THE VIRGINIA BOARD OF ACCOUNTANCY

FINANCIAL STATEMENTS

For the Year Ended June 30, 2017

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MANAGEMENT'S DISCUSSION AND ANALYSIS (Unaudited)

As management of the Virginia Board of Accountancy (Board), the Board offers readers of these financial statements this narrative overview and analysis of the financial activities of the Board for the fiscal year ended June 30, 2017.

Financial Highlights

The assets of the Board exceeded its liabilities at the close of the most recent fiscal year by \$3,236,110 (net position), an increase of \$734,511 in comparison with the prior year. Of this amount, \$3,136,809 represents unrestricted net position, which may be used to meet the Board's ongoing obligations.

At the close of FY2017, the Board's governmental funds reported combined ending fund balances of \$4,101,833, an increase of \$843,322 in comparison with the prior year. The committed portion of the fund balance is \$4,099,182 which is available for spending at the Board's discretion.

At the close of FY2017, the total fund balance for the Board's Operating Fund was \$424,231, or approximately 24 percent of total operating expenditures. The Board also has a Trust Account to be used for the study, research, investigation, and adjudication of matters involving possible violations of statutes or regulations relating to the profession of public accounting, or for any other purpose the Board determines is relevant to its statutory purposes and cannot otherwise be funded through its Operating Fund. At the close of FY2017, the Trust Account reported an ending fund balance of \$3,677,602.

Continued investments in technology are necessary to achieve the operational efficiencies necessary for the Board to reach its strategic goals. The Board is currently supported by a generic off-the-shelf licensing software system that was installed in FY 2009 which is used for licensing and enforcement of CPAs and CPA firms which includes online licensing renewals and applications. The current system does not meet the needs of staff, applicants, licensees or the public. The system is in need of updates and modifications. The Board received Project Initiation Approval (PIA) from the Chief Information Officer of the Commonwealth in early FY 2018 to procure a web-based, database system that will meet our specific business processes and work flow needs. The Board anticipates implementation of the new system by early calendar year 2019.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Board's basic financial statements, which are comprised of three components: (1) the entity-wide financial statements, (2) the fund financial statements, and (3) the Notes to Financial Statements.

Entity-Wide Financial Statements

The entity-wide financial statements are designed to provide readers with a broad overview of the Board's finances, in a manner similar to private-sector business.

The Statement of Net Position presents information on all of the Board's assets and deferred outflows of resources, and liabilities and deferred inflows of resources; net position represents the difference between all other elements in a statement of financial position and is displayed in three components – net investment in capital assets; restricted; and unrestricted. Over time, increases or decreases in net position may indicate whether the financial position of the Board is improving or deteriorating.

The Statement of Activities presents information showing how the Board's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., earned, but unused vacation leave).

The entity-wide financial statements can be found on pages 8 and 9 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Board, like other state and local government agencies, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the Board's funds are governmental funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions as governmental activities in the entity-wide financial statements. However, unlike the entity-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government agency's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the entity-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the entity-wide financial statements. By doing so, readers may better understand the long-term impact of the Board's near-term financing decisions. Both the Governmental Funds Balance Sheet and the Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balance provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Board has two governmental funds (Operating Fund and Trust Account), both of which are special revenue funds. Information is presented in separate columns in the Governmental Funds Balance Sheet and in the Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balance for each fund.

The Board adopts an annual operating budget for its Operating Fund. The Board's budget is prepared principally on a cash basis and represents appropriations as authorized by the General Assembly. A budgetary comparison statement has been provided for the Operating Fund to demonstrate compliance with this budget.

The basic governmental fund financial statements can be found on pages 10 through 15 of this report.

Entity-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the Board, assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources by \$3,236,110 at the close of the most recent fiscal year.

By far the largest portion of the Board's net position (97 percent) is unrestricted, meaning they may be used to meet the Board's ongoing obligations. The remaining 3 percent of the Board's net position reflects its net investment in capital assets. The Board uses these capital assets to provide services to exam and license applicants, regulants and the public; consequently, these assets are not available for future spending.

Condensed Summary of Net Position

	for the year ende	d June 30,	Increase/(Decrease)			
	2017	2016		Amount	Percent	
Current assets	\$ 4,229,392	\$ 3,386,591	\$	842,801	25%	
Capital assets	99,301	141,934		(42,633)	-30%	
Total assets	4,328,693	3,528,525		800,168	23%	
Deferred outflows	 300,965	246,505		54,460	22%	
Total assets and deferred outflows	4,629,658	3,775,030		854,628	23%	
Current liabilities	158,788	165,510		(6,722)	-4%	
Long-term liabilities	1,203,760	1,033,921		169,839	16%	
Total liabilities	1,362,548	1,199,431		163,117	14%	
Deferred inflows	31,000	74,000		(43,000)	-58%	
Total liabilities and deferred inflows	1,393,548	1,273,431		120,117	9%	
Net position:						
Net investment in capital assets	99,301	141,934		(42,633)	-30%	
Unrestricted	 3,136,809	2,359,665		777,144	33%	
Total net position	\$ 3,236,110	\$ 2,501,599	\$	734,511	29%	

The Board's net position increased by \$734,511 during FY2017. This increase represents the degree to which licensing and examination fees exceeded operating expenses. Key elements of this increase in net position are as follows:

Condensed Summary of Changes in Net Position

	for the year e	for the year ended June 30, Increa				
	2017	2016	Amount	Percent		
Program revenues: Charges for services	\$ 2,637,681	\$ 2,399,309	\$ 238,372	10%		
General revenues: Monetary penalties	194,654	271,127	(76,473)	-28%		
Total revenues	2,832,335	2,670,436	161,899	6%		
Licensing and enforcement expenses	1,893,389	1,703,801	189,588	11%		
Increase (decrease) in net position before transfers	938,946	966,635	(27,689)	-3%		
Transfers/(net)	(204,435)	(275,937)	71,502	-26%		
Increase in net position:	734,511	690,698	43,813	6%		
Net position - July 1	2,501,599	1,810,901	690,698	38%		
Net position - June 30	\$ 3,236,110	\$ 2,501,599	\$ 734,511	29%		

Financial Analysis of the Entity's Special Revenue Funds

As noted earlier, the Board uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of the Board's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Board's financing requirements and fee structure. In particular, unrestricted fund balances may serve as a useful measure of the Board's net resources available for spending at the end of the fiscal year.

Program Revenues and Expenditures

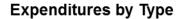
At the end of FY2017, the Board's special revenue funds reported combined ending fund balances of \$4,101,833. The committed portion of the ending fund balances is \$4,099,182, meaning it is available for spending at the Board's discretion.

