PAMUNKEY REGIONAL JAIL AUTHORITY

HANOVER COUNTY, VIRGINIA

ANNUAL COMPREHENSIVE FINANCIAL REPORT



FOR THE YEAR ENDED JUNE 30, 2022

COLONEL JAMES C. WILLETT, CJM SUPERINTENDENT

LT. COLONEL NATHAN J. WEBEL, CJM DEPUTY SUPERINTENDENT

MR. F. KEITH SPICER, CPA, CGMA DIRECTOR OF FINANCE

PAMUNKEY REGIONAL JAIL AUTHORITY ANNUAL COMPREHENSIVE FINANCIAL REPORT

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INTRODUCTORY SECTION (unaudited)



Serving the following Localities: Hanover County Caroline County Town of Ashland

James C. Willett, CJM Superintendent

7240 Courtland Farm Rd. Hanover, VA 23069 (804) 537-6400 (804) 537-6418 Fax





PAMUNKEY REGIONAL JAIL

January 12, 2022

The Honorable Members of the Pamunkey Regional Jail Authority Board Hanover, VA 23069

Dear Jail Authority Board Members:

We are pleased to submit the Annual Comprehensive Financial Report (ACFR) of the Pamunkey Regional Jail Authority (Jail Authority) for the fiscal year ended June 30, 2022. The report was prepared by the Superintendent and the Director of Finance, who assume full responsibility for the accuracy of information, and the completeness and fairness of preparation. We believe the financial information, as presented, is accurate in all material respects and that it is presented in a manner designed to fairly set forth the financial position and results of operations as measured by the financial activity of the Jail Authority. This letter should be read in conjunction with the *Management's Discussion and Analysis*, which can be found in the Financial Section of the ACFR.

FINANCIAL REPORTING ENTITY

The Jail Authority is required to undergo an annual audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and *Specifications for Audits of Authorities, Boards and Commissions*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia.

The Jail Authority, a political subdivision of the Commonwealth of Virginia, was authorized by Chapter 726 of the 1990 Acts of the General Assembly of Virginia and formed on December 30, 1992. The participating jurisdictions of the Jail Authority are the Counties of Caroline and Hanover and the Town of Ashland. The Jail Authority is governed by a five-member board comprised of two members each from the Counties of Caroline and Hanover and one from the Town of Ashland. In an agreement between the County of Hanover, Virginia (the "County") and the Jail Authority, the County serves as fiscal agent for the Jail Authority for which the Jail Authority reimburses the County for services provided in the areas of purchasing, finance, personnel, and data processing; however, the Jail Authority formulates and approves its own budget.

The general purpose of the Jail Authority is to maintain and operate a regional jail facility to meet the needs of the participating jurisdictions. The facility has 519-beds, consisting of 451 general-purpose beds, a 24-bed work release center, a 6-bed medical housing unit, and 38 special management cells. The Pamunkey Regional Jail's core services such as the infirmary, kitchen, and laundry services are designed for future expansion to accommodate a total inmate population of 665.

The legislation that created the Jail Authority requires there be a service agreement between the Jail Authority and its participating jurisdictions. The service agreement is a long-term contract regulating usage of the Jail Authority and establishing payment terms applicable to participating jurisdictions. It guarantees that the facility will be used and provides a basis for the issuance of revenue bonds to fund the final design and construction of the Jail. The board members of the Jail Authority signed the Service Agreement on April 7, 1995.

The payments by the participating jurisdictions are subject to the appropriation of funds for such purpose by the governing bodies of the participating jurisdictions.

ECONOMIC CONDITIONS

Serving the member jurisdictions as the Jail Authority does, the overall inmate population is indirectly related to the populations of these localities. Caroline County, Hanover County, and the Town of Ashland are all areas that are continually experiencing growth and increased development. This, in turn, serves as an indicator for the number of persons likely to be incarcerated from those jurisdictions.

Hanover County's population growth rate is expected to decline by approximately 1.1%, with a total population of 114,173 estimated for 2022. These figures include the Town of Ashland. Caroline County's population growth rate is expected to be .3%, with a total population of 30,387 estimated for 2022.

The local inmate population, which is made up of Ashland, Hanover and Caroline, for the past year was 259. Projections for the upcoming 2023 fiscal year are 262 and by the 2024 fiscal year, we anticipate an inmate population of approximately 230.

MAJOR ACCOMPLISHMENTS AND INITIATIVES

Over the past year, many accomplishments were realized within the Jail Authority. The Jail received 100% compliance for the twentieth consecutive year by the Board of Corrections.

Once again, the staff of the Jail Authority continues to give back to the community. Over the course of the past year, the charitable and community-based outreach activities have continued to make the facility shine amongst the citizens of our user jurisdictions. Several members of our Emergency Response Team participated in the Law Enforcement Torch Run. These dedicated staff members toughed out the heat and extreme humidity to represent our facility in this worthy cause. We also continued our support of the Special Olympics of Virginia by having several staff members volunteer at their annual fundraising event at the North Richmond Harley Davidson dealership located just outside of Ashland, with all proceeds donated to the Special Olympics.

The facility also continues to give back to the community through a partnership with the Hanover County and Caroline County Departments of Social Services. During the holiday season, the staff of the Jail Authority participates in the "Adopt-a-Family" program that benefits local families in need of assistance. We have found this program to be a great success which allows us to give back to the citizens of our user jurisdictions and shed a positive light on our organization. We strive to maintain a high level of professionalism with the Law Enforcement Community. Senior Public Safety Staff Meetings and User Group Meetings with our localities have broadened the presence of our facility in the Law Enforcement Community and increased cooperation with the Sheriff's Offices, Courts, and Magistrates of the jurisdictions in which we serve.

FINANCIAL INFORMATION AND CONTROLS

The Jail Authority's management is responsible for establishing and maintaining internal controls sufficient to ensure safeguarding of assets. In developing and evaluating the Jail Authority's accounting system, consideration is given to the adequacy of internal controls. Internal controls are designed to provide reasonable, but not absolute, assurance regarding the safeguarding of assets against loss from unauthorized use or disposition, and the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived, and the valuation of costs and the benefits requires estimates and judgments by management.

All internal control evaluations occur within the above framework. We believe that the Jail Authority's internal controls adequately safeguard assets and provide reasonable assurance for proper recording of financial transactions in all material respects.

In addition to the internal controls described above, budgetary controls are also established to ensure compliance with annual operating budgets approved by the Jail Authority Board. Monthly reports containing comparisons between actual and budget and current and prior year amounts are prepared and presented to the Jail Authority management and the Board.

The Jail Authority usually initiates its annual operating budget preparations in September of each fiscal year (July 1 through June 30). The Director of Finance, with input from other departments, prepares a draft budget for the Jail Authority to review. After the initial review, a final budget is submitted to the Jail Authority by January 1 of each year.

INVESTMENT MANAGEMENT

The County Treasurer is responsible for investing the Jail Authority's funds. Investments and deposits during the year consisted of a variety of securities, durations, and increments as allowable by the *Code of Virginia* and further restricted by the County's investment policy. The allowable investments include savings accounts, certificates of deposit, U.S. government agency securities, corporate notes, banker's acceptances, commercial paper, money market accounts, mutual funds, state bonds, local bonds, mortgage-backed securities, and repurchase agreements. The County Treasurer and Board of Supervisors have a jointly adopted investment policy that seeks to safeguard principal, meet liquidity objectives, and seek fair value rates of returns. The Jail Authority's funds are managed in accordance with this policy.

Investment loss incurred for the fiscal year for the Jail Authority's operating funds was (\$70,477).

INDEPENDENT AUDIT

The certified public accounting firm of Cherry Bekaert LLP audited the Jail Authority's June 30, 2022 financial statements. Their opinion on the financial statements is presented in the Financial Section of this ACFR.

AWARDS

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a *Certificate of Achievement for Excellence in Financial Reporting* to the Jail Authority for its ACFR for the fiscal year ended June 30, 2021. This was the twentieth consecutive year that the Jail has achieved this prestigious award. In order to be awarded a Certificate of Achievement, the Jail Authority published an easily readable and efficiently organized ACFR. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe that our current ACFR continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

The GFOA also awarded a *Distinguished Budget Presentation Award* to the Jail Authority for its annual budget for the fiscal year ended June 30, 2023. This was the sixth consecutive year that the Jail has achieved this prestigious award. In order to receive this budget award, the Jail Authority had to satisfy nationally recognized guidelines for effective budget presentation.

ACKNOWLEDGMENTS

The preparation of this report could not be accomplished without the efficient and dedicated efforts of the employees of the Jail Authority.

Further appreciation is extended to each member of the Jail Authority for their continued interest, dedication, and support.

Respectfully submitted,

James C. Willet

James C. Willett, CJM Superintendent

F. Mani

F. Keith Spicer, CPA, CGMA Director of Finance

Pamunkey Regional Jail Authority Fiscal Year 2022

Members of the Board and Legal Counsel

Chairman

Josh Farrar

Ashland Town Manager

Vice Chairman

Alan Partin

Caroline County Assistant Administrator

Other Members

Dave Hines Colonel, Hanover County Sheriff

Jim Taylor Hanover County Assistant Administrator

> Tony Lippa Caroline County Sheriff

Legal Counsel

William H. Hefty, Esq.



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

Pamunkey Regional Jail Virginia

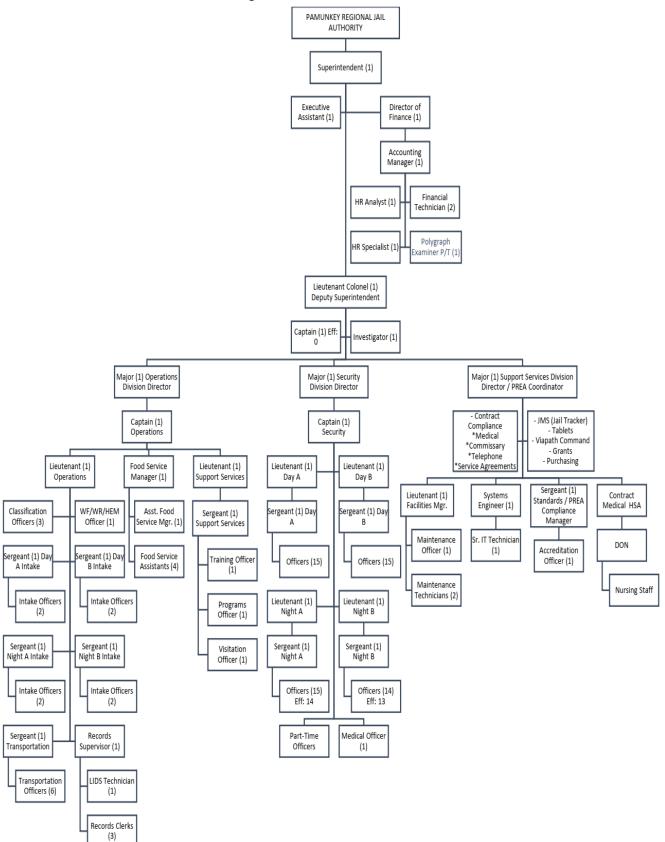
For its Annual Comprehensive Financial Report For the Fiscal Year Ended

June 30, 2021

Christophen P. Morrill

Executive Director/CEO

Pamunkey Regional Jail Organizational Structure 7/1/2022



FINANCIAL SECTION



Report of Independent Auditor

To the Honorable Members Pamunkey Regional Jail Authority Board

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the business-type activities and the remaining fund information of the Pamunkey Regional Jail Authority (the "Jail Authority) as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Jail Authority's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the remaining fund information of the Jail Authority, as of June 30, 2022, and the respective changes in financial position and, where applicable cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the *Specifications for Audits of Authorities, Boards, and Commissions* (the "Specifications"), issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Our responsibilities under those standards and Specifications are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Jail Authority, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 1, beginning fiduciary net position of the Jail Authority's custodial fund has been restated from the previously issued financial statements to reflect the correction of an error. Our opinions are not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Jail Authority's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions.

Reasonable assurance is a high level of assurance, but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Specifications will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Specifications, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Jail Authority's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Jail Authority's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and schedules of required supplementary information other than management's discussion and analysis, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the Introductory and Statistical Sections, but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated January 12, 2023, on our consideration of the Jail Authority's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Jail Authority's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Jail Authority's internal control over financial reporting or provide and performed in accordance with Government Auditing Standards in considering the Jail Authority's internal control over financial reporting or provide and performed in accordance with Government Auditing Standards in considering the Jail Authority's internal control over financial reporting or performed in accordance with Government Auditing Standards in considering the Jail Authority's internal control over financial reporting and compliance.

Cherry Bekaert LLP

Richmond, Virginia January 12, 2023

The financial statements of the Pamunkey Regional Jail Authority (Jail Authority) include all business activities and include notes to the financial statements that explain and provide detail data on information in the financial statements.

The following is management's discussion and analysis of the Jail Authority's financial performance for the years ended June 30, 2022, and 2021. It should be read in conjunction with the Letter of Transmittal in the Introductory Section, the Jail Authority's financial statements and financial performance in the Statistical Section.

FINANCIAL HIGHLIGHTS

- The Jail Authority's net position increased \$210,204 in fiscal year 2022. This is primarily due to the decrease in fringe benefit expenses. There was a significant market increase in Virginia Retirement System held investments for the state's pension trust related assets.
- The total revenues of the Jail Authority increased \$352,985, or 2.4%, from fiscal year 2021. This is primarily due to the increase in State Compensation Board revenues.
- Total expenses in fiscal year 2022 decreased by \$737,070, or 4.7%, primarily from personal services and fringe benefits.

The Jail Authority's financial statements are prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). The financial statements are prepared on the accrual basis, recognizing revenue when earned and expenses when incurred, and include all of the business activities of the Jail Authority. The Jail also classifies all inflows and outflows for its fiduciary activities fund as additions and deductions related to deposits and disbursements for the Jail's custodial account for the inmate population. Assets are designated as restricted in accordance with debt and other agreements. See notes to financial statements for a summary of significant accounting policies.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Jail Authority's financial statements. The Jail Authority's financial statements consist of the Statement of Net Position, the Statements of Revenues, Expenses, and Changes in Net Position, and the Statement of Cash Flows for the Jail's Enterprise Fund. The first two statements report the net position and how they have changed during the year. Net position is the difference between the total assets and deferred outflows of resources and total liabilities and deferred inflows of resources of the Jail Authority. Measuring net position is one way to gauge the Jail Authority's financial condition. The Jail also has two separate financial statements for its Fiduciary fund that represent the custodial account the Jail has for the inmate population. These statements are the Statements of Fiduciary Net Position and the Statements of Changes in Fiduciary Net Position.

FINANCIAL ANALYSIS OF JAIL FUNDS

The financial statements are prepared on the accrual basis, recognizing revenues when earned and expenses when incurred, and include all of the business activities of the Jail Authority. Assets are designated as restricted in accordance with debt and other agreements.

Jail Authority operations ended fiscal year 2022 with \$210,204 increase in total net position. The increase in fiscal year 2022 is primarily due to the decrease in fringe benefits due to the valuation of pension related liability expenses. As of June 30, 2022, the Jail Authority's unrestricted cash position was \$2,528,203 in unrestricted funds.

The following table summarizes the net position of the Jail Authority at June 30, 2022, 2021:

Assets Pooled cash, cash equivalents and investments with fiscal agent Receivables Total Current Assets Noncurrent Assets Restricted: Pooled cash, cash equivalents and investments with fiscal agent Net pension and OPEB asset Capital assets, net Total Noncurrent Assets Total Assets Deferred Outflows of Resources Changes of assumptions - pension Pension contributions after measurement date OPEB contributions after measurement date Differences between expected and actual experience - OPEB Changes of assumptions - OPEB Changes of assumptions - OPEB Changes of proportionate share - OPEB Changes of proportion of the optimate optimate share - OPEB Changes of proportion of compensated absences Current portion of revenue bonds Current portion of revenue bonds Current portion of Compensated absences Current portion of tase obligations Net Pension and OPEB liability Compensated absences Current Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual experience - OPEB Differences between expect	2,528,203 905,457 3,433,660 3,673,798 2,285,503 11,746,803 17,706,103 21,139,763 719,663 766,654 45,787 123,215 20,097 28,715	1,305,659 3,443,593 3,523,615 1,924 12,418,475 15,944,014 19,387,607 946,654
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Changes of assumptions - pension Pension contributions after measurement date OPEB contributions after measurement date Differences between expected and actual experience - OPEB Changes of proportionate share - OPEB Total Deferred Outflows of Resources Total Assets and Deferred Outflows of Resources Liabilities Current Liabilities Accounts payable Accrued liabilities Uncarned revenues Current portion of compensated absences Current portion of revenue bonds Total Current Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual experience - OPEB Differences between projected and actual experience - OPEB	766,654 45,787 123,215 20,097 28,715	
OPEB contributions after measurement date Differences between expected and actual experience - OPEB Changes of assumptions - OPEB Total Deferred Outflows of Resources Total Assets and Deferred Outflows of Resources Liabilities Current Liabilities Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual experience - OPEB Differences between projected and actual experience - OPEB	45,787 123,215 20,097 28,715	
Differences between expected and actual experience - OPEB Changes of proportionate share - OPEB Total Deferred Outflows of Resources Total Assets and Deferred Outflows of Resources Liabilities Current Liabilities Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual experience - OPEB Differences between projected and actual experience - OPEB	123,215 20,097 28,715	741,114
Changes of assumptions - OPEB Changes of proportionate share - OPEB Total Deferred Outflows of Resources Total Assets and Deferred Outflows of Resources Liabilities Current Liabilities Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Lease obligations Net Pension and OPEB liability Compensated absences Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual experience - OPEB Differences between expected and actual experience - OPEB Differences between projected and actual experience - OPEB	20,097 28,715	44,211
Changes of proportionate share - OPEB Total Deferred Outflows of Resources Total Assets and Deferred Outflows of Resources Liabilities Current Liabilities Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual experience - OPEB Differences between expected and actual experience - OPEB Differences between projected and actual experience - OPEB	28,715	146,048
Total Deferred Outflows of Resources Liabilities Current Liabilities Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB		25,719
Total Assets and Deferred Outflows of Resources Liabilities Current Liabilities Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB		35,278
Liabilities Current Liabilities Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	1,704,131	1,939,024
Current Liabilities Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual experience - OPEB Differences between expected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	22,843,894	21,326,631
Accounts payable Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB		
Accrued liabilities Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB		
Unearned revenues Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Long-Term Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual experience - pension Differences between expected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	505,330	489,041
Current portion of compensated absences Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	390,039	392,826
Current portion of lease obligations Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between projected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	128,350	214,286
Current portion of revenue bonds Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	125,121	142,668
Total Current Liabilities Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between projected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	69,066 142,759	- 141,315
Long-Term Liabilities Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between expected and actual earnings on pension plan investments Differences between expected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	1,360,664	1,380,136
Revenue bonds Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	1,500,001	1,500,150
Lease obligations Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between expected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	1,352,324	1,495,083
Net Pension and OPEB liability Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between expected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	126,855	-
Compensated absences Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	428,857	2,835,464
Total Long-Term Liabilities Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	651,792	762,874
Total Liabilities Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	2,559,828	5,093,421
Deferred Inflows of Resources Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between expected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	3,920,492	6,473,557
Differences between expected and actual experience - pension Differences between projected and actual earnings on pension plan investments Differences between expected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	5,920,492	0,475,557
pension plan investments Differences between expected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	735,039	9,311
Differences between expected and actual experience - OPEB Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	2,993,056	_
Differences between projected and actual earnings on pension plan investments Changes of assumptions - OPEB	10,791	8,431
Changes of assumptions - OPEB	10,771	0,101
	90,704	1,525
	44,348	10,349
Changes of proportionate share - OPEB	39,783	23,981
Total Deferred Inflows of Resources		53,597
Total Liabilities and Deferred Inflows of Resources	3,913,721	6,527,154
Net Position	3,913,721 7,834,213	10 700 077
Net investment in capital assets	7,834,213	10,782,077
Restricted Unrestricted	7,834,213	3,525,539 491,862
Total Net Position \$	7,834,213	5 14,799,477

* 2021 balances do not reflect the effect of implementing GASB Statement No. 87, Leases

REVENUES

Operating and non-operating revenues for the Jail Authority totaled \$15,313,983 for the year ended June 30, 2022, which equates to a \$352,985 increase over fiscal year 2021. Of this total, per diem billings to member jurisdictions totaled \$6,784,973 or 44.3% of total revenues. Per diem billings to non-member jurisdictions totaled \$2,817,339 and accounted for 18.4% of total revenues. Other revenues totaled \$5,711,671, or 37.3% of total revenues.

