



VIRGINIA RETIREMENT SYSTEM

REPORT ON EXAMINATION OF
MANAGEMENT'S ASSERTIONS
RELATED TO CENSUS DATA FOR OPEB PLANS
FOR THE YEAR ENDED
JUNE 30, 2024

Auditor of Public Accounts
Staci A. Henshaw, CPA

www.apa.virginia.gov

(804) 225-3350





Staci A. Henshaw, CPA
Auditor of Public Accounts

Commonwealth of Virginia

Auditor of Public Accounts

P.O. Box 1295
Richmond, Virginia 23218

June 30, 2026

Joint Legislative Audit
and Review Commission

Board of Trustees
Virginia Retirement System

Patricia S. Bishop
Director, Virginia Retirement System

INDEPENDENT ACCOUNTANT'S REPORT

We have examined management's assertion that the relevant census data for the Group Life Insurance (GLI), Health Insurance Credit (HIC), and Line of Duty Act (LODA) other post-employment benefit plans sent to the actuary of the Virginia Retirement System (the System), for the year ended June 30, 2024, was complete and accurate based on the criteria included in the accompanying letter. The relevant census data elements for the GLI, HIC, and LODA other post-employment benefit plans are also included in the accompanying letter. The System's management is responsible for its assertion. Our responsibility is to express an opinion on management's assertion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertion. The nature, timing, and extent of the procedures selected depend on judgment, including an assessment of the risks of material misstatement of management's assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the engagement.

The System does not use census data for retired members eligible for the HIC or GLI Plans who are not 'Retirees in a VRS Pension Plan,' as referenced in the accompanying letter. The System's actuary applies assumptions in accordance with Actuarial Standards of Practice (ASOP) in the absence of census data for these members. Our opinion is not modified with respect to this matter.

In our opinion, management's assertion that the relevant census data for the GLI, HIC, and LODA other post-employment benefit plans sent to the actuary of the System, for the year ended June 30, 2024, was complete and accurate based on the criteria included in the accompanying letter, is fairly stated, in all material respects.

Our report is intended solely for the information and use of the Joint Legislative Audit and Review Commission, Virginia Retirement System management, the Virginia Retirement System Board of Trustees, and Virginia Retirement System employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Staci A. Henshaw
AUDITOR OF PUBLIC ACCOUNTS

EMS/vks



Staci A. Henshaw, CPA
Auditor of Public Accounts

Commonwealth of Virginia

Auditor of Public Accounts

P.O. Box 1295
Richmond, Virginia 23218

August 20, 2026

Joint Legislative Audit
and Review Commission

Board of Trustees
Virginia Retirement System

Patricia S. Bishop
Director, Virginia Retirement System

INDEPENDENT ACCOUNTANT'S REPORT

We have examined management's assertion that the relevant census data for the Virginia Sickness and Disability Program (including Long Term Care) other post-employment benefit plan sent to the actuary of the Virginia Retirement System (the System), for the year ended June 30, 2024, was complete and accurate based on the criteria included in the accompanying letter. The relevant census data elements for the Virginia Sickness and Disability Program (including Long Term Care) other post-employment benefit plan are also included in the accompanying letter. The System's management is responsible for its assertion. Our responsibility is to express an opinion on management's assertion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertion. The nature, timing, and extent of the procedures selected depend on judgment, including an assessment of the risks of material misstatement of management's assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the engagement.

In our opinion, management's assertion that the relevant census data for the Virginia Sickness and Disability Program (including Long Term Care) other post-employment benefit plan sent to the actuary of the System, for the year ended June 30, 2024, was complete and accurate based on the criteria included in the accompanying letter, is fairly stated, in all material respects.

Our report is intended solely for the information and use of the Joint Legislative Audit and Review Commission, Virginia Retirement System management, the Virginia Retirement System Board of Trustees, and Virginia Retirement System employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Staci A. Henshaw
AUDITOR OF PUBLIC ACCOUNTS

EMS/vks



P.O. Box 2500, Richmond, Virginia 23218-2500
Toll free: 1-888-VARETIR (827-3847)
Web site: www.varetire.org
E-mail: vrs@varetire.org

June 30, 2026

Ms. Staci Henshaw
Auditor of Public Accounts
P.O. Box 1295
Richmond, VA 23218

Dear Ms. Henshaw:

We are providing this assertion in connection with the census data submitted to the actuary of the Virginia Retirement System for other post-employment benefits. The relevant census data provided by the Virginia Retirement System to the plans' actuary, Gabriel, Roeder, Smith & Company, used to prepare the actuarial valuations as of June 30, 2024, is complete and accurate based on the accumulation of census data reported by participating employers for the period from July 1, 2023 to June 30, 2024. The liabilities associated with the June 30, 2024 census data were rolled forward to June 30, 2025, in accordance with Government Accounting Standards Board Statement No. 75 (GASB 75), and were used in the GASB 75 Accounting Valuation reports as of June 30, 2025. The relevant census data elements, as established by the Virginia Retirement System to administer the post-employment benefit plans set forth in Title 51.1, Chapters 5, 11, 11.1, and 14 and Title 9.1, Chapter 4 of the *Code of Virginia*, as amended, include the following:

