     |              |     |              |
| in Net Assets:                     |              |     |              |     |              |     |              |
|                                    |              |     |              |     |              |     |              |
| Governmental activities:           | 170 221      |     | 52 140       |     | 14 116       |     | 0.047        |
| Interest                           | 178,321      |     | 52,149       |     | 14,116       |     | 8,047        |
| Grants and contributions not       |              |     |              |     |              |     |              |
| restricted to specific programs    | 82,800,634   |     | 77,346,943   |     | 71,137,422   |     | 67,330,197   |
| Miscellaneous                      | 10,126       |     | 4,158        |     | 2,641        |     | 1,833        |
| Total                              | 82,989,081   |     | 77,403,250   |     | 71,154,179   |     | 67,340,077   |
| Change in Net Assets \$            | 6 (40,382)   | \$  | 927,062      | \$  | 1,167,535    | \$  | 1,208,096    |

(Component Unit of James City County, Virginia)

Fund Balances, Governmental Funds

Last Ten Fiscal Years

(modified accrual basis of accounting)

|                                                                      |    | 2010      |     | 2009      |    | 2008      |    | 2007      |    | <b>2006</b> <sup>(1)</sup> |
|----------------------------------------------------------------------|----|-----------|-----|-----------|----|-----------|----|-----------|----|----------------------------|
| General Fund                                                         | _  |           |     |           | -  |           | -  |           | -  |                            |
| Reserved                                                             | \$ | 4,298,590 | \$  | 2,401,354 | \$ | 1,365,970 | \$ | 2,215,642 | \$ | 1,095,275                  |
| Unreserved                                                           |    | 1,000,000 |     | 2,341,477 |    | 1,355,664 |    | 983,635   |    | 271,035                    |
| Total general fund                                                   |    | 5,298,590 |     | 4,742,831 |    | 2,721,634 |    | 3,199,277 |    | 1,366,310                  |
| All other governmental funds<br>Reserved<br>Unreserved, reported in: |    | 275,919   |     | 203,246   |    | 611,562   |    | 940,011   |    | 1,209,071                  |
| Special Revenue Fund                                                 |    | 292,377   |     | 132,180   |    | 334,944   |    | 505,835   |    | 434,731                    |
| Capital Projects Fund                                                | _  |           |     |           | -  |           | _  |           | _  |                            |
| Total all other governmental                                         |    |           |     |           |    |           |    |           |    |                            |
| funds                                                                | -  | 568,296   | _   | 335,426   | -  | 946,506   | _  | 1,445,846 | _  | 1,643,802                  |
| Total governmental funds                                             | \$ | 5,866,886 | \$_ | 5,078,257 | \$ | 3,668,140 | \$ | 4,645,123 | \$ | 3,010,112                  |

Source: FY 2001 - FY 2002 Amounts extracted from Exhibit 1 of the financial section of the respective Comprehensive Annual Financial Report.

FY 2003 - FY 2010 Amounts extracted from Exhibit III of the financial section of the respective Comprehensive Annual Financial Report.

(1) \*FY2006 fund balance for operating fund has been restated to reflect the presentation of the Grants fund separately.

|                              | 2005         | 2004         | 2003         | 2002         | 2001         |
|------------------------------|--------------|--------------|--------------|--------------|--------------|
| General Fund                 |              |              |              |              |              |
| Reserved                     | \$ 1,560,465 | \$ 2,224,247 | \$ 2,085,931 | \$ 1,147,213 | \$ 224,661   |
| Unreserved                   | 134,326      | 824,749      | 908,304      | 2,829,180    | 2,128,347    |
| Total general fund           | 1,694,791    | 3,048,996    | 2,994,235    | 3,976,393    | 2,353,008    |
| All other governmental       |              |              |              |              |              |
| funds                        |              |              |              |              |              |
| Reserved                     | 449,151      | 472,195      | 24,689       | 85,482       | 31,622       |
| Unreserved, reported in:     |              |              |              |              |              |
| Special Revenue Fund         | 293,394      | 234,933      | 165,430      | 158,611      | 150,381      |
| Capital Projects Fund        |              |              | 14,370       | 156,218      | 188,304      |
| Total all other governmental |              |              |              |              |              |
| funds                        | 742,545      | 707,128      | 204,489      | 400,311      | 370,307      |
| Total governmental funds     | \$ 2,437,336 | \$ 3,756,124 | \$ 3,198,724 | \$ 4,376,704 | \$ 2,723,315 |

(Component Unit of James City County, Virginia)

Changes in Fund Balances, Governmental Funds

#### Last Ten Fiscal Years

(modified accrual basis of accounting)

| ,                                                       |    | 2010        |     | 2009        |    | 2008        |     | 2007        |       | 2006      |
|---------------------------------------------------------|----|-------------|-----|-------------|----|-------------|-----|-------------|-------|-----------|
| Revenues:                                               | -  |             |     |             |    |             |     |             |       |           |
| From City of Williamsburg                               |    |             |     |             |    |             |     |             |       |           |
| and James City County                                   | \$ | 85,992,454  | \$  | 85,926,730  | \$ | 84,390,540  | \$  | 72,999,457  | \$ 67 | 7,537,386 |
| From Commonwealth of                                    |    |             |     |             |    |             |     |             |       |           |
| Virginia                                                |    | 28,422,738  |     | 33,447,751  |    | 29,024,778  |     | 28,605,876  | 22    | 2,099,388 |
| From federal government                                 |    | 9,036,851   |     | 4,887,265   |    | 4,709,693   |     | 4,273,434   |       | 4,318,118 |
| Charges for services                                    |    | 2,504,799   |     | 2,354,593   |    | 2,292,794   |     | 2,318,882   | 2     | 2,282,314 |
| Interest                                                |    | 6,021       |     | 41,697      |    | 279,854     |     | 281,474     |       | 178,321   |
| Miscellaneous                                           |    | 975,682     |     | 520,741     |    | 797,871     |     | 676,448     |       | 1,132,944 |
| Total revenues                                          | -  | 126,938,545 |     | 127,178,777 |    | 121,495,530 |     | 109,155,571 | 97    | 7,548,471 |
| Expenditures:                                           |    |             |     |             |    |             |     |             |       |           |
| General and administrative                              |    | 2,172,101   |     | 2,627,079   |    | 2,548,428   |     | 2,759,069   |       | 2,466,774 |
| Instruction                                             |    | 85,928,824  |     | 87,250,725  |    | 85,262,896  |     | 76,390,533  |       | 8,830,436 |
| Attendance and health services                          |    | 4,363,706   |     | 4,393,181   |    | 4,079,417   |     | 3,544,904   |       | 2,956,395 |
| Pupil transportation                                    |    | 6,232,341   |     | 5,972,410   |    | 6,265,167   |     | 5,162,378   |       | 4,927,245 |
| Operations and maintenance                              |    | 9,880,780   |     | 11,163,348  |    | 10,521,160  |     | 9,065,984   |       | 9,094,008 |
| Technology                                              |    | 6,376,540   |     | 5,261,115   |    | 6,052,181   |     | 3,987,006   |       | 4,111,584 |
| Food services                                           |    | 3,684,807   |     | 3,810,598   |    | 3,702,625   |     | 3,171,979   |       | 2,953,944 |
| Capital outlay                                          |    | 7,510,817   |     | 5,265,395   |    | 3,960,011   |     | 3,364,281   |       | 1,560,883 |
| Debt service:                                           |    |             |     |             |    |             |     |             |       |           |
| Principal                                               |    |             |     | 24,605      |    | 77,763      |     | 68,884      |       | 66,213    |
| Interest                                                |    |             |     | 204         |    | 2,865       | -   | 5,542       |       | 8,213     |
| Total expenditures                                      |    | 126,149,916 | _   | 125,768,660 | _  | 122,472,513 | -   | 107,520,560 |       | 6,975,695 |
| Revenues over/(under)                                   |    |             |     |             |    |             | _   |             | _     |           |
| expenditures                                            |    | 788,629     | _   | 1,410,117   |    | (976,983)   | _   | 1,635,011   |       | 572,776   |
| Other Finance Sources (uses):                           |    |             |     |             |    |             |     |             |       | (00.000   |
| Transfers in                                            |    |             |     |             |    |             |     | 200,000     |       | 600,000   |
| Transfers out                                           |    |             |     |             |    |             |     | (200,000)   |       | (600,000) |
| Proceeds from capital lease                             |    |             |     |             |    |             |     |             |       |           |
| obligations                                             |    |             |     |             |    |             |     |             |       |           |
| Total other financing                                   |    |             |     |             |    |             | -   |             |       |           |
| sources (uses)                                          |    |             |     |             |    |             | -   |             |       |           |
| Net change in fund balances                             | \$ | 788,629     | _\$ | 1,410,117   | \$ | (976,983)   | =\$ | 1,635,011   | _\$   | 572,776   |
| Debt service as a percentage of noncapital expenditures |    | 0.00%       | 6   | 0.02%       | %  | 0.07%       | )   | 0.07%       | )     | 0.08%     |

Source: FY2001-FY2002 Amounts extracted from Exhibit 2 of the financial section of the respective Comprehensive Annual Financial Report.

FY2003-FY2010 Amounts extracted from Exhibit IV of the financial section of the respective Comprehensive Annual Financial Report.

Prior to FY2001, Technology and Debt Service expenditures were not presented as separate functional categories.

Prior to FY2002, Interest revenue was not presented as a separate revenue source, it was included in other revenue.

|                                                         | 2005                  | 2004                                   | 2003                  | 2002          | 2001          |
|---------------------------------------------------------|-----------------------|----------------------------------------|-----------------------|---------------|---------------|
| Revenues:                                               |                       |                                        |                       |               |               |
| From City of Williamsburg                               |                       |                                        |                       |               |               |
| and James City County                                   | \$ 62,977,843 \$      | 59,845,251                             | \$ 56,998,858         | \$ 53,645,695 | \$ 52,368,528 |
| From Commonwealth of                                    |                       |                                        |                       |               |               |
| Virginia                                                | 20,855,843            | 15,750,002                             | 14,741,768            | 13,793,399    | 13,788,896    |
| From federal government                                 | 4,289,548             | 3,708,732                              | 3,142,748             | 2,793,493     | 2,168,860     |
| Charges for services                                    | 2,110,069             | 2,007,073                              | 1,606,620             | 1,453,197     | 1,352,990     |
| Interest                                                | 52,149                | 14,116                                 | 8,047                 | · · ·         |               |
| Miscellaneous                                           | 218,855               | 358,241                                | 544,446               | 463,966       | 499,684       |
| Total revenues                                          | 90,504,307            | 81,683,415                             | 77,042,487            | 72,149,750    | 70,178,958    |
|                                                         |                       |                                        |                       |               |               |
| Expenditures:                                           |                       | 0.461.004                              | 2 262 145             | 2 218 427     | 2,208,134     |
| General and administrative                              | 2,536,557             | 2,461,024                              | 2,263,145             | 2,218,427     | 48,884,704    |
| Instruction                                             | 62,947,047            | 56,996,248                             | 52,969,479            | 49,121,020    | , ,           |
| Attendance and health services                          | 2,502,571             | 2,211,991                              | 2,168,679             | 2,004,815     | 1,959,092     |
| Pupil transportation                                    | 4,635,963             | 3,939,360                              | 3,464,292             | 3,873,057     | 3,379,588     |
| Operations and maintenance                              | 8,239,180             | 7,526,528                              | 7,451,703             | 6,911,475     | 6,807,898     |
| Technology                                              | 4,509,523             | 3,405,925                              | 4,128,122             | 2,868,057     | 717,531       |
| Food services                                           | 2,791,674             | 2,525,750                              | 2,369,122             | 2,168,113     | 2,045,10      |
| Capital outlay                                          | 3,892,878             | 1,883,915                              | 2,881,844             | 839,611       | 4,177,809     |
| Debt service:                                           |                       |                                        |                       |               |               |
| Principal                                               | 38,248                | 166,307                                | 479,417               | 416,583       | 479,985       |
| Interest                                                | 5,167                 | 8,967                                  | 44,664                | 75,203        | 47,703        |
| Total expenditures                                      | 92,098,808            | 81,126,015                             | 78,220,467            | 70,496,361    | 70,707,545    |
| Revenues over/(under)                                   |                       |                                        |                       | - 1 (50 000   | (520.505      |
| expenditures                                            | (1,594,501)           | 557,400                                | (1,177,980)           | 1,653,389     | (528,587      |
| Other Finance Sources:                                  |                       |                                        |                       |               |               |
| Transfers in                                            | 1,038,712             | 1,014,801                              |                       |               |               |
| Transfers out                                           | (1,038,712)           | (1,014,801)                            |                       |               |               |
| Proceeds from capital lease                             |                       |                                        |                       |               |               |
| obligations                                             | 275,713               |                                        |                       |               | 1,059,85      |
| Total other financing                                   |                       |                                        |                       |               |               |
| sources (uses)                                          | 275,713               |                                        |                       |               | 1,059,85      |
| sources (uses)                                          |                       | •••••••••••••••••••••••••••••••••••••• |                       |               |               |
| Net change in fund balances                             | \$ <u>(1,318,788)</u> | 557,400                                | \$ <u>(1,177,980)</u> | \$ 1,653,389  | \$531,270     |
| Debt service as a percentage of noncapital expenditures | 0.05%                 | 0.22%                                  | <b>6</b> 0.70%        | 6 0.719       | <b>%</b> 0.80 |

