

AUDIT REPORT

JUNE 30, 2020

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Independent Auditors' Report

The Board of Trustees Lonesome Pine Regional Library Wise, Virginia 24293

Trustees:

MEMBER

AMERICAN INSTITUTE OF

CERTIFIED PUBLIC ACCOUNTANTS

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, as of and for the year then ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Lonesome Pine Regional Library's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in the *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in

MEMBER TENNESSEE & VIRGINIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Opinions

In our opinion, based on our audit, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities of Lonesome Pine Regional Library as of June 30, 2020, and the respective changes in the financial position thereof and the respective budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, the Schedule of Changes in the Net Pension Liability and Related Ratios and Schedule of Employers Contributions be presented as supplementary information to the financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have issued our report dated December 02, 2020, on our consideration of Lonesome Pine Regional Library's internal control over financial reporting and our tests of its compliance with certain laws, regulations, contracts, and grant agreements, and other matters. The purpose the report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Lonesome Pine Regional Library's internal control over financial reporting and compliance.

Logo Strigf P.C.

Larry D. Sturgill, P.C. Wise, Virginia December 02, 2020



Telephone 276-328-8325 Fax 276-328-1739

Julie Short

Director

Lonesome Fine Regional Library

124 Library Road S.W. Wise, Virginia 24293

Lonesome Pine Regional Library Management's Discussion and Analysis of Financial Statements Ending June 30, 2020

The Management's Discussion and Analysis (MD&A) presents to readers of the Library's financial statements a narrative overview and analysis of the Library's financial activities for the fiscal year ended June 30, 2020. The Library's audit is presented under the financial reporting requirements of GASB Statement No. 34 (Basic Financial Statements- and Management's Discussion and Analysis-for State and Local Governments) as amended by GASB 63 and GASB 65. GASB 68 reports Net Pension Liability based on information provided by the Virginia Retirement System. GASB 74 reports the Group Life Insurance OPEB Liability based on Virginia Retirement System information. To meet the requirements of GASB 34, several sections and procedures are included: Management's Discussion and Analysis, Government-wide Statement of Net Position, Government-wide Statement of Activities, concept of reporting major funds and reporting capital assets, deferred inflows and outflows, and long term debt liabilities.

FINANCIAL HIGHLIGHTS

The Library's assets exceeded its liabilities on June 30, 2020, by \$2,011,924. This was an increase in Net Assets of \$148,816. This increase was primarily due to additional funding from State and Local Government entities and a reduction in some expenditures due to temporary library closures and limitation of some services such as outreach and programming during the Covid-19 Pandemic.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is an introduction to the Library's basic financial statements, which include three components: 1) government-wide financial statements, 2) fund financial statements and budgetary comparison, and 3) notes to the financial statements. The report also contains additional required supplementary information.

Government-wide Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Library's finances in a manner similar to a private-sector business. The statements provide information about the Library's financial position which helps readers determine whether the Library's financial position has improved or deteriorated during the

Serving: Wise County City of Norton Dickenson County Lee County Scott County fiscal year. These statements include all non-fiduciary financial activity on the modified accrual basis of accounting. This means that all revenue and expenditures are reflected in the financial statements even if the related cash has not been received or paid as of June 30, 2020.

The <u>Statement of Net Position</u> presents information on all of the Library's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may indicate whether the financial state of the Library is improving or deteriorating.

The <u>Statement of Activities</u> presents information showing how the Library's net assets changed during the most recent fiscal year. All changes in net assets are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., E-rate Reimbursements and earned but unused vacation leave).

Both of the government-wide financial statements illustrate that the functions of the Library are primarily supported by local governmental appropriations and state aid funding. Library fines, service fees for copies and faxes, interest income and grants are the Library's only non-governmental sources of income. As fees for material use are prohibited, the Library is extremely dependent on local government and state aid revenues.

The Government-wide financial statements present the overall financial data for the Lonesome Pine Regional Library system. Although the Library maintains separate financial statements for each individual library or department, there are no separate legal entities for which the Library is financially accountable.

Fund financial statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Library, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance related legal requirements. All of the funds of the Library can be divided into two categories: general operating funds and restricted funds.

General Operating Funds - Most of the basic services provided by the Library are reported in the general operating funds.

Restricted Funds - The Library maintains several restricted funds originating from endowments or monies set aside for specific purposes.

The Library adopts an annual budget for its General Operating Fund detailing expenditures for personnel, operating expenses and material purchases. Requests for use of Restricted funds and changes to the adopted budget are presented by management for Board of Trustee approval. A budgetary comparison statement has been provided for those funds to demonstrate compliance with the Library's budget.

Notes to financial statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Statement of Net Position

Net position may serve over time as a useful indicator of an entity's financial state. The Library's assets and deferred outflows exceeded liabilities and deferred inflows by \$1,513,932 (Net Position) at the close of the 2020 fiscal year. This an increase from the prior year due to an increase in Total Assets.

Pension and Group Life related deferred outflows of resources recognized at June 30, 2020 totaled \$160,678. The amount of deferred outflows recognized at June 30, 2019 totaled \$190,524. The deferred outflows represent the amount of employer contributions made to the pension and life insurance plans subsequent to the measurement date of June 30, 2019 and June 30, 2018 plus the difference between projected and actual earnings on plan investments as of the measurement dates.

Pension and Group Life related deferred inflows of resources recognized at June 30, 2020 totaled \$183,267 and the amount of deferred inflows recognized at the end of June 30, 2019 totaled \$422,554. The elements of deferred inflows are comprised of the amount of the prior years' difference between projected and actual earnings on plan investments and the difference in projected and actual experience at the measurement dates of June 30, 2019 and June 30, 2018.

At June 30, 2020 the Library had outstanding liabilities of \$547,578. The library entered into two equipment leases during prior years. The long-term lease liability, current and non-current portion, recognized in the statement of net position totals \$6,005. Other long-term liabilities include \$287,331 Net Pension Liability, \$166,878 Accrued Compensated Absences and GLI OPEB Liability of \$61,000.

Total Net Position

The total net position at June 30, 2020:

Net investment in capital assets	45,811
Restricted Funds & Endowments	1,320,368
Unrestricted	147,753
Total Net Position	1,513,932

Statement of Activities - Changes in Net Position

Total revenues for Lonesome Pine Regional Library were \$2,335,124 for the year ended June 30, 2020. Local government entities provided the majority of the revenues.

FINANCIAL ANALYSIS OF THE LIBRARY'S FUNDS

As noted earlier, the Lonesome Pine Regional Library uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. Following are financial analysis of the Library's governmental fund.

Governmental Fund Revenue and Expense Analysis

The Governmental Fund is the chief operating fund of the Library. The focus of the Library's governmental fund is to provide information on near-term inflows, outflows, and balances of spendable resources. In particular, unreserved fund balances may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

Total assets in the General Fund amounted to \$802,262, accounting for 39% of total governmental fund assets of \$2,038,288.

The following table represents revenues compared to prior year amounts:

	2019	2020
Local Participating Governments	\$ 1,604,670	\$ 1,613,557
State Aid Grant	420,919	437,893
Other Grants & Endowments	56,380	6,560
Use of Contributed Services	100,842	85,818
Gifts & Donations	17,586	13,722
Fines	20,677	14,538
Fees-copies, fax, lost materials	45,283	30,693
Interest Income	36,624	25,217
Debt-Set Collections on lost items/fines	21,332	22,862
E-Rate Reimbursement	110,700	70,653
Miscellaneous	25,591	13,611
Total Revenue	\$ 2,460,604	\$ 2,335,124

The following provides an explanation of revenues by source:

Local Participating Governments - Funding from the Counties of Wise, Dickenson, Lee and Scott; City of Norton; and the Towns of Wise, Big Stone Gap, Coeburn, and St. Paul.

State Aid Grant - Monies received from the Library of Virginia state aid allocation; used primarily for Library Materials and Professional Librarian Salaries.

Other Grants & Endowments - Monies received from the Columbus Phipps Foundation, the Virginia Risk Sharing Associaton, the J H Gibbs Foundation and Teddie's Treasures.

Use of Contributed Services - In-kind Support for utilities, building maintenance, insurance and custodial services from Wise, Scott and Dickenson Counties and the towns of Coeburn, Clintwood, Haysi and St Paul.

Gifts & Donations - Contributions from Library Patrons and Friends of the Library for Memorial Books, Programming and miscellaneous un-designated donations.

Fines - Revenue for daily fines on library materials.

Fees - Revenue for use of library services such as copier, fax and computer copies.

Interest Income - Revenue from cash deposits with the Local Government Investment Pool.

Debt-Set Collections - Revenue through the Virginia Department of Taxation for Debt Set-off Collections for past due fines and lost materials.

E-Rate Reimbursement - Revenue from the Universal Services Administration Schools and Libraries Division for advances in technology providing internet and communications services.

Miscellaneous - Revenue for providing outreach services for Culpeper Library along with miscellaneous collections and reimbursements.

The following table represents expenditures compared to prior year amounts:

	2019	2020
Administrative	\$ 1,622,787	\$ 1,609,507
Library Materials & Services	381,028	253,567
Operations	436,847	319,295
Debt Service	3,940	3,939
Total Expenditures	\$ 2,444,602	\$ 2,186,308

The following provides an explanation of expenditures by category:

Administrative - Expenditures for Salaries, Payroll Taxes, Fringe Benefits, Health Insurance, Travel, Professional Services, Postage, Professional Development, Office Supplies, Telephone, Dues, and Advertising.

Library Materials & Services - Expenditures for Books, Music CD's, DVD's, Digital Audio Books, Magazines & Newspapers, Data Lines, Memorial Books, Cataloging Fees, Marketing, Programming, Electronic Materials and Databases.

Operations - Repairs for Buildings and Grounds, Maintenance Materials, Rent for Library Facilities, Shelving, Furniture, Equipment, Building Improvements, Utilities, Liability Insurance, Van Travel, Equipment Maintenance and Miscellaneous expenditures.

Debt Service - Principal and Interest on Equipment Leases.

CAPITAL ASSET AND LONG-TERM COMMITMENTS

Capital Assets

The Lonesome Pine Regional Library's total investment in capital assets for its governmental activities as of June 30, 2020, amounts to \$45,811 (net of accumulated depreciation). This investment in capital assets includes shelving, vehicles, equipment and furniture.

Long-Term Commitments

At June 30, 2020, Lonesome Pine Regional Library had two long-term contract obligations. The long-term lease liability for two copy machines recognized in the statement of net position totals \$6,005. Other long-term liabilities include \$287,331 Net Pension Liability, \$166,878 Accrued Compensated Absences and \$61,000 GLI OPEB Liability.

Requests for Information

This financial report is intended to provide a general overview of Lonesome Pine Regional Library's financial position for all those with an interest in the Library's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Business Manager, Lonesome Pine Regional Library, 124 Library Road SW, Wise, VA 24293.