A summary of revenues for the years ended June 30, 2022, and 2021 is provided in the following tabulation:

Revenue Classification	2022	2021
Operating Revenues		
Hanover County	\$ 4,814,768	\$ 4,625,773
Town of Ashland	276,008	476,328
Caroline County	1,694,197	1,661,794
Subtotal	6,784,973	6,763,895
United States Marshals' Service	2,858,458	3,200,949
Other Local and Regional Jails	423,958	132,450
Subtotal	3,282,416	3,333,399
Work Release	3,640	3,706
Miscellaneous Income	1,030,648	999,768
Subtotal	1,034,288	1,003,474
Total Operating Revenues	11,101,677	11,100,768
Nonoperating Revenues		
Commonwealth of Virginia	4,232,783	3,754,231
Federal Grant Revenues	50,000	106,345
Interest and Investment loss	(70,477)	(346)
Total Nonoperating Revenues	4,212,306	3,860,230
Total Revenues	\$ 15,313,983	\$ 14,960,998

EXPENSES

Operating and nonoperating expenses totaled \$15,103,780 for the year ended June 30, 2022, which represents a \$737,070 decrease over fiscal year 2021. Of this amount, salaries and employee benefits totaled \$9,019,876, medical services and supplies totaled \$2,381,841, food service and supplies totaled \$480,703, and interest expense on debt totaled \$25,501.

Summary expense data for the years ended June 30, 2022, and 2021 is presented in the following tabulation:

Expense Classification	2022	2021
Operating Expenses		
Personnel services	\$ 7,005,718	\$ 6,545,543
Fringe benefits	2,014,158	3,680,014
Contractual services	806,159	662,383
Materials and supplies	511,193	525,239
Medical services and supplies	2,381,841	2,198,403
Food services and supplies	480,703	435,081
Utilities	403,053	375,670
Canteen fund	300,558	312,078
Depreciation and Amortization	1,174,895	1,089,822
Total Operating Expenses	15,078,278	15,824,234
Nonoperating Expenses		
Interest expense	25,501	16,617
Total Expenses	15,103,780	15,840,850
Total excess (deficiency) of revenues over (under) expenses	210,204	(879,851)
Total net position, beginning of year	14,799,477	15,679,328
Total net position, end of year	\$ 15,009,681	\$ 14,799,477

DEBT ADMINISTRATION

The Jail Authority had total bonded debt outstanding \$1,495,083, and \$1,636,398 at June 30, 2022, and 2021, respectively. Those amounts are comprised of 2016 Energy Conservation Note.

The 2016 Energy Conservation Note was issued to fund an energy conservation project to upgrade energy equipment and systems throughout the jail. The intent is to make the overall facility more energy efficient. The Note is funded through the Virginia Saves program in which the Jail Authority receives an IRS tax subsidy and the debt is paid for entirely through energy cost savings over the 15 year period of the note. The energy cost savings are guaranteed by the project vendor, Siemens, of the energy conservation project. For more detailed information on long-term debt activity, refer to Note 4 of the notes to the financial statements.

CAPITAL ASSETS

As of June 30, 2022, capital assets, accumulated depreciation and amortization, and depreciation and amortization expense totaled \$33,437,663, \$21,690,860, and \$1,174,895, respectively. As of June 30, 2021, capital assets, accumulated depreciation, and depreciation expense totaled \$32,934,440, \$20,515,966, and \$1,089,822, respectively.

For more detailed information on capital assets activity, refer to Note 3 of the notes to the financial statements.

JAIL AUTHORITY'S PER DIEM RATES

Operational per diem rates are set for the localities through the annual budget process. The operational per diem rate is calculated by the total operational per diem due from the localities divided by the total number of inmates projected for the year divided by 365 days. The operational per diem rates were \$72.14, and \$66.12 for 2022, and 2021, respectively. The per diem rate that has been set for all federal inmates increased from \$48.00 to \$75.00 on January 1, 2019. The per diem rate set for other agencies housed by the Jail is \$50.00.

REQUEST FOR INFORMATION

This financial report is designed to provide interested parties with a general overview of the Jail Authority's finances. Should you have any questions about this report or need additional information, please contact the Director of Finance, 7240 Courtland Farm Road, Hanover, VA 23069.

PAMUNKEY REGIONAL JAIL AUTHORITY Statement of Net Position June 30, 2022

ASSETS

Current assets: Pooled cash, cash equivalents and investments with fiscal agent Receivables: Due from Federal Government Due from Commonwealth of Virginia Accounts receivable - member jurisdictions	\$ 2,528,203 255,194 362,808 287,455
Receivables: Due from Federal Government Due from Commonwealth of Virginia	255,194 362,808
Due from Federal Government Due from Commonwealth of Virginia	362,808
Due from Commonwealth of Virginia	362,808
-	,
Accounts receivable - member jurisdictions	287,455
Total current assets	3,433,660
Noncurrent assets:	
Restricted: Pooled cash, cash equivalents and investments with fiscal agent	3,673,798
Net Pension asset	2,253,194
Net OPEB asset	32,309
Capital assets:	
Nondepreciable assets	313,496
Right to use assets, net of amortization	191,825
Depreciable assets, net of accumulated depreciation	11,241,481
Total noncurrent assets	17,706,103
Total assets	21,139,763
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows - change of assumptions pension	719,663
Pension contributions after measurement date	766,654
OPEB contributions after measurement date	45,787
Differences between expected and actual experience - OPEB	123,215
Changes of assumptions - OPEB	20,097
Changes of proportionate share - OPEB	28,715
Total deferred outflows of resources	1,704,131
Total assets and deferred outflows of resources	\$ 22,843,894

PAMUNKEY REGIONAL JAIL AUTHORITY Statement of Net Position June 30, 2022

LIABILITIES

Current liabilities:	
Accounts payable	\$ 505,330
Accrued liabilities	390,039
Unearned revenues	128,350
Current portion of compensated absences	125,121
Current portion of lease obligations	69,066
Current portion of revenue note	 142,759
Total current liabilities	 1,360,664
Long-term liabilities:	
Revenue note	1,352,324
Lease obligations	126,855
Net OPEB liability	428,857
Compensated absences	 651,792
Total long-term liabilities	2,559,828
Total liabilities	3,920,492
DEFERRED INFLOWS OF RESOURCES	
Differences between expected and actual experience - pension	735,039
Net difference between projected and actual earnings on	
pension plan investments - pension	2,993,056
Differences between expected and actual experience - OPEB	7,857
Net difference between projected and actual earnings on	
OPEB plan investments	93,638
Changes of assumptions - OPEB	44,348
Changes of proportionate share - OPEB	 39,783
Total deferred inflows of resources	 3,913,721
NET POSITION	
Net investment in capital assets	10,251,719
Restricted:	
Operating reserve - per jail service agreement	3,655,012
Pension and OPEB	2,285,503
Canteen Fund for Inmate Population	18,786
Unrestricted	 (1,201,339)
Total net position	 15,009,681
Total liabilities, deferred inflows of resources, and net position	\$ 22,843,894

PAMUNKEY REGIONAL JAIL AUTHORITY Statement of Revenues, Expenses, and Changes in Net Position Year Ended June 30, 2022

OPERATING REVENUES

Charges for services:	
County of Hanover	\$ 4,814,768
Town of Ashland	276,008
County of Caroline	1,694,197
Charges to other governments	3,282,416
Other	 1,034,288
Total operating revenues	 11,101,677
OPERATING EXPENSES	
Personnel services	7,005,718
Fringe benefits	2,014,158
Contractual services	806,159
Other operating expenses and supplies	4,077,348
Depreciation and amortization	 1,174,895
Total operating expenses	 15,078,278
Operating loss	(3,976,601)
NONOPERATING REVENUES (EXPENSES)	
Intergovernmental:	
Revenue from the Commonwealth of Virginia:	
Categorical aid: shared expenses and fees	4,232,783
Federal grant revenues	50,000
Interest and Investment loss, net	(70,477)
Interest expense	 (25,501)
Net nonoperating revenues	 4,186,805
Change in net position	210,204
Total net position, beginning of year	 14,799,477
Total net position, end of year	\$ 15,009,681

PAMUNKEY REGIONAL JAIL AUTHORITY Statement of Cash Flows Year Ended June 30, 2022

CASH FLOWS FROM OPERATING ACTIVITIES		
Charges to governments for inmates	\$	10,500,594
Other revenues		948,352
Payments to suppliers		(4,924,837)
Payments to employees		(9,753,473)
Net cash used in operating activities		(3,229,364)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	5	
Intergovernmental revenue received		4,249,779
Net cash provided by noncapital financing activities		4,249,779
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		
Payments for capital asset additions		(242,671)
Principal payments on long-term debt		(141,315)
Interest paid on long-term debt		(25,501)
Net cash used in capital and related financing activities		(409,487)
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received on Pooled cash, cash equivalents and investments		
with fiscal agent		(70,477)
Net cash used in investing activities		(70,477)
Net increase in Pooled cash, cash equivalents and investments with		
fiscal agent		540,452
Total Pooled cash, cash equivalents and investments with fiscal agent at beg. of year		5,661,549
Total Pooled cash, cash equivalents and investments with fiscal agent at end of year	\$	6,202,001
	-	

PAMUNKEY REGIONAL JAIL AUTHORITY Statement of Cash Flow Year Ended June 30, 2022

Operating loss	\$ (3,976,601)
Adjustments to reconcile operating loss to net cash	
used in operating activities:	
Depreciation and amortization	1,174,895
Change in operating assets and liabilities:	
Accounts and accrued interest receivable -	
member jurisdictions	111,425
Due from Federal Government	321,781
OPEB contributions after measurement date	(1,576)
OPEB liability	(202,167)
Pension contributions after measurement date	(25,539)
Pension liability	(4,488,019)
Increase (decrease) in:	
Accounts payable	23,302
Accrued liabilities	(9,801)
Lease obligations	(64,632)
Unearned revenues	(85,936)
Compensated absences	(128,629)
Net OPEB deferred flows of resources	151,692
Net differences between projected and actual earnings on	
OPEB plan investments	24,666
Net pension deferred flows of resources	3,945,775
Net cash used in operating activities	\$ (3,229,364)
RECONCILIATION OF TOTAL POOLED CASH, CASH	
EQUIVALENTS AND INVESTMENTS	
WITH FISCAL AGENT:	
Pooled cash, cash equivalents and investments with fiscal agent-	
current	\$ 2,528,203
Restricted cash and cash equivalents with fiscal agent-noncurrent	3,673,798
Total Pooled cash, cash equivalents and investments with fiscal	
agent	\$ 6,202,001

PAMUNKEY REGIONAL JAIL AUTHORITY Statement of Fiduciary Net Position June 30, 2022

ASSETS	
Current assets:	
Cash and cash equivalents	\$ 120,412
Total assets	\$ 120,412
LIABILITIES	
Current liabilities:	
Accrued liabilities	\$ 69,739
FIDUCIARY NET POSITION	
Restricted:	
Custodial Accounts for Inmate Population	50,673
Total liabilities and fiduciary net position	\$ 120,412

PAMUNKEY REGIONAL JAIL AUTHORITY Statement of Changes in Fiduciary Net Position Year Ended June 30, 2022

ADDITIONS

Custodial Funds collected on behalf of Inmate Population	\$ 991,522
Total additions	991,522
DEDUCTIONS	
Custodial Funds disbursed on behalf of Inmate Population	1,011,115
Total deductions	 1,011,115
Decrease in fiduciary net position	(19,592)
Fiduciary net position - beginning, as restated (Note 1)	 70,266
Fiduciary net position - ending	\$ 50,673

Note 1 – Summary of significant account policies

- A. **Reporting Entity** The Pamunkey Regional Jail Authority ("Jail Authority"), a political subdivision of the Commonwealth of Virginia, was authorized by Chapter 726 of the 1990 Acts of the General Assembly of Virginia and formed on December 30, 1992. The participating jurisdictions of the Jail Authority are the Counties of Caroline and Hanover and the Town of Ashland. The Jail Authority is governed by a five-member board comprised of two members each from the Counties of Caroline and Hanover and one from the Town of Ashland. In an agreement between the County of Hanover, Virginia, (the "County") and the Jail Authority, the County serves as fiscal agent for the Jail Authority for which the Jail Authority reimburses the County for services provided in the areas of purchasing, finance, personnel, and data processing. The Jail Authority formulates and approves its own budget and is not a component unit of the County and is therefore not reported in the County's Annual Comprehensive Financial Report (ACFR) as a component unit.
- B. **Financial Statement Presentation** The financial statements of the Jail Authority are prepared in accordance with accounting principles generally accepted in the United States of America, ("GAAP") for an enterprise fund, which account for operations that are financed and operated in a manner similar to private business enterprises. The Jail Authority also has a fiduciary custodial account for the inmate population for which it prepares fiduciary financial statements. The intent of the Jail Authority is that the cost of providing services to the participating jurisdictions be financed or recovered through user charges to participating jurisdictions.
- C. **Basis of Accounting** The financial statements are presented on the accrual basis of accounting, wherein revenues/additions are recognized when earned and expenses/deductions are recognized when incurred.
- D. Pooled Cash, Cash Equivalents and Investments with fiscal agent Pooled cash, cash equivalents, and investments held by the County Treasurer on behalf of the Jail Authority. Investments are reported at fair value, based on quoted market prices at year end. As of June 30, 2022, the pooled cash and investments attributed to the Jail Authority have been allocated to the Jail Authority based upon their respective ownership percentage. Investment earnings and losses and fees are allocated to the Jail Authority based upon their respective average monthly equity balance in the pooled account. The Jail also has two separate accounts from the fiscal agent: Inmate canteen fund, which is used for the benefit of the overall inmate population and Inmate custodial account, which the Jail is a fiduciary for individual inmate account balances.
- E. **Restricted Assets** The Jail Authority's restricted assets consists of pension/OPEB and operating reserves, which, at June 30, 2022 were as follows:

	<u>2022</u>
Operating reserve	\$3,655,012
Canteen for Inmate Population	18,786
Pension and OPEB	2,285,503
	<u>\$5,959,301</u>

It is the Jail Authority's policy to use restricted resources first, then unrestricted resources as they are needed.

- Note 1 Summary of significant account policies (continued)
 - F. Allowances for Uncollectibles In accordance with the Jail Authority's relationship with member jurisdictions and factoring in their credit worthiness, and ability to pay their billings, no allowance has been established for uncollectible accounts.
 - G. **Capital Assets** All property, plant, and equipment is recorded at cost. Right to use assets are initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the commencement of the lease, plus certain indirect costs. The capitalization threshold is \$5,000 with a useful life of greater than one year. Capital assets are depreciated and amortized using the straight-line method over the following estimated useful lives. Land and intangible assets with indefinite useful lives are not depreciated or amortized.

The estimated useful lives of the Jail Authority's capital assets are as follows:

Buildings	35 years
Improvements other than buildings	10-20 years
Vehicles and Equipment	5-15 years
Right to Use assets	3-5 years

- H. Vacation, Sick, and Holiday Leave Jail Authority employees earn vacation and sick leave in varying amounts on a semi-monthly basis, based upon length of service. Annual carry over limitations apply to vacation hours but not to sick leave. Employees are compensated for unused vacation and sick leave upon separation, retirement, or death based upon years of service and limited to a maximum dollar amount. Holidays earned by an employee, classified as essential personnel, will be those days specified by the Jail Authority to be taken. All non-essential personnel, as designated by the Jail Superintendent, will take the twelve scheduled holidays granted per year unless ordered otherwise.
- I. **Operating and non-operating revenues, expenses** The Jail Authority reports as operating revenues charges for inmates of member jurisdictions, as well as bed rentals of federal prisoners from the U.S. Department of Homeland Security and the United States Marshals. The Jail Authority reports categorical aid from the Commonwealth of Virginia as non-operating revenues. The Jail Authority reports as operating expenses those costs such as salaries for personnel to operate the Jail, contractual services for outside contractors and depreciation expense. The Jail Authority reports as non-operating revenue and expense amounts arising from interest earned on cash held and interest incurred on the outstanding debt.
- J. **Estimates** The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and deferred outflows of resources, liabilities and deferred inflows of resources, and net position and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.
- K. **Budget** The Jail Superintendent must annually submit a balanced budget to the Jail Authority Board in October. The budget denotes per diem rates charged to member jurisdictions and line item revenues and expenses. The Jail Authority must adopt a final annual budget on or before January 1.