(Component Unit of James City County, Virginia)

Government-Wide Expenditures by Function

Last Eight Fiscal Years

| Fiscal<br>Year | General and administrative | _  | Instruction | <br>Attendance<br>and Health<br>Services | <br>Pupil<br>transportation | Operations<br>and<br>maintenance |
|----------------|----------------------------|----|-------------|------------------------------------------|-----------------------------|----------------------------------|
| 2010           | \$<br>2,198,588            | \$ | 87,194,611  | \$<br>4,392,898                          | \$<br>7,030,487             | \$<br>10,178,201                 |
| 2009           | 2,664,104                  |    | 88,965,658  | 4,442,265                                | 6,733,896                   | 11,359,958                       |
| 2008           | 2,560,760                  |    | 85,970,956  | 4,079,417                                | 6,938,199                   | 10,573,639                       |
| 2007           | 2,770,795                  |    | 76,988,775  | 3,544,904                                | 5,810,148                   | 9,112,949                        |
| 2006           | 2,484,849                  |    | 69,419,420  | 2,956,395                                | 5,637,041                   | 9,140,556                        |
| 2005           | 2,554,632                  |    | 63,463,208  | 2,502,571                                | 5,257,276                   | 8,285,639                        |
| 2004           | 2,479,099                  |    | 57,634,478  | 2,211,991                                | 4,506,629                   | 7,572,789                        |
| 2003           | 2,281,220                  |    | 53,216,714  | 2,168,679                                | 4,049,874                   | 7,497,613                        |

(\*) Total Expenditures include expenditures for Pre-K education; march ADM does not include Pre-K students.

Source: Amounts extracted from Exhibit II of the financial section of the respective Comprehensive Annual Financial Report.

Governmental Accounting Standards Board (GASB) Statement No. 34, Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments, which requires government-wide financial statements that provide the above financial information was adopted by the Schools as of July 1, 2002. Hence, the financial information for fiscal years prior to 2003 is not available.

Sec.

| Fiscal<br>Year | <br>Technology  |   | Food<br>services | <br>Interest<br>on long-term<br>liabilities | <br>Total<br>expenditures (*) | March Average<br>Daily<br>Membership<br>(ADM)<br>determining<br>cost per pupil (*) | Per pupil<br>expenditures |
|----------------|-----------------|---|------------------|---------------------------------------------|-------------------------------|------------------------------------------------------------------------------------|---------------------------|
| 2010           | \$<br>6,764,084 | 9 | \$ 3,735,656     | \$<br>                                      | \$<br>121,494,525             | 10,486 \$                                                                          | 11,586                    |
| 2009           | 5,579,073       |   | 3,862,988        | 204                                         | 123,608,146                   | 10,236                                                                             | 12,076                    |
| 2008           | 6,307,501       |   | 3,738,680        | 2,865                                       | 120,172,017                   | 10,111                                                                             | 11,885                    |
| 2007           | 4,197,743       |   | 3,205,632        | 5,542                                       | 105,636,488                   | 10,050                                                                             | 10,511                    |
| 2007           | 4,292,177       |   | 2,992,335        | 8,213                                       | 96,930,986                    | 9,823                                                                              | 9,868                     |
| 2000           | 4,679,553       |   | 2,829,199        | 5,167                                       | 89,577,245                    | 9,403                                                                              | 9,527                     |
|                | 3,545,784       |   | 2,564,147        | 963                                         | 80,515,880                    | 8,980                                                                              | 8,966                     |
| 2004<br>2003   | 4,195,232       |   | 2,408,783        | 16,276                                      | 75,834,391                    | 8,550                                                                              | 8,870                     |

(Component Unit of James City County, Virginia)

Expenditures by Function and Per Pupil Cost

Last Ten Fiscal Years

| Fiscal<br>year |    | General and administrative | <br>Instruction  | <br>Attendance<br>and health<br>services | <br>Pupil<br>transportation | <br>Operations<br>and<br>maintenance |
|----------------|----|----------------------------|------------------|------------------------------------------|-----------------------------|--------------------------------------|
| 2010           | \$ | 2,172,998                  | \$<br>81,261,484 | \$<br>3,440,973                          | \$<br>6,349,759             | \$<br>10,141,525                     |
| 2009           | -  | 2,616,361                  | 83,567,276       | 3,552,281                                | 8,141,341                   | 11,126,233                           |
| 2008           |    | 2,559,129                  | 81,322,409       | 3,342,063                                | 6,299,564                   | 10,785,264                           |
| 2007           |    | 2,738,441                  | 73,842,984       | 2,773,234                                | 5,265,595                   | 9,167,078                            |
| 2006           |    | 2,566,810                  | 69,035,783       | 2,956,395                                | 5,848,345                   | 9,061,053                            |
| 2005           |    | 2,538,532                  | 63,069,257       | 2,502,571                                | 5,572,757                   | 7,816,570                            |
| 2004           |    | 2,465,790                  | 56,988,429       | 2,210,883                                | 4,297,263                   | 7,924,173                            |
| 2003           |    | 2,252,542                  | 53,257,142       | 2,169,153                                | 4,259,594                   | 7,611,346                            |
| 2003           |    | 2,232,268                  | 49,219,696       | 2,005,609                                | 3,915,647                   | 6,924,775                            |
| 2002           |    | 2,208,134                  | 49,196,385       | 1,959,092                                | 3,523,386                   | 6,910,787                            |

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(\*) Total cost-regular day school includes expenditures for Pre-K education; March ADM does not include pre-K students.

Source: FY 2001 and FY 2002 amounts extracted from Exhibit A–2 of the financial section of the respective Comprehensive Annual Financial Report.

FY 2003 – FY 2010 amounts extracted from Exhibit VII in the required supplementary information section of the Comprehensive Annual Financial Report.

The amounts represent data of the General Fund and are presented on the budgetary basis.

Table VI

| Fiscal<br>year |    | Technology | _  | Total cost –<br>regular<br>day school (*) | March Average Daily<br>membership for (ADM)<br>determining<br>cost per pupil (*) | <br>Per pupil<br>expenditures |
|----------------|----|------------|----|-------------------------------------------|----------------------------------------------------------------------------------|-------------------------------|
| 2010           | \$ | 6,835,208  | \$ | 110,201,947                               | 10,486                                                                           | \$<br>10,509                  |
| 2009           | ·  | 4,856,054  |    | 113,859,546                               | 10,236                                                                           | 11,123                        |
| 2008           |    | 5,956,180  |    | 110,264,609                               | 10,111                                                                           | 10,903                        |
| 2007           |    | 3,766,050  |    | 97,553,382                                | 10,050                                                                           | 9,70                          |
| 2006           |    | 4,243,034  |    | 93,711,420                                | 9,823                                                                            | 9,54                          |
| 2005           |    | 4,664,485  |    | 86,164,172                                | 9,403                                                                            | 9,16                          |
| 2004           |    | 3,696,795  |    | 77,583,333                                | 8,980                                                                            | 8,64                          |
| 2003           |    | 4,748,153  |    | 74,297,930                                | 8,550                                                                            | 8,69                          |
| 2002           |    | 2,837,922  |    | 67,135,917                                | 8,422                                                                            | 7,97                          |
| 2001           |    | 720,726    |    | 64,518,510                                | 8,156                                                                            | 7,91                          |

(Component Unit of James City County, Virginia)

General Fund Expenditures by Function

Last Ten Fiscal Years

| Fiscal<br>year | General and administrative | Instruction | <br>Attendance<br>and health<br>services | -  | Pupil<br>transportation |
|----------------|----------------------------|-------------|------------------------------------------|----|-------------------------|
| 2010 \$        | 2,172,998 \$               | 81,261,484  | \$<br>3,440,973                          | \$ | 6,349,759               |
| 2009           | 2,616,361                  | 83,567,276  | 3,552,281                                |    | 8,141,341               |
| 2008           | 2,559,129                  | 81,322,409  | 3,342,063                                |    | 6,299,564               |
| 2007           | 2,738,441                  | 73,842,984  | 2,773,234                                |    | 5,265,595               |
| 2006           | 2,566,810                  | 69,035,783  | 2,956,395                                |    | 5,848,345               |
| 2005           | 2,538,532                  | 63,069,257  | 2,502,571                                |    | 5,572,757               |
| 2003           | 2,465,790                  | 56,988,429  | 2,210,883                                |    | 4,297,263               |
| 2001           | 2,252,542                  | 53,257,142  | 2,169,153                                |    | 4,259,594               |
| 2003           | 2,232,268                  | 49,219,696  | 2,005,609                                |    | 3,915,647               |
| 2002           | 2,208,134                  | 49,196,385  | 1,959,092                                |    | 3,523,386               |

Source: FY 2001 and FY 2002 amounts extracted from Exhibit A–2 of the financial section of the respective Comprehensive Annual Financial Report.

FY 2003 – FY 2010 amounts extracted from Exhibit VII in the required supplementary information section of the Comprehensive Annual Financial Report.

The amounts represent data of the General Fund and are presented on the budgetary basis.

| Fiscal<br>year |    | Operations<br>and<br>maintenance | <br>Technology  | <br>Debt Service | <br>Total<br>expenditures |
|----------------|----|----------------------------------|-----------------|------------------|---------------------------|
| 2010           | \$ | 10,141,525                       | \$<br>6,835,208 | \$<br>           | \$<br>110,201,947         |
| 2009           | •  | 11,126,233                       | 4,856,054       | 24,809           | 113,884,355               |
| 2008           |    | 10,785,264                       | 5,956,180       | 80,628           | 110,345,237               |
| 2007           |    | 9,167,078                        | 3,766,050       | 74,426           | 97,627,808                |
| 2006           |    | 9,061,053                        | 4,243,034       | 74,426           | 93,785,846                |
| 2005           |    | 7,816,570                        | 4,664,485       | 43,415           | 86,207,587                |
| 2004           |    | 7,924,173                        | 3,696,795       | 175,274          | 77,758,607                |
| 2003           |    | 7,611,346                        | 4,748,153       | 524,081          | 74,822,011                |
| 2002           |    | 6,924,775                        | 2,837,922       | 491,786          | 67,627,703                |
| 2001           |    | 6,910,787                        | 720,726         | 172,572          | 64,691,082                |

consider a

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(Component Unit of James City County, Virginia)

### Government-Wide Revenue by Source

### Last Eight Fiscal Years

|                | Prog                       | gran | 1 revenues                               | _  |          | Grant and contributions                       |    |        | _  |                   |
|----------------|----------------------------|------|------------------------------------------|----|----------|-----------------------------------------------|----|--------|----|-------------------|
| Fiscal<br>Year | Charges<br>for<br>services |      | Operating<br>grants and<br>contributions |    | Interest | <br>not restricted<br>to specific<br>programs | _  | Misc.  | _  | Total<br>revenues |
| 2010           | \$ 2,504,799               | \$   | 18,623,895                               | \$ | 6,021    | \$<br>105,639,757                             | \$ | 75,690 | \$ | 126,850,162       |
| 2009           | 2,354,593                  |      | 15,430,743                               |    | 41,697   | 109,692,959                                   |    | 88,243 |    | 127,608,235       |
| 2008           | 2,292,794                  |      | 14,246,298                               |    | 279,854  | 102,849,926                                   |    | 32,773 |    | 119,701,645       |
| 2007           | 2,318,883                  |      | 13,624,163                               |    | 281,474  | 93,086,380                                    |    | 29,030 |    | 109,339,930       |
| 2006           | 2,284,274                  |      | 11,617,249                               |    | 178,321  | 82,800,634                                    |    | 10,126 |    | 96,890,604        |
| 2005           | 2,110,069                  |      | 10,990,988                               |    | 52,149   | 77,346,943                                    |    | 4,158  |    | 90,504,307        |
| 2004           | 2,007,073                  |      | 8,522,163                                |    | 14,116   | 71,137,422                                    |    | 2,641  |    | 81,683,415        |
| 2003           | 1,840,374                  |      | 7,862,036                                |    | 8,047    | 67,330,197                                    |    | 1,833  |    | 77,042,487        |

Source: Amounts extracted from Exhibit II of the financial section of the respective Comprehensive Annual Financial Report.