Lonesome Pine Regional Library Statement of Net Position June 30, 2020

	Primary Government		
	Governmental Activity	Total	
ASSETS		-	
Cash, including interest-			
Bearing Accounts	\$ 405,963	\$ 405,963	
Investments	380,743	380,743	
Restricted Cash and Cash Equivalents	1,236,026	1,236,026	
Accounts Receivable	15,556	15,556	
Other Capital Assets, Net of Depreciation	45,811	45,811	
Total Assets	2,084,099	2,084,099	
DEFERRED OUTFLOWS			
Pension Plan	148,880	148,880	
Group Life Plan	11,798	11,798	
Total Deferred Outflows	160,678	160,678	
LIABILITIES			
Accounts Payable	8,518	8,518	
Federal Withholding Payable	<u>~</u>	5 2 5	
Payroll Taxes Payable	1,393	1,393	
Employee Wages Payable	16,453	16,453	
Long-term Liabilities:			
Due within one year	16,480	16,480	
Due in more than one year	156,403	156,403	
Net Pension Liability	287,331	287,331	
Net GLI OPEB Liabilty	61,000	61,000	
Total Liabilities	547,578	547,578	
DEFERRED INFLOWS			
Pension Plan	167,267	167,267	
Group Life Plan	16,000	16,000	
Total Deferred Inflows	183,267	183,267	
NET POSITION			
Net Investment in Capital Assets	45,811	45,811	
Restricted for:			
Committed Funds	84,342	84,342	
Cummings Endowment	13,574	13,574	
Wise Co. Addington Endowment Fund	89,112	89,112	
Phillips Endowment Unrestricted	1,133,340	1,133,340	
Unrestricted	147,753	147,753	
Total Net Position	\$ 1,513,932	\$ 1,513,932	

Lonesome Pine Regional Library Statement of Activities For the Year Ended June 30, 2020

	Program Revenues							
		Expenses		arges for Services	-	ating Grants and ntributions	-	overnmental Activities
Primary Government Agency: Governmental Activities:								
Administration	\$	1,614,278	\$		\$	102,489	\$	(1,511,789)
Library Materials and Services		250,326		45,082		336,079		130,835
Operations		372,495		-	2			(372,495)
Total Governmental Activities	\$	2,237,099	\$	45,082	\$	438,568	_	(1,753,449)

Support and Revenue:	
General Revenue	45,231
Grants and Contributions, not restricted to	
specific programs	1,781,026
Investment Income, Net of Investment Loss	25,217
Total Support and Revenue	1,851,474
Change in Net Position	98,025
Net Position, Beginning	1,415,907
Net Position, Ending	\$ 1,513,932

Lonesome Pine Regional Library Balance Sheet - Governmental Fund June 30, 2020

ASSETSCash, including interest- bearing accountsS405,963 300,743S405,963 300,743Investments380,743380,743380,743380,743Restricted1,236,0261,235,026Accounts Receivable15,5561,235,026Total Assets2,038,2882,038,2882,038,288LABILITIES AND FUND BALANCELiabilities: Accounts Payable8,5188,518Payroll Taxes Payable1,39311,393Employee Wages Payable16,45316,453Total Liabilities26,36426,364Payroll Taxes Payable1,236,0261,236,026Committed:84,34284,342Regional and Branches84,342691,556Total Liabilities and Fund Balance\$ 2,011,9242,011,924Total Fund Balance\$ 2,013,288\$ 2,038,288Detailed explanation of adjustments from fund statements to government-wide statements of net position:\$ 2,011,924Total Fund Balance\$ 2,013,268\$ 2,011,924Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds. The cost of capital assets is \$ 1,102,366 and the accumulated depreciation is \$1,055,554148,880Due to timing differences in recognition of current year employer contributions to the pension plan per GASB 76, deferred outflows of resources are recognized for the contributions to the unstance per GASB 76, deferred outflows of resources are recognized for the contributions to the life instrance per GASB 76, deferred outflows of resources are recognized for the contributions to			General Fund			Total
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Detailed explanation of adjustments from fund statements to government-wide statements of net position: Total Fund Balances \$ 2,011,924 Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds. The cost of capitals assets is \$1,102,366 and the accumulated depreciation is \$1,056,554 45,811 Due to timing differences in recognition of current year employer contributions to the pension plan per GASB 68, deferred outflows of resources are recognized for the contributions in the Statement of Net Position 148,880 Due to timing differences in recognition of current year employer contributions to the life insurance per GASB 75, deferred outflows of resources are recognized for the contributions in the Statement of Net Position 11,798 Long-term liabilities applicable to the locality's governmental activities are not due and payable in the current period and accordingly are not reported as fund liabilities. All liabilities, both current and long-term, are reported in the statement of net assets. Long-term liabilities at 06/30/20 consisted of the following: 26,005 Lease Financing \$ 6,005 (521,214) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 68. (167,267) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 74. (16,000)	Total Fund Balance		2,011,924			
Total Fund Balances \$ 2,011,924 Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds. The cost of capitals assets is \$1,102,366 and the accumulated depreciation is \$1,056,554 45,811 Due to timing differences in recognition of current year employer contributions to the pension plan per GASB 68, deferred outflows of resources are recognized for the contributions in the Statement of Net Position 148,880 Due to timing differences in recognition of current year employer contributions to the life insurance per GASB 75, deferred outflows of resources are recognized for the contributions in the Statement of Net Position 11,798 Long-term liabilities applicable to the locality's governmental activities are not due and payable in the current period and accordingly are not reported as fund liabilities. All liabilities, both current and long-term, are reported in the statement of net assets. Long-term liabilities at 06/30/20 consisted of the following: \$ 6,005 Net Pension Liability 287,331 Compensated Absences 166,78 GLI OPEB Liability 287,331 Compensated Absences 16,678 GLI OPEB Liability (521,214) (521,214) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 68. (167,267) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 74. (16,000)	Total Liabilities and Fund Balance	\$	2,038,288		\$	2,038,288
Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds. The cost of capitals assets is \$1,102,366 and the accumulated depreciation is \$1,056,554 45,811 Due to timing differences in recognition of current year employer contributions to the pension plan per GASB 68, deferred outflows of resources are recognized for the contributions in the Statement of Net Position 148,880 Due to timing differences in recognition of current year employer contributions to the life insurance per GASB 75, deferred outflows of resources are recognized for the contributions in the Statement of Net Position 11,798 Long-term liabilities applicable to the locality's governmental activities are not due and payable in the current period and accordingly are not reported as fund liabilities. All liabilities, both current and long-term, are reported in the statement of net assets. Long-term liabilities at 06/30/20 consisted of the following: 287,331 Lease Financing \$ 6,005 Net Pension Liability 287,331 Compensated Absences 166,878 GLI OPEB Liability 61,000 (521,214) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 68. (167,267). Certain pension related deferrals are reported in the Statement of Net position as required by GASB 74. (16,000)	Detailed explanation of adjustments from fund statements	to govern	ment-wide statements o	f net position:		
in the governmental funds. The cost of capitals assets is \$1,102,366 and the accumulated depreciation is \$1,056,554 45,811 Due to timing differences in recognition of current year employer contributions to the pension plan per GASB 68, deferred outflows of resources are recognized for the contributions in the Statement of Net Position 148,880 Due to timing differences in recognition of current year employer contributions to the life insurance per GASB 75, deferred outflows of resources are recognized for the contributions in the Statement of Net Position 11,798 Long-term liabilities applicable to the locality's governmental activities are not due and payable in the current period and accordingly are not reported as fund liabilities. All liabilities, both current and long-term, are reported in the statement of net assets. Long-term liabilities at 06/30/20 consisted of the following: Lease Financing \$ 6,005 Net Pension Liability 287,331 Compensated Absences 166,878 GLI OPEB Liability 61,000 (521,214) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 68. (167,267) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 74. (16,000)	Total Fund Balances				\$	2,011,924
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current period and accordingly are not reported as fund liabilities. All liabilities, both current and long-term, are reported in the statement of net assets. Long-term liabilities at 06/30/20 consisted of the following: Lease Financing \$ 6,005 Net Pension Liability 287,331 Compensated Absences 166,878 GLI OPEB Liability 61,000 (521,214) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 68. (167,267) Certain pension related deferrals are reported in the Statement of Net position as required by GASB 74. (16,000)	GASB 75, deferred outflows of resources are recognized					11,798
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Certain pension related deferrals are reported in the Statement of Net position as required by GASB 74. (16,000)	· ·					(521,214)
	Certain pension related deferrals are reported in the Statem	ent of Ne	t position as required by	y GASB 68.		(167,267)
	Certain pension related deferrals are reported in the Statem	ent of Ne	t position as required by	y GASB 74.		(16,000)
	Net Position of General Government Activities		_		\$	1,513,932

Lonesome Pine Regional Library Statement of Revenues, Expenditures, and Changes in Fund Balance Governmental Fund For the Year Ended June 30, 2020

	General Fund	Total
SUPPORT AND REVENUE		
Support:		
Grants:		
State-Aid	\$ 437,893	\$ 437,893
Other Grants and Endowments	6,560	6,560
Local Governmental Units	1,613,557	1,613,557
Use of Contributed Services	85,818	85,818
Gifts and Donations	13,722	13,722
Total Support	2,157,550	2,157,550
General revenue:		
Book Fines	14,538	14,538
Copy Machine	28,817	28,817
Lost Materials	890	890
Library Cards and Bags	821	821
Non-Resident Fees	15	15
ILL Postage Fees	150	150
Culpeper	11,500	11,500
Interest Income	25,217	25,217
Debt-Set Collections	22,862	22,862
E-Rate Reimbursement	70,653	70,653
Miscellaneous	2,111	2,111
Total General Revenue	177,574	177,574
Total Support and Revenue	2,335,124	2,335,124
EXPENDITURES		
Administration:		1 1 (0 510
Salaries	1,168,510	1,168,510
Payroll Taxes	86,833	86,833
Fringe Benefits	49,710	49,710
Professional Services	18,836	18,836
Travel	3,088	3,088
Printing and Office Supplies	24,800	24,800
Postage	9,277	9,277
Telephone	26,486	26,486
Health Insurance	217,922	217,922
Professional Development	167	167
Advertising	730	730
Dues, Fees, and Subscriptions	3,148	3,148
Total Administration	1,609,507	1,609,507

Lonesome Pine Regional Library Statement of Revenues, Expenditures, and Changes in Fund Balance Governmental Fund For the Year Ended June 30, 2020

	General	9		
	Fund	Total		
Library Materials and Services:				
Books	\$ 64,837	\$ 64,837		
Audio and Video Materials	21,844	21,844		
Periodicals	13,495	13,495		
Data Lines	_ 88,323	88,323		
Marketing	1,439	1,439		
Memorial & Gift Purchases	1,907	1,907		
Cataloging Fees	15,478	15,478		
Grant Expense	2,303	2,303		
Programming	18,294	18,294		
Culpeper Expense	1,285	1,285		
Electronic Data Bases and Materials	24,362	24,362		
Total Library Materials and Services	253,567	253,567		
Operations:				
Repairs-Building and Grounds	63,281	63,281		
Equipment Maintenance Contracts	64,486	64,486		
Maintenance Material	13,276	13,276		
Maintenance and Utility Fees	4,800	4,800		
Shelving, Furniture, Equipment	23,723	23,723		
Building Improvements	5,379	5,379		
Electricity	96,928	96,928		
Water, Sewer and Garbage	10,479	10,479		
Insurance	30,990	30,990		
Van Travel	4,352	4,352		
Miscellaneous and Signage	1,601	1,601		
Total Operations	319,295	319,295		
Debt Service:				
Lease Principal	3,500	3,500		
Lease Interest	439	439		
Total Debt Service	3,939	3,939		
Total Expenditures	2,186,308	2,186,308		
Excess (Deficiency) of Support and Revenue over Expenditures - Net Change in Fund Balance	148,816	148,816		
Fund Balance, Beginning	1,863,108	1,863,108		
Fund Balance, Ending	\$ 2,011,924	\$ 2,011,924		

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THIS FINANCIAL STATEMENT

Lonesome Pine Regional Library Reconciliation of Statement of Support, Revenues, Expenditures, and Changes in Fund Balance of Governmental Fund To the Statement of Activities For the Year Ended June 30, 2020

	Gov	ernmental Fund
Amounts reported for governmental activity in the statement of activities are different because:		
Net Change in Fund Balance - Total Governmental Fund	\$	148,816
Governmental fund reports capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeded depreciation		
expense in the current period.		(26,105)
Employer contributions to the pension plan in the current year are not included on the Statement of Activities.		37,522
Employer contributions to the life insurance in the current year are not included on the Statement of Activities.		3,798
The issuance of long-term debt (e.g. bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. This amount is the net effect of these differences in the treatment of long-term		
debt and related items.		(66,006)
Change in Net Position	\$	98,025

Variance

Lonesome Pine Regional Library Statement of Support, Revenues, Expenditures and Changes in Fund Balance Budget and Actual - General Fund For the Year Ended June 30, 2020

	Original Budget	Final Budget	Actual	Warlance With Final Positive (Negative)
Support and Revenue:				
Support:				
Grants:				
State-Aid	\$ 437,893	\$ 437,893	\$ 437,893	\$
Other Grants & Endowments		6,560	6,560	0.54
Local Governmental Units	1,610,934	1,613,557	1,613,557	(= :
Use of Contributed Services	55,100	85,818	85,818	3 - 1
Gifts and Donations		11,535	13,722	2,187
Total Support	2,103,927	2,155,363	2,157,550	2,187
General Revenue:				
Book Fines	19,095	13,986	14,538	552
Copy Machine	41,425	27,714	28,817	1,103
Lost Materials	1,230	737	890	153
Library Cards and Bags	840	707	821	114
Non-Resident Fees			15	15
ILL Postage Fees	174	150	150	2 .
Interest Income	<u>.</u>	-	25,217	25,217
Culpeper	11,500	11,500	11,500	2 4 6
Debt-Set Collections	19,510	22,845	22,862	17
E-Rate Reimbursement	83,025	10,669	70,653	59,984
Miscellaneous	515	493	2,111	1,618
Total General Revenue	177,314	88,801	177,574	88,773
Total Support and Revenue	2,281,241	2,244,164	2,335,124	90,960
Expenditures:				
Administration:				
Salaries	1,211,245	1,184,974	1,168,510	16,464
Payroll Tax Expense	94,565	92,360	86,833	5,527
Fringe Benefits	50,625	52,257	49,710	2,547
Professional Services	22,395	18,845	18,836	9
Travel	3,895	3,490	3,088	402
Printing and Office Supplies	33,330	32,392	24,800	7,592
Postage	8,060	10,898	9,277	1,621
Telephone	29,205	29,055	26,486	2,569
Health Insurance	233,130	222,069	217,922	4,147
Professional Development	150	448	167	281
Advertising	100	850	730	120
Dues, Fees, and Subscriptions	3,660	3,811	3,148	663
Total Administration	1,690,360	1,651,449	1,609,507	41,942