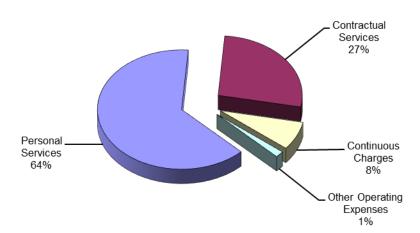
The Operating Fund is the primary operating fund of the Board. At the end of FY2017, the total fund balance of the Operating Fund was \$424,231. Per Board Policy #1 – Trust Account, it is the policy of the Board to maintain funds equal to three months of the operating budget in the Operating Fund. Funds exceeding this amount are transferred to the Trust Account on at least a quarterly basis. During FY 2017 the Board transferred \$840,930 from the Operating Fund into the Trust Account.

The total fund balance of the Board increased by \$843,322 during FY2017. Key factors affecting the change in fund balance are as follows:

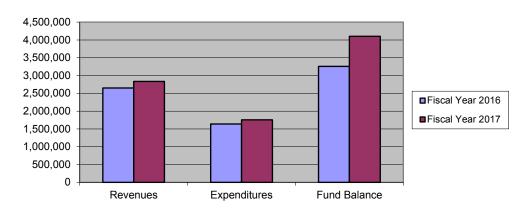
- Revenues exceeded expenditures by \$1,076,201 in FY2017.
 - Revenues from licensing and examination fees increased by \$224,010, 9% over the previous year. This is largely attributable to the \$222,250 increase in renewal fee revenue received during FY 2017. Renewal fees include late fees for licensees in the Active Renewal Fee Delinquent status. In FY2017, the Board had a higher than average number of licensees in the Active Renewal Fee Delinquent status that paid the respective renewal fee and late fee. The Board collected \$422,500 in late fees during FY 2017 compared to \$265,400 in FY 2016.
- Total expenditures increased by \$119,554 (7%) over the previous year. There was an increase of \$123,170 (12%) in personal services primarily related to salary and health insurance premium expenses during FY 2017. The Board filled two new full time Enforcement positions during the fiscal year and experienced costs related to the retirement of the Deputy Director in FY 2017.

At the end of FY2017, the total fund balance of the Trust Account was \$3,677,602. During FY2017, the Board transferred a net total of \$840,930 from the Operating Fund into the Trust Account.





Revenues, Expenditures, and Fund Balances Operating and Trust Account Funds Combined



Operating Fund Budgetary Highlights

The Board adopts an annual operating budget for its Operating Fund. The Board's budget is prepared principally on a cash basis and represents appropriations as authorized by the General Assembly plus any pending budget execution transactions and amendments. The Board budgeted total expenditures of \$2,414,828. During the year, revenues were more than budgetary estimates due to the increases license renewals, re-exam applications, and the revenue received from interest earnings. Actual expenditures were less than budgetary estimates.

Capital Assets

The Board's net investment in capital assets at June 30, 2017, amounts to \$99,301 (net of accumulated depreciation). This amount consists of software costs for the Board's computerized licensing system, capitalized leasehold improvements and modular office furniture systems. Additional information on the Board's capital assets can be found in Note 5 on page 19 of this report.

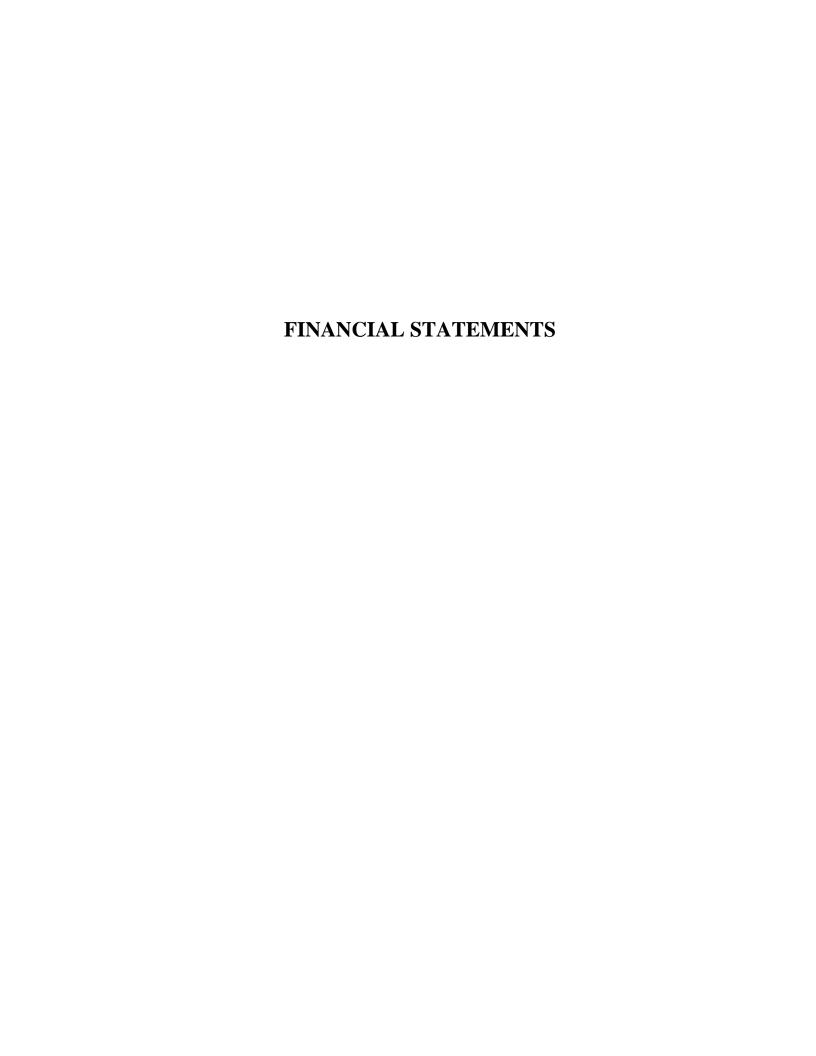
Economic Factors and Next Year's Budget and Rates

The Board's major source of revenue is licensing and examination fees. The Board experienced a slight increase in the number of licensed individuals (1.4%) combined with a slight increase in the number of licensed firms (.86%) in the FY2017. The number of first time exam candidates applying to sit for the CPA exam decreased (15%) in FY2017; however, FY2016 was an anomaly due to the anticipated changes to the CPA exam. Revenue from licensing and examination fees increased by \$224,010 primarily related to the collection of renewal fees and late fees paid by licensees in the Active – Renewal Fee Delinquent status.

CPA License Holders

	At June 30, 2017	At June 30, 2016
Individuals	27,711	27,322
Firms	1,167	1,157
Total	28,878	28,479

On-going expenditures are increasing, primarily in the areas of personal services, information technology, legal services and fiscal services. The Board is also planning on significant costs beginning in FY2018 related to the purchase of a new licensing database system. All of these factors were considered in preparing the Board's budget for the fiscal year ending June 30, 2018.