Note 1 – Summary of significant account policies (continued)

The Jail Authority designates, in accordance with its bond covenants, an operating reserve fund in each of its annual budgets in an amount equal to not less than 90 days of its projected annual budget for each year less debt service. This operating reserve amounted to \$3,655,012 for June 30, 2022.

L. **Risk Management** – The Jail Authority's risk management program involves maintaining comprehensive insurance coverage and identifying and monitoring loss exposure. The Jail Authority's comprehensive property, boiler and machinery, automobile, business interruption, inland marine, and workers' compensation insurance is provided through the Virginia Association of Counties (VACo).

General liability and faithful performance of duty bond coverages provided by the Commonwealth of Virginia, Department of General Services, and Division of Risk Management. There was no reductions in insurance coverage for the last three fiscal years.

- M. Federal Grant Revenue In Fiscal Year 2022 the Jail received \$50,000 as a sub-recipient from the Virginia Department of Criminal Justice Services for the Coronavirus Emergency Supplemental Funding Grant (CESF) funding through the Federal government. The CESF grant cites that the Jail must use the funds as directed for COVID-19 preventative and recovery measures through December 31, 2022. The Jail used all the allocated funds in fiscal year 2022 to purchase additional personal protective equipment, cleaning solutions and remote laptops for Jail staff.
- N. **Deferred Outflows/Inflows of Resources** The Statement of Net Position reports a separate section for deferred outflows of resources, in addition to assets, and amounts related to pensions and other postemployment benefits. Deferred outflows for pension result from actual economic experience that is less than estimated and pension contributions made subsequent to the measurement date. Changes in actuarial assumptions are deferred and amortized over the remaining service life of all participants and investment experience amounts are deferred and amortized over a closed five-year period. Contributions made subsequent to the measurement date are recognized the following year.

The Statement of Net Position reports a separate section for deferred inflows of resources, in addition to liabilities, related to pensions and other post-employment benefit plans. Actuarial losses resulting from a difference in expected and actual experience, changes in actuarial assumptions and changes in proportionate share are deferred and amortized over the remaining service life of all participants. Deferred inflows resulting from pension and other postemployment benefit returns lower than projected earnings are also deferred and amortized over a closed five-year period.

O. **Pension Plan** – The Jail Authority is consistent with Virginia Retirement System (VRS) guidance in respect to its pension reporting, including their measurement of retirement plan net pension liabilities, deferred outflows of resources and deferred inflows of resources, pension expense, information about the fiduciary net position of the VRS multiple-employer (VRS Local Plans).

Note 1 – Summary of significant account policies (continued)

GAAP requires the liability of employers for defined benefit pensions to be measured as the portion of the present value of projected benefits payments to be provided through pension plan to current active and inactive employees that is attributed to those employees' past period.

For purposes of measuring the net pension asset, deferred outflows of resources, deferred inflows of resources related to pensions, and pension expense information about the fiduciary net position of the VRS agent multiple-employer and the additions to/deductions from the VRS agent multiple-employer plan's net fiduciary position have been determined on the same basis as they were reported by VRS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

- P. Retiree Medical Benefits Plan and Trust The Jail Authority's fiscal agent, Hanover County, has established the Hanover County Retiree Medical Benefits Plan a multiple-employer defined benefit plan and related Trust to provide health insurance benefits to the employees and retired employees of the County and other participating employers including the Jail Authority. The Hanover County Finance Board was established pursuant to Virginia Code § 15.2-1547 is responsible for the oversight of the Hanover Retiree Medical Benefits Trust, established pursuant to Virginia § Code 15.2-1544, which provides its authority under which benefit terms are established or may be amended. The related Medical Trust OPEB asset, deferred outflows or resources and deferred inflows of resources related to the Medical Trust OPEB Plan, and Medical Trust OPEB expense have been measured and reported in accordance with GAAP as prepared by the County's external actuary. Additionally, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.
- Q. **Group Life Insurance** The Jail Authority participates in the VRS Group Life Insurance (GLI) program. The VRS GLI Program is a multiple employer, cost-sharing plan. It provides coverage to state employees, teachers, and employees of participating political subdivisions. The GLI Program was established pursuant to § 51.1-500 et seq. of the Code, as amended, and which provides the authority under which benefit terms are established or may be amended. The GLI Program is a defined benefit plan that provides a basic group life insurance benefit for employees of participating employers. For purposes of measuring the net GLI Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to GLI Program OPEB, and GLI Program OPEB expense, information about the fiduciary net position of the VRS GLI Program OPEB's net fiduciary position have been determined on the same basis as they were reported by VRS. In addition benefits payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.
- R. **Health Insurance Credit program** The Jail Authority participates in the VRS Health Insurance Credit (HIC) program.

The Political Subdivision HIC Program is an agent multiple-employer defined benefit plan that provides a credit toward the cost of health insurance coverage for retired political subdivision employees of participating employers. The Political Subdivision HIC Program was established pursuant to §51.1-508 of the Code, as amended, and which provides the authority under which benefit terms are established or may be amended. For purposes of measuring the net Political Subdivision HIC Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to the Political Subdivision HIC Program OPEB; and the Political

Note 1 – Summary of significant account policies (concluded)

Subdivision HIC Program OPEB expense, information about the fiduciary net position of the VRS Political Subdivision HIC Program; and the additions to/deductions from the VRS Political Subdivision HIC's net fiduciary position have been determined on the same basis as they were reported by VRS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

S. **Current Accounting Standards** – GASB Statement No. 87, *Leases* - In June 2017, GASB issued Statement No. 87, *Leases*. The objective of this Statement is to better meet the information needs of financial statement users by improving the accounting and financial reporting for leases by governments. This Statement increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The Jail adopted this Statement as of July 1, 2021.

In June 2020, GASB issued Statement No. 97, Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plansan amendment of GASB Statements No. 14 and No. 84, and a supersession of GASB Statement No. 32. The primary objectives of this Statement are to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined OPEB plans, and employee benefit plans other than pension plans or OPEB plans (other employee benefit plans) as a fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code (IRC) Section 457 deferred compensation plans (section 457 plans) that meet the definition of a pension plan and for benefits provided through those plans. The Jail analyzed the Statement and determined that the requirements did not apply to the entity's financial statements for potential adoption in the fiscal year ending June 30, 2022.

T. **Restatement of Opening Fiduciary Net Position** - In the prior year, the fiduciary fund financial statements did not properly report accrued expenses. The beginning fiduciary net position was restated to reflect expenses that were incurred in the prior period.

Inmate custodial balance June 30, 2021	\$164,902
Correction of an error	(94,636)
Total Fiduciary net position at June 30, 2022 – as restated	\$70,266

Note 2 - Pooled Cash, Cash Equivalents and Investments with Fiscal Agent

The County acts as a fiscal agent for the Jail Authority. Accordingly, the Jail Authority follows the deposit and investment guidelines of the County. As of June 30, 2022, the Jail Authority's carrying value of deposits and investments as part of the County pooled cash and investments was \$6,202,001.

All cash of the Jail Authority's enterprise funds, except for cash of the canteen fund for the inmate population are maintained by the County in accounts collateralized in accordance with the Virginia Security for Public Deposits Act (the "Act"), Section 2.2-4400 et. seq. of the *Code of Virginia*. Under the Act, banks and savings institutions holding public deposits in excess of the amount insured by the Federal Deposit Insurance Corporation must pledge collateral to the Commonwealth of Virginia Treasury Board. Financial institutions may choose between two collateralization methodologies and depending upon the choice, will pledge collateral that ranges in the amounts from 50% to 130% of excess deposits. Accordingly, all deposits are considered fully collateralized.

All cash and cash equivalents of the Jail Authority's custodial fund and the Canteen Fund for Inmate population are maintained by the Jail Authority in one financial institution. This account is restricted and solely used for the inmate population. The cash funds are only represented in the Jail's checking account for the custodial inmate account. These balances are insured by the Federal Deposit Insurance Corporation ('FDIC") up to \$250,000. The balances as of June 30, 2022 were not in excess of the FDIC limit at June 30, 2022.

Pooled Investments in accordance with Section 2.2-4500 of the *Code of Virginia* and other applicable law and regulations, the County's investment policy (the "Policy") permits investments in obligations of the United States or agencies thereof; held directly, by collateralized repurchase agreement, or in mutual funds registered under the Investment Company Act of 1940, whose portfolios are restricted to U.S. and U.S. agency obligations, obligations of the Commonwealth of Virginia or political subdivisions thereof, obligations of the International Bank for

Reconstruction and Development (the World Bank), the Asian Development Bank, the African Development Bank, "prime quality" commercial paper, certain corporate notes, bankers' acceptances, and repurchase agreements, savings accounts or time deposits in approved banks or savings institutions within the

Commonwealth, and the Commonwealth of Virginia Treasurer's Local Government Investment Pool, (the LGIP, a 2a-7 like pool). The County Policy establishes limitations on the holding of non-US Government obligations by type of instrument. The maximum percentage of the portfolio (book value at the date of acquisition) permitted in each type of security is as follows:

Money Market mutual funds	75% maximum
Repurchase agreements	50% maximum
Negotiable certificates of deposits/bank notes	25% maximum
Corporate notes	25% maximum
Bankers' acceptance	25% maximum
Commercial paper	25% maximum
State bonds, notes and other evidences of indebtedness	20% maximum
County, town, city, district, authority or other public body	
bonds, notes and other evidences of indebtedness	20% maximum

Note 2 – Pooled Cash, Cash Equivalents and Investments with Fiscal Agent (continued)

The following tables present the credit rating for the pooled cash and cash equivalents and investments with fiscal agent at fair value at June 30, 2022:

Assets:	Jui	ne 30, 2022	A	AA/AAAm	AA		Α		N/A	
Cash & Equivalents	\$	803,190	\$	-	\$	-	\$	-	\$	803,190
Money Market Fund		244,849		244,849		-		-		-
US Treasury Securities		962,993		-		962,993		-		-
Notes/Bonds		381,122		-		381,122		-		-
Supranational		112,067		112,067		-		-		-
Corporate Notes/Bonds		290,640		7,556		83,913	14	4,120		55,051
Commercial Paper		27,968		-		-	2	27,968		-
Certificates of Deposit		32,322		-		-	Э	32,322		-
LGIP		3,053,012		3,053,012		-		-		-
LGIP EM		289,508		289,508		-		-		-
Municipal Bonds		4,330								4,330
Total	\$	6,202,001	\$	3,706,992	\$	1,428,028	\$20	04,410	\$	862,571

The following tables present pooled cash and cash equivalents and investments with fiscal agent at fair value at June 30, 2022:

Cash and cash equivalents in pooled funds	\$ 803,190	\$ -	\$ -	\$ -	\$ 803,190
Investments in					
pooled funds	 1,779,120	 962,993	 816,127	 -	 -
	2,582,310	\$ 962,993	\$ 816,127	\$ -	\$ 803,190
Cash equivalents and short-term investments measured at the amortized costs:					
Money Market Fund	244,849				
Certificates of Deposit	32,322				
LGIP	3,053,012				
LGIP EM	 289,508				
	3,619,691				
Total	\$ 6,202,001				

Note 2 – Pooled Cash, Cash Equivalents and Investments with Fiscal Agent (continued)

<u>Interest Rate Risk:</u> As a means of limiting exposure to fair value losses arising from interest rates, both the reporting entity's pooled investment portfolio and the County manage maturity of fixed-income accounts to precede or coincide with the expected need of funds. The County's policy also limits the investment of operating funds to investments with a stated maturity of no more than five years from the date of purchase, except proceeds from the sale of bonds, which must be invested in compliance with the specific requirement of bond covenants, and may be invested in securities with longer maturities. The Trust Policy has established a fixed-income investment objective based on five-year rolling market cycle investment horizon, to minimize principle fluctuations and limit the potential for and duration of fixed-income investment losses over that investment horizon due to interest rate fluctuations. The Trust Policy also encourages active fixed income investment portfolio and the Trust portfolio are presented below using the segmented time distribution reporting method, by maturity in years.

<u>Credit Risk:</u> As required by the State statute, the County's Policy requires that commercial paper have a short-term debt rating of no less than A-1 (or its equivalent) from at least two of the following: Moody's Investors Service, Standard & Poor's and Fitch Ratings, and that its maturity may not exceed 270 days and the issuing corporation, or its guarantor must have a net worth of at least \$50 million and the issuer's net income must average \$3 million for the five previous years.

Corporate notes must have a rating of at least "AA" by Standard & Poor's and "Aa" by Moody's Investor Service. The final maturity shall not exceed a period of 5 years from the time of purchase. Notes having a maturity of greater than one year must be rated "AA" by Standard & Poor's and "Aa" by Moody's Investor Service. Negotiable Certificates of Deposit and Bank Deposit Notes maturing in less than one year must have a short-term

debt rating of at least "A-1" by Standard & Poor's and "P-1" by Moody's Investor Service. Notes having a maturity of greater than one year must be rated "AA" by Standard & Poor's and "Aa" by Moody's Investor Service. The County's pooled debt investments as of June 30, 2022 were rated by Standard & Poor's and/or an equivalent nationally recognized statistical rating organization. Deposits and investments not exposed to credit quality risk, as defined by GAAP, are designated as not applicable (N/A) in the credit rating column, and those that are not rated are designated as N/R.

The Trust Policy requires that the Trust's fixed income investments shall not exceed 5% of the total bond portfolio at the time of purchase. The 5% limitation does not apply to the issues of the US Treasury or other Federal Agencies. The overall rating of fixed income assets as calculated by the Advisor shall be investment grade, based on the rating of one Nationally Recognized Statistical Rating Organization.

<u>Concentration of Credit Risk:</u> The County Policy limitations on the pooled investment portfolio composition by issuer in order to control concentration of credit risk. No more than five percent of the pooled investment portfolio will be invested in the securities of any single issuer with the following exceptions:

US Treasury	100% maximum
LGIP	100% maximum
Money Market mutual funds	50% maximum
Each Federal agency	35% maximum
Each repurchase agreement counterparty	25% maximum

Note 2 – Pooled Cash, Cash Equivalents and Investments with Fiscal Agent (concluded)

<u>Custodial Credit Risk - Deposits:</u> For deposits, custodial credit risk is the risk that in the event of a failure of a depository financial institution, the reporting entity may not recover its deposits. The County's deposits at June 30, 2022 were fully insured under the Virginia Security for Public Deposits Act and are therefore not considered to be subject to custodial credit risk.

<u>Custodial Credit Risk – Investments:</u> For investments, custodial risk is the risk that, in the event of the failure of the counterparty, the reporting entity will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The County's policy requires that all investment securities purchased for the County be held by the County or by the County's designated custodian. If held by a custodian, the securities must be in the County's or the custodian's nominee name and identifiable on the custodian's books as belonging to the County and the custodian must be a third-party, not a counterparty to the investment transaction.

As of June 30, 2022, all of the County's pooled investments were held by the trust department of the County's custodial bank in the County's name.

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Note 3 – Capital Assets

The following schedule denote the changes in capital assets for the year ended June 30, 2022:

	Ju	Balance ne 30, 2021	1	Additions	I	Deletions	Т	ransfers	Balance ne 30, 2022
Capital assets not being depreciated or amortized:									
Land	\$	70,825	\$	-	\$	-	\$	-	\$ 70,825
Construction in progress		-		242,671		-		-	 242,671
Total non depreciable assets		70,825		242,671		-		-	 313,496
Capital assets being depreciated and amortized:									
Buildings		27,833,636		-		-		-	27,833,636
Improvements other than buildings		3,454,413		-		-		-	3,454,413
Vehicles and equipment		1,575,567		-		-		-	1,575,567
Right to use assets - buildings		-		196,291		-		-	196,291
Right to use assets - equipment		-		64,260		-		-	64,260
Total capital assets being depreciated and amortized		32,863,616		260,551		-		-	 33,124,167
Accumulated depreciation and amortization:									
Buildings		18,342,126		812,676		-		-	19,154,802
Improvements other than buildings		1,089,815		202,167		-		-	1,291,982
Vehicles and equipment		1,084,024		91,326		-		-	1,175,350
Right to use assets		-		68,726		-		-	68,726
Total accumulated deprecation and amortization		20,515,966		1,174,895		-		-	 21,690,860
Total capital assets being depreciated and amortized (net)		12,347,650		(914,343)		-		-	 11,433,306
Total capital assets, net	\$	12,418,475	\$	(671,672)	\$	-	\$	-	\$ 11,746,802

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Note 4 – Noncurrent Liabilities

Series 2016 Jail Energy Conservation Note. On September 29, 2016, the Jail Authority issued \$2,187,501 of Series 2016 jail energy conservation note with an interest rate of 3.40% to fund an Energy Conservation project to help make the Jail facility more energy efficient and to save on energy related costs. The issuance costs were \$136,751. The 15 year note has semi-annual debt payments on April and October of each year and will mature on October 1, 2031. The note is funded through the Virginia Saves program in which the Jail Authority receives an IRS tax subsidy and the debt is paid for entirely through energy cost savings over the 15 year period of the note.

The Jail Authority had no accrued bond interest payable as of June 30, 2022.

The energy cost savings are guaranteed by the project vendor, Siemens, of the energy conservation project, which was completed in June 2017.