Lonesome Pine Regional Library Statement of Support, Revenues, Expenditures and Changes in Fund Balance Budget and Actual - General Fund For the Year Ended June 30, 2020

	Original Budget	Final Budget	Actual	Variance With Final Positive (Negative)
Library Materials and Services:		* 04255	¢ (4.005	ф <u>10.432</u>
Books	\$ 79,233		\$ 64,837	\$ 19,438
Audio and Video Materials	29,739		21,844	2,030
Periodicals	15,480		13,495	452
Data Lines	138,525		88,323	16,121
Marketing	8,000		1,439	6,761
Memorial and Gift Purchases		13,113	1,907	11,206
Microforms	1,970			
Cataloging Fees	1,000	· · ·	15,478	
Grant Expense		-,	2,303	1,580
Programming	31,300		18,294	37,660
Culpeper Expense	1,040		1,285	105
Electronic Materials and Data Bases Total Library Materials and	17,121	24,600	24,362	238
Services	323,408		253,567	95,591
Operations:				
Repairs-Building and Grounds	58,510	69,675	63,281	6,394
Equipment Maintenance	78,880		64,486	14,208
Maintenance Material	13,060		13,276	2,134
Maintenance and Utility Fees	4,800		4,800	
Shelving, Furniture, Equipment	54,090		23,723	15,738
Building Improvements		9,605	5,379	4,226
Electricity	125,685	108,915	96,928	11,987
Water, Sewer and Garbage	10,150		10,479	682
Insurance	33,330		30,990	2,722
Debt Service-Lease Principal		-	3,500	(3,500)
Debt Service-Lease Interest			439	(439)
Van Travel	8,540	8,540	4,352	4,188
Miscellaneous and Signage	1,805	2,290	1,601	689
Total Operations	388,850	382,263	323,234	59,029
Total Expenditures	2,402,618	2,382,870	2,186,308	196,562
Support and Revenue Over (Under) Expenditures	<u> </u>		\$ 148,816	x
Fund Balance, Beginning			1,863,110	
Fund Balance, Ending (Exhibit 4)			\$ 2,011,924	

<u>Note 1</u> - Leases: Budget appropriations for lease payments were recorded in the Shelving & Equipment-Regional and Shelving & Equipment-Lee accounts. No appropriation was made for the recording of the initial lease financing revenue or expenditures since there were no actual receipts or expenditures made from current resources.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Lonesome Pine Regional Library have been prepared in conformity with the specifications promulgated by the Auditor of Public Accounts (APA) of the Commonwealth of Virginia, and the accounting principles generally accepted in the United States as specified by the Governmental Accounting Standards Board (GASB). The more significant of the government's accounting policies are described below.

Financial Statement Presentation

In June 1999, GASB issued Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*. This statement, known as the "Reporting Model" statement, affects the way the Library prepares and presents financial information.

GASB Statement No. 34 established new requirements and a new reporting model for the annual financial reports of state and local governments. The Statement was developed to make annual reports easier to understand and more useful to the people who use governmental financial information to make decisions.

<u>Management's Discussion and Analysis</u> –GASB Statement No. 34 requires the financial statements be accompanied by a narrative introduction and analytical overview of the government's financial activities in the form of "management's discussion and analysis" (MD&A).

Government-wide and Fund Financial Statements

<u>Government-wide financial statements</u> – The reporting model includes financial statements prepared using full accrual accounting for all of the government's activities. This approach includes not just current assets and liabilities but also capital assets and long-term liabilities (such as building and general obligation debt).

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government and its component units. For the most part, effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. Likewise, the *primary government* is reported separately from certain legally separate *component units* for which the primary government is financially accountable.

<u>Statement of Net Position</u> – The Statement of Net Position is designed to display the financial position of the primary government (government and business-type activities) and its discretely presented component units. Governments will report all capital assets, in the government-wide Statement of Net Position. The net position of a government will be broken down into three categories – 1) net investment in capital assets; 2) restricted; and 3) unrestricted.

<u>Statement of Activities</u> – The government-wide Statement of Activities reports expenses and revenues in a format that focuses on the cost of each of the government's functions. The expense of individual functions is compared to the revenues generated directly by the function (for instance, through user charges or intergovernmental grants).

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported as *general revenues*.

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported in separate columns in the fund financial statements.

<u>Budgetary comparison schedules</u> – Demonstrating compliance with the adopted budget is an important component of a government's accountability to the public. Many citizens participate, in some way, in the process of establishing the annual operating budgets of state and local governments, and have a keen interest in following the actual financial progress of their governments over the course of the year. Many governments revise their original budgets over the course of the year for a variety of reasons. Under this reporting model governments will continue to provide budgetary comparison information in their annual reports. As required, the government's original budget is included in the current comparison of final budget and actual results.

A. The Financial Reporting Entity

The basic criterion for determining whether a governmental department, agency, institution, commission, public authority, or other governmental organization should be included in a primary governmental unit's reporting entity for basic financial statements is financial accountability. Financial accountability includes the appointment of a voting majority of the organizations governing body and the ability of the primary government to impose its will on the organization or if there is a financial benefit/burden relationship. In addition, an organization, which is fiscally dependent on the primary government, should be included in its reporting entity. These financial statements present the Lonesome Pine Regional Library (the primary government) as required by generally accepted accounting principles.

B. Potential Component Unit Consideration

Upon consideration of potential component units, it was determined that there were no component units for the Lonesome Pine Regional Library.

C. Measurement Focus, Basis of Accounting, Financial Statement Presentation

The accompanying financial statements are prepared in accordance with pronouncements issued by the Governmental Accounting Standards Board (GASB). The principles prescribed by GASB represent generally accepted accounting principles applicable to governmental units.

The Library applies all GASB pronouncements as well as the Financial Accounting Standard Board pronouncements issued on or before November 30, 1989 unless these pronouncements conflict with or contradict GASB pronouncements.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The government-wide statement of activities reflects both the gross and net cost per functional category (administration, etc.) which are otherwise being supported by general government revenues. The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, operating and capital grants, and contributions. The program revenues must be directly associated with the function.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. This is the manner in which these funds are normally budgeted. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 45 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

In the fund financial statements, financial transactions and accounts of the Library are organized on the basis of funds. The operation of each fund is considered to be an independent fiscal and separate accounting entity, with a self-balancing set of accounts recording cash and/or other financial resources together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

The government reports the following major governmental funds.

(1) <u>Governmental Funds</u> account for the expendable financial resources other than those accounted for in Fiduciary Funds. The Governmental Fund measurement focus is on determination of financial position and changes in financial position, rather than on net income determination as would apply to a commercial enterprise. The individual Governmental Fund is:

General Fund

The General Fund is the primary operating fund of the Library. This fund is used to account for all financial transactions and resources except those required to be accounted for in another fund. Revenues are derived primarily from state and local contributions, charges for services and interest income.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

D. Budgets and Budgetary Accounting

The following procedures are used by the Library in establishing the budgetary data reflected in the financial statements:

- 1. The Director submits to the Board of Trustees a proposed operating and capital budget for the fiscal year commencing the following July 1. The operating and capital budget includes proposed expenditures and the means of financing them.
- 2. Prior to June 30, the Board passes a motion to adopt the budget.
- 3. The adopted budget places restrictions on expenditures at the department level or category level. Management presents adjustments for any budgetary changes for each department or category to the Board of Trustees.
- 4. All budgets are adopted on a basis consistent with generally accepted accounting principles (GAAP).
- 5. Appropriations lapse on June 30.
- 6. All budget data presented in the accompanying financial statements is the revised budget for the year.
- E. Leases

During the fiscal year 2016-2017, the Library elected to early implement GASBS #87, Leases. The lease liability is measured as the present value of the payments expected to be made during the lease term as calculated using the interest rate stated or implied in the lease agreement or if the rate is not available, the market rate of interest for similar transactions or the Library's estimated incremental borrowing rate. The value of the lease asset is measured as the sum of the initial measurement of the lease liability plus any payments made to the lessor at or before the commencement of the lease term, less any lease incentives received from the lessor at or before the commencement of the lease term and plus initial direct costs that are ancillary charges necessary to place the lease asset into service. The lease assets are amortized over the shorter of the lease term or the useful life of the underlying asset. The amortization is reported as part of depreciation expense. Initially an expenditure and other financing source is reported in the period the lease is first recognized. The expenditure and other financing source are measured as the value of the lease asset as described above. Subsequent governmental fund lease payments are accounted for consistent with principles for debt service payments on long-term debt. Amounts paid towards the lease principal are reported as Debt Service-Lease Principal and the amounts paid for interest are reported as Debt Service-Lease Interest.

F. Capital Assets

Capital assets are reported in the applicable governmental activities column in the government-wide financial statements. Capital assets are defined by the Library as furniture & fixtures, vehicles, and equipment with an initial individual cost of more than \$5,000 (amount not rounded) and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. Leased assets are recorded as described in Note E. Leases.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

F. <u>Capital Assets (Continued)</u>

Assets of the primary government are depreciated using the straight-line method over the following estimated useful lives:

Furniture & Fixtures	5 Years
Equipment	5 Years
Motor Vehicles	5 Years

G. Allowance for Doubtful Accounts

The Library does maintain an allowance for estimated uncollectible accounts. As of June 30, 2020, all receivables were deemed collectible and therefore no allowance was reported.

H. Cash and Cash Equivalents

Cash and cash equivalents are defined as short-term highly liquid investments that are, both readily convertible to known amounts of cash and investments with maturities of 90 days or less.

I. <u>Investments</u>

The Library's investments may include cash on deposit in a money market savings account, certificates of deposits and investments in the Local Government Investment Pool Program (LGIP) of the Commonwealth of Virginia. Certificate of deposits and short-term repurchase agreements, if any, are reported in the accompanying financial statements as cash and cash equivalents. Investments in a deferred compensation agency fund, if any, are reported at market value. Investments in the LGIP are valued at their net asset value, which barring extraordinary circumstances, will maintain the constant price of \$1.00 per share. The LGIP portfolio is valued by the amortized cost valuation technique, which values securities at their acquisition cost adjusted for amortization of premium or accretion of discount rather than at their value based on current market factors. Amortized cost valuation is permitted provided the LGIP investment portfolio meets all of the criteria of GASB Statement 79. The LGIP adheres to these rules pursuant to the "Investment Policy and Guidelines".

J. <u>Contributed Facilities</u>

The Lonesome Pine Regional Library System occupies, without charge, certain premises located in government-owned buildings. The estimated fair rental value of the premises is not reported as support and expenses in the period since they are not allowed on the government financial statement.

K. Contributed Services

The Library receives from local governmental units, certain services without charge; such as electricity, water and sewer, and custodial services. The value of these services has been reported as support and expenditures in the period in which the services were received.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

L. Compensated Absences

The Library provides annual leave for full-time and part-time employees. The rate at which annual leave is accrued depends on length of service. Annual leave is accumulated, but only a limited amount can be carried over from year to year depending on length of service. The Library's liability for annual leave is recorded as a component of long-term liabilities in the statement of net position.

M. Deferred Outflows and Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section of deferred outflows of resources. This separate financial statement element, Deferred Outflows of Resources, represents a consumption of net position that applies to a future period and so will not be recognized as an expense or expenditure until then.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, Deferred Inflows of Resources, represents an acquisition of net position that applies to a future period and so will not be recognized as revenue until then.

N. Fund Balances

The Governmental Accounting Standards Board (GASB) issued Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions* (Statement No. 54) in February 2009 to provide new financial reporting categories for fund balances of governmental funds. In the governmental fund financial statements, fund balances are classified as nonspendable, restricted, or unrestricted (committed, assigned, or unassigned).