Governmental Accounting Standards Board (GASB) Statement No. 34, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments, which requires government-wide financial statements that provide the above financial information was adopted by the Schools as of July 1, 2002. Hence, the financial information for fiscal years prior to 2003 is not available.* 

(Component Unit of James City County, Virginia)

Charges for Services Revenue by Source

### Last Ten Fiscal Years

| Fiscal<br>year |    | Tuition<br>and fees | Percentage | Food Sales      | Percentage | Total     |
|----------------|----|---------------------|------------|-----------------|------------|-----------|
| 2010           | \$ | 581,880             | 23.2 %     | \$<br>1,922,919 | 76.8 % \$  | 2,504,799 |
| 2009           | •  | 303,907             | 12.9       | 2,050,686       | 87.1       | 2,354,593 |
| 2008           |    | 237,307             | 10.4       | 2,055,487       | 89.6       | 2,292,794 |
| 2007           |    | 279,519             | 12.1       | 2,039,363       | 87.9       | 2,318,882 |
| 2006           |    | 297,872             | 13.1       | 1,984,442       | 86.9       | 2,282,314 |
| 2005           |    | 228,103             | 10.8       | 1,881,966       | 89.2       | 2,110,069 |
| 2003           |    | 244,673             | 12.2       | 1,762,400       | 87.8       | 2,007,073 |
| 2003           |    |                     | 0.0        | 1,606,620       | 100.0      | 1,606,620 |
| 2005           |    |                     | 0.0        | 1,453,197       | 100.0      | 1,453,197 |
| 2002           |    |                     | 0.0        | 1,352,990       | 100.0      | 1,352,990 |

Williamsburg - James City County Public Schools' main revenue source is a transfer from James City County, the primary government.

Charges for Services is the primary own source revenue, which consists of tuition, fees and food sales.

Source: FY 2001 - FY 2002 Amounts extracted from Exhibit 2 of the financial section of the respective Comprehensive Financial Report

FY 2003 - FY 2010 Amounts extracted from Exhibit IV of the financial section of the respective Comprehensive Financial Report

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(Component Unit of James City County, Virginia)

0.54

0.54

0.54

0.54

0.54

Direct Tax Rates for James City County and the City of Williamsburg

### Last Ten Fiscal Years

| Fiscal<br>year | Real<br>Estate Tax <sup>1</sup> | _  | Personal<br>Property Tax <sup>1</sup> | Room Tax <sup>2</sup> |
|----------------|---------------------------------|----|---------------------------------------|-----------------------|
| 2010           | \$<br>0.54                      | \$ | 3.50                                  | 5%                    |
| 2009           | 0.54                            |    | 3.50                                  | 5%                    |
| 2008           | 0.54                            |    | 3.50                                  | 5%                    |
| 2007           | 0.54                            |    | 3.50                                  | 5%                    |
| 2006           | 0.54                            |    | 3.50                                  | 5%                    |

3.50

3.50

3.50

3.50

3.50

### **City of Williamsburg:**

2005

2004

2003

2002

2001

1) per \$100 assessed value

2) Room & Meal tax rates increased to 5% January 1, 1999

3) Collected by the Commonwealth, remitted monthly to City

### James City County:

| Fiscal | Real                        |    | Personal                  |          |          | Retail                 |
|--------|-----------------------------|----|---------------------------|----------|----------|------------------------|
| year   | <br>Estate Tax <sup>1</sup> | _  | Property Tax <sup>1</sup> | Room Tax | Meal Tax | Sales Tax <sup>2</sup> |
| 2010   | \$<br>0.770                 | \$ | 4.00                      | 5%       | 4%       | 1%                     |
| 2009   | 0.770                       |    | 4.00                      | 5%       | 4%       | 1%                     |
| 2008   | 0.770                       |    | 4.00                      | 5%       | 4%       | 1%                     |
| 2007   | 0.770                       |    | 4.00                      | 5%       | 4%       | 1%                     |
| 2006   | 0.785                       |    | 4.00                      | 5%       | 4%       | 1%                     |
| 2005   | 0.825                       |    | 4.00                      | 5%       | 4%       | 1%                     |
| 2004   | 0.860                       |    | 4.00                      | 5%       | 4%       | 1%                     |
| 2003   | 0.870                       |    | 4.00                      | 5%       | 4%       | 1%                     |
| 2002   | 0.870                       |    | 4.00                      | 5%       | 4%       | 1%                     |
| 2001   | 0.870                       |    | 4.00                      | 5%       | 4%       | 1%                     |
|        |                             |    |                           |          |          |                        |

1) per \$100 assessed value

2) Collected by the Commonwealth, remitted monthly to the County

Retail

Sales Tax<sup>3</sup>

1%

1%

1%

1%

1%

1%

1%

1%

1%

1%

Meal Tax<sup>2</sup>

5%

5%

5%

5%

5%

5%

5%

5%

5%

5%

5%

5%

5%

5%

5%

(Component Unit of James City County, Virginia)

Source of Actual Receipts by Fiscal Year

Last Ten Fiscal Years

| Fiscal<br>year | <br>State sales<br>tax receipts | <br>State<br>funds | <br>Federal<br>funds | <br>Local<br>funds |
|----------------|---------------------------------|--------------------|----------------------|--------------------|
| 2010           | \$<br>9,524,388                 | \$<br>29,364,506   | \$<br>9,055,054      | \$<br>110,753,024  |
| 2009           | 8,958,284                       | 34,703,901         | 4,887,265            | 91,911,839         |
| 2008           | 9,351,386                       | 30,214,812         | 4,709,710            | 90,830,982         |
| 2007           | 9,217,623                       | 29,767,936         | 4,273,434            | 111,258,940        |
| 2006           | 8,786,919                       | 23,187,732         | 4,318,168            | 78,323,754         |
| 2005           | 7,745,404                       | 21,915,877         | 4,281,838            | 56,227,790         |
| 2004           | 6,586,531                       | 16,647,163         | 3,716,322            | 53,612,967         |
| 2003           | 5,973,971                       | 15,573,427         | 3,267,529            | 51,024,887         |
| 2002           | 5,994,589                       | 14,602,221         | 2,942,433            | 47,739,635         |
| 2001           | 5,897,551                       | 14,506,972         | 2,328,317            | 46,470,977         |
|                |                                 |                    |                      |                    |

Source: Data extracted from *Superintendent's Annual Report for Virginia*, published by Virginia Department of Education, Richmond, Virginia.

| Fiscal<br>year | Other<br>funds  | <br>Total<br>receipts | <br>Beginning<br>year<br>balance | <br>Total<br>receipts<br>and<br>balances |
|----------------|-----------------|-----------------------|----------------------------------|------------------------------------------|
| 2010           | \$<br>3,636,502 | \$<br>162,333,474     | \$<br>4,359,303                  | \$<br>166,692,777                        |
| 2009           | 3,057,031       | 143,518,320           | 3,668,140                        | 147,186,460                              |
| 2008           | 3,520,519       | 138,627,409           | 7,398,893                        | 146,026,302                              |
| 2007           | 3,418,067       | 157,936,000           | 5,724,188                        | 163,660,188                              |
| 2006           | 3,763,566       | 118,380,139           | 3,931,648                        | 122,311,787                              |
| 2005           | 2,563,262       | 92,734,171            | 3,975,657                        | 96,709,828                               |
| 2004           | 2,502,465       | 83,065,448            | 2,493,502                        | 85,558,950                               |
| 2003           | 2,196,885       | 78,036,699            | 3,144,009                        | 81,180,708                               |
| 2002           | 1,928,468       | 73,207,346            |                                  | 73,207,346                               |
| 2001           | 1,868,542       | 71,072,359            | 1,587,410                        | 72,659,769                               |

(Component Unit of James City County, Virginia)

Debt Service and Application of Funds for Education and Other Purposes for the City of Williamsburg and the County of James City – Combined

Ten Fiscal Years

| Fiscal<br>year | <br>Debt for education | <br>Debt for all<br>other uses or<br>applications | <br>Total<br>debt | <br>Debt interest for education |
|----------------|------------------------|---------------------------------------------------|-------------------|---------------------------------|
| 2009           | \$<br>11,543,170       | \$<br>4,001,011                                   | \$<br>15,544,181  | \$<br>8,314,606                 |
| 2008           | 11,368,365             | 5,066,141                                         | 16,434,506        | 8,834,585                       |
| 2007           | 11,668,683             | 3,687,444                                         | 15,356,127        | 6,764,961                       |
| 2006           | 4,635,313              | 8,327,326                                         | 12,962,639        | 4,856,090                       |
| 2005           | 3,607,051              | 3,597,000                                         | 7,204,051         | 3,457,243                       |
| 2004           | 5,289,782              | 5,413,000                                         | 10,702,782        | 3,667,098                       |
| 2003           | 6,165,629              | 28,043,000                                        | 34,208,629        | 4,290,629                       |
| 2002           | 4,904,047              | 788,000                                           | 5,692,047         | 4,669,021                       |
| 2001           | 4,829,277              | 788,000                                           | 5,617,277         | 4,962,200                       |
| 2000           | 4,679,232              | 788,000                                           | 5,467,232         | 4,882,837                       |

Source: Exhibit F from the *Comparative Report of Local Government Revenues and Expenditures*, an annual report prepared by Auditor of Public Accounts, Commonwealth of Virginia, Richmond, Virginia.

Note: Current year information is not available as the APA does not publish this report until 2011 for Fiscal Year 2010.

| Fiscal<br>year | Debt interest<br>for all other<br>applications | <br>Total<br>debt interest | <br>Total debt<br>service for<br>education | <br>Total<br>debt service |
|----------------|------------------------------------------------|----------------------------|--------------------------------------------|---------------------------|
| 2009 \$        | 2,647,068                                      | \$<br>10,961,674           | \$<br>19,857,776                           | \$<br>26,505,855          |
| 2008           | 2,856,913                                      | 11,691,498                 | 20,202,950                                 | 28,126,004                |
| 2007           | 2,558,927                                      | 9,323,888                  | 18,433,644                                 | 24,680,015                |
| 2006           | 1,611,803                                      | 6,467,893                  | 9,491,403                                  | 19,430,532                |
| 2005           | 1,255,283                                      | 4,712,526                  | 7,064,294                                  | 11,916,577                |
| 2004           | 571,356                                        | 4,238,454                  | 8,956,880                                  | 14,941,236                |
| 2003           | 361,126                                        | 4,651,755                  | 10,456,258                                 | 38,860,384                |
| 2002           | 290,907                                        | 4,959,928                  | 9,573,068                                  | 10,651,975                |
| 2001           | 323,094                                        | 5,285,294                  | 9,791,477                                  | 10,902,571                |
| 2000           | 345,542                                        | 5,228,379                  | 9,562,069                                  | 10,695,611                |

(Component Unit of James City County, Virginia)

Outstanding Debt for Education and for all Other Functions for the City of Williamsburg and the County of James City – Combined

Ten Fiscal Years

| Fiscal<br>year | _  | Education   | <br>Other general<br>government | _  | Enterprise<br>activities | <br>Total debt    | <br>Per<br>capita | Percent of<br>debt for<br>education |
|----------------|----|-------------|---------------------------------|----|--------------------------|-------------------|-------------------|-------------------------------------|
| 2009           | \$ | 165,219,279 | \$<br>63,586,289                | \$ | 47,600,643               | \$<br>276,406,211 | \$<br>5,553       | 59.77%                              |
| 2008           | +  | 176,753,192 | 67,248,335                      |    | 11,498,915               | 255,500,442       | 4,811             | 69.18%                              |
| 2007           |    | 188,111,926 | 72,235,935                      |    | 12,509,584               | 272,857,445       | 5,273             | 68.94%                              |
| 2007           |    | 104,047,401 | 54,866,748                      |    | 19,324,186               | 178,238,335       | 4,254             | 58.38%                              |
| 2000           |    | 108,737,758 | 39,582,014                      |    | 20,418,613               | 168,738,385       | 4,541             | 64.44%                              |
| 2003           |    | 75,925,056  | 30,909,604                      |    | 21,531,342               | 128,366,002       | 3,432             | 59.15%                              |
| 2004           |    | 81,174,950  | 15,926,598                      |    | 22,246,639               | 119,348,187       | 3,422             | 68.02%                              |
| 2003           |    | 83,781,382  | 18,804,271                      |    | 7,777,015                | 110,362,668       | 3,383             | 75.91%                              |
| 2002           |    | 88,685,429  | 12,930,743                      |    | 7,933,800                | 109,549,972       | 3,187             | 80.95%                              |
| 2001           |    | 93,514,706  | 13,423,937                      |    | 2,287,133                | 109,225,776       | 2,966             | 85.62%                              |

Source: Exhibit G from the *Comparative Report of Local Government Revenues and Expenditures*, an annual report prepared by Auditor of Public Accounts, Commonwealth of Virginia, Richmond, Virginia.