The following schedule reflects changes in long-term liabilities for the year ended June 30, 2022:

	Balance ne 30, 2021	Increase	Decrease	Balance ne 30, 2022
Series 2016			 	
Energy Conservation revenue note	\$ 1,636,398	\$ -	\$ 141,315	\$ 1,495,083
Total revenue note	 1,636,398	 -	 141,315	 1,495,083
Compensated absences	905,542	17,207	145,836	776,913
Lease Obligations	-	195,920	-	195,920
Net pension liability	2,234,825	-	2,234,825	-
Net other postemployment benefits	600,639	-	171,782	428,857
Less amounts due within one year:				
Compensated absences	(142,668)	17,547	-	(125,121)
Lease Obligations	-	-	69,066	(69,066)
Revenue note	(141,315)	(1,444)	-	(142,759)
Total current portion long-term liabilities	 (283,983)	 16,103	 69,066	(336,946)
Total long-term liabilities	\$ 2,858,596	\$ 229,230	\$ 458,933	\$ 2,628,893

Note 4 – Noncurrent Liabilities (concluded)

Year ending June 30,	Revenue Debt Principal	Revenue Debt Interest	Total Payment
2023	\$ 142,759	\$ 14,480	\$ 157,239
2024	144,218	13,020	157,238
2025	145,693	11,546	157,239
2026	147,182	10,057	157,239
2027	148,687	8,552	157,239
2028-2032	766,544	19,649	786,193
Total	\$ 1,495,083	\$ 77,304	\$ 1,572,387

Debt Service Requirements on outstanding long-term liabilities were composed of the following at June 30, 2022:

Details of the revenue bonds of the Jail Authority at June 30, 2022 are as follows:

-	Interest Rates	Date Issued	Final Maturity Date	Amount of Original Issue	V	ount Due Within ne Year
Series 2016 Energy Conservation revenue notes	3.40%	9/29/2016	2031	\$ 2,187,501	\$	142,759

<u>Lease Obligations:</u> The Jail lease assets from a number of vendors, including leases for office space, office equipment and vehicles. The lease durations for vehicles and office equipment typically range from three years. The duration of office space currently ranges from five years. Amounts are paid on a monthly basis with no variable components noted. Additionally, there are no residual terms or guarantees. The leased assets are presented as right-to-use assets on the Statement of Net Position and in the footnote 3 for Capital Assets and the lease obligations are outlined in footnote 4 for Noncurrent Liabilities. As stated rates were unavailable in the lease agreements, the discount rate used to determine the liability amount was the Jail's incremental borrowing rate of 4.75%. The principal and interest to maturity on these obligations at June 30, 2022 are as follows:

	Lease Obligations				
Year ending June 30,	Principal	Interest	Total Payment		
2023	\$69,066	\$7,775	\$76,840		
2024	67,083	4,578	71,660		
2025	59,771	1,450	61,222		
Total	\$195,920	\$13,803	\$209,723		

Note 5 – Compensated Absences

The Jail Authority has accrued \$776,913 at June 30, 2022, as the liability arising from compensated absences. The compensated absences liability for the Jail Authority is accounted for using the last in-first out basis, which is under the assumption that the employees are taking time as it is earned; therefore, the current portion to report as of June 30, 2022 was \$125,121.

Note 6 – Commitments and Contingent Liabilities

Contingent Liabilities – Various claims and lawsuits are pending against the Jail Authority. In the opinion of Jail management and legal counsel, resolution of these cases would not involve a substantial liability for the Jail Authority.

Certain expenses of grant funding are subject to audit by the grantor, and the Jail Authority is contingently liable to refund amounts received in excess of allowable expenses. In the opinion of the management of the Jail Authority, no material refunds will be required as a result of expenditures disallowed by the grantors.

Note 7 – Defined Benefit Pension Plan

Pensions – Jail employees participate in the VRS Political Subdivision Retirement Plan which is a multiemployer, agent plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflow of resources related to pensions, and pension expense, information about the fiduciary net position of the Political Subdivision Retirement Plan and the additions to/deductions from the Political Subdivision Retirement Plan's fiduciary net position have been determined on the same basis as they were reported by the VRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description – All full-time, salaried permanent employees of the Political Subdivision are automatically covered a VRS Retirement Plan upon employment. This plan is administered by The Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer pay contributions to the VRS. Members are eligible to purchase prior public service, based on specific criteria as defined in the *Code of Virginia*, as amended. Eligible prior service that may be purchased includes prior public service, active duty military service, certain periods of leave and previously refunded service. The System administers three different benefit structures for covered employees – Plan 1, Plan 2, and Hybrid. Each of these benefit structures has different eligibility criteria. The specific information for each plan and the eligibility for covered groups within each plan are set out in the table that follows:

PLAN 1	PLAN 2	HYBRID RETIREMENT PLAN
About VRS Plan 1 Plan 1 is a defined benefit plan. The retirement benefit is based on a member's age, service credit and average final compensation at retirement using a formula.	About VRS Plan 2 Plan 2 is a defined benefit plan. The retirement benefit is based on a member's age, service credit and average final compensation at retirement using a formula.	 About the Hybrid Retirement Plan The Hybrid Retirement Plan combines the features of a defined benefit plan and a defined contribution plan. The defined benefit is based on a member's age, service credit and average final compensation at retirement using a formula. The benefit from the defined contribution component of the plan depends on the member and employer contributions made to the plan and the investment performance of those contributions. In addition to the monthly benefit payment payable from the defined benefit plan at retirement, a member may start receiving distributions from the balance in the defined contribution account, reflecting the contributions, investment gains or losses, and any required fees.

Eligible Members	Eligible Members	Eligible Members
Employees are in Plan 1 if their	Employees are in Plan 2 if	Employees are in the Hybrid
membership date is before July 1,	their membership date is on or	Retirement Plan if their
2010, and they were vested as of	after July 1, 2010, or their	membership date is on or after
January 1, 2013, and they have not	membership date is before July 1,	January 1, 2014. This includes:
taken a refund.	2010, and they were not vested as	Political subdivision employees*
	of January 1, 2013.	• Members in Plan 1 or Plan 2
Hybrid Opt-In Election		who elected to opt into the plan
VRS non-hazardous duty covered	Hybrid Opt-In Election	during the election window held
Plan 1 members were allowed to	Plan 2 members were allowed to	January 1-April 30, 2014; the
make an irrevocable decision to	make an irrevocable decision to	plan's effective date for opt-in
opt into the Hybrid Retirement	opt into the Hybrid Retirement	members was July 1, 2014
Plan during a special election	Plan during a special election	
window held January 1 through	window held January 1 through	*Non-Eligible Members
• •	April 30, 2014.	Some employees are not eligible to
April 30, 2014.		participate in the Hybrid Retirement
	The Hybrid Retirement Plan's	Plan.
The Hybrid Retirement Plan's	effective date for eligible Plan 2	They include:
effective date for eligible VRS	members who opted in was July 1,	 Political subdivision employees
Plan 1 members who opted in was	2014.	who are covered by enhanced
July 1, 2014.		benefits for hazardous duty
	If eligible deferred members	employees
If eligible deferred members	returned to work during the	
returned to work during the	election window, they were also	Those employees eligible for an
election window, they were also	eligible to opt into the Hybrid	ORP must elect the ORP plan or
eligible to opt into the Hybrid	Retirement Plan.	the Hybrid Retirement Plan. If
Retirement Plan.		these members have prior service
	Members who were eligible for an	under VRS Plan 1 or VRS Plan 2,
Members who were eligible for an	ORP and have prior service under	they are not eligible to elect the
optional retirement plan (the		Hybrid Retirement Plan and must
"ORP") and had prior service	Plan 2 were not eligible to elect the Hybrid Retirement Plan and	select VRS Plan 1 or VRS Plan 2
under Plan 1 were not eligible to	remain as Plan 2 or ORP.	(as applicable) or ORP.
elect the Hybrid Retirement Plan	remain as Plan 2 of ORP.	(us upplieuble) of ord .
and remain as Plan 1 or ORP.		

Retirement Contributions	Retirement Contributions	Retirement Contributions
Members contribute up to 5% of	Same as Plan 1.	A member's retirement benefit is funded
their compensation each month to	Same as Fian 1.	
their member contribution account		through mandatory and voluntary
through a pre-tax salary reduction.		contributions made by the member and the
Member contributions are tax-		employer to both the defined benefit and
		the defined contribution components of the
deferred until they are withdrawn as part of a retirement benefit or as a		plan. Mandatory contributions are based
refund. The employer makes a		on a percentage of the employee's
separate actuarially determined		creditable compensation and are required
contribution to VRS for all covered		from both the member and the employer.
employees. VRS invests both		Additionally, members may choose to
member and employer		make voluntary contributions to the
contributions to provide funding for		defined contribution component of the
the future benefit payment.		plan, and the employer is required to
the future benefit payment.		match those voluntary contributions
		according to specified percentages.
		6 I I I I 6
Service Credit	Service Credit	Service Credit
Service credit includes active	Same as Plan 1.	
		Dofined Konstit ('empensett
	Same as Plan 1.	Defined Benefit Component: Under the defined henefit component of
service. Members earn service	Same as Fian 1.	Under the defined benefit component of
service. Members earn service credit for each month they are	Same as Fian 1.	Under the defined benefit component of the plan, service credit includes active
service. Members earn service credit for each month they are employed in a covered position. It	Same as Fian 1.	Under the defined benefit component of the plan, service credit includes active service. Members earn service credit for
service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior	Same as Plan 1.	Under the defined benefit component of the plan, service credit includes active service. Members earn service credit for each month they are employed in a
service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased	Same as Plan 1.	Under the defined benefit component of the plan, service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit
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Vesting	Vesting	Vesting
Vesting is the minimum length of	Same as Plan 1.	Defined Benefit Component:
service a member needs to qualify		Defined benefit vesting is the
for a future retirement benefit.		minimum length of service a member
Members become vested when		needs to qualify for a future
they have at least five years (60		retirement benefit. Members are vested under the defined benefit
months) of service credit. Vesting		component of the Hybrid Retirement
means members are eligible to		Plan when they reach five years (60
qualify for retirement if they meet		months) of service credit. Plan 1 or
the age and service requirements		Plan 2 members with at least five
for their plan. Members also must		years(60 months) of service credit
be vested to receive a full refund		who opted into the Hybrid Retirement
of their member contribution		Plan remain vested in the defined
account balance if they leave		benefit component.
employment and request a refund.		
employment and request a refulld.		Defined Contributions
Members are always 100% vested		Component: Defined contribution vesting refers to
in the contributions that they		the minimum length of service a
make.		member needs to be eligible to
make.		withdraw the employer contributions
		from the defined contribution
		component of the plan.
		Members are always 100% vested in
		the contributions that they make.
		Upon retirement or leaving covered
		employment, a member is eligible to
		withdraw a percentage of employer
		contributions to the defined
		contribution component of the plan,
		based on service.
		•After two years, a member is
		50% vested and may withdraw
		50% of employer contributions.
		• After three years, a member is 75% vested and may withdraw
		75% of employer contributions.
		After four or more years, a
		member is 100% vested and may
		withdraw 100% of employer
		contributions.
		Distributions not required, except as governed by law.

Calculating the Benefit The basic benefit is determined using the average final compensation, service credit and plan multiplier. An early retirement reduction is applied to this amount if the member is retiring with a reduced benefit. In cases where the member has elected an optional form of retirement payment, an option factor specific to the option chosen is then applied.	Calculating the Benefit See definition under Plan 1.	Calculating the Benefit <u>Defined Benefit Component:</u> See definition under Plan 1 <u>Defined Contribution</u> <u>Component:</u> The benefit is based on contributions made by the member and any matching contributions made by the employer, plus net investment earnings on those contributions.
Average Final Compensation A member's average final compensation is the average of the 36 consecutive months of highest compensation as a covered employee.	Average Final Compensation A member's average final compensation is the average of their 60 consecutive months of highest compensation as a covered employee.	Average Final Compensation Same as Plan 2. It is used in the retirement formula for the defined benefit component of the plan.
Service Retirement Multiplier The retirement multiplier is a factor used in the formula to determine a final retirement benefit. The retirement multiplier for non-hazardous duty members is 1.7%. The retirement multiplier for sheriffs and regional jail superintendents is 1.85%.	Service Retirement Multiplier Same as Plan1 for service earned, purchased or granted prior to January 1, 2013. For non- hazardous duty members the retirement multiplier is 1.65% for service credit earned, purchased or granted on or after January 1, 2013. Sheriffs and regional jail superintendents same as Plan 1.	Service Retirement Multiplier The retirement multiplier is 1.0%. For members that opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans. Sheriffs and regional jail superintendents: not applicable.
Normal Retirement Age Age 65.	Normal Retirement Age Normal Social Security retirement age.	Normal Retirement Age <u>Defined Benefit Component:</u> Same as Plan 2. <u>Defined Contribution</u> <u>Component:</u> Members are eligible to receive distributions upon leaving employment, subject to restrictions.

Earliest Unreduced Retirement Eligibility Members who are not in hazardous duty positions are eligible for an unreduced retirement benefit at age 65 with at least five years (60 months) of service credit or at age 50 with at least 30 years of service credit.	Earliest Unreduced Retirement Eligibility Members who are not in hazardous duty positions are eligible for an unreduced retirement benefit when they reach normal Social Security retirement age and have at least five years (60 months) of service credit or when their age and service equal 90.	Earliest Unreduced Retirement Eligibility Defined Benefit Component: Members are eligible for an unreduced retirement benefit when they reach normal Social Security retirement age and have at least five years (60 months) of service credit or when their age plus service equal 90. Defined Contribution Component:
		Members are eligible to receive distributions upon leaving employment, subject to restrictions.
Earliest Reduced Retirement Eligibility Members may retire with a reduced benefit as early as age 55 with at least five years (60 months) of service credit or age 50 with at least 10 years of service credit.	Earliest Reduced Retirement Eligibility Members may retire with a reduced benefit as early as age 60 with at least five years (60 months) of service credit.	Earliest Unreduced Retirement Eligibility Defined Benefit Component: Members may retire with a reduced benefit as early as age 60 with at least five years (60 months) of service credit. Defined Contribution Component: Members are eligible to receive distributions upon leaving employment, subject to restrictions.
Cost-of-Living Adjustment (the "COLA") in Retirement The COLA matches the first 3% increase in the Consumer Price Index for all Urban Consumers (the "CPI-U") and half of any additional increase (up to 4%) up to a maximum COLA of 5%.	Cost-of-Living Adjustment in Retirement The COLA Adjustment matches the first 2% increase in the CPI-U and half of any additional increase (up to 2%), for a maximum COLA of 3%.	Cost-of-Living Adjustment in Retirement Defined Benefit Component: Same as VRS Plan 2. Defined Contribution Component: Not applicable.

Eligibility:	Eligibility:	Eligibility:
For members who retire with an	Same as Plan 1.	Same as Plan 1 and Plan 2.
unreduced benefit or with a		
reduced benefit with at least 20		
years of service credit, the COLA		
will go into effect on July 1 after		
one full calendar year from the		
retirement date.		
retirement date.		
For members who retire with a		
reduced benefit and who have less		
than 20 years of service credit, the		
COLA will go into effect on July 1		
after one calendar year following		
the unreduced retirement		
eligibility date.		
Exceptions to COLA Effective	Exceptions to COLA Effective Dates:	Exceptions to COLA Effective
Dates:	Dates: Same as Plan 1	Dates:
The COLA is effective July 1	Same as Plan 1	Same as Plan 1 and Plan 2.
following one full calendar year		
(January 1 to December 31) under		
any of the following		
circumstances:		
• The member is within five years		
of qualifying for an unreduced		
retirement benefit as of January 1,		
2013.		
• The member retires on disability.		
• The member retires directly from		
short-term or long-term disability		
under the Virginia Sickness and Disability Program (the "VSDP").		
• The member Is involuntarily		
separated from employment for		
causes other than job performance		
or misconduct and is eligible to		
retire under the Workforce		
Transition Act or the Transitional		
Benefits Program.		
• The member dies in service and		
the member's survivor or		
beneficiary is eligible for a		
monthly death-in-service benefit.		
The COLA will go into effect on		
July 1 following one full calendar		
year (January 1 to December 31)		
from the date the monthly benefit		
begins.		

Note 7 – Defined Benefit Pension Plan (continued)

Diaghility Correra as	Diaghilitry Comono ao	Dischillitz Courses
Disability Coverage	Disability Coverage	Disability Coverage
Members who are eligible to be	Members who are eligible to be	Eligible political subdivision and
considered for disability	considered for disability	school division (including Plan 1
retirement and retire on disability,	retirement and retire on disability,	and Plan 2 opt-ins) participate in
the retirement multiplier is 1.7%	the retirement multiplier is 1.65%	the Virginia Local Disability
on all service, regardless of when	on all service, regardless of when	Program (the "VLDP") unless
it was earned, purchased or	it was earned, purchased or	their local governing body
granted.	granted.	provides and employer-paid
		comparable program for its
		members.
		Hybrid members (including Plan 1
		and Plan 2 opt-ins) covered under
		VLDP are subject to a one-year
		waiting period before becoming
		eligible for non-work related
		disability benefits.

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Note 7 – Defined Benefit Pension Plan (continued)

Purchase of Prior Service	Purchase of Prior Service	Purchase of Prior Service
Members may be eligible to	Same as Plan 1.	Defined Benefit Component:
purchase service from previous		Same as Plan 1, with the
public employment, active duty		following exception:
military service, an eligible period		 Hybrid Retirement Plan
of leave or VRS refunded service		members are ineligible for posted
as service credit in their plan.		services.
Prior service credit counts toward		Defined Contribution
vesting, eligibility for retirement		Component:
and the health insurance credit.		Not applicable.
Only active members are eligible		11
to purchase prior service. When		
buying service, members must		
purchase their most recent period		
of service first. Members also may		
be eligible to purchase periods of		
leave without pay.		