• <u>Nonspendable</u> fund balance includes amounts not in spendable form, such as prepaid expenses, inventories, or amounts legally or contractually required to remain intact (such as the principal of a permanent fund).

• <u>Restricted</u> fund balance represents those portions of fund balance where constraints placed on the resources are either externally imposed or imposed by law through constitutional provisions or enabling legislation.

• <u>Committed</u> fund balance represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Lonesome Pine Regional Library's governing board. Formal action of the Library's Board of Trustees is required to establish, modify or rescind committed fund balances.

• <u>Assigned</u> fund balance is constrained by the Lonesome Pine Regional Library's Board of Trustees or an appointed decision-making authority's intent to be used for specific purposes. This classification includes the residual fund balance for the General Fund.

• <u>Unassigned</u> fund balance is available for any purpose. Positive Unassigned amounts are reported in the General Fund only. The Unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

When an expenditure/expense is incurred for purposes for which both restricted and unrestricted resources are available, the Lonesome Pine Regional Library will adhere to the default policy to use restricted resources first. When expenditures/expenses are incurred for purposes for which unrestricted (committed, assigned, and unassigned) resources are available, and amounts in any of these unrestricted classifications could be used, the Lonesome Pine Regional Library will adhere to the default policy to the default policy to spend committed resources first.

NOTE 2: CASH AND INVESTMENTS

<u>Deposits:</u> All cash of the Lonesome Pine Regional Library is maintained in accounts collateralized in accordance with the Virginia Security for Public Deposits Act, Section 2.2-4400 ET. Seq. of the Code of Virginia or covered by federal depository insurance.

<u>Credit Risk</u>: At year end June 30, 2020 the Library had no investments requiring interest rate disclosures. Deposits and investments held by any single issuer that exceeded 5% are as follows:

BB&T	20.78%
Virginia Local Government Investment Pool	79.22%

<u>Investments</u>: Statutes authorize the Lonesome Pine Regional Library to invest in obligations of the United States or agencies thereof, obligations of the Commonwealth of Virginia or political subdivisions thereof, obligations of the International Bank for Reconstruction and Development (World Bank), the Asian Development Bank, the African Development Bank, "prime quality" commercial paper and certain

corporate notes, banker's acceptances, repurchase agreements and the State Treasurer's Local Government Investment Pool (LGIP).

The Lonesome Pine Regional Library's investments consist of participation in the State Treasure's Local Government Pool. The LGIP is managed in a manner consistent with SEC Rule 2a-7 and meets the requirements of GASB No. 31 and GASB No. 79. The LGIP strives to maintain a stable asset value per share of \$1.00 using the amortized cost method of valuation. Therefore, the fair value of the position in the LGIP is the same as the value of the pool shares. The LGIP is managed by the Virginia State Treasury and is not SEC registered. The LGIP received a pool rating of AAAm from Standard & Poor on March 31, 2020 and on July 20, 2020 LGIP received ratings of AAAf/S1 on its newly created Extended Maturity Portfolio. Redemptions may be made on any banking day and there are no redemption fees or withdrawal penalties.

At year-end, the Library's investment balances were as follows:

	Origit		Carrying Amount		
	Fair Value	Less Than 1 Year	1-5	Years	
State Treasurer's					
Local Government Pool (LGIP)	\$ 1,573,095	\$ 1,573,095	\$	-	\$ 1,573,095
Total Investments	\$ 1,573,095	\$ 1,573,095	\$	7)	\$ 1,573,095
Total Cash on Deposit					\$ 448,677
Total Cash on Hand					960
Total Cash and Cash Equivalents					\$ 449,637
Total Deposits and Investments					\$ 2,022,732

NOTE 3: CAPITAL ASSETS

A summary of capital assets by location follows:

minary of capital assets by location follows.		Leased Assets		Purchased Assets
Regional Office Wise Library Public Library-Wise J. B. Deel Library-Clintwood C. Bascom Slemp Library-Big Stone Gap Scott Library Public Library-Gate City Lee County Public Library-Gate City Lee County Public Library-Pennington Gap J. F. Matthews Library-St. Paul Coeburn Community Library-Coeburn Haysi Library Rose Hill Library	\$	12,110 5,799	\$	266,987 211,155 139,775 128,192 126,940 84,811 40,011 20,201 38,564 12,864
Mailbox Library			_	14,957
Total Capital Assets Less: Accumulated Depreciation/Amortization Net Capital Assets	\$ <u>\$</u>	17,909 <u>(11,175)</u> 6,734	\$ <u>\$</u>	1,084,457 (1,045,380) 39,077

The following is a summary of changes in capital assets for the year ending June 30, 2020:

		y 1, 2019 Balance	A	dditions	Deletions	Ju	ne 30, 2020 Balance
Equipment	\$	281,319	\$	-0-	\$ (18,841)	\$	281,319
Furniture and Fixtures		764,235					764,235
Vehicles		57,744					38,903
Leased Equipment		17,909					17,909
Total	\$ 1	,121,207	\$	-0-	\$ (18,841)	\$	1,102,366
Less: Accumulated Depreciation							(1,056,555)
Net Capital Assets						\$	45,811

Total depreciation expense charged to the General Fund for the year ending June 30, 2020 was \$26,105. Of that amount, \$23,767 was depreciation expense of assets owned and \$2,338 was amortization expense on leased equipment.

NOTE 4: LONG-TERM LIABILITIES

The only long-term liabilities of the Library at June 30, 2020 consist of two copier leases and liabilities related to compensated absences. The principal and interest requirements to maturity are presented for the lease liabilities in Note 6: Leases. The liabilities for compensated absences are presented in Note 7: Compensated Absences.

NOTE 5: LEASES

In fiscal year 2016-2017 the Library entered into two copier lease agreements which have been accounted for based on the GASBS #87. The lease asset value and amortization are shown in Note 5 Capital Assets. The lease liability is shown in Note 7 Long-term Liabilities. The lease terms that are the same for both leases are as follows; lease term is 60 months, the end of term purchase option is fair market value. There were no payments made to the lessors or incentives received from the lessors at or before the commencement of the lease term. There were no initial direct costs identified. Terms specific to each lease:

Leases Payable		Long-Term
Canon Financial Services Lease – ImageRunner Coiper: the estimated discount rate is 4.069%, the present value of the minimum lease payments is \$5,799. The monthly payment amount is \$126.41 consisting of principal and interest. The lease began on July 27, 2016 and ends on July 27 2021. Less: Current Portion	\$ 1,365 (1,251)	114
Great America Financial Services Lease – ImageRunner Copier: the estimated discount rate is 3.696%, the present value of the minimum lease payments is \$12,110. The monthly payment amount is \$221.37 consisting of principal and interest. The lease began on April 6, 2017 and ends on April 6, 2022. Less: Current Portion	\$ 4,639 (2,533)	2,106
Total Long-Term Lease Liabilities		<u>\$ 2,220</u>

Changes in Long-term Lease Liabilities:

Type	ginning <u>alance</u>	A	dditions	Re	tirements	Ending <u>Balance</u>
Leases	\$ 9,505	\$	-0-	\$	(3,500)	\$ 6,005

Leases payable principal and interest requirements are presented in the table below.

Years Ending	Equipment Leases					
June 30	Principal		Interest		<u>Total</u>	
2022	2,220		37		2,257	
TOTAL	\$ 2,220	\$	37	\$	2,257	

NOTE 6: COMPENSATED ABSENCES

In accordance with GASB Statement #16, *Compensated Absences*, the Library has accrued the liability arising from compensated absences. The current portion of compensated absences payable in the next year is \$12,695.

NOTE 6: COMPENSATED ABSENCES (Continued)

Location		Amount
C.B. Slemp Library-Big Stone Gap	\$	12,313
Coeburn Community Library-Coeburn		7,822
J.B. Deel Library-Clintwood		9,520
Haysi Library		9,842
Lee Library Library-Pennington Gap		13,510
Rose Hill Library		2,643
Scott Library Library-Gate City		5,852
J.F. Matthews Library-St. Paul		8,056
Wise Public Library-Wise		17,269
Regional	<u></u>	79,851
Total	\$	166,678

The table below shows compensated absences by location for the fiscal year ended June 30, 2020.

NOTE 7: COMMITMENTS & CONTINGENCIES

The Library receives a substantial amount of its support from state and local governments. A significant reduction in the level of this support, if this were to occur, may have an effect on the Library's programs and activities.

No other commitments or contingencies are outstanding as of June 30, 2020.

NOTE 8: SURETY BONDS

The Lonesome Pine Regional Library has, as of June 30, 2020, a blanket insurance policy with The Virginia Municipal League covering dishonest employee acts with an aggregate limit of \$100,000 and a \$100 deductible.

NOTE 9: RESTRICTED AND COMMITTED FUNDS

<u>Restricted Fund Balance</u> - The Lonesome Pine Regional Library's funds include balances that are restricted for specific purposes due to constraints that are externally imposed by creditors, grantors, contributors, or laws or regulations of other governments. A summary of the nature and purpose of restricted reserves at June 30, 2020, follows:

	A	mount
Cummings Endowment Fund WCPL Addington Endowment Fund CBS Phillips Endowment Fund	\$ 1	13,574 89,112 ,133,340
TOTAL RESTRICTED FUNDS	<u>\$ 1</u>	,236,026

NOTE 9: RESTRICTED AND COMMITTED FUNDS (Continued)

<u>Committed Fund Balance</u> – The Library's funds included balances that represent amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Library's Board of Trustees. A summary of the nature and purpose of committed reserves at June 30, 2020, follows:

	Ar	nount
Regional Funds Committed For:		
Van Replacement	\$	24,980
Compensated Absences		25,722
Funds Committed for Branch Improvement:		
Wise County Public Library		11,917
C. Bascom Slemp Library		553
Coeburn Community Library		1,518
Haysi Public Library		34
J. Fred Matthews Memorial Library		19,283
Lee County Public Library		335
TOTAL COMMITTED FUNDS	<u>\$</u>	84,342

NOTE 10: DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES

The Library has deferred outflows totaling \$37,284 representing the amount of employer contributions made to the pension plan subsequent to the measurement date of June 30, 2019. Deferred outflows representing the difference in projected and actual earnings on plan investments at the measurement date of June 30, 2019 are \$111,596. Total deferred outflows related to the Library's pension plan are \$148,880.

The Library has deferred inflows totaling \$167,267 as described in Note 11: Defined Benefit Pension Plan. The specific elements of deferred inflows are comprised of the amount of the prior years' difference between projected and actual earnings on pension plan investments of \$98,734 and the difference in projected and actual experience in the total pension liability at June 30, 2019 of \$68,533.