VIRGINIA BOARD OF ACCOUNTANCY

STATEMENT OF NET POSITION

As of June 30, 2017

With Comparative Figures for 2016

	Governmental Activities				
	2017	2016			
Assets:					
Cash held by the Treasurer of Virginia (Note 3)	\$ 4,208,252	\$ 3,350,045			
Accounts receivable (Note 4)	18,489	33,035			
Prepaid items (Note 1E)	2,651	3,511			
Capital assets, net of accumulated depreciation (Note 5)	99,301	141,934			
Total Assets	4,328,693	3,528,525			
Deferred Outflow of Resources:					
Deferred outflows related to pension (Note 9)	300,965	246,505			
Total Deferred Outflows	300,965	246,505			
Liabilities:					
Accounts payable	33,016	36,788			
Accrued salaries payable	76,054	59,069			
Due to the State Literary Fund (Note 4)	18,489	31,134			
Long-term liabilities due within one year					
Compensated absences payable (Note 6)	31,229	38,519			
Long-term liabilities due in more than one year					
Compensated absences payable (Note 6)	44,760	11,921			
Net Pension Liability (Note 9)	1,159,000	1,022,000			
Total Liabilities	1,362,548	1,199,431			
Deferred Inflows of Resources:					
Deferred inflows related to pension (Note 9)	31,000	74,000			
Total Deferred Inflows	31,000	74,000			
Total Deterred lilliows	31,000	74,000			
Net Position:					
Net investment in capital assets (Note 5)	99,301	141,934			
Unrestricted	3,136,809	2,359,665			
Total Net Position	\$ 3,236,110	\$ 2,501,599			

VIRGINIA BOARD OF ACCOUNTANCY

STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2017

With Comparative Figures for 2016

	Governmental Activities					
		2017		2016		
		Program	Net (Expense)	Net (Expense)		
		Revenues	Revenue and	Revenue and		
		Charges for	Changes in	Changes in		
	Expenses	Services	Net Position	Net Position		
Functions/programs:						
Governmental activities						
Licensing, examination and enforcement functions	\$1,893,389	\$2,637,681	\$ 744,292	\$ 695,508		
General revenues:						
Monetary penalties			194,654	271,127		
Transfers:						
Transfers to the State General Fund			(9,781)	(4,810)		
Transfers to the State Literary Fund			(194,654)	(271,127)		
Total general revenues and transfers			(9,781)	(4,810)		
Changes in net position			734,511	690,698		
Net position - beginning of year			2,501,599	1,810,901		
Net position, June 30			\$ 3,236,110	\$ 2,501,599		

VIRGINIA BOARD OF ACCOUNTANCY BALANCE SHEET GOVERNMENTAL FUNDS

As of June 30, 2017

With Comparative Figures for 2016

	Special Revenue Funds						
	Ol	perating	Trust		T	otal	
		Fund	Account	t	2017	2016	
Assets:							
Cash held by the Treasurer of Virginia (Note 3)	\$	530,650	\$ 3,677,6	502	\$ 4,208,252	\$ 3,350,045	
Accounts receivable (Note 4)		18,489		-	18,489	33,035	
Prepaid items (Note 1E)		2,651			2,651	3,51	
Total assets	\$	551,790	\$ 3,677,6	502	\$ 4,229,392	\$ 3,386,59	
Liabilities, deferred inflows of resources and fund be	alance:						
Liabilities:							
Accounts payable		33,016		-	33,016	36,788	
Accrued salaries payable		76,054		-	76,054	59,069	
Due to the State Literary Fund		17,933		_	17,933	13,093	
Total liabilities		127,003		_	127,003	108,950	
Deferred Inflows of Resources:							
Revenue not currently available		556			556	19,130	
Total deferred inflows of resources		556		_	556	19,130	
Fund balance:							
Nonspendable:							
Prepaid insurance/other		2,651		-	2,651	3,51	
Committed for:							
Board operations		421,580	3,677,6	502	4,099,182	3,255,000	
Total fund balance		424,231	3,677,6	502	4,101,833	3,258,51	
Total liabilities, deferred inflows of resources and							
fund balance	\$	551,790	\$ 3,677,6	502	\$ 4,229,392	\$ 3,386,59	

VIRGINIA BOARD OF ACCOUNTANCY BALANCE SHEET, continued GOVERNMENTAL FUNDS As of June 30, 2017 With Comparative Figures for 2016

Special Ro	Revenue Funds			
	Total			
	2017	2016		
Amounts reported for governmental activities in the Statement of Net Position are different because:				
Total fund balance (per page 10)	\$ 4,101,833	\$ 3,258,511		
Revenue not currently available - not due to the State Literary Fund.	-	1,089		
Capital assets reported for governmental activities are not financial				
resources and, therefore, are not reported in the funds. (Note 5)	99,301	141,934		
Long-term liability for compensated absences and net pension liability	(44,760)	(11,921)		
are not due and payable in the current period and therefore are not	(31,229)	(38,519)		
reported in the funds. (Note 6) and (Note 9)	(1,159,000)	(1,022,000)		
Deferred inflows and outflows related to pension activity are not				
required to be reported in the funds but are required to be reported at the government-wide level. (Note 9)				
Deferred outflow - Employer contributions made subsequent to measurement				
date.	99,965	97,505		
Deferred outflow - Changes in proportion and differences between employer				
contributions and proportionate share of contributions.	122,000	142,000		
Deferred outflow - Net difference between projected and actual earnings on pension plan investments.	74,000	-		
Deferred outflow - Difference between expected and actual experience.	5,000	7,000		
Deferred inflow - Net difference between projected and actual earnings on				
pension plan investments.	(31,000)	(74,000)		
Net position of governmental activities (page 8)	\$ 3,236,110	\$ 2,501,599		
The accompanying Notes to Financial Statements are an integral part of this statement				

VIRGINIA BOARD OF ACCOUNTANCY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE GOVERNMENTAL FUNDS

For the Year Ended June 30, 2017

With Comparative Figures for 2016

	Special Revenue Funds						
	Operating	Trust	To	otal			
	Fund	Account	2017	2016			
Revenues:							
Licensing and examination fees	\$ 2,603,320	\$ -	\$ 2,603,320	\$ 2,379,310			
Interest income	6,679	28,771	35,450	19,409			
Monetary penalties	194,098		194,098	253,086			
Total revenues	2,804,097	28,771	2,832,868	2,651,805			
Expenditures:							
Licensing, examination and enforcement functions:							
Personal services	1,120,127	-	1,120,127	996,957			
Contractual services	472,000	-	472,000	484,095			
Supplies and materials	15,920	-	15,920	14,635			
Transfer payments	1,273	-	1,273	717			
Continuous charges	135,318	-	135,318	116,166			
Equipment purchases	12,029		12,029	24,543			
Total expenditures	1,756,667		1,756,667	1,637,113			
Excess of revenues over expenditures	1,047,430	28,771	1,076,201	1,014,692			
Other financing sources/(uses):							
Transfers to/from other funds (Note 7)	(840,930)	840,930	-	-			
Transfers to the State General Fund	(38,781)	-	(38,781)	(4,810)			
Transfers to the State Literary Fund	(194,098)		(194,098)	(253,086)			
Total other financing sources and uses	(1,073,809)	840,930	(232,879)	(257,896)			
Net change in fund balance	(26,379)	869,701	843,322	756,796			
Fund balance, July 1	450,610	2,807,901	3,258,511	2,501,715			
Fund balance, June 30	\$ 424,231	\$ 3,677,602	\$ 4,101,833	\$ 3,258,511			

