



VIRGINIA RETIREMENT SYSTEM

REPORT ON EXAMINATION OF
MANAGEMENT'S ASSERTIONS
RELATED TO CENSUS DATA FOR PENSION PLANS
FOR THE YEAR ENDED
JUNE 30, 2024

Auditor of Public Accounts
Staci A. Henshaw, CPA

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Staci A. Henshaw, CPA
Auditor of Public Accounts

Commonwealth of Virginia

Auditor of Public Accounts

P.O. Box 1295
Richmond, Virginia 23218

June 30, 2026

Joint Legislative Audit
and Review Commission

Board of Trustees
Virginia Retirement System

Patricia S. Bishop
Director, Virginia Retirement System

INDEPENDENT ACCOUNTANT'S REPORT

We have examined management's assertion that the relevant census data for pension plans sent to the actuary of the Virginia Retirement System (the System), for the year ended June 30, 2024, was complete and accurate based on the criteria included in the accompanying letter. The relevant census data elements for pension plans are also included in the accompanying letter. The System's management is responsible for its assertion. Our responsibility is to express an opinion on management's assertion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertion. The nature, timing, and extent of the procedures selected depend on judgment, including an assessment of the risks of material misstatement of management's assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the engagement.

In our opinion, management's assertion that the relevant census data for pension plans sent to the actuary of the System, for the year ended June 30, 2024, was complete and accurate based on the criteria included in the accompanying letter, is fairly stated, in all material respects.

Our report is intended solely for the information and use of the Joint Legislative Audit and Review Commission, Virginia Retirement System management, the Virginia Retirement System Board of Trustees, and Virginia Retirement System employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Staci A. Henshaw
AUDITOR OF PUBLIC ACCOUNTS

EMS/clj



Virginia
Retirement
System

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June 30, 2026

Ms. Staci Henshaw
Auditor of Public Accounts
P.O. Box 1295
Richmond, VA 23218

Dear Ms. Henshaw:

We are providing this assertion in connection with the census data submitted to the actuary of the Virginia Retirement System for pensions. The relevant census data provided by the Virginia Retirement System to the plans' actuary, Gabriel, Roeder, Smith & Company, used to prepare the actuarial valuations as of June 30, 2024, is complete and accurate based on the accumulation of census data reported by participating employers for the period from July 1, 2023 to June 30, 2024. The liabilities associated with the June 30, 2024 census data were rolled forward to June 30, 2025, in accordance with Government Accounting Standards Board Statement No. 68 (GASB 68), and were used in the GASB 68 Accounting Valuation reports as of June 30, 2025. The relevant census data elements, as established by the Virginia Retirement System to administer the pension plans set forth in Title 51.1, Chapters 1, 2, 2.1, 3, and 4 of the *Code of Virginia* (1950), as amended, include the following:

- Active Member File (for active and deferred members):
 - VNAV ID
 - Date of birth
 - Gender
 - Retirement plan code and pension plan code
 - Member status with current and prior employers
 - Current and previous employer code and employer type
 - Months of service with current employer, months of total service
 - Service multiplier (Service eligible for multiplier 1.7 or 1.65)
 - Current annual salary
 - Contributions by employer type
 - Special coverage codes
 - Termination Date
 - Refund date
 - VaLORS supplement eligibility
- Retirees:
 - VNAV ID
 - Date of birth
 - Gender
 - Retirement plan code
 - Retirement status
 - Annuitant type and relationship

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- Retirement type and option
- Current and previous employer code, employer type and career percentage for each (for pension and hazardous duty supplement if applicable)
- Special coverage codes
- Monthly benefit amount and COLA amount
- Contingent date of birth
- Contingent gender
- Survivor option percentage
- Advanced pension option reduced benefit and level date
- Pop-up amount
- Hazardous duty supplement amount and end date

The census data provided by the Virginia Retirement System to the plans' actuary, Gabriel, Roeder, Smith & Company, on June 30, 2024, properly reflects current benefit provisions in effect through the measurement period ended June 30, 2025, included in Title 51.1, Chapters 1, 2, 2.1, 3, and 4 of the *Code of Virginia* (1950), as amended.

The census data provided by the Virginia Retirement System to the plans' actuary, Gabriel, Roeder, Smith & Company, as of June 30, 2024 properly identifies the service and dollars associated with deceased members so that they may be excluded from the valuations. The Virginia Retirement System has contracted with Pension Benefit Information, LLC (PBI) Research Services, to provide death auditing services by comparing records provided to available resources and notifying VRS of deceased members.

Sincerely,



Patricia S. Bishop, Director



Curtis Doughtie, Chief Financial Officer



David E. Porter, Controller



Rory J. Badura, Senior Staff Actuary