NOTE 11: DEFINED BENEFIT PENSION PLAN

Pensions

The Virginia Retirement System (VRS) Lonesome Pine Regional Library Plan is a multi-employer, agent plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Lonesome Pine Regional Library's Retirement Plan and the additions to/deductions from the Lonesome Pine Regional Library's Plan's net fiduciary position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

NOTE 11: DEFINED BENEFIT PENSION PLAN (Continued)

<u>Plan Description</u> – All full-time, salaried permanent employees of the Lonesome Pine Regional Library (Library) are automatically covered by VRS Retirement Plan upon employment. This plan is administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer are paying contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the *Code of Virginia*, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

The System administers three different benefit structures for covered employees – Plan 1, Plan 2, and Hybrid. Each of these benefit structures has a different eligibility criteria. The specific information for each plan and the eligibility for covered groups within each plan are set out in the table below:

RETIREMENT PLAN PROVISIONS		
		HYBRID RETIREMENT
PLAN 1	PLAN 2	PLAN
About Plan 1 Plan 1 is a defined benefit plan. The retirement benefit is based on a member's age, creditable service and average final compensation at retirement using a formula. Employees are eligible for Plan 1 if their membership date is before July 1, 2010, and they were vested as of January 1, 2013.	About Plan 2 Plan 2 is a defined benefit plan. The retirement benefit is based on a member's age, creditable service and average final compensation at retirement using a formula. Employees are eligible for Plan 2 if their membership date is on or after July 1, 2010, or their membership date is before July 1, 2010, and they were not vested as of January 1, 2013.	 About the Hybrid Retirement Plan The Hybrid Retirement Plan combines the features of a defined benefit plan and a defined contribution plan. Most members hired on or after January 1, 2014 are in this plan as well as Plan 1 and Plan 2 members who were eligible and opted into the plan during a special election window. (see "Eligible Members") The defined benefit is based on a member's age, creditable service and average final compensation at retirement using a formula. The benefit from the defined contribution component of the plan depends on the member and employer contributions made to the plan and the investment performance of those contributions. In addition to the monthly benefit payment payable from the defined benefit plan at retirement, a

		member may start receiving distributions from the balance in the defined contribution account, reflecting the contributions, investment gains or losses, and any required fees.
Eligible Members Employees are in Plan 1 if their membership date is before July 1, 2010, and they were vested as of January 1, 2013	Eligible Members Employees are in Plan 2 if their membership date is on or after July 1, 2010, or their membership date is before July 1, 2010, and they were no vested as of January 1, 2013.	Eligible Members Employees are in the Hybrid Retirement Plan if their membership date is on or after January 1, 2014. This includes: • Lonesome Pine Regional
 Hybrid Opt-In Election VRS non-hazardous duty covered Plan 1 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014. The Hybrid Retirement Plan's effective date for eligible Plan 1 members who opted in was July 1, 2014. If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan. Members who were eligible for an optional retirement plan (ORP) and had prior service under Plan 1 were not eligible to elect the Hybrid Retirement Plan and remain as Plan 1 or ORP. 	 Hybrid Opt-In Election Eligible Plan 2 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014. The Hybrid Retirement Plan's effective date for eligible Plan 2 members who opted in was July 1, 2014. If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan. Members who were eligible for an optional retirement plan (ORP) and have prior service under Plan 2 were not eligible to elect the Hybrid Retirement Plan and remain as Plan 2 or ORP. 	 boncsonic Fine Regional Library (LPRL) employees Members in Plan 1 or Plan 2 who elected to opt into the plan during the election window held January 1-April 30, 2014; the plan's effective date for opt-in members was July 1, 2014 *Non-Eligible Members Some employees are not eligible to participate in the Hybrid Retirement Plan. They include: LPRL employees who are covered by enhanced benefits for hazardous duty employees Those employees eligible for an optional retirement plan (ORP) must elect the ORP plan or the Hybrid Retirement Plan. If these members have prior service under Plan 1 or Plan 2, they are not eligible to elect the Hybrid Retirement Plan and must select Plan 1 or Plan 2 (as applicable) or ORP. (Not applicable to LPRL employees)

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Retirement Contributions Employees contribute 5% of their compensation each month to their member contribution account through a pre-tax salary reduction. The Library elected to phase in the required 5% member contribution but all employees will be paying the full 5% by July 1, 2016. Member contributions are tax- deferred until they are withdrawn as part of a retirement benefit or as a refund. The employer makes a separate actuarially determined contribution to VRS for all covered employees. VRS invests both member and employer contributions to provide funding for the future benefit payment.	Retirement Contributions Employees contribute 5% of their compensation each month to their member contribution account through a pre-tax salary reduction. LPRL elected to phase in the required 5% member contribution but all employees will be paying the full 5% by July 1, 2016.	Retirement Contributions A member's retirement benefit is funded through mandatory and voluntary contributions made by the member and the employer to both the defined benefit and the defined contribution components of the plan. Mandatory contributions are based on a percentage of the employee's creditable compensation and are required from both the member and the employer. Additionally, members may choose to make voluntary contributions to the defined contribution component of the plan, and the employer is required to match those voluntary contributions according to specified percentages.
Creditable Service Creditable service includes active service. Members earn creditable service for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional creditable service the member was granted. A member's total creditable service is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.	Creditable Service Same as Plan 1	Creditable Service Defined Benefit Component: Under the defined benefit component of the plan, creditable service includes active service. Members earn creditable service for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional creditable service the member was granted. A member's total creditable service is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit. Defined Contributions Component; creditable service is used to determine vesting for the employer contribution portion of the plan.

 Vesting Vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members become vested when they have at least five years (60 months) of creditable service. Vesting is the winimum length of service a member needs to qualify for a quality for a future retirement benefit. Members are eligible to qualify for a future retirement is for their plan. Members are always 100% vested in the contributions stat they make. Vested in the contributions that they make. Vested in the contributions are always 100% vested in the contributions component of the employer contribution are needs to be eligible to withdraw the employer contributions from the employer contributions are always 100% vested in the contributions that they make. Upon retirement of leaving covered employment, a member is 60% vested and may withdraw 75% of employer contributions. After they vested and may withdraw 100% of employer contributions. After they or and may withdraw 100% of employer contributions. After four or more years, a member is 100% vested and may withdraw 100% of employer contributions. 		1
	Vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members become vested when they have at least five years (60 months) of creditable service. Vesting means members are eligible to qualify for retirement if they meet the age and service requirements for their plan. Members also must be vested to receive a full refund of their member contribution account balance if they leave employment and request a refund. Members are always 100% vested in the contributions that	 Defined Benefit Component: Defined benefit vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members are vested under the defined benefit component of the Hybrid Retirement Plan when they reach five years (60 months) of creditable service. Plan 1 or Plan 2 members with at least five years (60 months) of creditable service who opted into the Hybrid Retirement Plan remain vested in the defined benefit component. Defined Contributions Component: Defined Contribution vesting refers to the minimum length of service a member needs to be eligible to withdraw the employer contribution component of the plan. Members are always 100% vested in the contributions that they make. Upon retirement or leaving covered employment, a member is eligible to withdraw a percentage of employer contributions to the defined contributions to the defined contributions. After two years, a member is 50% vested and may withdraw 75% of employer contributions. After four or more years, a member is 100% vested and may withdraw 100% of employer contributions.

Calculating the Benefit The Basic Benefit is calculated based on a formula using the member's average final compensation, a retirement multiplier and total service credit at retirement. It is one of the benefit payout options available to a member at retirement An early retirement reduction factor is applied to the Basic Benefit if the member retires with a reduced retirement benefit or selects a benefit payout option other than the Basic Benefit.	Calculating the Benefit See definition under Plan 1	Calculating the Benefit Defined Benefit Component: See definition under Plan 1 Defined Contribution component: The benefit is based on contributions made by the member and any matching contributions made by the employer, plus net investment earnings on those contributions.
Average Final Compensation A member's average final compensation is the average of the 36 consecutive months of highest compensation as a covered employee.	Average Final Compensation A member's average final compensation is the average of their 60 consecutive months of highest compensation as a covered employee.	Average Final Compensation Same as Plan 2. It is used in the retirement formula for the defined benefit component of the plan.
Service Retirement Multiplier VRS: The retirement multiplier is a factor used in the formula to determine a final retirement benefit. The retirement multiplier for non-hazardous duty members is 1.70%	Service Retirement Multiplier VRS: The same as Plan 1 for service earned, purchased or granted prior to January 1, 2013. For non-hazardous duty members the retirement multiplier is 1.65% for creditable service earned, purchased or granted on or after January 1, 2013.	Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans. Sheriffs and regional jail
sherins and regional jan superintendents: Not Applicable	superintendents: Not Applicable	superintendents: Not Applicable

Political Subdivision hazardous duty employees: Not Applicable	Political Subdivision hazardous duty employees: Not Applicable	Political Subdivision hazardous duty employees: Not Applicable
Normal Retirement Age VRS : Age 65	Normal Retirement Age VRS: Normal Social Security retirement age.	Normal Retirement Age Defined Benefit Component: VRS: Same as Plan 2.
Political subdivision hazardous duty employees: Age 60 (Not applicable)	Political subdivisions hazardous duty employees: Not applicable	Political subdivisions hazardous duty employees: Not applicable
		Defined Contribution Component: Members are eligible to receive distributions upon leaving employment, subject to restrictions.
Earliest Unreduced Retirement Eligibility VRS: Age 65 with at least five years (60 months) of creditable service or at age 50 with at least 30 years of creditable service.	Earliest Unreduced Retirement Eligibility VRS: Normal Social Security retirement age with at least five years (60 months) of creditable service or when their age and service equal 90.	Earliest Unreduced Retirement Eligibility Defined Benefit Component: VRS: Normal Social Security retirement age and have at least five years (60 months) of creditable service or when their age and service equal 90.
Political Subdivisions hazardous duty employees: Not Applicable	Political Subdivisions hazardous duty employees : Not Applicable	Political Subdivisions hazardous duty employees : Not Applicable
	12	Defined Contribution Component: Members are eligible to receive distributions upon leaving employment, subject to restrictions.
Earliest Reduced Retirement Eligibility VRS: Age 55 with at least five years (60 months) of creditable service or age 50 with at least 10 years of creditable service.	Earliest Reduced Retirement Eligibility VRS: Age 60 with at least five years (60 months) of creditable service.	Earliest Reduced Retirement Eligibility Defined Benefit Component: VRS: Age Members may retire with a reduced benefit is as early as age 60 with at least five years (60 months) of creditable service.

Political subdivisions hazardous duty employees: Not Applicable	Political subdivisions hazardous duty employees: Not Applicable	Political subdivisions hazardous duty employees: Not ApplicableDefined Contribution Component: Members are eligible to receive distributions upon leaving employment, subject to restrictions.
Cost-of-Living Adjustment (COLA) in Retirement The Cost-of-Living Adjustment (COLA) matches the first 3% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 4%) up to a maximum COLA of 5%.	Cost-of-Living Adjustment (COLA) in Retirement The Cost-of-Living Adjustment (COLA) matches the first 2% increase in the CPI-U and half of any additional increase (up to 2%), for a maximum COLA of 3%.	Cost-of-Living Adjustment (COLA) in Retirement Defined Benefit Component: Same as Plan 2 Defined Contribution Component: Not applicable
Eligibility: For members who retire with an unreduced benefit or with a reduced benefit with at least 20 years of creditable service, the COLA will go into effect on July 1 after one full calendar year from the retirement date.	<u>Eligibility</u> : Same as Plan 1	<u>Eligibility</u> : Same as Plan 1 and Plan 2
For members who retire with a reduced benefit and who have less than 20 years of creditable service, the COLA will go into effect on July 1 after one calendar year following the unreduced retirement eligibility date.		
 Exceptions to COLA Effective Dates: The COLA is effective July 1 following one full calendar year (January 1 to December 31) under any of the following circumstances: The member is within five years of qualifying for an unreduced retirement benefit as of January 1, 2013. 	Exceptions to COLA Effective Dates: Same as Plan 1	Exceptions to COLA Effective Dates: Same as Plan 1 and Plan 2

 The member retires on disability. The member retires directly from short-term or long-term disability under the Virginia Sickness and Disability Program (VSDP). The member is involuntarily separated from employment for causes other than job performance or misconduct and is eligible to retire under the Workforce Transition Act or the Transitional Benefits Program. The member dies in service and the member's survivor or beneficiary is eligible for a monthly death-in-service benefit. The COLA will go into effect on July 1 following one full calendar year (January 1 to December 31) from the date the monthly benefit begins. 		
Disability Coverage Members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.7% on all service, Regardless of when it was earned, purchased or granted.	Disability Coverage Members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.65% on all service, regardless of when it was earned, purchased or granted.	Disability Coverage Employees of political subdivisions (Including Plan 1 and Plan 2 opt-ins) participate in the Virginia Local Disability Program (VLDP) unless their local governing body provides an employer-paid comparable program for its members.
VSDP members are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.	VSDP Members are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.	Hybrid members (including Plan 1 and Plan 2 opt-ins) covered under VLDP are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.

Purchase of Prior Service Members may be eligible to purchase service from previous public employment, active duty military service, an eligible period of leave or VRS refunded service as creditable service in their plan. Prior creditable service counts toward vesting, eligibility for retirement and the health insurance credit. Only active members are eligible to purchase prior service. When buying service, members must purchase their most recent period of service first. Members also may be eligible to purchase periods of leave without pay.	Purchase of Prior Service Same as Plan 1	 Purchase of Prior Service Defined Benefit Component: Same as Plan 1, with the following exceptions: Hybrid Retirement Plan members are ineligible for ported service. The cost for purchasing refunded service is the higher of 4% of creditable compensation or average final compensation. Plan members have one year from their date of hire or return from leave to purchase all but refunded prior service at approximate normal cost. After that one year period, the rate for most categories
members are eligible to purchase prior service. When buying service, members must purchase their most recent period of service first. Members also may be eligible to purchase		• Plan members have one year from their date of hire or return from leave to purchase all but refunded prior service at approximate normal cost. After that one year period,
		Defined Contribution Component: Not applicable

<u>Employees Covered by Benefit Terms</u> – As of the June 30, 2019 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

	Number
Inactive members or their beneficiaries currently receiving benefits	17
Transfers Out	-0-
Inactive Members:	
Vested Inactive Members	4
Non-vested Inactive Members	5
Active Elsewhere in VRS	-0-
Total Inactive Members	12
Active Members	21
Total Covered Employees	50

<u>Contributions</u> – The contribution requirement for active employees is governed by §51.1-145 of the *Code of Virginia*, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement. Prior to July 1, 2012, all or part of the 5.00% member contribution may have been assumed by the employer. Beginning July 1, 2012 new employees were required to begin making the employee pay the 5.00% member contribution. This could be phased in over a period of up to 5 years and the employer is required to provide a salary increase equal to the amount of the increase in the employee-paid member contribution.