Note: Current year information is not available as the APA does not publish this report until 2011 for Fiscal Year 2010.

#### **Table XIV**

# COUNTY OF JAMES CITY, VIRGINIA

Ratio of Net General Bonded Debt to Assessed Value and Net Bonded Debt Per Capita

#### Last Ten Fiscal Years

| Fiscal<br>year_ | (1)<br>Population | (2)<br>Assessed<br>value | (3) (4)<br>Gross<br>bonded<br>debt | (5)<br>Less:<br>Debt<br>service<br>monies<br>available | Net<br>bonded<br>debt | Ratio of<br>net<br>general<br>obligation<br>debt to<br>assessed<br>value | Net<br>bonded<br>debt per<br>capita |
|-----------------|-------------------|--------------------------|------------------------------------|--------------------------------------------------------|-----------------------|--------------------------------------------------------------------------|-------------------------------------|
| 2010            | 63,675 \$         | 12,092,979,169 \$        | 101,414,765 \$                     | 25,225,253 \$                                          | 76,189,512            | 0.0063                                                                   | 1,197                               |
| 2009            | 63,135            | 11,941,060,226           | 109,974,105                        | 24,988,945                                             | 84,985,160            | 0.0071                                                                   | 1,346                               |
| 2008            | 61,195            | 11,610,152,643           | 118,369,735                        | 25,499,192                                             | 92,870,543            | 0.0080                                                                   | 1,518                               |
| 2007            | 60,867            | 10,704,264,557           | 126,590,560                        | 24,346,226                                             | 102,244,334           | 0.0096                                                                   | 1,680                               |
| 2006            | 58,893            | 9,049,255,396            | 106,091,269                        | 13,178,021                                             | 92,913,248            | 0.0103                                                                   | 1,578                               |
| 2005            | 56,463            | 7,545,410,210            | 109,465,708                        | 10,686,133                                             | 98,779,575            | 0.0131                                                                   | 1,749                               |
| 2003            | 53,952            | 6,802,790,128            | 75,247,759                         | 9,300,903                                              | 65,946,856            | 0.0097                                                                   | 1,222                               |
| 2004            | 52,303            | 6,225,817,244            | 80,537,541                         | 9,686,080                                              | 70,851,461            | 0.0114                                                                   | 1,355                               |
| 2003            | 50,858            | 5,745,453,131            | 83,781,382                         | 9,573,068                                              | 74,208,314            | 0.0129                                                                   | 1,459                               |
| 2002            | 49,256            | 5,320,435,931            | 88,685,429                         | 9,791,477                                              | 78,893,952            | 0.0148                                                                   | 1,602                               |

(1) Center for Public Service at the University of Virginia and Planning Department

(2) From Table 5, James City County Comprehensive Annual Financial Report

(3) Includes all long-term general obligation bonded debt, Bond Anticipation Notes, and Literary Fund loans

(4) Includes General Obligation Debt payable from enterprise revenues
 (5) From Table 10A, James City County Comprehensive Annual Financial Report

### **COUNTY OF JAMES CITY, VIRGINIA**

Ratio of Annual Debt Service Expenditures for General Bonded Debt (1) to Total General Governmental Expenditures

#### Last Ten Fiscal Years

| Fiscal year  |   | Principal              |    | (2)<br>Interest |   | (4)<br>Total<br>debt<br>service | . ' . | (3)<br>Total<br>general<br>governmental<br>expenditures | Ratio of<br>debt service<br>to general<br>debt to<br>governmental<br>expenditures |
|--------------|---|------------------------|----|-----------------|---|---------------------------------|-------|---------------------------------------------------------|-----------------------------------------------------------------------------------|
| 2010         |   | 15,077,900             | \$ | 10,147,353 \$   | 5 | 25,225,253                      | \$    | 198,552,653                                             | 12.70                                                                             |
| 2010         | Ψ | 14,363,935             | +  | 10,625,010      |   | 24,988,945                      |       | 208,510,363                                             | 11.98                                                                             |
| 2009         |   | 14,245,257             |    | 11,253,935      |   | 25,499,192                      |       | 212,383,260                                             | 12.01                                                                             |
| 2008         |   | 14,488,702             |    | 9,857,524       |   | 24,346,226                      |       | 199,622,475                                             | 12.20                                                                             |
| 2007         |   | 7,215,460              |    | 5,962,561       |   | 13,178,021                      |       | 171,917,860                                             | 7.67                                                                              |
|              |   | 6,411,051              |    | 4,275,082       |   | 10,686,133                      |       | 154,634,945                                             | 6.91                                                                              |
| 2005         |   | 5,414,782              |    | 3,886,121       |   | 9,300,903                       |       | 142,379,879                                             | 6.53                                                                              |
| 2004         |   | 5,442,903              |    | 4,243,177       |   | 9,686,080                       |       | 133,771,807                                             | 7.24                                                                              |
| 2003         |   |                        |    | 4,669,021       |   | 9,573,068                       |       | 126,110,078                                             | 7.59                                                                              |
| 2002<br>2001 |   | 4,904,047<br>4,829,277 |    | 4,962,200       |   | 9,791,477                       |       | 110,168,556                                             | 8.89                                                                              |

(1) General obligation bonds reported in the enterprise funds and special assessment debt with government commitment have been excluded

Excludes bond issuance and other costs (2)

Reflects recurring expenditures included in the General Fund, Debt Service Fund, all Special Revenue (3) funds, excluding Route 5 and Transportation District Funds, operating transfers to Capital Projects and the County's percentage of discretely presented Component Unit - Public Schools Operating Fund.

The County has no overlapping debt (4)

### **Table XVI**

# WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS

(Component Unit of James City County, Virginia)

General Statistical Data Encompassing School Division Area

| POPULATION                                     | [              | EMPLOYMENT (f                             | for 2009)       |
|------------------------------------------------|----------------|-------------------------------------------|-----------------|
| Number of households<br>Average household size | 27,961<br>2.47 | Unemployment rate<br>Civilian Labor Force | 5.3%<br>32,373  |
| Household population                           | 63,675         | Employed<br>Unemployed                    | 30,657<br>1,716 |

(Source: Planning Department, James City County, supplemented by data from the U.S. Bureau of the Census)

| AGE                     |        |       | RO                 | DADS               |
|-------------------------|--------|-------|--------------------|--------------------|
| 0 to 14 years old       | 9,254  | 19.2% | Interstate         | 11.04 miles        |
| 15 to 19 years old      | 2,838  | 5.9%  | Secondary          | 55.85 miles        |
| 20 to 34 years old      | 7,484  | 15.6% | Primary            | 242.73 miles       |
| 35 to 44 years old      | 7,866  | 16.4% | -                  |                    |
| 45 to 64 years old      | 12,563 | 26.1% |                    |                    |
| 65 and older            | 8,097  | 16.8% |                    |                    |
| Total population        | 48,102 |       |                    |                    |
| (Source: 2000 U.S. Cen. | sus)   |       |                    |                    |
| RACE                    |        |       | AREA               |                    |
| White                   | 39,444 | 82.0% | Land               | 144.1 square miles |
| Black                   | 6,927  | 14.4% | (and inland water) | 92,224 acres       |
| Other                   | 1,731  | 3.6%  | Border Water       | 31.6 square miles  |
| (Source: 2000 U.S. Cen. | sus)   |       | Total Area         | 175.7 square miles |

#### LOCAL COMPOSITE INDEX

| 1995<br>1997<br>1999<br>2001<br>2003<br>2005 | JCC<br>0.5924<br>0.5993<br>0.6088<br>0.6404<br>0.6228<br>0.5988 | City<br>0.8000<br>0.8000<br>0.8000<br>0.8000<br>0.8000<br>0.8000 |
|----------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------|
|                                              |                                                                 |                                                                  |

#### TAXABLE RETAIL SALES

| 2010 \$ | 842,195,600                                  |
|---------|----------------------------------------------|
| 2009    | 861,852,500                                  |
| 2008    | 892,444,900                                  |
| 2007    | 882,593,500                                  |
| 2006    | 832,202,200                                  |
| 2005    | 763,697,400                                  |
| 2004    | 679,508,600                                  |
| 2003    | 678,016,200                                  |
|         | 2009<br>2008<br>2007<br>2006<br>2005<br>2004 |

(Source: Virginia Department of Education)

(Source: Treasurer, James City County)

|                   | -        |                |
|-------------------|----------|----------------|
| TRUE VALU         | JE OF PR | OPERTY         |
| James City County |          |                |
|                   | 2010 \$  | 12,092,979,169 |
|                   | 2009     | 11,941,060,226 |
|                   | 2008     | 11,610,152,643 |
|                   | 2007     | 10,704,264,557 |
|                   | 2006     | 9,049,255,396  |
|                   | 2005     | 7,575,410,210  |
|                   | 2004     | 6,802,790,128  |
|                   | 2003     | 6,225,817,244  |
|                   |          |                |

(Source: Real Estate Assessments and

Commissioner of the Revenue, James City County)

(Component Unit of James City County, Virginia)

Miscellaneous Statistical Data on Williamsburg-James City County Schools

on School Facilities Owned by School Board as of June 30, 2010

Form of Governance: Fiscally Dependent School System with elected (5 members) and appointed (2 members) School Board

Geographic Area: 176 Square Miles

Population 2000: 60,100 (Most recent statistics: 11,998 in Williamsburg as of 2000; and 48,102 in James City County as of 2000)

Student Membership (March 2010 ADM): 10,486

|                                                                                                                                            | Original<br>construction<br>date                             | Date(s) of<br>additions/renovations                                                                                                             | Building area<br>(in square feet)                                            | Acreage                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|---------------------------------------------------------------------|
| Secondary schools:<br>Berkeley<br>James Blair<br>Toano<br>Jamestown<br>Lafayette<br>Warhill                                                | 1966<br>1954<br>1992<br>1997<br>1973<br>2007                 | 1989, 1990, 1999<br>1989, 1990, 1996, 1998, 2003<br>2000, 2007<br>None<br>1990, 1993, 1997<br>None                                              | 114,867<br>89,400<br>102,275<br>193,094<br>202,500<br>240,750                | 19.30<br>15.00<br>34.37<br>80.01<br>50.00<br>54.50                  |
| Elementary schools:<br>Clara Byrd Baker<br>Rawls Byrd<br>D. J. Montague<br>Norge<br>Matthew Whaley<br>James River<br>Stonehouse<br>Matoaka | 1989<br>1966<br>1989<br>1967<br>1931<br>1993<br>2000<br>2007 | 1992, 1999, 2000<br>1987, 1988, 1990, 1998<br>1997, 1999, 2000<br>1994, 1995, 1996, 2004,2007<br>1988, 1997, 1998<br>2002, 2007<br>2007<br>None | 78,840<br>95,109<br>74,500<br>99,378<br>67,950<br>71,739<br>83,000<br>92,119 | 23.60<br>12.63<br>21.00<br>20.02<br>8.47<br>24.19<br>26.00<br>40.20 |
| <b>Operations</b> Center                                                                                                                   | 1992                                                         | None                                                                                                                                            | 26,000                                                                       | 7.60                                                                |

(Component Unit of James City County, Virginia)

Instructional Personnel Positions Per 1,000 Students in ADM

### Ten Fiscal Years

| Fiscal<br>year | Number of<br>instructional<br>personnel<br>positions | End-of-year<br>membership | Instructional<br>personnel per<br>1,000 students |
|----------------|------------------------------------------------------|---------------------------|--------------------------------------------------|
| 2009           | 1,138.83                                             | 10,457                    | 108.90                                           |
| 2008           | 1,124.33                                             | 10,339                    | 108.75                                           |
| 2007           | 1,047.71                                             | 10,272                    | 102.00                                           |
| 2006           | 1,011.67                                             | 9,738                     | 103.89                                           |
| 2005           | 976.70                                               | 9,345                     | 104.52                                           |
| 2004           | 922.17                                               | 8,895                     | 103.67                                           |
| 2003           | 903.54                                               | 8,535                     | 105.86                                           |
| 2002           | 887.79                                               | 8,387                     | 105.85                                           |
| 2001           | 877.79                                               | 8,158                     | 107.60                                           |
| 2000           | 801.45                                               | 8,092                     | 99.04                                            |

Source: Data extracted from Table 17 of the *Superintendent's Annual Report for Virginia*, published by Virginia Department of Education

Note: Fiscal Year 2010 data will not be published by the Virginia Department of Education until 2011.