VIRGINIA BOARD OF ACCOUNTANCY

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE, continued

GOVERNMENTAL FUNDS

For the Year Ended June 30, 2017

With Comparative Figures for 2016

	Sp	ecial Reve	nue	Funds
		Tot	al	
		2017		2016
Amounts reported for governmental activities in the Statement of Activities are different because:				
Net change in fund balance (page 12)	\$	843,322	\$	756,796
Governmental funds report revenue when they are collected within sixty days of the end of the current fiscal year. However, in the Statement of Activities revenues are recorded when earned. This is the amount of revenue not currently available that is not due to the State Literary Fund less prior year revenue not currently available that is not due to the State Literary Fund.		(1,089)		590
Governmental funds report equipment purchases as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount of equipment purchases less depreciation expense in the current period.		(42,633)		(34,276)
The expense associated with compensated absences reported in the Statement of Activities does not require the use of current financial resources and, therefore, is not reported as expenditures in the governmental funds.		(25,549)		6,544
Deferred inflows and outflows related to pension activity are not required to be reported in the funds but are required to be reported at the government-wide level.				
Change in deferred outflow - Employer contributions made subsequent to measurement date.		2,460		18,044
Change in deferred outflow - Changes in proportion and differences between employer contributions proportionate share of contributions.		(20,000)		43,000
Change in deferred outflow - Net difference between projected and actual earnings on pension plan.		74,000		-
Change in deferred outflow - Differences between expected and actual experience.		(2,000)		7,000
Change in deferred inflow - Net difference between projected and actual earnings on pension plan.		43,000		76,000
Change in net pension liability.		(137,000)		(183,000)
Changes in net position of governmental activities (page 9)	\$	734,511	\$	690,698

VIRGINIA BOARD OF ACCOUNTANCY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE PREPARED ON THE BUDGETARY (CASH BASIS) OF ACCOUNTING SPECIAL REVENUE FUND

For the Year Ended June 30, 2017

With Comparative Figures for 2016

		[
		20)17		2016
				Final Budget/	
				Actual Variance	
	Original	Final	Actual	Positive/	Actual
	Budget	Budget	Amounts	(Negative)	Amounts
Revenues:					
Licensing and examination fees	\$ 2,229,394	\$2,229,394	\$ 2,604,132	\$ 374,738	\$2,378,598
Interest income	-	-	6,679	6,679	3,710
Monetary penalties	219,947	219,947	189,258	(30,689)	245,802
Total revenues	2,449,341	2,449,341	2,800,069	350,728	2,628,110
Expenditures:					
Licensing, examination and enforcement functions:					
Personal services	1,103,537	1,103,537	1,103,142	395	999,185
Contractual services	1,133,711	1,133,711	459,835	673,876	487,145
Supplies and materials	13,350	13,350	15,920	(2,570)	14,635
Transfer payments	1,000	1,000	1,273	(273)	717
Continuous charges	135,980	135,980	135,308	672	116,287
Equipment purchases	27,250	27,250	12,029	15,221	24,543
Total expenditures	2,414,828	2,414,828	1,727,507	687,321	1,642,512
Excess of revenues					
over expenditures	34,513	34,513	1,072,562	1,038,049	985,598
Other financing sources/(uses):					
Transfers from/(to) other funds (Note 7)	-	(840,930)	(840,930)	-	(717,393)
Transfers to the State General Fund	(38,781)	(38,781)	(38,781)	-	(4,810)
Transfers to the State Literary Fund	(219,947)	(219,947)	(189,258)	30,689	(245,802)
Total other financing sources and uses	(258,728)	(1,099,658)	(1,068,969)	30,689	(968,005)
Net change in fund balance	(224,215)	(1,065,145)	3,593	1,068,738	17,593
Fund balance, July 1	507,753	507,753	507,753		490,160
Fund balance, June 30	\$ 283,538	\$ (557,392)	\$ 511,346	\$ 1,068,738	\$ 507,753

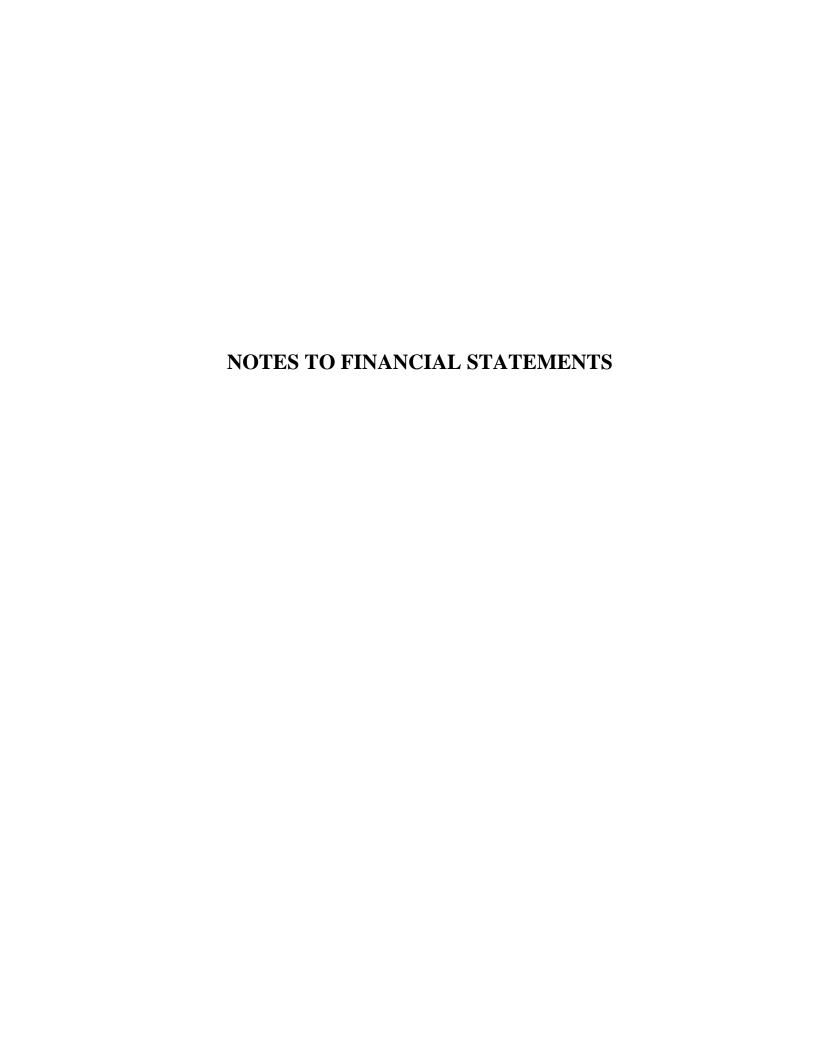
VIRGINIA BOARD OF ACCOUNTANCY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE, continued PREPARED ON THE BUDGETARY (CASH BASIS) OF ACCOUNTING SPECIAL REVENUE FUND