NOTE 11: DEFINED BENEFIT PENSION PLAN (Continued)

The Library's contractually required contribution rate for the year ended June 30, 2020 was 5.16% of covered employee compensation. This rate was based on a actuarially determined rate from an actuarial valuation as of June 30, 2018. This rate, when combined with the employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the Library were \$81,822 and \$72,360 for the years ended June 30, 2020 and June 30, 2019, respectively.

<u>Net Pension Liability</u> – The Library's net pension liability was measured as of June 30, 2019. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation performed as of June 30, 2018, using updated actuarial assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

<u>Actuarial Assumptions – General Employees</u> – The total pension liability for General Employees in the Library's Retirement Plan was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

Inflation	2.5 percent
Salary increases, including inflation	3.5 percent – 5.35 percent
Investment rate of return	6.75 percent, net of pension plan investment expense, including inflation*

*Administrative expenses as a percent of market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of pension liabilities.

Mortality rates:

Largest 10 – Non-Hazardous Duty: 20% of deaths are assumed to be service related.

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

NOTE 11: DEFINED BENEFIT PENSION PLAN (Continued)

All Others (Non 10 Largest) - Non-Hazardous Duty: 15% of deaths are assumed to be service related.

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled	Update to a more current mortality table – RP- 2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 20%
Discount Rate	Decrease rate from 7.00% to 6.75%

Largest 10 – Non-Hazardous Duty

All Others (Non 10 Largest) – Non-Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table – RP-
healthy, and disabled	2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final
	retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each
	year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 15%
Discount Rate	Decrease rate from 7.00% to 6.75%

<u>Actuarial Assumptions – Public Safety Employees with Hazardous Duty Benefits</u>– The total pension liability for Public Safety employees with Hazardous Duty Benefits in the Town of Wise Retirement Plan was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

NOTE 11: DEFINED BENEFIT PENSION PLAN (Continued)

Long-Term Expected Rate of Return – The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

			Weighted
		Arithmetic	Average
		Long-Term	Long-Term
	Target	Expected	Expected
Asset Class (Strategy)	Allocation	Rate of Return	Rate of Return
Public Equity	34.00%	5.61%	1.91%
Fixed Income	15.00%	0.88%	0.13%
Credit Strategies	14.00%	5.13%	0.72%
Real Assets	14.00%	5.27%	0.74%
Private Equity	14.00%	8.77%	1.23%
MAPS	6.00%	3.52%	0.21%
PIP	3.00%	6.29%	0.19%
Total	100.00%		5.13%
	Inflation		2.50%
	*Expected Arithmetic	Nominal Return	7.63%

*Using stochastic projection results provides an expected range of real rates of return over various time horizons. Looking at one year results produces an expected real return of 8.33% but also has a high standard deviation, which means there is high volatility. Over larger time horizons the volatility declines significantly and provides a median return of 7.44%, including expected inflation of 2.50%.

Discount Rate – The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Consistent with the phased-in funding provided by the General Assembly for state and teacher employer contributions; political subdivisions were also provided with an opportunity to use an alternate employer contribution rate. For the year ended June 30, 2019, the alternate rate was the employer contribution rate used in FY 2012 or 100% of the actuarially determined employer contribution rate from the June 30, 2017 actuarial valuations, whichever was greater. From July 1, 2019 on, participating employers are assumed to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

NOTE 11: DEFINED BENEFIT PENSION PLAN (Continued)

Changes in Net Pension Liability

	Increase (Decrease)				
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) – (b)		
Balances at June 30, 2018	\$ 5,025,831	\$ 4,945,226	\$ 80,605		
Changes for the year:					
Service Cost	74,420		74,420		
Interest	344,312		344,312		
Changes in Assumptions	146,713		146,713		
Differences between expected and					
actual experience	37,413		37,413		
Contributions – Employer		37,284	(37,284)		
Contributions – Employee		36,116	(36,116)		
Net Investment Income		326,248	(326,248)		
Benefit payments, including refunds					
of employee contributions	(214,170)	(214,170)	-0-		
Administrative Expenses		(3,311)	3,311		
Other Changes	1	(205)	205		
Net Changes	388,688	181,962	206,726		
Balances at June 30, 2019	\$ 5,414,519	\$ 5,127,188	\$ 287,331		

<u>Sensitivity of the Net Pension Liability to Changes in the Discount Rate</u> – The following presents the net pension liability of the Library using the discount rate of 6.75% as well as what the political subdivision's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate.

	1% Decrease (5.75%)	Current Rate (6.75%)	1% Increase (7.75%)
Lonesome Pine Regional Library's Net Pension Liability	\$ 949,695	\$ 287,331	\$ (250,743)

<u>Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to</u> <u>Pensions</u> – For the year ended June 30, 2019, the Library recognized pension expense of (\$37,284). At June 30, 2020, the Library reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

NOTE 11: DEFINED BENEFIT PENSION PLAN (Continued)

	Deferred Outflows of Resources			
Differences between expected and actual experience	\$	19,163	\$	68,533
Changes in assumptions		75,146		-0-
Net differences between projected and actual earnings on plan investments		0	*	44,163
Employer contributions subsequent to the measurement date		0		
Total	\$	94,309	\$	112,696

Deferred outflows of resources related to pensions resulting from the Library's contributions subsequent to the measurement date in the amount of \$37,522 will be recognized as a reduction of the Net Pension Liability in the Fiscal Year ending June 30, 2020. Other amounts reported as net deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	Amount
2021	\$ 19,459
2022	(40,012)
2023	(806)
2024	2,972
2025	0
Thereafter	0

Pension Plan Data

Information about the VRS Political Subdivision Retirement Plans is also available in the separately issued VRS 2019 Comprehensive Annual Financial Report (CAFR). A copy of the 2019 VRS CAFR may be downloaded from the VRS website at <u>http://www.varetire.org/Pdf/Publications/2019-annual-report.pdf</u>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

Payables to the Pension Plan

As of June 30, 2020, the Library reported a payable of \$-0- for the outstanding amount of contributions to the pension plan required for the year ended June 30, 2020.

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM

Plan Description

All full-time, salaried permanent employees of the state agencies, teachers and employees of participating political subdivisions are automatically covered by the VRS Group Life Insurance Program upon employment. This plan is administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the Basic Group Life Insurance benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional Group Life Insurance Program. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured program, it is not included as part of the Group Life Insurance Program OPEB.

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (Continued)

The specific information for Group Life Insurance Program OPEB, including eligibility, coverage and benefits is set out in the table below:

GROUP LIFE INSURANCE PROGRAM PROVISIONS

Eligible Employees

The Group Life Insurance Program was established July 1, 1960, for state employees, teachers, and employees of political subdivisions that elect the program, including the following employers that do not participate in VRS for retirement:

- City of Richmond
- City of Portsmouth
- City of Roanoke
- City of Norfolk
- Roanoke City Schools Board

Basic group life insurance coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their member contributions and accrued interes.

Benefit Amounts

The benefits payable under the Group Life Insurance Program have several components.

- **<u>Natural Death Benefit</u>**—The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled.
- <u>Accidental Death Benefit</u>—The accidental death benefit is double the natural death benefit.
- <u>Other Benefit Provisions</u>—In addition to the basic natural and accidental death benefits, the program provides additional benefits provided under specific circumstances. These include:
 - Accidental dismemberment benefit
 - Safety belt benefit
 - Repatriation benefit
 - o Felonious assault benefit
 - Accelerated death benefit option

Reduction in benefit Amounts

The benefit amounts provided to members covered under the Group Life Insurance Program are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value.

Minimum Benefit Amount and Cost-of-Living Adjustment (COLA)

For covered members with at least 30 years of creditable service, there is a minimum benefit payable under the Group Life Insurance Program. The minimum benefit was set at \$8,000 by statute. This amount is increased annually based on the VRS Plan 2 cost-of-living adjustment and was increased to \$8,463 effective June 30, 2020.

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (Continued)

Contributions

The contribution requirements for the Group Life Insurance Program are governed by Section 51.1-506 and Section 51.1-508 of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the Group Life Insurance Program was 1.31% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.79% (1.31% X 60%) and the employer component was 0.52% (1.31% X 40%). Employers may elect to pay all or part of the employee contribution, however the employer must pay all of the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2020 was 0.52% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2017. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contribution to the Group Life Insurance Program from the entity were \$3,798 and \$4,215 for the years ended June 30, 2020 and June 30, 2019, respectively.

GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Group Life Insurance Program OPEB

At June 30, 2020, the entities reported a liability of \$61,000 for its proportionate share of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2019 and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation as of that date. The covered employer's proportion of the Net GLI OPEB Liability was based on the covered employer's actuarially determined employer contributions to the Group Life Insurance Program for the year ended June 30, 2019 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2019, the participating employer's proportion was 0.00373% as compared to 0.00426% at June 30, 2018.

For the year ended June 30, 2020, the participating employer recognized GLI OPEB expense of \$3,798. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (Continued)

At June 30, 2020, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLI OPEB from the following sources:

		red Outflows of Resources	_	red Inflows of esources
Difference between expected and Actual experience	\$	4,000	\$	1,000
Net difference between projected and Actual earnings on GLI OPEB		0		1.000
Program investments		0		1,000
Changes in assumptions		4,000		2,000
Changes in proportion		0		12,000
Employer contributions subsequent to the Measurement date	ie	0		0
Total	<u>\$</u>	8,000	\$	16,000

\$3,798 reported as deferred outflows of resources related to the GLI OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the Fiscal Year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods as follows:

FY 2020	\$ (1,000)
FY 2021	(2,000)
FY 2022	(1,000)
FY 2023	0
FY 2024	0
Thereafter	0

Actuarial Assumptions

The total GLI OPEB liability was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (Continued)

Inflation	2.5 percent
Salary increases, including inflat	ion—
General state employees	3.5 percent - 5.35 percent
Teachers	3.5 percent – 5.95 percent
SPORS employees	3.5 percent – 4.75 percent
VaLORS employees	3.5 percent – 4.75 percent
JRS employees	4.5 percent
Locality – General employees	3.5 percent – 5.35 percent
Locality - Hazardous Duty empl	byees 3.5 percent – 4.75 percent
	6.75 Percent, net of investment expenses, Including inflation*

*Administrative expenses as a percent of the market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of the OPEB liabilities.

Mortality rates - General State Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males set back 1 year, 85% of rates; females set back 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year; females set back 1 year with 1.5% increase compounded from ages 70 to 85.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males 115% of rates; females 130% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (Continued)

Mortality Rates (Pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table - - RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 25%
Discount Rate	Decrease rate from 7.0% to 6.75%

Mortality rates – Teachers

Pre-Retirement:

RP-2014 White Collar Employee Rates to age 80, White Collar Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020.

Post-Retirement:

RP-2014 White Collar Employee Rates to age 49, White Collar Health Annuitant Rates at ages 50 and older projected with scale BB to 2020; males 1% increase compounded from ages 70 to 90; females set back 3 years with 1.5% increase compounded from ages 65 to 70 and 2.0% increase compounded from ages 75 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with Scale BB to 2020; 115% of rates for males and females.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post- retirement healthy, and disabled	Updated to a more current mortality tableRP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Discount Rate	Decrease rate from 7.0% to 6.75%

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (Continued)

Mortality rates-- SPORS Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years; unisex using 100% male.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-	Updated to a more current mortality table –
retirement healthy, and disabled)	RP-2014 projected to 2020 and reduced
	margin for future improvement in
	accordance with experience
Retirement Rates	Increased age 50 rates and lowered rates at
	older ages
Withdrawal Rates	Adjusted rates to better fit experience
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Increased rate from 60% to 85%

Mortality rates – VaLORS Employees

Pre-retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years; unisex using 100% male.