(Component Unit of James City County, Virginia)

Changes in Student Membership Throughout School Year

Ten Fiscal Years

| Fiscal<br>year | Membership at<br>September 30 | Average daily<br>membership<br>at March 31 | End-of-year<br>membership | Percent of change | Annual<br>retention<br>rate |
|----------------|-------------------------------|--------------------------------------------|---------------------------|-------------------|-----------------------------|
| 2009           | 10,249                        | 10,236                                     | 10,174                    | (0.73)%           | 99.27%                      |
| 2008           | 10,137                        | 10,111                                     | 10,002                    | (1.33)%           | 98.67%                      |
| 2007           | 10,107                        | 10,050                                     | 9,919                     | (1.86)%           | 98.14%                      |
| 2006           | 9,820                         | 9,823                                      | 9,810                     | (0.10)%           | 99.90%                      |
| 2005           | 9,402                         | 9,403                                      | 9,363                     | (0.41)%           | 99.59%                      |
| 2004           | 8,961                         | 8,980                                      | 8,942                     | (0.21)%           | 99.79%                      |
| 2003           | 8,553                         | 8,550                                      | 8,478                     | (0.88)%           | 99.12%                      |
| 2002           | 8,407                         | 8,422                                      | 8,353                     | (0.64)%           | 99.36%                      |
| 2001           | 8,191                         | 8,156                                      | 8,115                     | (0.93)%           | 99.07%                      |
| 2000           | 8,155                         | 8,049                                      | 8,006                     | (1.83)%           | 98.17%                      |
|                |                               |                                            |                           |                   |                             |

Source: Data extracted from Table 1 of the *Superintendent's Annual Report for Virginia*, published by Virginia Department of Education, Richmond, Virginia

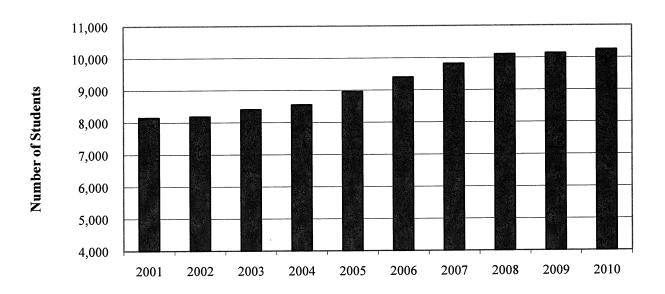
Note: Fiscal Year 2010 data will not be published by the Virginia Department of Education until 2011.

(Component Unit of James City County, Virginia)

# Enrollment Trends Last Ten Fiscal Years

|                |                                          | Elementary         | Middle             | High                |
|----------------|------------------------------------------|--------------------|--------------------|---------------------|
| Fiscal<br>Year | September 30 <sup>th</sup><br>Enrollment | Grades<br>K thru 5 | Grades<br>6 thru 8 | Grades<br>9 thru 12 |
| 2010           | 10,503                                   | 4,675              | 2,350              | 3,478               |
| 2009           | 10,249                                   | 4,569              | 2,283              | 3,397               |
| 2008           | 10,137                                   | 4,444              | 2,327              | 3,366               |
| 2007           | 10,107                                   | 4,472              | 2,381              | 3,254               |
| 2006           | 9,820                                    | 4,337              | 2,335              | 3,148               |
| 2005           | 9,402                                    | 4,170              | 2,245              | 2,987               |
| 2004           | 8,961                                    | 3,946              | 2,206              | 2,809               |
| 2003           | 8,553                                    | 3,792              | 2,087              | 2,674               |
| 2002           | 8,407                                    | 3,791              | 2,010              | 2,606               |
| 2001           | 8,191                                    | 3,780              | 1,898              | 2,513               |

# September 30th Enrollment



**Fiscal Year** 

Table XXI

# WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS

(Component Unit of James City County, Virginia)

Statistics on Federal Free/Reduced Lunch Program Participation as of September 30, 2009

| School                     | Free<br>lunch | Reduced<br>lunch | Total | September<br>enrollment | Percentage<br>of<br>participants |
|----------------------------|---------------|------------------|-------|-------------------------|----------------------------------|
| Clara Byrd Baker           | 80            | 20               | 100   | 551                     | 18.15%                           |
| Clara Byrd Baker Preschool | 7             | 4                | 11    | 24                      | 45.83%                           |
| Rawls Byrd                 | 149           | 37               | 186   | 510                     | 36.47%                           |
| Rawls Byrd Preschool       | 23            | 9                | 32    | 72                      | 44.44%                           |
| D. J. Montague             | 166           | 40               | 206   | 581                     | 35.46%                           |
| D. J. Montague Preschool   | 14            | 1                | 15    | 33                      | 45.45%                           |
| Norge                      | 142           | 32               | 174   | 592                     | 29.39%                           |
| Norge Preschool            | 34            | 9                | 43    | 87                      | 49.43%                           |
| Matthew Whaley             | 134           | 33               | 167   | 456                     | 36.62%                           |
| James River                | 219           | 45               | 264   | 466                     | 56.65%                           |
| James River Preschool      | 8             |                  | 8     | 19                      | 42.11%                           |
| Stonehouse                 | 127           | 51               | 178   | 831                     | 21.42%                           |
| Stonehouse Preschool       | 8             | 4                | 12    | 46                      | 26.09%                           |
| Matoaka                    | 109           | 19               | 128   | 688                     | 18.60%                           |
| Berkeley Middle            | 144           | 36               | 180   | 848                     | 21.23%                           |
| James Blair                | 182           | 37               | 219   | 643                     | 34.06%                           |
| Toano                      | 140           | 50               | 190   | 859                     | 22.12%                           |
| Jamestown                  | 133           | 21               | 154   | 1,232                   | 12.50%                           |
| Lafayette                  | 200           | 51               | 251   | 1,114                   | 22.53%                           |
| Warhill                    | 198           | 48               | 246   | 1,132                   | 21.73%                           |
|                            | 2,217         | 547              | 2,764 | 10,784 *                |                                  |

Source: September 30, 2009 enrollment report and Child Nutrition Services

\* Note: Total does not match September 30, 2009 enrollment report due to preschool being included in this table.

(Component Unit of James City County, Virginia)

### Operating Statistics Food Sales - Meals Served Annually

# Last Ten Fiscal Years

|                | Student                          |                               |                                                |                                                 |  |  |  |  |  |
|----------------|----------------------------------|-------------------------------|------------------------------------------------|-------------------------------------------------|--|--|--|--|--|
| Fiscal<br>Year | Breakfasts<br>Served<br>Annually | Lunches<br>Served<br>Annually | Free and<br>Reduced<br>Eligbility <sup>1</sup> | Free and<br>Reduced<br>Percentages <sup>1</sup> |  |  |  |  |  |
| 2010           | 198,375                          | 818,447                       | 2,764                                          | 25.62%                                          |  |  |  |  |  |
| 2009           | 186,582                          | 799,454                       | 2,439                                          | 23.17%                                          |  |  |  |  |  |
| 2008           | 170,026                          | 758,943                       | 2,230                                          | 21.48%                                          |  |  |  |  |  |
| 2007           | 183,128                          | 741,302                       | 2,152                                          | 20.79%                                          |  |  |  |  |  |
| 2006           | 177,647                          | 689,315                       | 2,203                                          | 21.84%                                          |  |  |  |  |  |
| 2005           | 144,274                          | 551,767                       | 1,558                                          | 23.42%                                          |  |  |  |  |  |
| 2004           | 120,563                          | 499,710                       | 1,481                                          | 23.25%                                          |  |  |  |  |  |
| 2003           | 125,779                          | 489,361                       | 1,490                                          | 24.40%                                          |  |  |  |  |  |
| 2002           | 105,858                          | 464,837                       | 1,419                                          | 23.64%                                          |  |  |  |  |  |
| 2001           | 99,251                           | 441,339                       | 1,434                                          | 24.51%                                          |  |  |  |  |  |

Source: Office of Child Nutrition Services

1) The high schools began participating in the National School Breakfast and Lunch Programs again in 2006. Free and Reduced eligibility numbers prior to 2006 did not include the high schools.

(Component Unit of James City County, Virginia)

Operating Statistics Food Service Sales Price Breakdown

Last Ten Fiscal Years

\_

| Fiscal |    | Elemen    | tary  | Middle    |       | Hi         | gh         | Adult           |  |  |
|--------|----|-----------|-------|-----------|-------|------------|------------|-----------------|--|--|
| year   | _  | Breakfast | Lunch | Breakfast | Lunch | Breakfast  | Lunch      | Breakfast/Lunch |  |  |
| 2010   | \$ | 1.25      | 2.00  | 1.35      | 2.10  | 1.45       | 2.25-3.00  | A-La-Carte      |  |  |
| 2009   | *  | 1.25      | 2.00  | 1.35      | 2.10  | 1.45       | 2.25-2.75  | A-La-Carte      |  |  |
| 2008   |    | 1.05      | 1.90  | 1.15      | 2.00  | 1.25       | 2.15-2.65  | A-La-Carte      |  |  |
| 2000   |    | 1.05      | 1.85  | 1.15      | 1.95  | 1.25       | 2.10-2.60  | A-La-Carte      |  |  |
| 2006   |    | 1.05      | 1.75  | 1.15      | 1.85  | 1.25       | 2.00-2.50  | A-La-Carte      |  |  |
| 2000   |    | 0.95      | 1.65  | 1.05      | 1.75  | A-La-Carte | A-La-Carte | A-La-Carte      |  |  |
| 2003   |    | 0.95      | 1.65  | 1.05      | 1.75  | A-La-Carte | A-La-Carte | A-La-Carte      |  |  |
| 2001   |    | 0.85      | 1.55  | 0.95      | 1.65  | A-La-Carte | A-La-Carte | A-La-Carte      |  |  |
| 2003   |    | 0.85      | 1.55  | 0.95      | 1.65  | A-La-Carte | A-La-Carte | A-La-Carte      |  |  |
| 2002   |    | 0.85      | 1.45  | 0.95      | 1.55  | A-La-Carte | A-La-Carte | A-La-Carte      |  |  |

Note: These prices are based on the normal cost of the meals and do not include the cost charged students who qualify for reduced price meals.