VRS issues a publicly available ACFR that includes financial statements and required supplementary information for the plans administered by VRS. A copy of the most recent report may be obtained from the VRS website at <u>https://www.varetire.org/pdf/publications/2021-annual-report.pdf</u> or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

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Note 7 – Defined Benefit Pension Plan (continued)

Employees Covered by Benefit Terms - As of the June 30, 2020 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

Inactive members or their beneficiaries	
currently receiving benefits	59
Inactive members:	
Vested	38
Non-vested	119
Active elsewhere in VRS	123
Total inactive members	280
Active members	120
Total covered employees	459
Total covered employees	439

Contributions – The contribution requirement for active employees is governed by Title 51.1-145 of the *Code of Virginia*, as amended, but may be impacted as a result of funding options provided to political subdivisions bye the Virginia General Assembly. Employees are required to contribute 5% of their compensation toward their retirement. The Jail Authority's contractually required employer contribution rate for the year ended June 30, 2022 was 13.09% and 2021 was 13.09% of annual covered employee payroll. These rates were based on an actuarially determined rate from an actuarial valuation as of June 30, 2019 and 2018 respectively. This rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the Jail Authority were \$766,653 for the year ended June 30, 2022.

Net Pension Asset/Liability – The net pension liability (NPL) is calculated separately for each employer and represents that particular employer's total pension liability determined in accordance with GAAP, less that employer's fiduciary net positon. For the Jail Authority, the net pension liability was measured as of June 30, 2021. At June 30, 2022, the Jail Authority reported a net pension asset of \$2,253,194. The net pension asset as of June 30, 2022 was measured as of June 30, 2021. The total pension liability used to calculate the net pension asset was determined by actuarial valuations performed as of June 30, 2020 and using updated actuarial assumptions, applied to all periods included in the measurement and rolled forward to the measurement dates of June 30, 2021.

Actuarial Assumptions – The total pension asset/liability for General Employees in the Political Subdivision's Retirement Plan was based on an actuarial valuation as of June 30, 2020, using the entry age normal actuarial cost method, and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2021:

•	Inflation	2.50%
•	Salary increases	3.50% - 5.35%
•	Investment rate of return (net of pension	
	plan investment expense, including inflation)	6.75%

Note 7 – Defined Benefit Pension Plan (continued)

Mortality Rates	15% of deaths are assumed to be service related
• Pre-Retirement	RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.
• Post-Retirement	RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.
• Post-Disablement	RP-2014 Disabled Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; Females 125% of rates.

* Administrative expenses as a percent of the market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GAAP purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of pension liabilities.

The actuarial assumptions used in the June 30, 2020 valuations were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-	Update to PUB2010 public sector mortality tables.		
retirement healthy, and disabled)	Increased disability life expectancy. For future		
	mortality improvements, replace load with a modified		
	Mortality Improvement Scale MP-2020.		
Retirement Rates	Adjusted rates to better fit experience and changed final		
	retirement age from 65 to 70.		
Withdrawal Rates	Decreased rates and changed from rates based on age and		
	service to rates based on service only to better fit		
	experience and to be more consistent with Locals		
	Largest 10 Hazardous Duty.		
Disability Rates	No change		
Salary Scale	No change		
Line of Duty Disability	No change		
Discount Rate	No change		

Note 7 – Defined Benefit Pension Plan (continued)

Long-term Expected Rate of Return – The long-term expected rate of return on the pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class as summarized in the following table:

		Arithmetic Long-Term	Weighted Average Long-Term
	Target	Expected	Expected
Asset Class (Strategy)	Allocation	Rate of Return	Rate of Return
Dublic Equity	34.00%	5.00%	1.70%
Public Equity Fixed Income	15.00%	0.57%	0.09%
Credit Strategies	14.00%	4.49%	0.63%
Real Assets	14.00%	4.76%	0.67%
Private Equity	14.00%	9.94%	1.39%
Multi-Asset Public Strategies	6.00%	3.29%	0.20%
Private Investment Partnership	3.00%	6.84%	0.21%
Total	100.00%	_	4.89%
	Inflation		2.50%
* Expected arithm	netic nominal return	=	7.39%

* The above allocation provides a one-year return of 7.39%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 6.94%, including expected inflation of 2.50%. On October 10, 2019, the VRS Board elected a long-term rate of 6.75% which was roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation at this time, providing a median return of 7.11%, including expected inflation of 2.50%.

Discount Rate – The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Consistent with the phased-in funding provided by the General Assembly for state and teacher employer contributions: political subdivisions were also provided with an opportunity to use an alternate employer contribution rate. For the year ended June 30, 2021, the alternate rate was the employer contribution rate used in FY2012 or 100% of the actuarially determined employer contribution rate from June 30, 2017, actuarial valuations, whichever was greater. From July 1, 2021 on, participating employers are assumed to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit

Note 7 – Defined Benefit Pension Plan (continued)

payments of current active and inactive members. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in Net Pension Liability (Asset)

	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension <u>Liability (Asset) (a)-(b)</u>
Balances at June 30, 2021	\$ 23,594,108	<u>\$ 21,359,283</u>	<u>\$2,234,825</u>
Service cost	986,163	-	986,163
Interest	1,570,280	-	1,570,280
Difference between expected and actual experience	(1,164,886)	-	(1,164,886)
Changes in assumptions	1,082,544		1,082,544
Contributions-employer	-	741,114	(741,114)
Contributions-employee	-	284,015	(284,015)
Net investment income	-	5,950,470	5,950,470
Benefit payments, including re-	funds		
of employee contributions	(661,414)	(661,414)	-
Administrative expenses	-	(14,047)	14,047
Other changes		568	(568)
Net changes	1,812,687	6,300,706	(4,488,019)
Balances at June 30, 2022	\$ 25,406,795	\$ 27,659,989	(\$2,253,194)

Note 7 – Defined Benefit Pension Plan (continued)

Sensitivity of the Net Pension (Asset) to Changes in the Discount Rate – The following presents the net pension liability (asset) of the Jail Authority at June 30, 2022 using the discount rate of 6.75%, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1% point lower (5.75%) or 1% point higher (7.75%) than the current rate:

	Current		
<u>1</u>	1% Decrease (5.75%)	Discount Rate (6.75%)	1% Increase (7.75%)
Net Pension Liability (Ass	set) \$1,573,165	(\$2,253,194)	(\$5,367,651)

Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions For the year ended June 30, 2022, the Jail Authority recognized pension expense of \$198,870. At June 30, 2022, the Jail Authority reported deferred outflows and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experi	ence \$ 36,582	\$ 735,039
Changes of assumptions	683,081	-
Difference between projected and actual		
earnings on pension plan investments	-	2,993,056
Employer contributions subsequent to the		
measurement date	766,653	
Total	<u>\$ 1,486,316</u>	<u>\$3,728,095</u>

Deferred outflows of resources related to pensions resulting from the Jail Authority's contributions subsequent to the measurement date in the amount of \$766,653 will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2023.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

Year ending June 30,	Amount	
2023	\$ (697,977)	
2024	(712,069)	
2025	(699,008)	
2026	(899,378)	
2027	-	
	\$ (3,008,432)	

Note 8 – Postemployment Healthcare Plan and Other Postemployment Benefits (OPEB) Trust

The Jail Authority provides for optional participation by eligible retirees and their eligible spouses and dependents in the medical and prescription drug healthcare benefit program available to employees. The County has established the County Retiree Medical Benefits Plan (Plan), an agent multiple-employer defined benefit healthcare plan, and the Retiree Medical Benefits Trust Agreement (Trust), which are administered as one plan for the County and its affiliates (collectively, Employers). The Jail Authority accounts for and reports its participation in the Plan by applying the requirements for a cost-sharing multiple-employer plan. The Plan covers eligible retirees of the Jail. The Trust provides the funding mechanism for the postemployment healthcare benefits established by the Plan. The *Code of Virginia* assigns the authority to administer the Plan, and to establish and amend the benefit provisions of the Plan, to the Hanover County Board of Supervisors (Board). The Plan provides for biennial reviews of benefit provisions based on actuarial analysis, but does not require any automatic or ad hoc benefit increases, although the Board may amend or terminate the Plan at any time. The Trust's accumulated assets may legally be used to pay all plan benefits provided to any of the plan's members or beneficiaries.

The Trust is considered part of the County's financial reporting entity and is included in County's financial statements as an Other Postemployment Benefits Trust Fund. The Jail Authority is required to make periodic contributions to fund its share of the plan based on periodic actuarial analysis of its future obligations. A copy of Hanover County's FY2022 ACFR may be downloaded from the following website, https://www.hanovercounty.gov/283/Annual-Comprehensive-Financial-Report.

The Plan provides that the employers will provide certain subsidies toward the cost of the health benefit coverage of eligible retirees, spouses and dependents. In order to participate in the Plan, retirees must be enrolled in the health insurance program available to County employees at date of separation. In addition, participants must meet the VRS retirement age and service retirement requirements and, if hired after September 30, 2007, must have five years of service with an Employer, or retire pursuant to the disability requirements of Social Security or the VRS. The amount of monthly subsidy provided by the Plan is based on years of service and, as of June 30, 2015, ranged from \$100 per month for employees with 10 but less than 15 years of service to \$200 per month for 20 or more years of service. The subsidy for a retiree's spouse and dependents is equal to that of the retiree, with a limit of three subsidies per retiree. Effective for those who retire July 1, 2015 or later, there shall not be a subsidy for their spouses or dependents. Retirees hired prior to October 1, 2007 have no years of service requirement, but must meet all other requirements for participation. In addition, retirees hired prior to October 1, 2007 who have at least 10 years of service with an Employer, and whose age and years of service equal at least 60 (grandfathered employees), will receive an initial subsidy of \$251 per month. For employees retiring after September 30, 2008, subsidies will end with Medicare eligibility. Any plan participants currently in the Plan over age 65 must be enrolled in Medicare as primary insurer effective July 1, 2015. Additionally, any grandfathered retirees who are not yet age 65 must enroll in Medicare as primary insurer once they have met the Medicare eligibility requirements.

Retirees under the Plan may select from the health care plans offered to active employees and pay the health insurance premium rate established annually based on biennial actuarial analysis of the claims cost of the retiree group, net of the applicable subsidy established by the Plan. Depending upon the health care plan selected, the net retiree premium amounts range from \$471 to \$1,272 per month and, for those electing retiree and family coverage, from \$1,835 to \$3,815 per month. Costs of administering the Plan will be borne by the Trust or by the Employers.

Note 8 - Postemployment Healthcare Plan and Other Postemployment Benefits (OPEB) Trust (continued)

Investments – The OPEB Board has determined that to achieve the greatest likelihood of meeting the applicable investment objectives, the Trust should allocate assets in two broad classes: Investment assets to be invested to achieve the annual rate of return equal to the Trust's actuarial discount rate with target allocations comprised of 42% in Domestic Equity, 23% in International Equity, and 35% in Fixed Income Investments. Liquidity Assets to be held solely in cash equivalent investments and used to pay for benefits and expenses of the Trust.

Rate of Return – For year ended June 30, 2022, the annual money-weighted rate of return on investments, net of investment expense, was (13.98%). The return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Actuarial Methods and Assumptions - Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2020 actuarial valuation, the Entry Age Normal actuarial funding method was used. The actuarial assumptions include a 6.5% annual investment rate of return (net of administrative expenses) and payroll increase assumption of 2.5%. The liability is being amortized as a level percentage of projected payroll on a closed basis over sixteen years. Mortality rates were based on the RP-2000 Fully Generational Combined table.

The assumed inflation rate is 2.5%. The long-term expected rate of return of OPEB plan investments net of inflation is 5.10% on Domestic Equities, 4.80% on International Developed Equities, International Emerging Market Equities, 5.20% on International Emergency Markets Equities, 1.40% on Core Fixed, 1.40% on Investment Grade Corporate Debt, 2.40% on Emerging Market Debt, and 2.50% on High Yield investments.

The discount rate used to measure the total OPEB liability was 6.50%. This is the expected rate of return on trust assets. During its February 2020 meeting, the OPEB Trust Board established 6.50% (not adjusted for inflation) as the long-term target rate for the Plan over a rolling five year period. Previously the discount rate was 7.0%, unchanged since the Plan's inception. The OPEB Trust Board reviews annual feasibility studies performed by the Plan's investment consultant to consider the ongoing appropriateness of the target rate and whether a change should be considered. No changes were made to the 6.5% rate in the year ended June 30, 2022.

Long-term Medical Trend – As Plan funding is used subsidize premium rates, the OPEB Plan liability is not affected by changes in the Long-Term Medical Trend.

The Plan is a cost sharing plan. GAAP requires cost sharing plans allocate liabilities and assets between employers based on "the employer's projected long-term contribution effort to the OPEB plan as compared to the

Note 8 - Postemployment Healthcare Plan and Other Postemployment Benefits (OPEB) Trust (continued)

total projected long-term contribution effort all employers and all non-employer contributing entities to determine the employer's proportion.

Benefits provided – The Plan funds subsidy amounts from participating eligible retirees and their dependents. The amounts vary based on retirement date and years of service as outlined.

Contributions - The Code permits the Board to make appropriations to fund the Trust and to enter into agreement with its School Component Unit and its Affiliates to participate in and contribute to the Trust. Contributions to the Trust are irrevocable; however, continued participation in the Plan is voluntary, and any Employer may individually terminate future participation in the Plan. Retiree medical activity is processed through the self-insurance fund on a pay-go basis. Each year the Trust Board determines whether there should be any withdrawals or contributions made to the Trust. There were no cash contributions or withdrawals during the year ended June 30, 2022 and, therefore, no subsequent activity to disclose.

Funding Policy – The Board has adopted a resolution under which the Employers will contribute funds to the Trust periodically, as determined appropriate, based on periodic actuarial analysis of the future obligations of the Employers.

Net Postemployment Healthcare Plan and Other Postemployment Benefits (OPEB) Asset – At June 30, 2022 the Jail Authority reported a net OPEB asset of \$32,309. The net OPEB asset was measured as of June 30, 2021. The total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation performed as of July 1, 2020, using updated actuarial assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2021.

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Note 8 - Postemployment Healthcare Plan and Other Postemployment Benefits (OPEB) Trust (concluded)

Sensitivity of the Net OPEB (Asset) to Changes in the Discount Rate – The following presents the net OPEB (asset) of the Jail Authority at June 30, 2022 using the discount rate of 6.5%, as well as what the net OPEB asset would be if it were calculated using a discount rate that is 1% point lower (5.5%) or 1% point higher (7.5%) than the current rate:

	1% Decrease (5.50%)	6.50% Discount Rate	<u>1% Increase (7.50%)</u>
Net OPEB (Asset)	(\$29,428)	(\$32,309)	(\$35,013)

OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB – For the year ended June 30, 2022, the Jail Authority recognized OPEB expense of (\$12,084). At June 30, 2022, the Jail Authority reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources		Deferred Inflow <u>of Resources</u>	
Differences between expected and actual				
experience	\$	2	\$	5,387
Changes of assumptions		847		-
Difference between projected and actual				
earnings on OPEB plan investments		-		13,340
Change in Proportion		21,387		
Total	\$	22,236	<u>\$</u>	18,727

The differences between expected and actual experience and net difference between projected and actual earnings on OPEB plan investments will be recognized in OPEB expense as follows:

Year ending June 30, An		mount
2023	\$	721
2024		851
2025		1,194
2026		1,147
2027		(119)
Thereafter		(285)
	\$	3,509

Note 9 - Postemployment Group Life Insurance Plan and Other Postemployment Benefits (OPEB) Trust

Group Life Insurance

The VRS Group Life Insurance Program (GLI) is a multiple employer, cost-sharing plan. It provides coverage to state employees, teachers, and employees of participating political subdivisions. The GLI Program was established pursuant to §51.1-500 et seq. of the *Code of Virginia*, as amended, and which provides the authority under which benefit terms are established or may be amended. The GLI Program is a defined benefit plan that provides a basic group life insurance benefit for employees of participating employers. For purposes of measuring the net GLI Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to the GLI Program OPEB, and GLI Program OPEB expense, information about the fiduciary net position of the VRS GLI program OPEB and the additions to/deductions from the VRS GLI Program OPEB's net fiduciary position have been determined on the same basis as they were reported by VRS. In addition, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the GLI Program

Plan Description

All full-time, salaried permanent employees of the state agencies, teachers and employees of the Jail Authority are automatically covered by the VRS GLI Program upon employment. This plan is administered by the Virginia Retirement System (the System), along with pensions and other OBEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the basic group life insurance benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the optional group life insurance Program. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured program, it is not included as part of the GLI Program OPEB.

Note 9 - Postemployment Group Life Insurance Plan and Other Postemployment Benefits (OPEB) Trust (continued)

The specific information for GLI Program OPEB, including eligibility, coverage and benefits is set out in the table below:

GROUP LIFE INSURANCE PROGRAM PLAN PROVISIONS

Eligible Employees

The GLI Program was established July 1, 1960, for state employees, teachers and employees of political subdivisions that elect the program, including the following employers that do not participate in VRS for retirement:

- City of Richmond
- City of Portsmouth
- City of Roanoke
- City of Norfolk

Basic group life insurance coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their accumulated retirement member contributions and accrued interest.

Benefit Amounts

The benefits payable under the GLI Program have several components.

- *Natural Death Benefit:* The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled.
- Accidental Death Benefit: The accidental death benefit is double the natural death benefit.
- *Other Benefit Provisions:* In addition to the basic natural and accidental death benefits, the program provides additional benefits provided under specific circumstances. These include:
 - Accidental dismemberment benefit
 - Safety belt benefit
 - Repatriation benefit
 - Felonious assault benefit
 - Accelerated death benefit option

Reduction in Benefit Amounts

The benefit amounts provided to members covered under the GLI Program are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value.

Minimum Benefit Amount and Cost-of-Living Adjustment (COLA)

For covered members with at least 30 years of service credit, there is a minimum benefit payable under the GLI Program. The minimum benefit was set at \$8,000 by statute in 2015. This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for the COLA was \$8,722 as of June 30, 2022.

Note 9 - Postemployment Group Life Insurance Plan and Other Postemployment Benefits (OPEB) Trust (continued)

Contributions

The contribution requirements for the GLI Program are governed by §51.1-506 and §51.1-508 of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the GLI as June 30, 2022 was 1.34% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.80% (1.34% X 60%) and the employer component was 0.54% (1.34% X 40%). Employers may elect to pay all or part of the employee contribution, which the Jail does; however, the employer must pay all of the employer contribution.