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (Continued)

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-	Updated to a more current mortality table –
retirement healthy, and disabled)	RP-2014 projected to 2020 and reduced
	margin for future improvement in
2 S	accordance with experience
Retirement Rates	Increased age 50 rates and lowered rates at
	older ages
Withdrawal Rates	Adjusted rates to better fit experience at
	each year age and service through 9 years
	of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 50% to 35%
Discount Rate	Decreased rate from 7% to 6.75%

Mortality rates- JRS Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males set back 1 year, 85% of rates; females set back 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 1 year; females set back 1 year with 1.5% compounding increase from ages 70 to 85.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with Scale BB to 2020; males 115% of rates; females 130% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-	Updated to a more current mortality table –
retirement healthy, and disabled)	RP-2014 projected to 2020
Retirement Rates	Decreased rates at first retirement
	eligibility
Withdrawal Rates	No change
Disability Rates	Removed disability rates
Salary Scale	No change
Discount Rate	Decrease from 7% to 6.75%

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Mortality rates—Largest Ten Locality Employers-General Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 20%
Discount Rate	Decreased rate from 7% to 6.75%

Mortality rates—Non-Largest Ten Locality Employers-General Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (continued)

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Updated to a more current mortality table –
RP-2014 projected to 2020
Lowered retirement rates at older ages and
extended final retirement age from 70 to 75
Adjusted termination rates to better fit
experience at each age and service year
Lowered disability rates
No change
Increased rate from 14% to 15%
Decreased rate from 7% to 6.75%

Mortality rates-Largest Ten Locality Employers-Hazardous Duty Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, unisex using 100% male.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Increased disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 60% to 70%
Discount Rate	Decreased rate from 7% to 6.75%

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Mortality rates—Non-Largest Ten Locality Employers-Hazardous Duty Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with Scale BB to 2020; males 90% of rates; females set forward 1 year.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with Scale BB to 2020; males set forward 1 year with 1.0% increase compounded from ages 70 to 90; females set forward 3 years.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, unisex using 100% male.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post- retirement healthy, and disabled)	Updated to a more current mortality table – RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Increased disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 60% to 70%
Discount Rate	Decrease rate from 7.00% to 6.75%

Net OPEB Liability

The net OPEB liability (NOL) for the Group Life Insurance Program represents the program's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of June 30, 2019, NOL amounts for the Group Life Insurance Program is as follows (amounts expressed in thousands):

	Group Life Insurance <u>OPEB Program</u>
Total GLI OPEB Liability Plan Fiduciary Net Position Employers' Net GLI OPEB Liability (Asset)	\$ 3,390,238 <u>1,762,972</u> <u>\$ 1,627,266</u>
Plan Fiduciary Net Position as a Percentage Of the Total GLI OPEB Liability	52%

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (continued)

The total GLI OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net GLI OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Target Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return
Public Equity	34.00%	5.61%	1.91%
Fixed Income	15.00%	0.88%	0.13%
Credit Strategies	14.00%	5.13%	0.72%
Real Assets	14.00%	5.27%	0.74%
Private Equity	14.00%	8.77%	1.23%
MAPS – Multi-Asset Public Strategies PIP – Private Investment	6.00%	3.52%	0.21%
Partnership	3.00%	6.29%	0.19%
Total	100.00%		5.13%
	Inflation	(a)	2.50%
	*Expected Arithmetic	Nominal Return	7.63%

The above allocation provides a one-year return of 6.75%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%.

Discount Rate

The discount rate used to measure the total GLI OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that member contributions will be made per the VRS guidance and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ending June 30, 2019, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly. From July 1, 2019 on, employers are assumed to contribute 100% of the actuarially determined contribution rates.

NOTE 12: GROUP LIFE INSURANCE OPEB PROGRAM (continued)

Based on those assumptions, the GLI OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB liability.

Sensitivity of the Employer's Proportionate Share of the Net GLI OPEB Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net GLI OPEB liability using the discount rate of 7.63% as well as what the employer's proportionate share of the net GLI OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	 6 Decrease (5.75%)	C	urrent Rate (6.75%)	1% Increase (7.75%)
Lonesome Pine Regional Library Share of the Group Life Insurance Program Net OPEB Liability	\$ 88,000	\$	68,000	\$ 52,000

Group Life Insurance Program Fiduciary Net Position

Detailed information about the Group Life Insurance Program's Fiduciary Net Position is available in the separately issued VRS 2019 Comprehensive Annual Financial Report (CAFR). A copy of the 2019 VRS CAFR may be downloaded from the VRS website at <u>http://www.varetire.org/Pdf/Publications/2019-annual-report.pdf</u>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

Payables to the VRS Group Life Insurance OPEB Plan

As of June 30, 2020, the Library reported a payable of \$-0- for the outstanding amount of contributions to the group life insurance OPEB plan required for the year ended June 30, 2020.

NOTE 13: OTHER INFORMATION

Accounting Change

In June 2015, GASB issued Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. The objective of this Statement is to improve accounting and financial reporting for postemployment benefits other than pensions and to improve information provided by state and local governmental employers about financial support for other postemployment benefits (OPEB) that is provided by other entities. This Statement replaces the requirements of Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions, as amended, and No. 57, OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans, for OPEB. The scope of this Statement addresses accounting and financial reporting for OPEB that is provided to the employees of state and local governmental employers.

NOTE 13: OTHER INFORMATION (continued)

This Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. For defined benefit OPEB, this Statement identifies the methods and assumptions that are required to be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service. Note disclosure and required supplementary information requirements about defined benefit OPEB also are addressed.

NOTE 14: SUBSEQUENT EVENTS

The Library's management evaluated subsequent events through December 02, 2020, the date at which the report was available to be issued. No subsequent events were identified that would have a material effect on the financial statements.

Lonesome Pine Regional Library Statement of Support and Revenue- Budget and Actual For the Year Ended June 30, 2020

	Original Budget	Final Budget	Actual	Variance With Final Favorable (Unfavorable)
Operating Support and Revenue:				
Support:				
State Aid - Books and				
Related Material	\$ 335,323	\$ 335,404	\$ 335,404	\$ =
State Aid - Salaries	102,570	102,489	102,489	
Total State-Aid	437,893	437,893	437,893	<u> </u>
Other Grants:	~			
Phipps Foundation		2,000	2,000	-
Special Grants	-	4,560	4,560	
Total Other Grants		6,560	6,560	
Local Government Support:				
County of Wise	799,336	799,336	799,336	1 70
County of Dickenson	328,801	328,801	328,801	(₩);
County of Lee	222,082	222,082	222,082	9): 1
County of Scott	209,330	209,330	209,330	3 9 5
City of Norton	30,285	30,285	30,285	-
Town of Wise	9,500	9,500	9,500	
Town of Big Stone Gap	2,500	2,500	2,500	-
Town of Coeburn	5,000	5,000	5,000	
Town of St. Paul	4,100	4,100	4,100	3 4 4
Wise County Discretionary Fund		2,150	2,150	-
Discretionary Fund - Town of Haysi	-	473	473	
County of Scott - In Kind	33,015	32,565	32,565	-
Town of Haysi - In Kind	1,395	2,000	2,000	
Town of St. Paul - In Kind	415	861	861	
Town of Clintwood - In Kind	660	769	769	-
Dickenson County - In Kind	3,300	19,549	19,549	5
Town of Coeburn - In Kind	1,160	850	850	
Wise County - In Kind	15,155	29,224	29,224	
Total Local Governmental Support	1,666,034	1,699,375	1,699,375	<u> </u>
Phillips Endowment		×	186	186
Gifts and Donations		11,535	13,536	2,001
Total Gifts and Donations		11,535	13,722	2,187
Total Support	2,103,927	2,155,363	2,157,550	2,187

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THIS FINANCIAL STATEMENT

Lonesome Pine Regional Library Statement of Support and Revenue- Budget and Actual For the Year Ended June 30, 2020

		Driginal Budget	 Final Budget		Actual	W P	ariance ith Final ositive (egative)
Revenue:							
Book Fines	\$	19,095	\$ 13,986	\$	14,538	\$	552
Copy Machine		41,425	27,714		28,817		1,103
Lost Materials		1,230	737		890		153
Library Bags		400	423		490		67
Library Cards		440	284		331		47
Non-Resident Fees		2			15		15
Interest			-		25,217		25,217
Culpeper Contract		11,500	11,500		11,500		
Debt Set Collections		19,510	22,845		22,862		17
ILL Postage Fee		174	150		150		
E-Rate Reimbursement		83,025	10,669		70,653		59,984
Miscellaneous	-	515	 493		2,111		1,618
Total Revenue		177,314	 88,801		177,574	-	88,773
Total Support and Revenue	\$ 2	2,281,241	\$ 2,244,164	\$ 2	2,335,124	\$	90,960

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THIS FINANCIAL STATEMENT

Lonesome Pine Regional Library Statement of Expenditures - Budget and Actual For the Year Ended June 30, 2020

	For the Year Ended J	une 30, 2020		
	Original Budget	Final Budget	Actual	Variance With Final Favorable (Unfavorable)
Expenditures:				
Administration:				ф. 1 <i>с 4с</i> 4
Salaries	\$ 1,211,245	\$ 1,184,974	\$ 1,168,510	\$ 16,464
Payroll Tax Expense	94,565	92,360	86,833	5,527
Fringe Benefits	50,625	52,257	49,710	2,547 9
Professional Services	22,395	18,845	18,836	402
Travel	3,895	3,490	3,088	7,592
Printing and Office Supplies	33,330	32,392	24,800	1,621
Postage	8,060	10,898	9,277	2,569
Telephone	29,205	29,055	26,486 217,922	4,147
Health Insurance	233,130	222,069	167	281
Professional Development	150	448	730	120
Advertising	100	850		663
Dues, Fees, and Subscriptions	3,660	3,811	3,148	41,942
Total Administration	1,690,360	1,651,449	1,609,507	41,942
Library Materials and Services:				10.420
Books	79,233	84,275	64,837	19,438
Audio & Video Materials	29,739	23,874	21,844	2,030
Periodicals	15,480	13,947	13,495	452
Data Lines	138,525	104,444	88,323	16,121
Marketing/Outreach	8,000	8,200	1,439	6,761
Grant Expense	3 .	3,883	2,303	1,580
Memorial and Gift Purchases	3 4 5	13,113	1,907	11,206
Microforms	1,970	-	.	
Cataloging Fees	1,000	15,478	15,478	3.5
Programming	31,300	55,954	18,294	37,660
Culpeper Expense	1,040	1,390	1,285	105
Electronic Data Bases and Materials	17,121	24,600	24,362	238
Total Library Materials and Services	323,408	349,158	253,567	95,591
Operations:				
Repairs-Building and Grounds	58,510	69,675	63,281	6,394
Equipment Maintenance	78,880	78,694	64,486	14,208
Maintenance Material	13,060	15,410	13,276	2,134
Maintenance and Utility Fees	4,800	4,800	4,800	
Shelving, Furniture, Equipment	54,090	39,461	23,723	15,738
Building Improvements	,	9,605	5,379	4,226
	125.685		96,928	11,987
•				682
Electricity Water, Sewer and Garbage	125,685 10,150	108,915 11,161	96,928 10,479	

Lonesome Pine Regional Library Statement of Expenditures - Budget and Actual For the Year Ended June 30, 2020

	For the	I cal Enucu J	une sv,	4020				
		Original		Final			Wi	ariance ith Final worable
		Budget		Budget		Actual		favorable)
Operations (continued):								
Insurance	\$	33,330	\$	33,712	\$	30,990	\$	2,722
Debt Service-Lease Principal		-		Ē		3,500		(3,500)
Debt Service-Lease Interest						439		(439)
Van Travel		8,540		8,540		4,352		4,188
Miscellaneous		1,805		2,290		1,601		689
Total Operations		388,850		382,263		323,234		59,029
Total Expenditures	\$	2,402,618	\$	2,382,870	\$	2,186,308	\$	196,562

<u>Note 1</u> - Leases: Budget appropriations for lease payments were recorded in the Shelving and Equipment-Regional and Shelving and Equipment-Lee accounts. No appropriation was made for the recording of the expenditures since there were not actual receipts or expenditures made from current resources.