For the Year Ended June 30, 2017

With Comparative Figures for 2016

This statement presents comparisons of the legally adopted budget prepared on the cash basis of accounting with actual data prepared on the cash basis. Actual amounts reported on the modified accrual basis of accounting are different because:

		Operating Fund							
		2017		2016					
	Actual			Actual					
	A	mounts	A	mounts					
Net change in fund balance (page 14)	\$	3,593	\$	17,593					
Accrued revenues on modified accrual basis		4,028		7,996					
Accrued expenditures on modified accrual basis		(29,160)		5,399					
Accrued transfers on modified accrual basis		(4,840)		(7,284)					
Change in fund balance on modified accrual basis (page 12)	<u>\$</u>	(26,379)	\$	23,704					



THE VIRGINIA BOARD OF ACCOUNTANCY

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2017

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

The Board regulates the practice of accounting in Virginia, protecting and serving the citizens of the Commonwealth by administering the laws and regulations for their financial health, safety, and welfare. The Board's major activities include reviewing and approving applications to ensure applicants are competent to enter the public accounting profession; determining continued qualifications for licensure; conducting audits of continuing professional education; and adjudicating enforcement cases and disciplining those who do not follow acceptable, ethical, or professional standards.

A separate report is prepared for the Commonwealth, which includes all agencies, boards, commissions, and authorities over which the Commonwealth exercises or has the ability to exercise oversight authority. The Board is an agency of the Commonwealth and is included in the Commonwealth's Comprehensive Annual Financial Report.

B. Fund Accounting

The activities of the Board are accounted for in its special revenue funds. Special revenue funds account for transactions related to resources received and used for committed or specific purposes.

The Board has two special revenue funds. The Operating Fund is the Board's primary operating fund. It accounts for all financial resources of the Board, except those resources held in the Trust Account. The Trust Account is to be used for the study, research, investigation, and adjudication of matters involving possible violations of statutes or regulations relating to the profession of public accounting, or for any other purpose the Board determines is relevant to its statutory purposes and cannot otherwise be funded through its Operating Fund. Both funds are considered major funds of the Board.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Entity-Wide Financial Statements – The entity-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the Board's financial activities. For the most part, the effect of interfund activity has been removed from these statements. The Statement of Activities demonstrates the degree to which direct expenses are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific program. Program revenues consist of charges to exam applicants and regulants. Other revenues not included among program revenues are reported instead as general revenues.

The entity-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recognized when a liability is incurred, regardless of the timing of related cash flows.

Governmental Fund Financial Statements – The financial statements also include separate fund financial statements. The Operating Fund and Trust Account are reported in separate columns in the fund financial statements. The fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Board considers revenues to be available if they are collected within sixty days of the end of the current fiscal year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, expenditures related to compensated absences are recorded only when payment is due.

D. Fund Balance

With the implementation of GASB No. 54, the fund balance classifications are reported as Non-spendable, Restricted, Committed, Assigned, and Unassigned. The Non-spendable fund balance includes amounts that cannot be spent because they are either a) not in spendable form or b) legally required to be maintained intact such as the corpus of a permanent fund. The Committed fund balance includes amounts that can be used for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision-making authority through enabling legislation. The highest level of decision authority for the Commonwealth is the General Assembly and the Governor.

E. <u>Prepaid Items</u>

Prepaid assets for rent, insurance, and similar items are recognized when purchased and expensed when used.

F. Summarized Comparative Data

The basic financial statements include certain prior-year summarized comparative information in total but not at the level of detail required for a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Board's financial statements for the year ended June 30, 2016, from which the summarized information was derived.

G. Deferred Inflows and Outflows of Resources

Deferred outflows of resources are defined as the consumption of net assets applicable to a future reporting period. The deferred outflows of resources have a positive effect on net position similar to assets.

Deferred inflows of resources are defined as the acquisition of net assets applicable to a future reporting period. The deferred inflows of resources have a negative effect on net position similar to liabilities.

H. Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Virginia Retirement System (VRS) State Employee Retirement Plan and the additions to/deductions from the VRS State Employee Retirement Plan's net fiduciary position have been determined on the same basis as they were reported by the VRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

2. BUDGETARY INFORMATION

The Board adopts an annual operating budget for its Operating Fund. The Board's budget is prepared principally on a cash basis and represents appropriations as authorized by the General Assembly. Unexpended appropriations at the end of the fiscal year generally lapse. However, they may be reappropriated for expenditure in the following fiscal year. The Governor, as required by the <u>Code of Virginia</u>, submits a budget composed of all proposed expenditures for the state, and of estimated revenues and borrowing for a biennium, to the General Assembly.

The budget is prepared on a biennial basis; however, the budget contains separate appropriations for each year within the biennial budget, as approved by the General Assembly, and signed into law by the Governor. For management control purposes, the budget is controlled at the program level.

Appropriations of special revenue funds may allow expenditures in excess of the original appropriations to the extent that revenues of the funds exceed original budget estimates and such additional expenditures are approved by the Governor through supplemental appropriations.

3. CASH WITH THE TREASURER OF VIRGINIA

All state funds of the Board are held by the Treasurer of Virginia, pursuant to Section 2.2-1800, <u>Code of Virginia</u>, who is responsible for the collection, disbursement, custody, and investment of state funds. Each fund's equity in pooled state funds is reported as "Cash Held by the Treasurer of Virginia" and is not categorized as to credit risk.

4. RECEIVABLES AND DUE TO THE STATE LITERARY FUND

The Board levies and collects penalties and administrative fees from regulants and non-regulants found guilty of violating the Board's statutes or regulations. The proceeds from penalties are deposited into the state's Literary Fund in accordance with Section 19.2-353, <u>Code of Virginia</u>. The proceeds from administrative fees are deposited into the Board's Operating Fund. Consequently, receivables are partially offset by a corresponding amount Due to the State Literary Fund and are not available to meet the Board's current operating needs. At June 30, 2017, the amount Due to the State Literary Fund for collections on monetary penalties was \$18,489.

	June 30, 2017
Gross receivables	\$ 25,441
Less: allowance for doubtful	(6,952)
Net Receivables	\$ 18,489

5. CAPITAL ASSETS

The following presents capital activity for the year ended June 30, 2017:

	Balance at					Balance at		
	Jun	e 30, 2016	Acquired		Deleted		June 30, 2017	
Software	\$	183,388	\$	-	\$	-	\$	183,388
Tenant improvements		101,534		-		-		101,534
Equipment		72,260				-		72,260
Total depreciable assets		357,182				-		357,182
Less accumulated depreciation		(215,248)	((42,633)				(257,881)
Capital assets, net	\$	141,934	\$ ((42,633)	\$		\$	99,301

The Board capitalizes all software and equipment with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. This includes capitalizing personal service costs and vendor payments associated with developing its licensing software for internal use.