Each employer's contractually required employer contribution rate for the year ended June 30, 2022 was 0.54%, of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2019. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. The Jail Authority has elected to pay the entire rate for the year ended June 30, 2022. The employer component of contributions to the GLI Program were \$32,158 for the year ended June 30, 2022.

GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Group Life Insurance Program OPEB

At June 30, 2022, the Jail Authority reported a liability of \$324,133 for its proportionate share of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2021 and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation performed as of June 30, 2020 and rolled forward to the measurement date of June 30, 2021. The covered employer's proportion of the Net GLI OPEB Liability was based on the covered employer's actuarially determined employer contributions to the GLI Program for the year ended June 30, 2021 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2021, the participating employer's proportion was 0.02784%.

For the year ended June 30, 2022, the Jail Authority recognized GLI OPEB expense of \$3,158. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

Note 9 - Postemployment Group Life Insurance Plan and Other Postemployment Benefits (OPEB) Trust (continued)

At June 30, 2022, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLI OPEB from the following sources:

	d Outflows of esources	ed Inflows of esources
Differences between expected and actual experience	\$ 36,969	\$ 2,470
Net difference between projected and actual earnings on GLI OPEB program investments	-	77,364
Change in assumptions	17,869	44,348
Changes in proportion	7,328	39,783
Employer contributions subsequent to the measurement date	 32,158	 <u> </u>
Total	\$ 94,324	\$ 163,965

\$32,158 reported as deferred outflows of resources related to the GLI OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the Fiscal Year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods as follows:

Year ending June 30,	 Amount	
2023	\$ (26,089)	
2024	(20,512)	
2025	(18,736)	
2026	(27,827)	
2027	(8,635)	
Thereafter	-	
	\$ (101,799)	

June 30, 2022

Note 9 - Postemployment Group Life Insurance Plan and Other Postemployment Benefits (OPEB) Trust (continued)

Actuarial Assumptions

The June 30, 2021 total GLI OPEB liability was based on an actuarial valuation as of June 30, 2020, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2021.

Inflation

2.5 percent

Salary increases, including inflation -

General state employees	3.5 percent – 5.35 percent
Teachers	3.5 percent – 5.95 percent
SPORS employees	3.5 percent – 4.75 percent
VaLORS employees	3.5 percent – 4.75 percent
JRS employees	4.5 percent
Locality – General employees	3.5 percent – 5.35 percent
Locality – Hazardous Duty employees	3.5 percent - 4.75 percent

Investment rate of return

6.75 Percent, net of investment expenses, including inflation

Mortality rates - Non-Largest Ten Locality Employers - General Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates to projected generationally; males sets forward 2 years; 105% of rates for females set forward 3 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Health Retirees Rates projected generationally; 95% of rates for males set forward 2 years; 95% of rates for females set forward 1 year.

Post-Disablement:

Pub-2010 Amount Weighted General Disable Rates projected generationally; 110% of rates for males set forward 3 years; 110% of rates for females set forward 2 years.

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and the VRS Board action are as follows:

Note 9 - Postemployment Group Life Insurance Plan and Other Postemployment Benefits (OPEB) Trust (continued)

Mortality Rates (Pre-retirement, post- retirement healthy, and disabled)	Updated to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020.
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all.
Withdrawal Rates	Adjusted rates to better fit experience at each age and decrement through 9 years of service.
Disability Rates	Adjusted rates to better match experience
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Mortality rates - Non-Largest Ten Locality Employers - Hazardous Duty Employees

Pre-Retirement:

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years.

Post-Retirement:

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years.

Post-Disablement:

Pub-2010 Amount Weighted General Disable Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years.

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in discount rate, which was based on VRS Board action effective July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-	Update PUB2010 public sector mortality tables.		
retirement healthy, and disabled)	Increased disability life expectancy. For future		
	mortality improvements, replace load with a modified		
	Mortality Improvement Scale MP-2020.		
Retirement Rates	Adjusted rates to better fit experience and changed final		
	retirement age from 65 to 70.		
Withdrawal Rates	Decreased rates		
Disability Rates	No change		
Salary Scale	No change		
Line of Duty Disability	No change		
Discount Rate	No change		

Note 9 - Postemployment Group Life Insurance Plan and Other Postemployment Benefits (OPEB) Trust (continued)

Net GLI OPEB Liability

The net OPEB liability (NOL) for the GLI Program represents the system's total OPEB liability determined in accordance with GAAP, less the associated fiduciary net position. As of the measurement date of June 30, 2021, NOL amounts for the GLI Program are as follows (amounts expressed in thousands):

GLI OPEB PROGRAM

	2022
Total GLI OPEB Liability	\$3,577,346
Plan Fiduciary Net Position	(2,413,074)
Employer's Net GLI OPEB Liability	\$1,164,272
Plan Fiduciary Net Position as a %	
of the Total GLI OPEB Liability	67.45%

The total GLI OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net GLI OPEB liability is disclosed in accordance with the requirements of GAAP in the System's notes to the financial statements and required supplementary information.

Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Target Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return
Public Equity	34.00%	5.00%	1.70%
Fixed Income	15.00%	0.57%	0.09%
Credit Strategies	14.00%	4.49%	0.63%
Real Assets	14.00%	4.76%	0.67%
Private Equity	14.00%	9.94%	1.39%
Multi-Asset Public Strategies	6.00%	3.29%	0.20%
Private Investment Partnership	3.00%	6.84%	0.21%
Total	100.00%	_	4.89%
	Inflation	_	2.50%
* Expected arith	metic nominal return		7.39%

Note 9 - Postemployment Group Life Insurance Plan and Other Postemployment Benefits (OPEB) Trust (concluded)

* The above allocation provides a one-year return of 7.39%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%. The VRS Board elected a long-term rate of 6.75% roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.11%, including expected inflation of 2.50%.

Discount Rate

The discount rate used to measure the total GLI OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that member contributions will be made per the VRS guidance and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ending June 30, 2021, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of actuarially determined contribution rates. From July 1, 2021 on, employers are assumed to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the GLI OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB liability. The Plan is not affected by changes in the long-term medical trend.

Sensitivity of the Employer's Proportionate Share of the Net GLI OPEB Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net GLI OPEB liability using the discount rate of 6.75%, as well as what the employer's proportionate share of the net GLI OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1 % Lower (5.75%)	Discount Rate (6.75%)	1% Higher (7.75%)
Employer's proportionate share of the Group Life Insurance			
Program Net OPEB Liability 2022	\$ 473,570	\$ 324,133	\$ 203,456

Group Life Insurance Program Fiduciary Net Position

Detailed information about the Group Life Insurance Program's Fiduciary Net Position is available in the separately issued VRS 2021 Annual Report. A copy of the 2021 VRS Annual Report may be downloaded from the VRS website at <u>http://www.varetire.org/Pdf/Publications/2021-annual-report.pdf</u>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

Note 10 – Health Insurance Credit program – Virginia Retirement System

The Political Subdivision HIC Program is an agent multiple-employer defined benefit plan that provides a credit toward the cost of health insurance coverage for retired political subdivision employees of participating employers. The Political Subdivision HIC Program was established pursuant to §51.1-508 of the Code, as amended, and which provides the authority under which benefit terms are established or may be amended. For purposes of measuring the net Political Subdivision HIC Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to the Political Subdivision HIC Program OPEB; and the Political Subdivision HIC Program OPEB expense, information about the fiduciary net position of the VRS Political Subdivision HIC Program; and the additions to/deductions from the VRS Political Subdivision HIC's net fiduciary position have been determined on the same basis as they were reported by VRS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description

All full-time, salaried permanent employees of participating political subdivisions are automatically covered by the VRS Political Subdivision Health Insurance Credit Program upon employment. This plan is administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The health insurance credit is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death. The specific information about the Political Subdivision Health Insurance Credit Program OPEB, including eligibility, coverage and benefits is set out in the table below:

Note 10 – Health Insurance Credit program – Virginia Retirement System (continued)

POLITICAL SUBDIVISION HEALTH INSURANCE CREDIT PROGRAM (HIC) PLAN PROVISIONS

Eligible Employees

The Political Subdivision Retiree Health Insurance Credit Program was established July 1, 1993, for retired political subdivision employees of employers who elect the benefit and who retire with at least 15 years of service credit:

Eligible employees are enrolled automatically upon employment. They include:

• Full-time permanent salaried employees of the participating political subdivision who are covered under the VRS Pension plan.

Benefit Amounts

The Political Subdivision Retiree Health Insurance Credit Program provides the following benefits for eligible employees:

- *At Retirement*: For employees who retire, the monthly benefit is \$1.50 per year of service per month with a maximum benefit of \$45.00 per month.
- *Disability Retirement*: For employees who retire on disability or go on long-term disability under the Virginia Local Disability Program (VLDP), the monthly benefit is \$45.00 per month.

Health Insurance Credit Program Notes:

- The monthly Health Insurance Credit benefit cannot exceed the individual premium amount.
- No Health Insurance Credit for premiums paid and qualified under LODA; however, the employee may receive the credit for premiums paid for other qualified health plans.
- Employees who retire after being on long-term disability under VLDP must have at least 15 years of service credit to qualify for the Health Insurance Credit as a retiree.

Employees Covered by Benefit Terms - As of the June 30, 2020 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

Inactive members or their beneficiaries	
currently receiving benefits	3
Vested	2
Total inactive members	5
Active members	120
Total covered employees	125

Note 10 – Health Insurance Credit program – Virginia Retirement System (continued)

Contributions – The contribution requirement for active employees is governed by Title 51.1-1402(E) of the *Code of Virginia*, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. The Jail Authority's contractually required employer contribution rate for the year ended June 30, 2022 was .23% of covered employee compensation. These rates were based on an actuarially determined rate from an actuarial valuation as of June 30, 2020. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the Political Subdivision HIC program from the Jail Authority were \$13,169, for the year ended June 30, 2022.

Net HIC OPEB Liability – At June 30, 2022, the Jail Authority reported a net HIC OPEB liability of \$104,724. The net pension liability as of June 30, 2022 were measured as of June 30, 2021. The total HIC OPEB liability used to calculate the net pension asset was determined by actuarial valuations performed as of June 30, 2020, using updated actuarial assumptions, applied to all periods included in the measurement and rolled forward to the measurement dates of June 30, 2021.

Actuarial Assumptions – The total HIC OPEB liability was based on an actuarial valuation as of June 30, 2020 using the entry age normal actuarial cost method, the level percent closed amortization method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2021:

٠	Inflation	2.50%
٠	Salary increases, including inflation- General employees	3.50% - 5.35%
٠	Salary increases, including inflation- Hazardous Duty employees	3.50% - 4.75%
٠	Investment rate of return (net of pension	
	plan investment expense, including inflation)	6.75% net of plan investments expenses, including inflation

• Pre-Retirement	Pub-2010 Amount Weighted Safety Employee Rates Projected generationally, 95% of rates for males; 105% of rates for females set forward 2 years.
• Post-Retirement	Pub-2010 Amount Weighted Safety Health Retirees Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years.
• Post-Disablement	Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years.

Note 10 – Health Insurance Credit program – Virginia Retirement System (continued)

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020, except the change in the discount rate, which are based on VRS Board action effective July 1, 2019. Changes to the actuarial assumptions as a result of the experience study are as follows:

Mortality Rates (Pre-retirement, post-	Update to PUB2010 public sector mortality tables.			
retirement healthy, and disabled)	Increased disability life expectancy. For future			
	mortality improvements, replace load with a modified			
	Mortality Improvement Scale MP-2020			
Retirement Rates	Adjusted rates to better fit experience and changed final			
	retirement age from 65 to 70			
Withdrawal Rates	Decreased rates and changes from rates based on age and			
	service to rates based on service only to better fit			
	experience and to be more consistent with Locals To			
	10 Hazardous Duty			
Disability Rates	No change			
Salary Scale	No change			
Line of Duty Disability	No change			
Discount Rate	No change			

Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Target Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return
Public Equity	34.00%	5.00%	1.70%
Fixed Income	15.00%	0.57%	0.09%
Credit Strategies	14.00%	4.49%	0.63%
Real Assets	14.00%	4.76%	0.67%
Private Equity	14.00%	9.94%	1.39%
Multi-Asset Public Strategies	6.00%	3.29%	0.20%
Private Investment Partnership	3.00%	6.84%	0.21%
Total	100.00%	-	4.89%
	Inflation	_	2.50%
* Expected arithmetic nominal return			7.39%

Note 10 – Health Insurance Credit program – Virginia Retirement System (continued)

* The above allocation provides a one-year return of 7.39%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 6.94%, including expected inflation of 2.50%. The VRS Board elected a long-term rate of 6.75% roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation at the time, providing a median return of 7.11, including expected inflation of 2.50%.

Discount Rate

The discount rate used to measure the total HIC OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that member contributions will be made per the VRS guidance and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ending June 30, 2021, the rate contributed by the entity for the HIC OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of actuarially determined contribution rates. From July 1, 2021 on, employers are assumed to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the HIC OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total HIC OPEB liability.

Changes in Net HIC OPEB Liability

Balances at June 30, 2020	Liability (a) \$ 117,876	Plan Fiduciary <u>Net Position (b)</u> \$ 12,882	Net HIC OPEB <u>Liability (a)-(b)</u> <u>\$ 104,994</u>
Service cost	7,846	-	7,846
Interest	7,942	-	7,942
Difference between expected and actual experience	696	-	696
Changes in assumptions	1,535	-	1,535
Contributions-employer	-	13,169	(13,169)
Net investment income	-	5,217	(5,217)
Benefit payments, including refunds			
of employee contributions	(450)	(450)	-
Administrative expenses	-	(97)	97
Net changes	17,569	17,839	(270)
Balances at June 30, 2021	<u>\$ 135,445</u>	\$ 30,721	\$ 104,724

Note 10 – Health Insurance Credit program – Virginia Retirement System (continued)

Sensitivity of the Net HIC OPEB Liability to Changes in the Discount Rate – The following presents the net Political Subdivision HIC Program net HIC OPEB liability of the Jail Authority at June 30, 2022, using the discount rate of 6.75%, as well as what the Political Subdivision's net HIC OPEB liability would be if it were calculated using a discount rate that is 1% point lower (5.75%) or 1% point higher (7.75%) than the current rate:

	Current		
	<u>1% Decrease (5.75%)</u>	6.75% Discount Rate	<u>1% Increase (7.75%)</u>
Net HIC OPEB Liability	\$ 123,800	\$ 104,724	\$ 88,888

HIC OPEB Liabilities, HIC OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the HIC Insurance Program OPEB

For the year ended June 30, 2022, the Jail Authority recognized HIC Program OPEB expense of \$22,411. Since there was a change in proportionate share between measurement dates, a portion of the HIC OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2022, the employer reported deferred outflows of resources and deferred inflows of resources related to the HIC OPEB from the following sources:

Deferred Outflows of		Deferred Inflows of	
Resources		Resources	
\$	86,244	\$	-
	1,381		-
	-		2,934
	13,628		-
\$	101,253	\$	2,934
	R	Resources \$ 86,244 1,381 - 13,628	Resources Res \$ 86,244 \$ 1,381 - - 13,628 - -

\$13,628 reported as deferred outflows of resources related to the HIC OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the Net HIC OPEB Liability in the fiscal year ending June 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the HIC OPEB will be recognized in the HIC OPEB expense in future reporting periods.

PAMUNKEY REGIONAL JAIL AUTHORITY Notes to Financial Statements June 30, 2022

Note 10 – Health Insurance Credit program – Virginia Retirement System (concluded)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the HIC OPEB will be recognized in the HIC OPEB expense in future reporting periods as follows:

Year ending June 30,	Amount			
2023	\$	12,822		
2024		12,822		
2025		12,824		
2026		12,754		
2027		13,539		
Thereafter		19,930		
	\$	84,691		

Health Insurance Credit Program Plan Data

Detailed information about the HIC Program's Fiduciary Net Position is available in the separately issued VRS 2021 Annual Report. A copy of the 2021 VRS Annual Report may be downloaded from the VRS website at <u>http://www.varetire.org/Pdf/Publications/2021-annual-report.pdf</u>, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

Note 11 – Related Party Transactions

The County provides certain general government administrative and accounting services such as payroll, finance, information technology, and purchasing for the Jail Authority. The Jail Authority paid the County \$515,000, related to such services for the year ended June 30, 2022.

Note 12 – Vendor Agreement

In May 2015, the Jail Authority entered into a contractual agreement with a new telecommunications vendor whereby the new vendor will provide inmate telephones and telephone service to the Jail Authority's inmates for a period of seven years, commencing on July 1, 2015. In consideration, the agreement required the vendor to pay the Jail Authority an upfront signing bonus of \$1,500,000 within 5 days after the date that the contract was executed. The \$1,500,000 signing bonus was received during the fiscal year ended June 30, 2015 and has been reported as unearned revenue in the accompanying Statements of Net Position since June 30, 2015. The \$1,500,000 signing bonus amount will be recognized as operating revenue on a straight-line basis in the annual amount of \$214,286 for each of the seven years ending June 30, 2016 through 2022. The amount of revenues recognized during the fiscal year ended June 30, 2022 was \$214,286 and the remaining balance of unearned revenue related to the signing bonus was \$0 for June 30, 2022.