LONESOME PINE REGIONAL LIBRARY SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY AND RELATED RATIOS FOR THE YEARS ENDED JUNE 30, 2019, JUNE 30, 2018, JUNE 30, 2017, JUNE 30, 2016, AND JUNE 30, 2015

Total Pension Liability	2019		2018		2017		2016		2015
Service Cost	\$ 74,420	\$	75,062	\$	85,939	\$	88,999	\$	102,444
Interest	344,312		358,961		337,370		328,828		311,899
Changes of Benefit Terms	-		(=)		-		8. 5 8		а — П
Differences Between Expected and Actual Experience	37,413		460,155		1,664		(163,197)		(33,120)
Changes in Assumptions	146,713		*		27,942		. . .		
Benefit Payments, Including Refunds of Employee Contributions	(214,170)		(152,098)		(136,862)		(128,318)		(150,452)
Net Change in Total Pension Liability	388,688		(178,230)		316,053		126,312		230,771
Total Pension Liability – Beginning	5,025,831		5,204,061		4,888,008		4,761,696		4,530,925
Total Pension Liability – Ending	\$ 5,414,519	\$	5,025,831	\$	5,204,061	\$	4,888,008	\$	4,761,696
Plan Fiduciary Net Position									
Contributions – Employer	37,284	\$	72,360	\$	74,511	\$	92,275	\$	96,716
Contributions – Employee	36,116	Ψ	40,275	Ŧ	41,423	•	43,100		45,279
Net Investment Income	326,248		342,576		508,890		72,622		181,348
Benefit Payments, Including Refunds of	020,210								
Employee Contributions	(214,170)		(152,098)		(136,862)		(128,318)		(150,452)
Administrative Expense	(3,311)		(2,934)		(2,904)		(2,518)		(2,450)
Other Net Change in Plan Fiduciary Net	(205)		(307)		(454)	,	(30)	3	(37)
Position	181,962		299,872		484,604		77,131		170,404
Plan Fiduciary Net Position – Beginning	4,945,226		4,645,354		4,160,750		4,083,619		3,913,215
Plan Fiduciary Net Position – Ending	\$ 5,127,188	\$	4,945,226	\$	4,645,354	\$	4,160,750	\$	4,083,619
Lonesome Pine Regional Library's	0,127,100	Ť	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1			
Net Pension Liability – Ending	\$ 287,331	\$	80,605	\$	558,707	\$	727,258	\$	678,077
Plan Fiduciary Net Position as a									
Percentage of the Total Pension							0.5.1.00/		
Liability	94.69%		98.40%		89.26%		85.12%		85.76%
Covered-employee Payroll	727,171		781,319		797,300		840,619		848,350
Lonesome Pine Regional Library's Net									
Pension Liability As a Percentage of Covered-employee Payroll	39.52%		10.31%		71.20%		86.51%		79.93%

LONESOME PINE REGIONAL LIBRARY SCHEDULE OF EMPLOYER CONTRIBUTIONS FOR THE YEAR ENDED JUNE 30, 2020

Date	Contractually Required Contribution (1)	Contributions in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Employee Payroll (4)	Contributions as a % of Covered Employee Payroll (5)
2020	\$ 81,822	\$ 81,822	\$-	\$ 727,171	11.26%
2019	72,360	72,360	-	781,319	9.26%
2018	72,424	72,424	-	797,300	8.94%
2017	74,511	74,511	-	785,329	9.49%
2016	92,275	92,275	-	840,619	10.98%
2015	96,716	96,716	-	905,583	10.68%
2014	109,857	109,996	(139)	994,185	11.05%
2013	137,425	137,425		989,258	13.89%
2012	128,554	128,554		969,653	13.26%
2011	129,170	129,170	-	938,209	13.77%
2010	129,035	129,035	-	972,246	13.27%
2009	132,182	132,182	-	1,018,459	12.98%
2008	101,820	101,820	÷	970,367	10.49%

Information presented prior to FY 2015 reflects information taken from required supplementary information data previously reported under GASB Statement No. 27.

LONESOME PINE REGIONAL LIBRARY NOTES TO REQUIRED SUPPLEMENTAL INFORMATION VRS RETIREMENT PLAN FOR THE FISCAL YEAR ENDED JUNE 30, 2020

Changes of benefit terms – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions – The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012, through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Largest 10 – Non-Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table – RP-
healthy, and disabled	2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final
	retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each
	year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 20%
Discount Rate	Decrease rate from 7.00% to 6.75%

All Others (Non 10 Largest) – Non-Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table – RP-
healthy, and disabled	2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final
	retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each
	year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 15%
Discount Rate	Decrease rate from 7.00% to 6.75%

Largest 10 – Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table - RP-
healthy, and disabled	2014 projected to 20 20
Retirement Rates	Lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience
Disability Rates	Increased rates
Salary Scale	No change
Line of Duty Disability	Increase rate from 60% to 70%
Discount Rate	Decrease rate from 7.00% to 6.75%

LONESOME PINE REGIONAL LIBRARY NOTES TO REQUIRED SUPPLEMENTAL INFORMATION VRS RETIREMENT PLAN FOR THE FISCAL YEAR ENDED JUNE 30, 2020

All Others (Non 10 Largest) - Hazardous Duty

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table – RP-
healthy, and disabled	2014 projected to 2020
Retirement Rates	Increased age 50 rates, and lowered rates at
	older ages
Withdrawal Rates	Adjusted rates to better fit experience at each
	year age and service through 9 years of service
Disability Rates	Adjusted rates to better fit experience
Salary Scale	No change
Line of Duty Disability	Decrease rate from 60% to 45%
Discount Rate	Decrease rate from 7.00% to 6.75%

. . . .

LONESOME PINE REGIONAL LIBRARY REQUIRED SUPPLEMENTARY INFORMATION VIRGINIA RETIREMENT SYSTEM GROUP LIFE INSURANCE PROGRAM JUNE 30, 2020

Schedule of Lonesome Pine Regional Library's Share of Net OPEB Liability and Related Ratios Group Life Insurance Program For the Year Ended June 30, 2020*

	 2020
Employer's Proportion of the Net GLI OPEB Liability (Asset)	.00426%
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset)	\$ 61,000
Employer's Covered Payroll	\$ 727,171
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset) as a Percentage of its Covered Payroll	8.93%
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	81.33%

Schedule is intended to show information for 10 years. Since 2018 is the first year for this presentation, only one year of data is available. However, additional years will be included as they become available.

*The amounts presented have a measurement date of the previous fiscal year end.

For Reference Only: The Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability for the VRS Group Life Insurance Program for each year is presented on page 114 of the VRS 2019 Comprehensive Annual Financial Report (CAFR).

LONESOME PINE REGIONAL LIBRARY REQUIRED SUPPLEMENTARY INFORMATION VIRGINIA RETIREMENT SYSTEM GROUP LIFE INSURANCE PROGRAM JUNE 30, 2020

Schedule of Employer Contributions For the Years Ended June 30, 2009 through 2020

	Contractually	Contributions in Relation to Contractually	Contribution	Employer's Covered	Contributions as a % of Covered
	Required Contribution	Required Contribution	Deficiency (Excess)	Employee Payroll	Employee Payroll
Date	(1)	(2)	(3)	(4)	(5)
2020	3,798	3,798	0	727,171	0.52%
2019	4,215	4,215	0	781,319	0.42%
2018	4,261	4,261	0	797,300	0.50%

Schedule is intended to show information for 10 years. Since 2018 is the first year for this presentation, only one year of data is available. However, additional years will be included as they become available.

LONESOME PINE REGIONAL LIBRARY NOTES TO REQUIRED SUPPLEMENTAL INFORMATION GROUP LIFE INSURANCE PROGRAM FOR THE YEAR ENDED JUNE 30, 2020

Changes of benefit terms – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions – The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial study for the period from July 1, 2012, through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

General State Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled	Update to a more current mortality table – RP- 2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Increase rate from 14% to 25%
Discount Rate	Decrease rate from 7.00% to 6.75%

Teachers

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table – RP-
healthy, and disabled	2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final
	retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each
	year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Discount Rate	Decrease rate from 7.00% to 6.75%

SPORS Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled	Update to a more current mortality table – RP- 2014 projected to 2020 and reduced margin for future improvement in accordance with experience
Retirement Rates	Increased age 50 rates and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Increase rate from 60% to 85%
Discount Rate	Decrease rate from 7.00% to 6.75%

LONESOME PINE REGIONAL LIBRARY NOTES TO REQUIRED SUPPLEMENTAL INFORMATION GROUP LIFE INSURANCE PROGRAM FOR THE YEAR ENDED JUNE 30, 2020

VaLORS Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled	Update to a more current mortality table – RP- 2014 projected to 2020 and reduced margin for future improvement in accordance with
	experience
Retirement Rates	Increased age 50 rates, and lowered rates at older ages
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 50% to 35%
Discount Rate	Decrease rate from 7.00% to 6.75%

JRS Employees

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table – RP-
healthy, and disabled	2014 projected to 2020
Retirement Rates	Decreased rates at first retirement eligibility
Withdrawal Rates	No change
Disability Rates	Removed disability rates
Salary Scale	No change
Discount Rate	Decrease rate from 7.00% to 6.75%

Largest Ten Locality Employers-General Employees

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table – RP-
healthy, and disabled	2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and
	extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit
	experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 20%
Discount Rate	Decrease rate from 7.00% to 6.75%

LONESOME PINE REGIONAL LIBRARY NOTES TO REQUIRED SUPPLEMENTAL INFORMATION GROUP LIFE INSURANCE PROGRAM FOR THE YEAR ENDED JUNE 30, 2020 Non-Largest Ten Locality Employers-General Employees

Mortality Rates (Pre-retirement, post-retirement	Update to a more current mortality table – RP-
healthy, and disabled	2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14% to 15%
Discount Rate	Decrease rate from 7.00% to 6.75%

Largest Ten Locality Employers—Hazardous Duty Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled	Update to a more current mortality table – RP- 2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Increased disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 60% to 70%
Discount Rate	Decrease rate from 7.00% to 6.75%

Non-Largest Ten Locality Employers-Hazardous Duty Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled	Update to a more current mortality table – RP- 2014 projected to 2020
Retirement Rates	Increased age 50 rates and lowered rates at older
Withdrawal Rates	ages Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	Decreased rate from 60% to 45%
Discount Rate	Decrease rate from 7.00% to 6.75%

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Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Required by Government Auditing Standards

To the Board of Trustees Lonesome Pine Regional Library Wise, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of governmental activities of the Lonesome Pine Regional Library (the Library), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Library's basic financial statements, and have issued our report thereon dated December 02, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Library's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Library's internal control. Accordingly, we do not express an opinion on the effectiveness of the Library's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Library's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be significant deficiencies, or material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

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Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Library's financial statements are free of material misstatements, we performed tests of its compliance with certain provisions of laws, regulations, and contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Library's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Library's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Lay a Sting P.C.

Larry D. Sturgill, P.C. Wise, Virginia December 02, 2020

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Independent Auditors' Report on Compliance with Commonwealth Of Virginia Laws, Regulations, Contracts, and Grants

To the Board of Trustees Lonesome Pine Regional Library Wise, Virginia

MEMBER AMERICAN INSTITUTE OF

CERTIFIED PUBLIC ACCOUNTANTS

We have audited the accompanying financial statements of the governmental activities, as of and for the year then ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Lonesome Pine Regional Library's basic financial statements as listed in the table of contents, and issued our report thereon dated December 02, 2020.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and *Specifications for Audits of Authorities, Boards and Commissions* (Specifications), issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Those standards and Specifications require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

Compliance with Commonwealth of Virginia's laws, regulations, contracts, and grants applicable to the Library is the responsibility of the management of the Lonesome Pine Regional Library. As part of obtaining reasonable assurance about whether the basic financial statements are free of material misstatement, we performed tests of the Library's compliance with certain provisions of the Commonwealth of Virginia's laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of basic financial statement amounts. However, providing an opinion on compliance with such provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The following is a summary of the Commonwealth of Virginia's laws, regulations, contracts, and grants (as specified in the Specifications, Chapters Two) for which we performed tests of compliance:

Code of Virginia

- Cash and Investments
- Retirement Systems
- Procurement
- Unclaimed Property
- Conflicts of Interest
- Reporting

MEMBER TENNESSEE & VIRGINIA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS The results of our tests did not disclose any instances of noncompliance with those requirements which are required to be reported in accordance with the Specifications.

This report is intended solely for the information and use of management, the governing Board, others within the entity, the Auditor of Public Accounts of the Commonwealth of Virginia, and the applicable state agencies and is not intended to be and should not be used by anyone other than these specified parties.

Larry D. Sturgill, P.C.

Wise, VA December 02, 2020