Source: Office of Child Nutrition Services

# WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS (Component Unit of James City County, Virginia)

## Principal Employers in James City County Current Year and Nine Years Ago

|                                |           | 2010 |                                             |           | 2001 |                                             |  |  |
|--------------------------------|-----------|------|---------------------------------------------|-----------|------|---------------------------------------------|--|--|
| Employer                       | Employees | Rank | Percentage of<br>total County<br>employment | Employees | Rank | Percentage of<br>total County<br>employment |  |  |
| Busch Gardens*                 | 5,500     | 1    | 17.94%                                      | 4,300     | 1    | 17.19%                                      |  |  |
| Williamsburg-James City County |           |      |                                             |           |      |                                             |  |  |
| Public Schools                 | 1,818     | 2    | 5.93%                                       | 1,230     | 2    | 4.92%                                       |  |  |
| Eastern State Hospital         | 1,000     | 3    | 3.26%                                       | 800       | 4    | 3.20%                                       |  |  |
| Lumber Liquidators             | 934       | 4    | 3.05%                                       |           |      | _                                           |  |  |
| Busch Properties, Inc.         | 825       | 5    | 2.69%                                       | 650       | 5    | 2.60%                                       |  |  |
| James City County              | 720       | 6    | 2.35%                                       | 570       | 6    | 2.28%                                       |  |  |
| Anheuser-Busch-In Bev          | 700       | 7    | 2.28%                                       | 1,100     | 3    | 4.40%                                       |  |  |
| Wal-Mart Distribution Center   | 692       | 8    | 2.26%                                       | 230       | 7    | 0.92%                                       |  |  |
| Avid Medical                   | 492       | 9    | 1.60%                                       |           | _    |                                             |  |  |
| Jamestown-Yorktown Foundation  | 389       | 10   | 1.27%                                       |           | _    |                                             |  |  |
| Ball Metal                     |           | _    | _                                           | 200       | 8    | 0.80%                                       |  |  |
| Owens-Brockway                 |           | _    | _                                           | 160       | 9    | 0.64%                                       |  |  |
| Printpack                      |           | _    |                                             | 130       | 10   | 0.52%                                       |  |  |
| Total                          | 13,070    |      | 42.63%                                      | 9,370     |      | 37.47%                                      |  |  |

Source: Economic Development, James City County and Virginia Employment Commission

\* Seasonal Employer

(Component Unit of James City County, Virginia)

# Principal Employers in the City of Williamsburg Current Year and Nine Years Ago

|                                              |                        | 2010 |                                           |                        | 2001 |                                           |
|----------------------------------------------|------------------------|------|-------------------------------------------|------------------------|------|-------------------------------------------|
| Employer                                     | Employees <sup>1</sup> | Rank | Percentage<br>of total City<br>employment | Employees <sup>1</sup> | Rank | Percentage of<br>total City<br>employment |
| College of William & Mary                    | 1,000+                 | 1    | 14.46%                                    | 1,000+                 | 1    | 20.29%                                    |
| Colonial Williamsburg Foundation             | 1,000+                 | 2    | 11.83%                                    | 1,000+                 | 2    | 9.82%                                     |
| Colonial Williamsburg Company                | 1,000+                 | 3    | 9.01%                                     | 500 to 999             | 3    | 5.96%                                     |
| Williamsburg Community Hospital <sup>2</sup> | 500 to 999             | 4    | 4.34%                                     |                        |      |                                           |
| Aramark                                      | 250 to 499             | 5    | 1.39%                                     | 250 to 499             | 4    | 1.39%                                     |
| City of Williamsburg                         | 100 to 249             | 6    | 1.11%                                     | 250 to 499             | 5    | 1.25%                                     |
| Williamsburg Hospitality House               | 100 to 249             | 7    | 0.56%                                     |                        |      |                                           |
| Red Lobster & The Olive Garden               | 100 to 249             | 8    | 0.56%                                     | 100 to 249             | 6    | 0.56%                                     |
| Walsingham Academy                           |                        |      |                                           | 100 to 249             | 7    | 0.56%                                     |
| Patrick Henry Inn                            | 100 to 249             | 9    | 0.56%                                     |                        |      |                                           |
| National Center for State Courts             | 100 to 249             | 10   | 0.56%                                     | 100 to 249             | 8    | 0.56%                                     |
| Outback Steakhouse                           |                        |      |                                           | 50 to 99               | 9    | 0.28%                                     |
| Yankee Candle                                |                        | —    |                                           | 50 to 99               | 10   | 0.28%                                     |

<sup>1</sup> includes part-time and seasonal employees

<sup>2</sup> now Sentara Healthcare-relocated to neighboring York County in August 2006

(Component Unit of James City County, Virginia)

Population and Personal Income for James City County

### Last Ten Calendar Years

| Calendar<br>year | Population <sup>1</sup> | _  | Personal<br>income <sup>2</sup> | . <u>-</u> | Per Capita<br>personal<br>income <sup>2</sup> | Unemployment<br>Percentage |
|------------------|-------------------------|----|---------------------------------|------------|-----------------------------------------------|----------------------------|
| 2010             | **                      | \$ | **                              | \$         | **                                            | **                         |
| 2009             | 63,135                  |    | **                              |            | **                                            | 5.3%                       |
| 2008             | 61,195                  |    | 3,706,388,000                   |            | 49,520                                        | 3.2%                       |
| 2007             | 60,867                  |    | 3,546,329,000                   |            | 48,135                                        | 2.5%                       |
| 2006             | 58,893                  |    | 3,289,020,000                   |            | 45,778                                        | 2.6%                       |
| 2005             | 56,463                  |    | 2,952,937,000                   |            | 42,713                                        | 2.9%                       |
| 2004             | 53,952                  |    | 2,793,123,000                   |            | 41,731                                        | 3.2%                       |
| 2003             | 52,303                  |    | 2,515,632,000                   |            | 38,906                                        | 2.5%                       |
| 2002             | 50,858                  |    | 2,393,678,000                   |            | 38,021                                        | 2.4%                       |
| 2001             | 49,253                  |    | 2,289,963,000                   |            | 37,242                                        | 2.1%                       |

(1) Planning Division, supplemented by data from Virginia Employement Commision

(2) Data from the Bureau of Economic Analysis, and has combined data for James City County and the City of Williamsburg

\*\* Statistics not yet available

(Component Unit of James City County, Virginia)

Ratios of Outstanding Debt by Type for James City County and the City of Williamsburg

### Last Ten Fiscal Years

# **City of Williamsburg:**

| Governmental Acti |    |                                | al Activities | Business-type<br>Activities | _                              |    |                                |    |                    |                                                |
|-------------------|----|--------------------------------|---------------|-----------------------------|--------------------------------|----|--------------------------------|----|--------------------|------------------------------------------------|
| Fiscal<br>year    |    | General<br>Obligation<br>Bonds |               | Notes<br>Payable            | General<br>Obligation<br>Bonds |    | Total<br>Primary<br>Government | _  | Debt per<br>Capita | Debt as<br>Percentage of<br>Personal<br>Income |
| 2010              | \$ | 8,432,627                      | \$            | — \$                        | 9,808,700                      | \$ | 18,241,327                     | \$ | 1,360              | 0.5%                                           |
| 2009              |    | 9,497,443                      |               |                             | 10,433,333                     |    | 19,930,776                     |    | 1,492              | 0.5%                                           |
| 2008              |    | 10,534,146                     |               |                             | 566,666                        |    | 11,100,812                     |    | 838                | 0.3%                                           |
| 2007              |    | 11,548,396                     |               | 1,300,000                   | 700,000                        |    | 13,548,396                     |    | 1,023              | 0.3%                                           |
| 2006              |    | 12,540,821                     |               | 1,300,000                   | 6,665,050                      |    | 20,505,871                     |    | 1,530              | 0.6%                                           |
| 2005              |    | 18,413,000                     |               | 1,300,000                   | 6,938,851                      |    | 26,651,851                     |    | 1,989              | 0.9%                                           |
| 2004              |    | 10,831,000                     |               | 1,300,000                   | 7,237,154                      |    | 19,368,154                     |    | 1,445              | 0.6%                                           |
| 2003              |    | 11,744,000                     |               |                             | 7,525,173                      |    | 19,269,173                     |    | 1,460              | 0.8%                                           |
| 2002              |    | 12,652,000                     |               | _                           | 7,700,360                      |    | 20,352,360                     |    | 1,615              | 0.9%                                           |
| 2001              |    | 6,440,000                      |               |                             | 7,933,800                      |    | 14,373,800                     |    | 1,159              | 0.6%                                           |

# James City County

|                | Governm                        | ental Activities  | Business-type<br>Activities |                                |                                     |                                                             |
|----------------|--------------------------------|-------------------|-----------------------------|--------------------------------|-------------------------------------|-------------------------------------------------------------|
| Fiscal<br>year | General<br>Obligation<br>Bonds | Other<br>Debt     | Revenue<br>Bonds            | Total<br>Primary<br>Government | Net<br>Bonded<br>Debt per<br>Capita | Debt as<br>Percentage of<br>Personal<br>Income <sup>1</sup> |
| 2010           | \$ 101,414,765                 | \$ 120,444,895 \$ | 35,950,422                  | \$ 257,810,082                 | \$ 1,197                            | 25.3%                                                       |
| 2009           | 109,974,105                    | 112,765,533       | 37,386,546                  | 260,126,184                    | 1,346                               | 28.2%                                                       |
| 2008           | 118,369,735                    | 119,326,298       | 11,212,670                  | 248,908,703                    | 1,518                               | 26.6%                                                       |
| 2007           | 126,590,560                    | 125,943,190       | 12,133,794                  | 264,667,544                    | 1,680                               | 27.0%                                                       |
| 2006           | 106,062,319                    | 36,757,257        | 13,034,918                  | 155,854,494                    | 1,578                               | 21.4%                                                       |
| 2005           | 109,814,071                    | 14,248,900        | 13,961,041                  | 138,024,012                    | 1,749                               | 21.1%                                                       |
| 2004           | 73,636,054                     | 15,086,850        | 14,782,165                  | 103,505,069                    | 1,222                               | 13.4%                                                       |
| 2003           | 78,746,889                     | 740,800           | 15,258,289                  | 94,745,978                     | 1,355                               | 14.9%                                                       |
| 2002           | 83,636,632                     | 1,154,577         | _                           | 84,791,209                     | 1,459                               | **                                                          |
| 2001           | 88,511,729                     | 1,963,527         | —                           | 90,475,256                     | 1,602                               | **                                                          |

(1) Based on personal income from Table XXVI

\*\* Income statistics not yet available

### Table XXVIII

# WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS

(Component Unit of James City County, Virginia)

General Statistical Information on the Transportation Program

### Last Ten Fiscal Years

| Fiscal<br>year | Number of school buses | Number of mechanics | Total<br>miles driven |  |  |
|----------------|------------------------|---------------------|-----------------------|--|--|
| 2010           | 145                    | 6                   | 2,654,309             |  |  |
| 2009           | 145                    | 6                   | 2,613,200             |  |  |
| 2008           | 144                    | 6                   | 2,634,487             |  |  |
| 2007           | 152                    | 6                   | 2,123,622             |  |  |
| 2006           | 134                    | 6                   | 2,205,932             |  |  |
| 2005           | 139                    | 6                   | 2,180,282             |  |  |
| 2004           | 135                    | 6                   | 2,189,720             |  |  |
| 2003           | 137                    | 6                   | 1,992,061             |  |  |
| 2002           | 137                    | 6                   | 2,103,869             |  |  |
| 2001           | 137                    | 6                   | 2,074,744             |  |  |

Source: Statistics maintained in School Division's Transportation Department and used for both internal and external reporting purposes