Capital assets are reported at historical cost less accumulated depreciation. Depreciation of software and equipment costs is expensed on a straight-line basis over their estimated useful life of ten years. Depreciation of tenant improvement costs is expensed on a straight-line basis over the ten year life of the lease agreement.

6. COMPENSATED ABSENCES

Compensated absences reflected in the Statement of Net Position represent the amounts of vacation, sick, and compensatory leave earned by the Board's employees but not taken at June 30, 2017. The amount reflects all earned vacation, sick, and compensatory leave payable under the Commonwealth's leave payout policies. Information on the Commonwealth's leave payout policies is available at the statewide level in the Commonwealth's Comprehensive Annual Financial Report.

Balance at			Balance at
June 30, 2016	Increases	Decreases	June 30, 2017
<u>\$50,440</u>	<u>\$63,510</u>	<u>(\$37,961)</u>	\$75,989
		Due within one year	(31,229)
	Due	in more than one year	\$44,760

7. TRANSFERS TO AND FROM THE TRUST ACCOUNT

In accordance with § 54.1-4405.1 of the <u>Code of Virginia</u>, a special nonreverting fund known as the Board of Accountancy Trust Account (the Trust Account) was created. The purpose of the Trust Account is to provide a supplemental source of funds to the Board on a timely basis for its use in the study, research, investigation or adjudication of matters involving possible violations of the statutes or regulations pertaining to the profession of public accounting or for any other purpose that the Board determines is germane to its statutory purposes and cannot otherwise be funded through the Operating Fund. During FY 2017 the Board transferred a total of \$840,930 into the Trust Account, creating a cash balance on June 30, 2017 of \$3,677,602.

8. LEASE COMMITMENTS

On August 2, 2007, the Board moved its offices to the Perimeter Center Building at 9960 Mayland Drive, Henrico, VA 23233. The move brought the Board together with five other state agencies to facilitate the use of shared space and services. On August 29, 2007, the Board entered into a ten-year operating lease for the new space. The Perimeter Center Building was sold to a new owner in May of 2014. Effective April 1, 2015, the term of the lease was extended to January 31, 2025 which included a rent reduction and improvements which included an office space expansion for the Board in FY 2015. The rent reduction and increased costs related to the expansion are included in the future obligations listed below.

A summary of future obligations under the Board's lease agreement as of June 30, 2017, follows:

Amount	Amount	June 30, A	Year Ending J
90,982	\$ 90,982	8 \$	2018
93,416	93,416	9	2019
95,918	95,918	0	2020
98,488	98,488	1	2021
101,128	101,128	2	2022
103,842	103,842	3	2023
106,630	106,630	4	2024
63,445 (Lease expires on	63,445	5	2025
753,849	\$ 753,849	\$	

9. DEFINED BENEFIT PENSION PLAN

The Board contributes to the Virginia Retirement System (VRS), an agent, multiple-employer defined benefit pension plan administered by the VRS.

Plan Description

All full-time, salaried permanent employees of state agencies are automatically covered by the VRS State Employee Retirement Plan upon employment. This plan is administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer are paying contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the Code of Virginia, as amended. Eligible prior service

that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

The System administers three different benefit structures for covered employees in the VRS State Employee Retirement Plan – Plan 1, Plan 2, and, Hybrid. Each of these benefit structures has a different eligibility criteria. The specific information for each plan and the eligibility for covered groups within each plan are set out below:

VRS PLAN 1

About VRS Plan 1

VRS Plan 1 is a defined benefit plan. The retirement benefit is based on a member's age, creditable service and average final compensation at retirement using a formula. Employees are eligible for VRS Plan 1 if their membership date is before July 1, 2010, and they were vested as of January 1, 2013.

Eligible Members

Employees are in VRS Plan 1 if their membership date is before July 1, 2010, and they were vested as of January 1, 2013.

Hybrid Opt-In Election

VRS non-hazardous duty covered Plan 1 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014.

The Hybrid Retirement Plan's effective date for eligible VRS Plan 1 members who opted in was July 1, 2014.

If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan.

Members who were eligible for an optional retirement plan (ORP) and had prior service under VRS Plan 1 were not eligible to elect the Hybrid Retirement Plan and remain as VRS Plan 1 or ORP.

Retirement Contributions

Employees contribute 5% of their compensation each month to their member contribution account through a pre-tax salary reduction. Member contributions are tax-deferred until they are withdrawn as part of a retirement benefit or as a refund. The employer makes a separate actuarially determined contribution to VRS for all covered employees. VRS invests both member and employer contributions to provide funding for the future benefit payment.

Creditable Service

Creditable service includes active service. Members earn creditable service for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional creditable service the member was granted. A member's total creditable service is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.

Vesting

Vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members become vested when they have at least five years (60 months) of creditable service. Vesting means members are eligible to qualify for retirement if they meet the age and service requirements for their plan. Members also must be vested to receive a full refund of their member contribution account balance if they leave employment and request a refund.

Members are always 100% vested in the contributions that they make.

Calculating the Benefit

The Basic Benefit is calculated based on a formula using the member's average final compensation, a retirement multiplier and total service credit at retirement. It is one of the benefit payout options available to a member at retirement.

An early retirement reduction factor is applied to the Basic Benefit if the member retires with a reduced retirement benefit or selects a benefit payout option other than the Basic Benefit.

Average Final Compensation

A member's average final compensation is the average of the 36 consecutive months of highest compensation as a covered employee.

Service Retirement Multiplier

The retirement multiplier is a factor used in the formula to determine a final retirement benefit. The retirement multiplier for non-hazardous duty members is 1.7%.

Normal Retirement Age

Age 65.

Earliest Unreduced Retirement Eligibility

Age 65 with at least five years (60 months) of creditable service or at age 50 with at least 30 years of creditable service.

Earliest Reduced Retirement Eligibility

Age 55 with at least five years (60 months) of creditable service or age 50 with at least 10 years of creditable service.

Cost-of-Living Adjustment (COLA) in Retirement

The Cost-of-Living Adjustment (COLA) matches the first 3% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 4%) up to a maximum COLA of 5%.

Eligibility

For members who retire with an unreduced benefit or with a reduced benefit with at least 20 years of creditable service, the COLA will go into effect on July 1 after one full calendar year from the retirement date.

For members who retire with a reduced benefit and who have less than 20 years of creditable service, the COLA will go into effect on July 1 after one calendar year following the unreduced retirement eligibility date.