Schedule of Changes in the Net Pension Liability (Asset) and Related Ratios (unaudited):

	2022	2021	2020	2019	2018	2017	2016	2015
Total pension liability								
Service cost	\$ 986,163	\$ 949,244	\$ 866,776	\$ 810,882	\$ 822,851	\$ 854,913	\$ 821,307	\$ 825,135
Interest on total pension liability	1,570,280	1,378,330	1,270,635	1,180,501	1,096,012	958,226	897,941	807,387
Changes in assumptions	1,082,544	-	691,260	-	(199,146)	-	-	-
Changes in benefit terms	-	845,849	-	-	-	-	-	-
Difference between expected and actual experience	(1,164,886)	272,602	(41,981)	(204,078)	(47,017)	572,862	(434,884)	-
Benefit payments	(661,414)	(543,255)	(494,556)	(504,807)	(426,629)	(408,610)	(437,691)	(240,113)
Net change in total pension liability	1,812,687	2,902,770	2,292,134	1,282,498	1,246,071	1,977,391	846,673	1,392,409
Total pension liability-beginning	23,594,108	20,691,338	18,399,204	17,116,706	15,870,635	13,893,244	13,046,571	11,654,162
Total pension liability-ending (a)	25,406,795	23,594,108	20,691,338	18,399,204	17,116,706	15,870,635	13,893,244	13,046,571
Total pension hability-chaing (a)	23,400,775	23,374,100	20,071,330	10,377,204	17,110,700	15,070,055	15,075,244	13,040,371
Total fiduciary net position								
Contributions-employer	741,114	700,336	563,566	577,132	563,871	649,554	643,459	675,696
Contributions-employee	284,015	301,770	280,983	286,770	281,610	306,806	284,674	265,409
Net investment income	5,950,470	397,995	1,291,332	1,288,187	1,867,264	265,319	614,739	1,735,732
Benefit payments	(661,414)	(543,255)	(494,556)	(504,807)	(426,629)	(408,610)	(437,691)	(240,113)
Administrative expense	(14,047)	(12,842)	(12,032)	(10,613)	(10,187)	(8,374)	(7,790)	(8,681)
Other	568	(482)	(819)	(1,172)	(1,686)	(109)	(133)	92
Net change in plan fiduciary net position	6,300,706	843,522	1,628,474	1,635,497	2,274,243	804,586	1,097,258	2,428,135
Plan fiduciary net position-beginning	21,359,283	20,515,761	18,887,287	17,251,790	14,977,547	14,172,961	13,075,703	10,647,568
Plan fiduciary net position-ending (b)	27,659,989	21,359,283	20,515,761	18,887,287	17,251,790	14,977,547	14,172,961	13,075,703
Net pension liability (asset) ending (a)-(b)	\$(2,253,194)	\$2,234,825	\$ 175,577	\$ (488,083)	\$ (135,084)	\$ 893,088	\$ (279,717)	\$ (29,132)
Plan fiduciary net position as a % of total pension								
liability (asset)	1.228%	-0.956%	-11.685%	3.870%	12.771%	1.677%	5.067%	44.884%
Covered payroll	\$5,726,897	\$6,113,336	\$5,667,031	\$5,768,450	\$5,631,567	\$5,702,794	\$5,640,264	\$5,263,254
Net pension liability (asset) as a %								
covered payroll	-39.34%	36.56%	3.10%	-8.46%	-2.40%	15.66%	-4.96%	-0.55%

* Schedule is intended to show information for 10 years. Since 2015 is the first fiscal year for presentation, no earlier data are available. The amounts presented have a measurement date of the previous fiscal year end.

Date	Contractually Required Contribution of Employer (1)	Contribution Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
2022	\$766,653	\$766,653	\$ -	\$5,932,726	12.93%
2021	741,114	741,114	-	5,726,897	12.94%
2020	700,336	700,336	-	6,113,336	11.46%
2019	563,566	563,566	-	5,667,031	9.94%
2018	577,132	577,132	-	5,768,450	10.00%
2017	563,871	563,871	-	5,631,567	10.02%
2016	649,554	649,554	-	5,702,794	11.39%
2015	643,459	643,459	-	5,640,264	11.41%

Schedule of Employer Contributions - Pension (unaudited):

* Note: Schedule is intended to show information for 10 years. Since 2015 is the first fiscal year for presentation, no earlier data are available.

Schedule of Employer's Share of Net OPEB Asset Healthcare Program

For the Year Ended June 30 *

	 2022	2021	2020	2019	2018
Employer's Proportion of the Net Healthcare OPEB Asset	 1.08%	0.99%	1.28%	1.28%	3.72%
Employer's Proportionate Share of the Net Healthcare OPEB Asset	\$ (32,309)	\$ (1,924)	\$ (21,493)	\$ (21,425)	\$ (59,689)
Employer's Covered Payroll	\$ 5,726,897	\$ 6,113,336	\$ 5,667,031	\$ 5,768,450	\$5,631,567
Employer's Proportionate Share of the Net Healthcare OPEB Asset as a Percentage of its Covered Payroll	(0.56%)	(0.03%)	(0.38%)	(0.37%)	(1.06%)
Plan Fiduciary Net Position as a Percentage of the Total Healthcare OPEB Asset	168.57%	103.49%	142.06%	145.48%	144.81%
Schedule is intended to show information for 10 years. Since 2018 is the first year for this presentation, only four years of data are available. However,					

* The amounts presented have a measurement date of the previous fiscal year end.

additional years will be included as they become available.

Data	Contractually Required Contribution of Employer (1)	Contribution Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a % of Covered Payroll (5)
	<u>(1)</u> \$ -		(3)		
2022	Ψ -	Ψ	_		
2020	-	-	-	6,113,336	1.28%
2019	-	-	-	5,667,031	0.04%
2018	-	536	(536)	5,768,450	0.12%
2020 2019	(1) \$ - - - -	(2) \$ - - -	(3)	(4) \$5,932,726 5,726,897 6,113,336 5,667,031	(5) 1.08% 0.99% 1.28% 0.04%

Schedule of Employer Contributions – OPEB – Healthcare Plan (unaudited):

* Note: Schedule is intended to show information for 10 years. Since 2018 is the first fiscal year for presentation, no earlier data are available.

Schedule of Employer's Share of Net OPEB Liability Group Life Insurance Program For the Year Ended June 30 *

	 2022	2021	2020	2019	2018
Employer's Proportion of the Net GLI OPEB Liability	0.27840%	0.29700%	0.02899%	0.03039%	0.03053%
Employer's Proportionate Share of the Net GLI OPEB Liability	\$ 324,133	\$ 495,645	\$ 471,744	\$ 461,000	\$ 459,000
Employer's Covered Payroll	\$ 5,726,897	\$ 6,113,336	\$ 5,667,031	\$ 5,768,450	\$5,631,567
Employer's Proportionate Share of the Net GLI OPEB Liability as a Percentage of its Covered Payroll	5.66%	8.11%	8.32%	7.99%	8.15%
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	54.00%	54.00%	52.00%	51.22%	48.86%
Schedule is intended to show information for 10 years. Since 2018 is the year for this presentation, only four years of data are available. However,	t				

additional years will be included as they become available.

* The amounts presented have a measurement date of the previous fiscal year end.

	Contractually Required Contribution of Employer	Contribution Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
Date	(1)	(2)	(3)	(4)	(5)
2022	\$32,158	\$32,158	\$ -	\$5,932,726	0.54%
2021	31,041	31,041	-	5,726,897	0.54%
2020	31,789	31,789	-	6,113,336	0.52%
2019	29,550	29,550	-	5,667,031	0.52%
2018	30,000	30,000	-	5,768,450	0.52%

Schedule of Employer Contributions – OPEB – Group Life Insurance Plan (unaudited):

*Note: Schedule is intended to show information for 10 years. Since 2018 is the first fiscal year for presentation, no earlier data are available.

Schedule of Changes in the Net HIC OPEB Liability and Related Ratios (unaudited):

		2022		2021
Total HIC OPEB liability				
Service cost	\$	7,846	\$	6,283
Interest on total HIC OPEB liability		7,942		(21)
Changes in assumptions		1,535		-
Difference between expected and actual experience		696		112,248
Benefit payments		(450)		(634)
Net change in total pension liability		17,569		117,876
Total HIC OPEB liability-beginning		117,876		-
Total HIC OPEB liability-ending (a)		135,445		117,876
Total fiduciary net position				
Contributions-employer		13,169		13,447
Net investment income		5,217		95
Benefit payments		(450)		(634)
Administrative expense		(97)		(26)
Net change in plan fiduciary net position		17,839		12,882
Plan fiduciary net position-beginning		12,882		-
Plan fiduciary net position-ending (b)		30,721		12,882
Net pension liability ending (a)-(b)	\$	104,724	\$	104,994
Plan fiduciary net position as a % of total HIC OPEB				
liability	-	0.029%	-	0.012%
Covered payroll	\$5,	,726,897	\$6,	113,336
Net pension liability as a %				
covered payroll		-1.83%		-1.72%

* Schedule is intended to show information for 10 years. Since 2021 is the first fiscal year for presentation, no earlier data are available. The amounts presented have a measurement date of the previous fiscal year end.

	Contractually Required Contribution of Employer	Contribution Relation to Contractually Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Payroll	Contributions as a % of Covered Payroll
Date	(1)	(2)	(3)	(4)	(5)
2022	\$13,628	\$13,628	\$ -	\$5,932,726	0.54%
2021	13,170	13,170	-	5,726,897	0.54%

Schedule of Employer Contributions – OPEB – Health Insurance Credit Plan (unaudited):

*Note: Schedule is intended to show information for 10 years. Since 2021 is the first fiscal year for presentation, no earlier data are available.

STATISTICAL INFORMATION (unaudited)

PAMUNKEY REGIONAL JAIL AUTHORITY Statistical Information June 30, 2022

Narrative on Statistical Section

The statistical section is a required part of the Annual Comprehensive Financial Report (ACFR), which presents detailed information in ten-year trends, and assists users in utilizing the basic financial statements, notes to the basic financial statements, and required supplementary information to assess the economic condition of the Jail Authority.

The statistical section is broken down into five categories: financial trend data, revenue capacity data, debt capacity data, demographic and economic information, and operating information.

The financial trend data is comprised of tables that show net position by components, changes in net position, operating expenses, operating/nonoperating revenues, and expenses. The revenue capacity data looks at such things as operating revenues by source, revenues and billed inmate days by customer and largest revenue source. The debt capacity data shows outstanding debt by type and revenues bond coverage ratios. The demographic and economic information is comprised of number of inmates by jurisdiction. The operating information contains tables for number of employees by activities and a listing of insurance coverage.

TABLE 1 PAMUNKEY REGIONAL JAIL AUTHORITY Net Position by Component Last Ten Fiscal Years

						Fiscal Year				
	2022	2021 (3)	2020	2019	2018 (2)	2017	2016	2015 (1)	2014	2013
Net investment in										
capital assets	\$ 10,251,719	\$ 10,782,077	\$ 11,472,631	\$ 12,321,302	\$ 11,327,299	\$ 10,168,590	\$ 9,368,527	\$ 8,124,017	\$ 7,556,326	\$ 6,803,713
Restricted	5,959,301	3,525,539	3,541,206	3,859,655	5,034,548	4,661,649	4,661,649	4,528,474	4,416,426	4,416,426
Unrestricted	(1,201,339)	491,862	665,491	465,899	126,677	1,508,729	2,045,096	2,487,835	2,695,117	3,276,789
Total Net Position	\$ 15,009,681	\$ 14,799,478	\$ 15,679,328	\$ 16,646,856	\$ 16,488,524	\$ 16,338,968	\$ 16,075,273	\$ 15,140,326	\$ 14,667,868	\$ 14,496,928

Notes: (1) The Jail Authority adopted GASB Statements 68 and 71 in fiscal year 2015. Prior years have not been adjusted for the effect of Statements on Net Position.

Notes: (2) The Jail Authority adopted GASB Statement 75 in fiscal year 2018. Prior years have not been adjusted for the effect of this Statement on Net Position.

Notes: (3) The Jail Authority adopted GASB Statements 84 and in fiscal year 2021. Prior years have not been adjusted for the effect of Statements on Net Position.

Notes: (4) The Jail Authority adopted GASB Statements 87 and in fiscal year 2022. Prior years have not been adjusted for the effect of Statements on Net Position.

TABLE 2PAMUNKEY REGIONAL JAIL AUTHORITYChanges in Net PositionLast Ten Fiscal Years

Fiscal Year	Operating Revenues		Operating Expenses	Operating Loss	Nonoperating Revenues/ (Expenses)			Change In Net Position
2022	\$	11,101,677	\$ 15,078,278	\$ (3,976,601)	\$	4,186,805	\$	210,204
2021 (3)		11,100,768	15,824,233	(4,723,465)		3,843,614		(879,851)
2020		8,224,896	13,945,956	(5,721,060)		4,753,532		(967,528)
2019		8,418,687	13,123,202	(4,704,515)		4,788,317		83,802
2018 (2)		8,919,456	13,126,057	(4,206,601)		4,829,584		622,983
2017		8,054,805	12,774,564	(4,719,759)		4,983,453		263,694
2016		7,805,171	11,494,515	(3,689,344)		4,624,291		934,947
2015 (1)		7,889,414	11,517,897	(3,628,483)		4,100,941		472,458
2014		8,285,222	11,616,482	(3,331,260)		3,833,097		501,837
2013		8,470,423	11,202,688	(2,732,265)		3,540,353		808,088

Notes: (1) The Jail Authority adopted GASB Statements 68 and 71 in fiscal year 2015. Prior years have not been adjusted for the effect of these Statements on Net Position.

Notes: (2) The Jail Authority adopted GASB Statement 75 in fiscal year 2018. Prior years have not been adjusted for the effect of this Statement on Net Position.

Notes: (3) The Jail Authority adopted GASB Statement 84 and in fiscal year 2021. Prior years have not been adjusted for the effect of Statements on Net Position.

TABLE 3PAMUNKEY REGIONAL JAIL AUTHORITYOperating Revenues by SourceLast Ten Fiscal Years

Fiscal	County of		Town of	County of		Other			
Year	Hanover	Ashland		Caroline		Governments		Other	Total
2022	\$ 4,814,768	\$	276,008	\$ 1,694,197	\$	3,282,416	\$	1,034,288	\$ 11,101,677
2021 (1)	4,625,773		476,328	1,661,794		3,333,399		1,003,474	11,100,768
2020	4,407,770		546,271	1,363,557		935,113		972,184	8,224,896
2019	4,824,917		499,168	1,564,336		647,684		882,582	8,418,687
2018	5,662,664		384,435	1,907,916		333,092		631,349	8,919,456
2017	5,096,174		433,466	1,764,222		245,892		515,051	8,054,805
2016	4,996,639		436,980	1,504,844		310,444		556,264	7,805,171
2015	4,928,094		418,052	1,636,364		347,526		559,378	7,889,414
2014	4,433,152		281,436	1,915,529		1,035,679		619,426	8,285,222
2013	4,419,103		225,856	2,045,711		1,119,647		660,106	8,470,423

Notes: (1) The Jail Authority adopted GASB Statement 84 and in fiscal year 2021. Prior years have not been adjusted for the effect of Statements on Net Position.

TABLE 4 PAMUNKEY REGIONAL JAIL AUTHORITY Operating Expenses Last Ten Fiscal Years

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					Other			Total
Fiscal	Personal	Fringe	Contractual	0	perating Expenses	D	epreciation	Operating
Year	Services	Benefits	Services		and Supplies	& A	Amortization	Expenses
2022	\$ 7,005,718	\$ 2,014,158	\$ 806,159	\$	4,146,074	\$	1,106,169	\$ 15,078,278
2021 (3)	6,545,543	3,680,014	662,383		3,846,471		1,089,822	15,824,233
2020	6,515,763	2,441,798	641,029		3,269,766		1,077,599	13,945,955
2019	6,114,823	1,800,172	641,182		3,465,644		1,101,381	13,123,203
2018 (2)	6,224,437	1,966,444	589,918		3,271,894		1,073,364	13,126,057
2017	6,145,268	2,077,577	543,369		3,052,817		955,532	12,774,563
2016	6,047,294	1,741,633	586,745		2,215,128		903,715	11,494,515
2015 (1)	5,858,260	1,865,017	649,897		2,248,474		896,249	11,517,897
2014	5,499,924	2,155,713	643,699		2,461,825		855,321	11,616,482
2013	5,482,688	2,110,543	640,253		2,124,296		844,908	11,202,688

Notes: (1) The Jail Authority adopted GASB Statements 68 and 71 in fiscal year 2015. Prior years have not been adjusted for the effect of these Statements on Net Position.

Notes: (2) The Jail Authority adopted GASB Statement 75 in fiscal year 2018. Prior years have not been adjusted for the effect of this Statement on Net Position.

Notes: (3) The Jail Authority adopted GASB Statement 84 and in fiscal year 2021. Prior years have not been adjusted for the effect of Statements on Net Position.