# **WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS** (Component Unit of James City County, Virginia)

Full-time-Equivalent District Employees by Type

Last Nine Fiscal Years

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           |       |       | Full-Ti | me Equiva | lent Emplo | yees as of | June 30 |       |       |        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-------|-------|---------|-----------|------------|------------|---------|-------|-------|--------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           | 2010  | 2009  |         |           | 2006       |            |         | 2003  | 2002  |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | General and Administrative                                                                                |       |       |         |           |            |            |         |       |       |        |
| Asistant Superintendent/CFO         0.75         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         <                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                           | 1.00  | 1.00  | 1.00    | 1.00      | 1.00       | 1.00       | 1.00    | 1.00  | 1.00  |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           |       |       |         |           |            |            |         |       | 1.00  |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           |       |       |         |           |            |            |         |       | 1.00  |        |
| $ \begin{array}{c} Coordinators \\ Staff Accountant \\ 1.00 & 1.00 & 1.00 & 1.00 & 1.00 & 1.00 & 1.00 & 1.00 & 1.00 \\ 1.00 & 1.00 & 1.00 & 1.00 & 1.00 & 1.00 & 1.00 & 1.00 & 1.00 \\ Clerical \\ \hline construction Specialist \\ \hline construction \\ construction \\ \hline construction \\ construction \\ \hline construction \\ \hline construction \\ construction \\ \hline construction \\ \hline construction \\ constru$ |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                           |       | 6.00  | 5.00    | 5.00      | 5.00       | 6.00       | 5.00    | 5.00  | 4.00  |        |
| $\begin{array}{c ccccccccccccccccccccccccccccccccccc$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           |       |       |         |           | 1.00       | 1.00       | 1.00    | 1.00  | 1.00  |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           |       |       |         |           |            |            |         |       | 1.00  |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           | 11.00 | 14.50 |         |           |            |            |         |       | 15.00 |        |
| Instruction         Asst Superintendent-Academic Sves         -         -         -         -         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Total General and Administrative                                                                          |       |       |         |           |            |            |         |       | 24.00 |        |
| Ass Superintendent-Academic Sves         -         -         -         -         -         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00 <td></td>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Executive Director, Student Sves         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                           |       |       |         |           | 1 00       | 1.00       | 1 00    | 1 00  | 1 00  |        |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           | 1.00  | 1.00  | 1.00    | 1 00      |            |            |         |       |       |        |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |       |       |         |           |            | 1.00       | 1 00    | 1 00  |       |        |
| $\begin{array}{c} \mbox{Curriculum Coordinators} & 6.50 & 7.00 & 5.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 3.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00 & 2.00$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                           | 6.50  | 7 00  | 5.00    | 3 00      |            |            |         |       | 4 00  |        |
| $ \begin{array}{ c c c c c c c c c c c c c c c c c c c$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                           | 1.00  |       |         |           |            |            |         |       |       |        |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Assistant Principals17.0017.0017.0016.0016.0016.0015.0014.0015.00Supervisor, Preschool Instruction1.001.001.001.001.001.001.001.001.001.00Guidance Counselors29.5027.5025.0023.0022.0022.0022.00Librarians17.0017.0017.0014.0014.0014.0014.0014.00Classroom Teachers668.98643.00625.00612.00596.68574.68550.50546.46542.21Preschool Teachers31.0031.0030.0023.0021.0020.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0029.0020.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                           |       |       | 15.00   | 14.50     | 13.00      | 13.00      | 13.00   | 13.00 | 13.00 |        |
| Supervisor, Preschool Instruction         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00         1.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Classroom Teachers         668.98         643.00         625.00         612.00         596.68         574.68         550.50         546.46         542.21           Preschool Teachers         31.00         31.00         30.00         23.00         21.00         20.00         20.00         18.00         17.00           Special Education Teachers         28.02         32.50         39.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         20.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Preschool Teachers         31.00         31.00         30.00         23.00         21.00         20.00         20.00         18.00         17.00           Special Education Teachers         88.00         106.50         104.50         91.50         82.50         76.50         74.50         69.00         64.00           Career and Technical Teachers         28.02         32.50         39.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         20.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Special Education Teachers         88.00         106.50         104.50         91.50         82.50         76.50         74.50         69.00         64.00           Career and Technical Teachers         28.02         32.50         39.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         29.00         20.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00         2.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
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| Athletic Directors $3.00$ $3.00$ $3.00$ $2.50$ $2.00$ $2.00$ $2.00$ $2.00$ $2.00$ Teacher Assistants $226.86$ $222.72$ $220.72$ $187.49$ $179.77$ $173.77$ $156.85$ $144.43$ $142.93$ Social Workers $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ Caseworker $0.43$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ Interpreters $5.00$ $5.00$ $5.00$ $4.00$ $5.00$ $5.00$ $3.00$ $3.00$ $3.00$ Records Management Specialist $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $-$ Clerical $84.00$ $92.50$ $88.50$ $73.00$ $72.50$ $69.00$ $69.75$ $60.25$ Total Instruction $1.260.79$ $1.264.72$ $1.234.22$ $1.129.99$ $1.093.45$ $1.003.85$ $979.64$ $946.39$ Attendance and Health Services $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ Nurses $14.54$ $14.75$ $14.75$ $12.80$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ Psychologists $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ $6.00$ Occupational Therapists $2.00$ $2.00$ $2.00$ $2.00$ $2.0$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
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| Attendance and Health ServicesSupervisor, Health Services $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ $1.00$ <td rows<="" td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>946.39</td></td>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>946.39</td> |       |       |         |           |            |            |         |       |       | 946.39 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           | ,     | ,     | ,       | ,         | ,          | ,          | ,       |       |       |        |
| Nurses $14.54$ $14.75$ $12.75$ $12.80$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ $12.00$ <t< td=""><td></td><td>1.00</td><td>1.00</td><td>1.00</td><td>1.00</td><td>1.00</td><td>1.00</td><td>1.00</td><td>1.00</td><td>1 00</td></t<>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                           | 1.00  | 1.00  | 1.00    | 1.00      | 1.00       | 1.00       | 1.00    | 1.00  | 1 00  |        |
| $\begin{array}{c ccccc} Psychologists & 6.00 & 6.00 & 6.00 & 6.00 & 6.00 & 6.00 & 6.00 & 6.00 & 6.00 & 6.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0.00 & 0$                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Occupational Therapists7.507.506.006.006.004.003.003.006.00Physical Therapists2.002.003.002.002.002.002.002.002.002.002.002.00Speech Therapists15.6015.5015.2011.5010.5010.5010.5010.5010.508.50Other Professional Staff5.574.004.005.001.000.50————Clinic Assistants4.504.004.002.001.001.001.002.00—Clerical1.501.431.001.001.001.000.000.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Physical Therapists2.002.003.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.002.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Speech Therapists15.6015.5015.2011.5010.5010.5010.5010.508.50Other Professional Staff5.574.004.005.001.000.50Clinic Assistants4.504.004.002.001.001.001.002.00Clerical1.501.431.001.001.001.001.000.000.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Other Professional Staff         5.57         4.00         4.00         5.00         1.00         0.50         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         —         …         …         …         …         …         …         …         …         …         …         …         …         …         …         …         …         …         …         …         …         …         …         … <th…< th="">         …         <th…< th=""> <th…< th=""></th…<></th…<></th…<>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Clinic Assistants4.504.004.002.001.001.002.00-Clerical1.501.431.001.001.001.001.000.000.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                           |       |       |         |           |            |            |         |       |       |        |
| Clerical 1.50 1.43 1.00 1.00 1.00 1.00 1.00 0.00 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                           |       |       |         |           |            |            | 1.00    | 2 00  |       |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           |       |       |         |           |            |            |         |       | 0.00  |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Total Attendance & Health Svcs                                                                            | 58.21 | 56.18 | 54.95   | 47.30     | 40.50      | 38.00      | 36.50   | 36.50 | 35.50 |        |

(Component Unit of James City County, Virginia)

Full-time-Equivalent District Employees by Type

Last Nine Fiscal Years

|                                           | Full-Time Equivalent Employees as of June 30 |          |          |          |          |                                                             |          |          |          |
|-------------------------------------------|----------------------------------------------|----------|----------|----------|----------|-------------------------------------------------------------|----------|----------|----------|
|                                           | 2010                                         | 2009     | 2008     | 2007     | 2006     | 2005                                                        | 2004     | 2003     | 2002     |
| Pupil Transportation                      |                                              |          |          |          |          |                                                             |          |          |          |
| Director of Transportation                | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Coordinators                              | 2.00                                         | 2.00     | 2.00     | 2.00     | 2.00     |                                                             |          | 1.00     | 1.00     |
| Technicians                               | 4.00                                         | 4.00     | 4.00     | 4.00     | 4.00     | $\begin{array}{ccc} 1.00 & 1.00 \\ 4.00 & 4.00 \end{array}$ |          | 3.00     | 3.00     |
| Clerical                                  | 4.00                                         | 4.00     | 3.00     | 4.00     | 3.25     | 3.00                                                        | 3.00     | 2.00     | 2.00     |
| Bus Drivers                               | 96.60                                        | 87.63    | 89.66    | 89.66    | 89.66    | 89.66                                                       | 71.63    | 63.48    | 63.48    |
| Bus Aides                                 | 26.00                                        | 24.26    | 22.70    | 22.70    | 22.70    | 22.70 19.87                                                 |          | 11.23    | 11.23    |
| Shop Foreman                              | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     |          |          |
| Mechanics                                 | 6.00                                         | 6.00     | 6.00     | 6.00     | 6.00     | 6.00                                                        | 6.00     | 7.00     | 7.00     |
| Total Pupil Transportation                | 140.60                                       | 129.89   | 129.36   | 130.36   | 129.61   | 128.36                                                      | 107.50   | 88.71    | 88.71    |
| <b>Operations and Maintenance</b>         |                                              |          |          |          |          |                                                             |          |          |          |
| Asst Superintendent, Operations           | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Supervisor, Maintenance                   |                                              | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Custodial Services Coordinator            | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Facilities Coordinator                    | 1.00                                         | 1.00     | 0.50     | 0.50     | 0.50     | 0.50                                                        | 1.00     | 1.00     | 1.00     |
| Energy Manager                            | 1.00                                         |          |          |          |          |                                                             |          |          |          |
| Trades                                    | 14.00                                        | 14.00    | 14.00    | 12.00    | 12.00    | 11.00                                                       | 13.00    | 13.00    | 13.00    |
| Security Guards                           | 9.00                                         | 9.00     | 9.00     | 7.00     | 7.00     | 7.00                                                        | 8.00     | 7.00     | 5.00     |
| Grounds Workers                           | 6.00                                         | 7.00     | 8.00     | 8.00     | 8.00     | 8.00                                                        | 8.00     | 8.00     | 7.00     |
| Clerical                                  | 3.00                                         | 4.00     | 4.00     | 3.00     | 2.00     | 2.00                                                        | 2.00     | 2.00     | 2.00     |
| Custodians                                | 81.75                                        | 89.75    | 89.75    | 73.25    | 73.25    | 73.25                                                       | 73.25    | 73.25    | 73.25    |
| <b>Total Operations &amp; Maintenance</b> | 117.75                                       | 127.75   | 128.25   | 106.75   | 105.75   | 104.75                                                      | 108.25   | 107.25   | 104.25   |
| Technology                                |                                              |          |          |          |          |                                                             |          |          |          |
| Director, Technology                      | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Supervisor, Media/Technology              | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| ITRT Integration Specialist               | 12.00                                        | 9.00     | 8.00     | 3.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     |          |
| LAN Administrator                         | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Internetwork Administrator                | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Network Specialists                       | 1.00                                         | 4.00     | 4.00     | 4.00     | 3.00     | 3.00                                                        | 3.00     | 3.00     | 3.00     |
| Programmer/Analyst                        | 1.00                                         | 2.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| IFAS Support Technician                   | 1.00                                         |          |          |          |          |                                                             | _        |          |          |
| Webmaster                                 | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Technology Teachers                       | 11.00                                        | 13.00    | 18.00    | 15.00    | 14.00    | 14.00                                                       | 14.00    | 14.00    | 14.00    |
| Technology Support                        | 14.00                                        | 14.00    | 13.00    | 12.00    | 13.00    | 10.00                                                       | 11.00    | 10.00    | 10.00    |
| Clerical                                  | 1.00                                         | 1.00     | 2.00     | 2.00     | 2.00     | 2.00                                                        | 2.00     | 2.00     | 1.00     |
| Total Technology                          | 46.00                                        | 48.00    | 51.00    | 42.00    | 39.00    | 36.00                                                       | 37.00    | 36.00    | 34.00    |
| Food Services                             |                                              |          |          |          |          |                                                             |          |          |          |
| Supervisor                                | 1.00                                         | 1.00     | 1.00     | 1.00     | 1.00     | 1.00                                                        | 1.00     | 1.00     | 1.00     |
| Other Professional                        | 1.00                                         | 1.00     | 1.00     |          |          |                                                             |          |          |          |
| Clerical                                  | 1.00                                         | 1.00     | 1.00     | 1.00     | 2.00     | 2.00                                                        | 2.00     | 2.00     | 2.00     |
| Cafeteria Managers                        | 14.00                                        | 14.00    | 14.00    | 12.00    | 12.00    | 12.00                                                       | 12.00    | 12.00    | 12.00    |
| Cafeteria Workers                         | 44.03                                        | 44.72    | 42.02    | 34.86    | 35.00    | 34.00                                                       | 33.00    | 33.00    | 33.00    |
| Total Food Services                       | 61.03                                        | 61.72    | 59.02    | 48.86    | 50.00    | 49.00                                                       | 48.00    | 48.00    | 48.00    |
| Total                                     | 1,706.38                                     | 1,713.76 | 1,681.80 | 1,529.26 | 1,480.81 | 1,434.06                                                    | 1,365.10 | 1,320.10 | 1,286.35 |

Source: Nonfinancial information from district records.

Note: Data prior to 2002 in this format is unavailable.