Group Life Insurance:

- **Active Members in a VRS Pension Plan:**
 - VNAV ID
 - Date of birth
 - Gender
 - Retirement plan code and pension plan code
 - Member status with current and prior employers
 - Current and previous employer code and employer type
 - Months of service with current employer, months of total service
 - Current annual salary
 - Special coverage codes
 - Refund date
- **Active Members in an Optional Retirement Plan or Group Life Only:**
 - VNAV ID
 - Current employer
 - Date of birth
 - Gender
 - Total service in months
 - Current annual salary
 - Member status
- **Retirees in a VRS Pension Plan:**

- VNAV ID
- Retirement status
- Date of birth
- Gender
- Retirement plan code
- Original, current, and final life insurance amount
- Member Status
- Retirees in an Optional Retirement Plan or Group Life Only:
 - Gabriel, Roeder, Smith & Company applies assumptions in accordance with Actuarial Standards of Practice (ASOPs) for this member group.

Health Insurance Credit:

- Active Members in a VRS Pension Plan:
 - VNAV ID
 - Date of birth
 - Gender
 - Retirement plan code and pension plan code
 - Member status with current and prior employers
 - Current and previous employer code and employer type
 - Months of service with current employer, months of total service
 - Current annual salary
 - Special coverage codes
 - Refund date
- Active Members in an Optional Retirement Plan:
 - VNAV ID
 - Current employer
 - Date of birth
 - Gender
 - Total service in months
 - Current annual salary
 - Member status
- Retirees in a VRS Pension Plan:
 - VNAV ID
 - Retirement status
 - Date of birth
 - Gender
 - Retirement plan code
 - Current benefit paid and maximum benefit payable
 - Current and previous employer code and career percentage for each
- Retirees in an Optional Retirement Plan:
 - Gabriel, Roeder, Smith & Company applies assumptions in accordance with Actuarial Standards of Practice (ASOPs) for this member group.

Virginia Sickness and Disability Program (including Long Term Care):

- Active Members in a VRS Pension Plan:
 - VNAV ID
 - Date of birth
 - Gender
 - Retirement plan code and pension plan code

- Member status with current and prior employers
- Current and previous employer code and employer type
- Months of service with current employer, months of total service
- Current annual salary
- Refund date
- VSDP election flag
- Porting premium
- Porting Billing Mode
- Disabled Members in a VRS Pension Plan:
 - VNAV ID
 - LTD Program
 - Gender
 - Date of birth
 - Leave status
 - Third party administrator
 - Last Payment Date
 - Benefit begin date
 - Monthly salary
 - Gross benefit amount
 - Social security offset amount
 - Other offset amounts
 - Catastrophic indicator
 - Pre-Tax Benefit Amount Subtotal
 - COLA
 - Pre-Tax Benefit Amount
 - OP Recovery Amount from LTD

Line of Duty Act

- Active Members:
 - VNAV ID
 - Employer code and agency
 - Gender *
 - Date of birth*
 - Personnel type
- Beneficiaries/Claimants:
 - Employer
 - Gender
 - Date of birth (member, spouse)
 - Relationship
 - Health insurance premium amount
 - Health Insurance benefit plan code

- * To the extent that this field is not complete, Gabriel, Roeder, Smith & Company applies assumptions in accordance with Actuarial Standards of Practice (ASOPs) for this member group.

The census data provided by the Virginia Retirement System to the plans' actuary, Gabriel, Roeder, Smith & Company, on June 30, 2024, properly reflects current benefit provisions in effect through the measurement period ended June 30, 2025, included in Title 51.1, Chapters 5, 11, 11.1, and 14 and Title 9.1, Chapter 4 of the *Code of Virginia*, as amended.

The census data provided by the Virginia Retirement System to the plans' actuary, Gabriel, Roeder, Smith & Company, as of June 30, 2024, properly identifies the service and dollars associated with deceased members so that they may be excluded from the valuations. The Virginia Retirement System has contracted with Pension Benefit Information, LLC (PBI) Research Services, to provide death auditing services by comparing records provided to available resources and notifying VRS of deceased members.

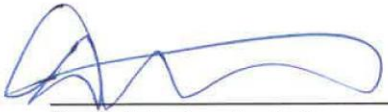
Sincerely,



Patricia S. Bishop, Director



Curtis Doughtie, Chief Financial Officer



David E. Porter, Controller



Rory J. Badura, Senior Staff Actuary