TABLE 5PAMUNKEY REGIONAL JAIL AUTHORITYNonoperating Revenues and ExpensesLast Ten Fiscal Years

Fiscal Year	Interest Income		Income Expense		Intergovernmental Revenues		Net Nonoperating Revenues	
2022	\$	(70,477)	\$	(25,501)	\$	4,282,783	\$	4,186,805
2021		(346)		(16,617)		3,860,576		3,843,614
2020		139,045		(18,331)		4,632,818		4,753,532
2019		142,440		(19,896)		4,667,379		4,789,923
2018		78,397		(91,181)		4,842,368		4,829,584
2017		69,805		(148,510)		5,062,158		4,983,453
2016		116,574		(201,618)		4,709,335		4,624,291
2015		88,757		(263,718)		4,275,902		4,100,941
2014		94,035		(323,334)		4,062,396		3,833,097
2013		78,129		(384,129)		3,846,353		3,540,353

TABLE 6 PAMUNKEY REGIONAL JAIL AUTHORITY Revenues and Expenses – Operating Fund Last Ten Fiscal Years

	FY22	FY21 (3)	FY20	FY19	FY18 (2)		FY17	FY16	FY15 (1)	FY14	FY13
Revenues:											
Charges for services -											
inmate housing	\$ 10,067,388	\$ 10,097,294	\$ 7,252,712	\$ 7,536,105	\$ 8,288,107	\$	7,539,754	\$ 7,248,906	\$ 7,330,036	\$ 7,665,796	\$ 7,810,317
State Compensation Board	4,232,783	3,754,231	4,632,818	4,662,059	4,840,437		4,769,550	4,704,712	4,244,402	4,062,396	3,846,353
Federal Grant revenue	50,000	106,345	-	-	-		-	-	-	-	-
Interest income	(70,477)	(346)	139,045	142,440	78,397		69,805	116,574	88,757	94,035	78,129
Work release	3,640	3,706	17,490	21,669	19,253		10,110	10,800	9,431	5,328	6,526
Telephone commission	492,286	469,286	470,286	394,286	394,286		295,161	296,840	326,105	387,193	387,000
M iscellaneous	538,363	530,482	484,408	471,947	219,741		502,388	253,247	255,342	226,905	266,581
Total revenues	15,313,983	14,960,998	12,996,759	13,228,506	13,840,221	1	3,186,768	12,631,079	12,254,073	12,441,653	12,394,906
Expenses:											
Salaries and benefits	9,019,875	10,225,557	8,957,561	7,914,995	8,190,881		8,222,845	7,788,927	7,723,277	7,655,637	7,593,231
Contractual services	806,159	662,383	641,029	641,182	589,918		543,369	586,745	649,897	643,699	640,253
Materials and supplies	579,919	525,240	345,863	409,202	438,038		578,806	435,877	437,662	412,848	403,458
Medical services and supplies	2,381,841	2,198,403	1,940,539	2,065,713	2,030,683		1,610,755	952,708	1,032,539	1,164,813	889,904
Food service and supplies	480,703	435,081	354,865	381,032	433,526		424,826	459,897	419,004	444,301	435,373
Utilities	403,054	375,670	373,585	381,395	369,647		438,430	366,646	359,269	439,862	395,561
Canteen	300,558	312,078	254,914	228,302	-		-	-	-	-	-
Depreciation	1,106,169	1,089,822	1,077,599	1,101,381	1,073,364		955,532	903,715	896,249	855,321	844,908
Interest expense/bond discount											
Debt refunding	25,501	16,617	18,331	19,896	91,181		148,510	201,618	263,718	323,334	384,129
Total expenses	15,103,779	15,840,851	13,964,286	13,143,099	13,217,238	1	2,923,073	11,696,133	11,781,615	11,939,816	11,586,818
Increase in net position	\$ 210,204	\$ (879,853)	\$ (967,527)	\$ 85,407	\$ 622,983	\$	263,695	\$ 934,947	\$ 472,458	\$ 501,837	\$ 808,088

Notes: (1) The Jail Authority adopted GASB Statements 68 and 71 in fiscal year 2015. Prior years have not been adjusted for the effect of these Statements on Net Position.

Notes: (2) The Jail Authority adopted GASB Statement 75 in fiscal year 2018. Prior years have not been adjusted for the effect of this Statement on Net Position.

Notes: (3) The Jail Authority adopted GASB Statement 84 and in fiscal year 2021. Prior years have not been adjusted for the effect of Statements on Net Position.

TABLE 7 PAMUNKEY REGIONAL JAIL AUTHORITY Revenues and Billed Inmate Days - by Customer Last Ten Fiscal Years

	Hanover County			Town of Ashland			C	aroline Coun	ty	Federal Inmates		
			Inmate			Inmate			Inmate			Inmate
Fiscal Year	Revenue	Per Diem	Days Billed	Revenue	Per Diem	Days Billed	Revenue	Per Diem	Days Billed	Revenue	Per Diem	Days Billed
2022	\$4,814,768	\$72.14	66,742	\$276,008	\$72.14	3,826	\$1,694,197	\$72.14	23,485	\$2,858,458	\$75.00	38,113
2021	\$4,625,773	\$66.12	69,960	\$476,328	\$66.12	7,204	\$1,661,794	\$66.12	25,130	\$3,200,949	\$75.00	42,679
2020	\$4,407,770	\$52.15	84,521	\$546,271	\$52.15	10,475	\$1,363,557	\$52.15	26,147	\$931,724	\$75.00	12,423
2019 (1)	\$4,824,917	\$50.99	94,625	\$499,168	\$50.99	9,790	\$1,564,336	\$50.99	30,679	\$640,103	\$61.50	10,408
2018	\$4,762,725	\$42.39	112,355	\$384,435	\$42.39	9,069	\$1,502,324	\$42.39	35,441	266,256	48.00	5,547
2017	\$3,806,428	\$38.04	100,064	\$433,466	\$38.04	11,395	\$1,356,934	\$38.04	35,671	206,064	48.00	4,293
2016	3,703,409	37.32	99,234	436,980	37.32	11,709	1,096,456	37.32	29,380	257,040	48.00	5,355
2015	3,714,627	37.18	99,909	418,052	37.18	11,244	1,116,306	37.18	30,024	267,744	48.00	5,578
2014	3,155,322	34.87	90,488	281,436	34.87	8,071	1,466,562	34.87	42,058	1,035,085	48.00	21,564
2013	3,438,860	35.93	95,710	225,856	35.93	6,286	1,614,012	35.93	44,921	1,086,017	54.00	20,111

Notes: (1) In fiscal year 2019, the Jail Authority adopted a new Per Diem rate for Hanover, Ashland and Caroline County on January 1, 2019. It went from \$46.47 per day to \$55.50 per day. The \$50.99 rate represents the two rates blended for fiscal year 2019. Also in fiscal year 2019, the Federal Inmates rate increased from \$48.00 to \$75.00 per day on January, 1, 2019. The \$61.50 rate represents the two rates blended for fiscal year 2019.

TABLE 8PAMUNKEY REGIONAL JAIL AUTHORITYLargest Revenue SourceCurrent Year and Ten Years Ago

	Fiscal Year	2022
	Amount	%
County of Hanover/Town of Ashland	\$ 5,090,776	33.24%
Intergovernmental Shared Expenses	4,232,783	27.64%
Subtotal	 9,323,559	60.88%
Balance from other revenue sources	 5,990,424	39.12%
Grand Totals	\$ 15,313,983	100.00%

		Fiscal Year	2013
		Amount	%
County of Hanover/Town of Ashland	\$	4,644,959	37.47%
Intergovernmental Shared Expenses	_	3,846,353	31.03%
Subtotal		8,491,312	68.50%
Balance from other revenue sources		3,903,593	31.50%
Grand Totals	\$	12,394,905	100.00%

Note: The table includes the largest revenue sources required to reach 50% percent of the revenue base.

TABLE 9 PAMUNKEY REGIONAL JAIL AUTHORITY Outstanding Debt by Type Last Ten Fiscal Years

	_	Caroline		Han	over
		Annual	Annual	Annual	Annual
		Total	Per Capita	Total	Per Capita
Fiscal	Revenue	Personal	Personal	Personal	Personal
Year	Bonds/Notes	Income	Income	Income	Income
2022	\$ 1,495,083	NA	NA	\$ 7,048,995	\$ 61,740
2021	1,636,398	1,440,613	31,568	7,126,478	61,740
2020	1,776,283	1,343,383	NA	6,743,754	61,740
2019	1,914,752	1,294,583	NA	6,663,431	61,740
2018	3,741,820	1,259,845	NA	6,433,347	59,925
2017	5,497,501	1,201,056	NA	6,197,972	58,265
2016	4,870,000	1,255,476	NA	5,954,461	56,596
2015	6,370,000	1,140,455	38,035	5,698,253	54,784
2014	7,810,000	1,119,643	37,978	5,303,083	51,630
2013 (1)	9,185,000	1,110,966	37,920	4,961,925	48,789

(1) Fiscal year 2013 were restated for the adoption of GASB statement No. 65. For statistical reporting purposes, amounts for fiscal years prior to June 30, 2012 were not restated.

Caroline figures are taken from the FY2021 Caroline County ACFR, which lists info as NA. Hanover figures are taken from Demographic statistics schedule in Hanover County ACFR.

TABLE 10 PAMUNKEY REGIONAL JAIL AUTHORITY Revenues Bond Coverage - Operating Fund Last Ten Fiscal Years

	Operating Revenues	Operating and Capital	Available Unrestricted Net Position	Net Revenue Available for			Payments to		Bond
Fiscal Year	(1)	Expenses (2)	(4)	Debt Service	Principal (5)	Interest (3)	Reserves	Total	Coverage
2022	\$ 15,384,460	\$ 13,997,610	\$ (1,009,514)	\$ 377,336	\$ -	\$ 95,978	\$ - \$	\$ 95,978	393%
2021	14,961,345	14,734,411	491,862	718,795	-	16,963	-	16,963	4237%
2020	12,857,713	12,868,357	665,491	654,847	-	(120,714)	-	(120,714)	-542%
2019*	13,080,746	12,021,822	465,899	1,524,823	-	(122,544)	-	(122,544)	-1244%
2018	13,759,893	12,052,692	186,367	1,893,568	1,690,000	12,787	-	1,702,787	111%
2017	12,824,354	11,819,032	1,508,729	2,514,051	1,620,000	78,705	-	1,698,705	148%
2016	12,509,882	10,590,799	2,045,097	3,964,180	1,560,000	85,044	-	1,645,044	241%
2015	12,133,816	10,621,648	2,487,835	4,000,003	1,500,000	174,961	-	1,674,961	239%
2014	12,347,619	10,761,162	2,695,117	4,281,574	1,440,000	229,299	-	1,669,299	256%
2013	12,316,776	10,357,780	3,276,789	5,235,785	1,375,000	306,000	-	1,681,000	311%

- (1) Nonoperating Revenues from the Commonwealth of Virginia has been reclassified to Operating Revenues for presentation of the statistical table.
- (2) Greater of budgeted or actual operating expenses exclusive of depreciation.
- (3) Less amortization expense.
- (4) During fiscal year 2004, the Jail Authority received an interpretation from its bond counsel that allows unrestricted net position from the prior year to be included as operating revenues for the purposes of the bond coverage calculation. The calculations for previous years have been revised accordingly.

* The Revenue Bonds were paid off in Fiscal Year 2019, therefore, the bond coverage covenants are no longer applicable as of 6/30/19.

TABLE 11PAMUNKEY REGIONAL JAIL AUTHORITYNumber of Employees by Identifiable ActivityLast Ten Fiscal Years

		Full-time Equivalent Employees as of June 30,										
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013		
Civilian	19	19	19	19	19	18	28	27	27	27		
Sworn	113	113	113	113	113	114	114	112	112	112		
Total Employees	132	132	132	132	132	132	142	139	139	139		

* In FY2017, the civilian medical staff was contracted out to a third-party medical contractor Employee information pulled from Jail's adopted budget

TABLE 12PAMUNKEY REGIONAL JAIL AUTHORITYInmate Booking StatisticsLast Ten Fiscal Years

Jurisdiction	Fiscal Year	Average Daily Population	Average Length of Stay (Days)	Average Monthly Bookings
Hanover	2013	259	23	364
	2014	270	18	370
	2015	276	20	324
	2016	282	20	322
	2017	281	21	302
	2018	285	25	324
	2019	262	23	308
	2020	232	27	199
	2021	198	26	218
	2022	189	24	227
	2022	Average Daily	Average Length of	Average Monthly
Jurisdiction	Fiscal Year	Population	Stay (Days)	Bookings
Ashland	2013	17	17	39
	2014	22	17	36
	2015	31	25	35
	2016	32	25	34
	2017	31	32	24
	2018	25	35	20
	2019	27	36	19
	2020	29	50	14
	2021	20	47	11
	2022	11	29	10
	2022	Average Daily	Average Length of	Average Monthly
Jurisdiction	Fiscal Year	Population	Stay (Days)	Bookings
Caroline	2013	123	34	101
	2014	115	30	87
	2015	86	25	82
	2016	95	26	87
	2017	102	26	87
	2018	98	30	89
	2019	85	25	87
	2020	72	31	56
	2021	70	43	46
	2022	67	33	55
				00
		Average Daily	Average Length of	Average Monthly
Jurisdiction	Fiscal Year	Average Daily Population	Average Length of Stay (Days)	Average Monthly Bookings
Jurisdiction Other	Fiscal Year	ē •	Average Length of Stay (Days) 42	•
		Population	Stay (Days)	Bookings
	2013	Population 66	Stay (Days) 42	Bookings 38
	2013 2014	Population 66 55	Stay (Days) 42 40	Bookings 38 37
	2013 2014 2015 2016	Population 66 55 15	Stay (Days) 42 40 25	Bookings 38 37 17 14
	2013 2014 2015 2016 2017	Population 66 55 15 15 12	Stay (Days) 42 40 25 31 25	Bookings 38 37 17 14 13
	2013 2014 2015 2016 2017 2018	Population 66 55 15 15 12 15 15	Stay (Days) 42 40 25 31 25 34	Bookings 38 37 17 14 13 13
	2013 2014 2015 2016 2017 2018 2019	Population 66 55 15 15 12 15 15 24	Stay (Days) 42 40 25 31 25 34 31	Bookings 38 37 17 14 13 13 20
	2013 2014 2015 2016 2017 2018	Population 66 55 15 15 12 15 15	Stay (Days) 42 40 25 31 25 34	38 37 17 14 13 13

*Information obtained by Jail Tracker -Jail Management System reports.

TABLE 13 PAMUNKEY REGIONAL JAIL AUTHORITY **Principal Employers List** Most Recent Available Year and Period Nine Years Ago

							2021			2012	
								Percentage of			Percentage of
								Total County			Total County
	Fn	plover		Type of Business		Employees	Rank	Employment (2)	Employees	Rank	Employment (2)
	La	рюусі		Type of Busiless		Linpioyees	Kalik	Employment (2)	Employees	Rank	Employment (2)
Hanover County Scho	ols			Educational Services		2,511	1	4.4%	2,532	1	4.69
Amazon Fulfillment Se	rvices Inc.			Administrative and Support Services		1,000 and over	2	3.5%		n/a	
Bon Secours Richmon	d Health Sy	vstem		Hospitals		1,000 and over	3	3.5%	1,000 and over	2	3.69
County of Hanover				Executive, Legislative and Other General Government S	Support	1,232	4	2.2%	1,090	3	2.09
Regional Marketing Co	oncep Inc			Management of Companies Enterprises		500-999	5	1.3%		n/a	1.49
Tyson Farms				Food Manufacturing		500-999	6	1.3%	500-999	5	0.79
Wal-Mart Stores				General Merchandise Stores		500-999	7	1.3%	250-499	8	
Owens & Minor Medi	cal Inc			Management of Companies Enterprises		500-999	8	0.7%	500-999	n/a	1.49
FedEx Ground				Couriers and Messengers		500-999	9	0.7%		n/a	
Supervalu Distribution	Center (20	21)/Richfood(2012)		Merchant Wholesalers, Nondurable Goods		250-499	10	0.7%	500-999	6	
Randolph-Macon Coll	ege			Educational Services			n/a		500-999	4	1.49
Kings Dominion (Para		s Inc)		Amusement, Gambling and Recreation Industries			n/a		500-999	7	1.49
Crossmark Inc				Wholesale Electronic Markets and Agents and Brokers	5		n/a		250-499	9	1.49
Morris Alper LLC				Wholesale Electronic Markets and Agents and Brokers	5		n/a		250-499	10	0.79
Totals								19.6%			18.6%
Total County Employ	yment (3)					56,895			55,076		
Notes:	(1)	Sources: County and S	Schools emple	syment levels provided by the Hanover County Departme	nt of Finance	and Management S	ervices, Bud	get Division.			
				Employment Commission (VEC).							
		Employment levels repr	resent full-tim	e equivalents. The most recent year for which this data is	available is 2	021.					
	(2)	Employment ranges for	the private s	ector are as published by the VEC to ensure confidentialit	v. Percentag	es are based on the	midpoint of t	he employment range.			
			•		y. i ereening		indpoint of t				
	(3)	VEC Annual not Seaso	onally Adjuste	d Labor Force							
	(4)	Due to the conversion of	over to a new	human resource system and additional corrections by the	schools, FT	Es restated for FY17	for Schools	Operating Fund and F	bood		
		Services Fund will not	match the tota	ls listed in prior years.							
	(5)	Due to the Amended F	TE being use	l instead of the Adopted FTE, the FY18 Primary Govern	ment amount	has been revised fro	om the 6/30/1	8 ACFR reporting			
	(5)		U	blic Safety (SAFER) and 4 Human Services.							

TABLE 14PAMUNKEY REGIONAL JAIL AUTHORITYDemographic Statistics for Member JurisdictionsLast Ten Fiscal Years

		Caroline	Hanover				
Fiscal		Unemployment		Unemployment			
Year	Population	Rate	Population	Rate			
2022	30,887	5.0%	114,173	2.6%			
2021	30,887	5.0%	115,428	3.6%			
2020	30,318	8.8%	109,229	4.8%			
2019	30,318	3.6%	107,928	2.3%			
2018	30,292	3.6%	107,357	2.6%			
2017	30,178	4.3%	106,375	3.3%			
2016	29,792	4.2%	105,210	3.4%			
2015	29,727	5.5%	104,013	3.8%			
2014	29,481	5.9%	102,714	4.5%			
2013	29,298	6.9%	101,702	4.9%			

*Information obtained from Hanover County and Caroline County Annual Comprehensive Financial Reports.

TABLE 15PAMUNKEY REGIONAL JAIL AUTHORITYSchedule of Insurance in ForceAs of June 30, 2022

Insurance Coverage	Insurance Company	Expiration Date	Coverage Limit	Deductible
Building and Personal Property	VACo	7/1/2022	As scheduled	\$ 1,000
Electronic Data Processing Equipment	VACo	7/1/2022	As scheduled	\$ 1,000
Earthquake/Flood	VACo	7/1/2022	\$ 5,000,000	\$ 25,000
Business Auto	VACo	7/1/2022	\$ 5,000,000	N/A
Schedule Equipment	VACo	7/1/2022	As scheduled	\$ 1,000
Boiler and Machinery	VACo	7/1/2022	As scheduled	\$ 1,000
Business Interruption and Extra				
Expense	VACo		Included in blanket	
Workers' Compensation	VACGSIA	7/1/2022	\$ 1,000,000	N/A
Faithful Performance of Duty	Commonwealth of Virginia -	7/1/2022	\$ 1,000,000	N/A
Bond *1	Division of Risk Management			
Constitutional Officer *1	Commonwealth of Virginia -	7/1/2022	\$ 1,000,000	\$ 1,000
	Division of Risk Management			
General Liability		7/1/2022	\$ 2,000,000	N/A
Excess General Liability (Auto Also)		7/1/2022	\$ 3,000,000	N/A

NA – Not Applicable

*1 – Provided by the Commonwealth of Virginia Insurance pulled from Certificate of Insurance from VACORP