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Schedule of Insurance Program Coverages

For the Year ended June 30, 2010

|                                 | Insurance Company/                           |             |                      |             |
|---------------------------------|----------------------------------------------|-------------|----------------------|-------------|
| Coverage                        | Carrier<br>Virginia Municipal Liability Pool |             | Limits               | Deductibles |
| <b>Buildings and contents:</b>  | \$                                           | 290,220,602 | \$10,000             |             |
| No coinsurance                  |                                              | Ŀ           | ncluded              |             |
| Replacement cost coverage       |                                              | L           | ncluded              |             |
| Special causes of loss:         |                                              |             |                      |             |
| Flood                           |                                              | \$          | 25,000,000           | \$25,000    |
| Earthquake                      |                                              | \$          | 25,000,000           | \$25,000    |
| Extra expense/Business Income   |                                              | \$          | 8,100,000            |             |
| Computers/Electronic Data Proc. | Virginia Municipal Liability Pool            | \$          | 10,500,000           | \$10,000    |
| Breakdown deductible            |                                              |             |                      | \$10,000    |
| Fine arts                       |                                              | \$          | 10,000               | \$10,000    |
| While in transit                |                                              | \$          | 25,000               | \$10,000    |
| Valuable papers and records     |                                              | \$          | 5,000,000            | \$10,000    |
| Boilers and equipment           | Virginia Municipal Liability Pool            | \$          | 5,000,000            | various     |
| Extra expense                   | -                                            |             | 100,000              | 12 Hours    |
| Flood insurance                 |                                              |             |                      |             |
| (Lafayette High School):        | The Hartford Fire Insurance Co.              |             |                      |             |
| Building                        |                                              | \$          | 500,000              | \$1,000     |
| Contents                        |                                              | \$          | 500,000              | \$1,000     |
| General liability:              | Virginia Municipal Liability Pool            |             |                      |             |
| Each occurrence                 |                                              | \$          | 1,000,000            |             |
| Fire damage legal liability     |                                              | \$          | 100,000              |             |
| Medical expenses                |                                              | <b>\$</b> 1 | 10,000 (excludes stu | dents)      |
| Defense of certain excluded     |                                              |             |                      |             |
| occurrences                     |                                              | \$          | 100,000              |             |
| Land use coverage               |                                              | \$          | 100,000              |             |
| Total aggregate limits          |                                              | \$          | 1,000,000            |             |
| CGL coverages include:          |                                              |             |                      |             |
| Corporal punishment             |                                              | ]           | Included in GL       |             |
| Medical professionals           | Virginia Municipal Liability Pool            | ]           | Included in GL       |             |
| Wrongful acts                   | Virginia Municipal Liability Pool            | ]           | Included in GL       |             |
| Dishonesty bond:                | Virginia Municipal Liability Pool            |             |                      |             |
| Employee dishonesty             | -                                            | \$          | 500,000              | \$1,000     |
| Forgery or alterations          |                                              | \$          | 500,000              | \$1,000     |
| Bond–Clerk of the School Board  |                                              | \$          | 10,000               |             |
| Bond–Deputy Clerk of the        |                                              |             |                      |             |
| School Board                    |                                              | \$          | 10,000               |             |
|                                 | Virginia Municipal Liability Pool            | \$          | 250,000              |             |

| Limits 1,000,000 10,000 50,000 200,000 1,000,000 1,000,000 1,000,000 | \$1,000                                                                                                            |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| 10,000<br>50,000<br>200,000<br>20,000<br>1,000,000<br>1,000,000      | \$1,000                                                                                                            |
| 10,000<br>50,000<br>200,000<br>20,000<br>1,000,000<br>1,000,000      | \$1,000<br>\$1,000<br>\$1,000                                                                                      |
| 50,000<br>200,000<br>20,000<br>1,000,000<br>1,000,000                | \$1,000                                                                                                            |
| 200,000<br>20,000<br>1,000,000<br>1,000,000                          | \$1,000                                                                                                            |
| 200,000<br>20,000<br>1,000,000<br>1,000,000                          | \$1,000                                                                                                            |
| 20,000<br>1,000,000<br>1,000,000                                     | \$1,000                                                                                                            |
| 1,000,000<br>1,000,000                                               | \$1,000                                                                                                            |
| 1,000,000                                                            | \$1,000                                                                                                            |
|                                                                      | \$1,000                                                                                                            |
| 1.000.000                                                            | \$1,000                                                                                                            |
| 1.000.000                                                            |                                                                                                                    |
| 1.000.000                                                            | \$1,000                                                                                                            |
| 1.000.000                                                            |                                                                                                                    |
| 1.000.000                                                            |                                                                                                                    |
|                                                                      |                                                                                                                    |
|                                                                      |                                                                                                                    |
| Actual Cash Value                                                    | 250 / 500                                                                                                          |
| Actual Cash Value                                                    | \$250                                                                                                              |
|                                                                      | <b>NT/A</b>                                                                                                        |
| •                                                                    | N/A                                                                                                                |
|                                                                      |                                                                                                                    |
| 5100,000 Each Aco                                                    | cident                                                                                                             |
| 5,000,000                                                            |                                                                                                                    |
|                                                                      |                                                                                                                    |
|                                                                      |                                                                                                                    |
|                                                                      |                                                                                                                    |
|                                                                      |                                                                                                                    |
|                                                                      |                                                                                                                    |
| has to drop down                                                     | and provide                                                                                                        |
|                                                                      | WC-Statutory<br>Employers Liabilit<br>5100,000 Each Act<br>5,000,000<br>—<br>Yes<br>Yes<br>Yes<br>has to drop down |

| Health insurance               | Commonwealth of Virginia's<br>The Local Choice Program |
|--------------------------------|--------------------------------------------------------|
| Dental insurance (stand-alone) | Delta Dental of Virginia                               |

Source: Williamsburg-James City County Public Schools, Finance Department

(Component Unit of James City County, Virginia)

.

**Operating Statistics** 

Last Ten Fiscal Years

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| Fiscal<br>year | March<br>Average<br>Daily<br>Membership <u>*</u> | Operating<br>Expenditures* | <br>Cost<br>per<br>Pupil | Percentage<br>Change | Expenses*   |
|----------------|--------------------------------------------------|----------------------------|--------------------------|----------------------|-------------|
| 2010           | 10,486 \$                                        | 118,639,099                | \$<br>11,314             | -1.53% \$            | 121,494,525 |
| 2009           | 10,236                                           | 120,478,456                | 11,770                   | 1.73%                | 123,608,146 |
| 2008           | 10,111                                           | 118,431,874                | 11,713                   | 13.79%               | 120,172,017 |
| 2007           | 10,050                                           | 104,081,853                | 10,356                   | 9.17%                | 105,636,488 |
| 2006           | 9,823                                            | 95,340,386                 | 9,706                    | 8.14%                | 96,930,986  |
| 2005           | 9,403                                            | 88,162,515                 | 9,376                    | 11.50%               | 89,577,245  |
| 2004           | 8,980                                            | 79,066,826                 | 8,805                    | 5.68%                | 80,515,880  |
| 2003           | 8,550                                            | 74,814,542                 | 8,750                    | 8.17%                | 75,834,391  |
| 2002           | 8,422                                            | 69,164,964                 | 8,212                    | 4.79%                | N/A         |
| 2001           | 8,156                                            | 66,002,048                 | 8,092                    | 2.87%                | N/A         |

Notes:

N/A - not available. Operating expenditures are total expenditures less debt service and capital outlays.

(\*) Operating expenditures and expenses includes pre-K expenditures/expenses; March average daily membership does not include pre-K students.

Source:

FY 2001 - 2002 Operating expenditure amounts extracted from Exhibit 2 of the respective Comprehensive Annual Financial Report

FY 2003 - FY 2010, Operating expenditure amounts extracted from Exhibit IV and Expenses from Exhibit II of the respective Comprehensive Annual Financial Report.

# Table XXXI

| Fiscal<br>Year | Cost<br>per<br>Pupil | Percentage<br>Change | Teaching<br>Staff | Pupil-<br>Teacher<br>Ratio |
|----------------|----------------------|----------------------|-------------------|----------------------------|
| 2010 \$        | 11,586               | -1.71%               | 668.98            | 15.7                       |
| 2009           | 12,076               | 2.86%                | 643.00            | 15.9                       |
| 2008           | 11,885               | 13.76%               | 625.00            | 16.2                       |
| 2007           | 10,511               | 8.98%                | 612.00            | 16.4                       |
| 2006           | 9,868                | 8.21%                | 596.68            | 16.5                       |
| 2005           | 9,526                | 11.25%               | 574.68            | 16.4                       |
| 2004           | 8,966                | 6.17%                | 550.50            | 16.3                       |
| 2003           | 8,870                | N/A                  | 546.46            | 15.6                       |
| 2002           | N/A                  | N/A                  | 542.21            | 15.5                       |
| 2001           | N/A                  | N/A                  | N/A               | N/A                        |

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# WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS (Component Unit of James City County, Virginia)

# Adopted Teacher Salary Schedule For the Year ended June 30, 2010

| Step                |    |        | achelor's<br>Plus 15 | Master's<br>Degree |    |        | Master's<br>Plus 15 |        | Master's<br>Plus 30 |        | Doctoral<br>Degree |        |
|---------------------|----|--------|----------------------|--------------------|----|--------|---------------------|--------|---------------------|--------|--------------------|--------|
| . 1                 | \$ | 37,700 | \$                   | 38,266             | \$ | 39,222 | \$                  | 39,810 | \$                  | 41,005 | \$                 | 42,850 |
| 2                   | -  | 38,643 |                      | 39,222             |    | 40,203 |                     | 40,806 |                     | 42,030 |                    | 43,921 |
| 3                   |    | 39,609 |                      | 40,203             |    | 41,208 |                     | 41,826 |                     | 43,081 |                    | 45,019 |
| 4                   |    | 40,599 |                      | 41,208             |    | 42,238 |                     | 42,872 |                     | 44,158 |                    | 46,145 |
| 5                   |    | 41,614 |                      | 42,238             |    | 43,294 |                     | 43,943 |                     | 45,262 |                    | 47,298 |
| 6                   |    | 42,654 |                      | 43,294             |    | 44,376 |                     | 45,042 |                     | 46,393 |                    | 48,481 |
| 7                   |    | 43,720 |                      | 44,376             |    | 45,486 |                     | 46,168 |                     | 47,553 |                    | 49,693 |
| 8                   |    | 44,813 |                      | 45,486             |    | 46,623 |                     | 47,322 |                     | 48,742 |                    | 50,935 |
| 9                   |    | 45,934 |                      | 46,623             |    | 47,788 |                     | 48,505 |                     | 49,960 |                    | 52,209 |
| 10                  |    | 47,082 |                      | 47,788             |    | 48,983 |                     | 49,718 |                     | 51,209 |                    | 53,514 |
| 11                  |    | 48,259 |                      | 48,983             |    | 50,208 |                     | 50,961 |                     | 52,490 |                    | 54,852 |
| 12                  |    | 49,466 |                      | 50,208             |    | 51,463 |                     | 52,235 |                     | 53,802 |                    | 56,223 |
| 13                  |    | ,      |                      | 51,463             |    | 52,749 |                     | 53,541 |                     | 55,147 |                    | 57,628 |
| 14                  |    |        |                      | 52,749             |    | 54,068 |                     | 54,879 |                     | 56,526 |                    | 59,069 |
| 15                  |    |        |                      | 54,068             |    | 55,420 |                     | 56,251 |                     | 57,939 |                    | 60,546 |
| 16                  |    |        |                      | 55,420             |    | 56,805 |                     | 57,657 |                     | 59,387 |                    | 62,060 |
| 17                  |    |        |                      |                    |    | 58,225 |                     | 59,099 |                     | 60,872 |                    | 63,611 |
| 18                  |    |        |                      |                    |    | 59,681 |                     | 60,576 |                     | 62,394 |                    | 65,201 |
| 19                  |    |        |                      |                    |    | 61,173 |                     | 62,091 |                     | 63,953 |                    | 66,831 |
| 20                  |    |        |                      |                    |    |        |                     | 63,643 |                     | 65,552 |                    | 68,502 |
| 21                  |    |        |                      |                    |    |        |                     | 65,234 |                     | 67,191 |                    | 70,215 |
| 22                  |    |        |                      |                    |    |        |                     |        |                     | 68,871 |                    | 71,970 |
| Number of Teachers: |    | 208    |                      | 129                |    | 329    |                     | 83     |                     | 164    |                    | 10     |
| % in each lane:     |    | 22.54% |                      | 13.98%             | )  | 35.64% | )                   | 8.99%  | )                   | 17.77% | )                  | 1.08%  |

\* Positions included on this schedule are teachers, librarians, guidance counselors, and social workers.