Exceptions to COLA Effective Dates

The COLA is effective July 1 following one full calendar year (January 1 to December 31) under any of the following circumstances:

- The member is within five years of qualifying for an unreduced retirement benefit as of January 1, 2013.
- The member retires on disability.
- The member retires directly from short-term or long-term disability under the Virginia Sickness and Disability Program (VSDP).
- The member is involuntarily separated from employment for causes other than job performance or misconduct and is eligible to retire under the Workforce Transition Act or the Transitional Benefits Program.
- The member dies in service and the member's survivor or beneficiary is eligible for a monthly death-in-service benefit. The COLA will go into effect on July 1 following one full calendar year (January 1 to December 31) from the date the monthly benefit begins.

Disability Coverage

Members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.7% on all service, regardless of when it was earned, purchased or granted.

Most state employees are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement.

VSDP members are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.

Purchase of Prior Service

Members may be eligible to purchase service from previous public employment, active duty military service, an eligible period of leave or VRS refunded service as creditable service in their plan. Prior creditable service counts toward vesting, eligibility for retirement and the health insurance credit. Only active members are eligible to purchase prior service. When buying service, members must purchase their most recent period of service first. Members also may be eligible to purchase periods of leave without pay.

VRS PLAN 2

About VRS Plan 2

VRS Plan 2 is a defined benefit plan. The retirement benefit is based on a member's age, creditable service and average final compensation at retirement using a formula. Employees are eligible for VRS Plan 2 if their membership date is on or after July 1, 2010, or their membership date is before July 1, 2010, and they were not vested as of January 1, 2013.

Eligible Members

Employees are in VRS Plan 2 if their membership date is on or after July 1, 2010, or their membership date is before July 1, 2010, and they were not vested as of January 1, 2013.

Hybrid Opt-In Election

VRS Plan 2 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014.

The Hybrid Retirement Plan's effective date for eligible VRS Plan 2 members who opted in was July 1, 2014.

If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan.

Members who were eligible for an optional retirement plan (ORP) and have prior service under VRS Plan 2 were not eligible to elect the Hybrid Retirement Plan and remain as VRS Plan 2 or ORP.

Retirement Contributions

State employees contribute 5% of their compensation each month to their member contribution account through a pre-tax salary reduction.

Creditable Service

Same as VRS Plan 1.

Vesting

Same as VRS Plan 1.

Calculating the Benefit

See definition under VRS Plan 1.

Average Final Compensation

A member's average final compensation is the average of their 60 consecutive months of highest compensation as a covered employee.

Service Retirement Multiplier

Same as Plan 1 for service earned, purchased or granted prior to January 1, 2013. For non-hazardous duty members the retirement multiplier is 1.65% for creditable service earned, purchased or granted on or after January 1, 2013.

Normal Retirement Age

Normal Social Security retirement age.

Earliest Unreduced Retirement Eligibility

Normal Social Security retirement age and have at least five years (60 months) of creditable service or when their age and service equal 90.

Earliest Reduced Retirement Eligibility

Age 60 with at least five years (60 months) of creditable service.

Cost-of-Living Adjustment (COLA) in Retirement

The Cost-of-Living Adjustment (COLA) matches the first 2% increase in the CPI-U and half of any additional increase (up to 2%), for a maximum COLA of 3%.

Eligibility

Same as VRS Plan 1

Exceptions to COLA Effective Dates

Same as VRS Plan 1

Disability Coverage

Members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.65% on all service, regardless of when it was earned, purchased or granted.

Most state employees are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement.

VSDP members are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.

Purchase of Prior Service

Same as VRS Plan 1.

HYBRID RETIREMENT PLAN

About the Hybrid Retirement Plan

The Hybrid Retirement Plan combines the features of a defined benefit plan and a defined contribution plan. Most members hired on or after January 1, 2014 are in this plan, as well as VRS Plan 1 and VRS Plan 2 members who were eligible and opted into the plan during a special election window. (See "Eligible Members")

- The defined benefit is based on a member's age, creditable service and average final compensation at retirement using a formula.
- The benefit from the defined contribution component of the plan depends on the member and employer contributions made to the plan and the investment performance of those contributions.
- In addition to the monthly benefit payment payable from the defined benefit plan at retirement, a member may start receiving distributions from the balance in the defined contribution account, reflecting the contributions, investment gains or losses, and any required fees.

Eligible Members

Employees are in the Hybrid Retirement Plan if their membership date is on or after January 1, 2014. This includes:

- State employees*
- Members in VRS Plan 1 or VRS Plan 2 who elected to opt into the plan during the election window held January 1-April 30, 2014; the plan's effective date for opt-in members was July 1, 2014

*Non-Eligible Members

Some employees are not eligible to participate in the Hybrid Retirement Plan.

Those employees eligible for an optional retirement plan (ORP) must elect the ORP plan or the Hybrid Retirement Plan. If these members have prior service under VRS Plan 1 or VRS Plan 2, they are not eligible to elect the Hybrid Retirement Plan and must select VRS Plan 1 or VRS Plan 2 (as applicable) or ORP.

Retirement Contributions

A member's retirement benefit is funded through mandatory and voluntary contributions made by the member and the employer to both the defined benefit and the defined contribution components of the plan. Mandatory contributions are based on a percentage of the employee's creditable compensation and are required from both the member and the employer. Additionally, members may choose to make

voluntary contributions to the defined contribution component of the plan, and the employer is required to match those voluntary contributions according to specified percentages.

Creditable Service

Defined Benefit Component:

Under the defined benefit component of the plan, creditable service includes active service. Members earn creditable service for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional creditable service the member was granted. A member's total creditable service is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.

Defined Contributions Component:

Under the defined contribution component, creditable service is used to determine vesting for the employer contribution portion of the plan.

Vesting

Defined Benefit Component:

Defined benefit vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members are vested under the defined benefit component of the Hybrid Retirement Plan when they reach five years (60 months) of creditable service. VRS Plan 1 or VRS Plan 2 members with at least five years (60 months) of creditable service who opted into the Hybrid Retirement Plan remain vested in the defined benefit component.

Defined Contributions Component:

Defined contribution vesting refers to the minimum length of service a member needs to be eligible to withdraw the employer contributions from the defined contribution component of the plan.

Members are always 100% vested in the contributions that they make.

Upon retirement or leaving covered employment, a member is eligible to withdraw a percentage of employer contributions to the defined contribution component of the plan, based on service.

- After two years, a member is 50% vested and may withdraw 50% of employer contributions.
- After three years, a member is 75% vested and may withdraw 75% of employer contributions.
- After four or more years, a member is 100% vested and may withdraw 100% of employer contributions.

Distribution is not required by law until age 70½.

Calculating the Benefit

Defined Benefit Component:

See definition under VRS Plan 1.

Defined Contribution Component:

The benefit is based on contributions made by the member and any matching contributions made by the employer, plus net investment earnings on those contributions.

Average Final Compensation

Same as VRS Plan 2. It is used in the retirement formula for the defined benefit component of the plan.

Service Retirement Multiplier

Defined Benefit Component:

The retirement multiplier is 1.0%.

For members that opted into the Hybrid Retirement Plan from VRS Plan 1 or VRS Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans.

Defined Contribution Component:

Not applicable.

Normal Retirement Age

Defined Benefit Component:

Same as VRS Plan 2.

Defined Contribution Component:

Members are eligible to receive distributions upon leaving employment, subject to restrictions.

Earliest Unreduced Retirement Eligibility

Defined Benefit Component:

Normal Social Security retirement age and have at least five years (60 months) of creditable service or when their age and service equal 90.

Defined Contribution Component:

Members are eligible to receive distributions upon leaving employment, subject to restrictions.

Earliest Reduced Retirement Eligibility

Defined Benefit Component:

Members may retire with a reduced benefit as early as age 60 with at least five years (60 months) of creditable service.

Defined Contribution Component:

Members are eligible to receive distributions upon leaving employment, subject to restrictions.

Cost-of-Living Adjustment (COLA) in Retirement

Defined Benefit Component:

Same as VRS Plan 2.

Defined Contribution Component:

Not applicable.

Eligibility

Same as VRS Plan 1 and VRS Plan 2.

Exceptions to COLA Effective Dates

Same as VRS Plan 1 and VRS Plan 2.

Disability Coverage

State employees (including VRS Plan 1 and VRS Plan 2 opt-ins) participating in the Hybrid Retirement Plan are covered under the Virginia Sickness and Disability Program (VSDP), and are not eligible for disability retirement.

Hybrid members (including VRS Plan 1 and VRS Plan 2 opt-ins) covered under VSDP are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.

Purchase of Prior Service

Defined Benefit Component:

Same as VRS Plan 1, with the following exceptions:

- Hybrid Retirement Plan members are ineligible for ported service.
- The cost for purchasing refunded service is the higher of 4% of creditable compensation or average final compensation.
- Plan members have one year from their date of hire or return from leave to purchase all but refunded prior service at approximate normal cost. After than one-year period, the rate for most categories of service will change to actuarial cost.

Defined Contribution Component:

Not applicable.

Contributions

The contributions requirement for active employees is governed by \$51.1-145 of the Code of Virginia, as amended, but may be impacted as a result of funding options provided to state agencies by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement. Prior to July 1, 2012, the 5.00% member contribution was paid by the employer. Beginning July 1, 2012, state employees were required to pay the 5.00% member contribution and the employer is required to provide a salary increase equal to the amount of the increase in the employee-paid member contribution. Each state agency's contractually required contribution rate for the year ended June 30, 2017, was 13.49% of covered employee compensation for employees in the VRS State Employee Retirement Plan. This rate was based on an actuarially determined rate from an actuarial

valuation as of June 30, 2015. The contribution rate for the VRS State Employee Retirement Plan also reflects the transfer in June 2016 of \$162,406,273 as an accelerated payback of the deferred contribution in the 2010-12 biennium. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the Board to the VRS State Employee Retirement Plan were \$99,965 and \$97,505 for the years ended June 30, 2017, and June 30, 2016, respectively.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2017, the Board reported a liability of \$1,159,000 for its proportionate share of the VRS State Employee Retirement Plan Net Pension Liability. The Net Pension Liability was measured as of June 30, 2016, and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation as of that date. The Board's proportion of the Net Pension Liability was based on the Board's actuarially determined employer contributions to the pension plan for the year ended June 30, 2016, relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2016, the Board's proportion of the VRS State Employee Retirement Plan was 0.01759% as compared to 0.01669% at June 30, 2015.

For the year ended June 30, 2017, the Board recognized pension expense of \$171,000 for the VRS State Employee Retirement Plan. Since there was a change in proportionate share between June 30, 2015, and June 30, 2016, a portion of the pension expense was related to deferred amounts from changes in proportion and from differences between employer contributions and the proportionate share of employer contributions.

At June 30, 2017, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Differences between expected and actual experience Net difference between projected and actual investment		a Outriows of sources	of Resources		
		5,000	\$	31,000	
earnings on pension plan investments Changes in proportion and differences between employer		74,000		-	
contributions and proportionate share of contributions Employer contributions made subsequent to measurement		122,000		-	
date		99,965		-	
	\$	300,965	\$	31,000	

\$99,965 reported as deferred outflows of resources related to pensions resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the year ended June 30, 2018. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2018	\$ 64,000
2019	\$ 28,000
2020	\$ 47,000
2021	\$ 31,000
2022	\$ _

Actuarial Assumptions

The total pension liability for the VRS State Employee Retirement Plan was based on an actuarial valuation as of June 30, 2015, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2016.

Inflation 2.5%
Salary increases, including inflation
Investment rate of return 2.5%

7.0%, net of pension plan investment expenses, Including inflation*

Mortality rates:

Pre-Retirement:

RP-2000 Employee Mortality Table Projected with Scale AA to 2020 with males set forward 2 years and females were set back 3 years.

Post-Retirement:

RP-2000 Combined Mortality Table Projected with Scale AA to 2020 with females set back 1 year.

Post-Disablement:

RP-2000 Disability Life Mortality Table Projected to 2020 with males set back 3 years and no provision for future mortality improvement

The actuarial assumptions used in the June 30, 2015, valuation were based on the results of an actuarial experience study for the period from July 1, 2008 through June 30, 2012. Changes to the actuarial assumptions as a result of the experience study are as follows:

- Update mortality table
- Decrease in rates of service retirement
- Decrease in rates of withdrawals for less than 10 years of service
- Decrease in rates of male disability retirement

^{*} Administrative expenses as a percent of the market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 7.0%. However, since the difference was minimal, and a more conservative 7.0% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 7.0% to simplify preparation of pension liabilities.

- Reduce rates of salary increase by 0.25% per year

Net Pension Liability

The net pension liability (NPL) is calculated separately for each system and represents that particular system's total pension liability determined in accordance with GASB Statement No. 67, less that system's fiduciary net position. As of June 30, 2016, NPL amounts for the VRS State Employee Retirement Plan are as follows (amounts expressed in thousands):

Total Pension Liability	\$ 22,958,593
Plan Fiduciary Net Position	16,367,842
Employers' Net Pension Liability	\$ 6,590,751
Plan Fiduciary Net Position as a Percentage of the Total	
Pension Liability	71.29%

The total pension liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net pension liability is disclosed in accordance with the requirements of GASB Statement No. 67 in the System's notes to the financial statements and required supplementary information.

Long-Term Expected Rate of Return

The long-term expected rate of return on pension System investments was determined using a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

		Arithmetic Long-	Weighted Average
	Target	Term Expected	Long-Term Expected
Asset Class (Strategy)	Allocation	Rate of Return	Rate of Return
U.S. Equity	19.50%	6.46%	1.26%
Developed Non U.S. Equity	16.50%	6.28%	1.04%
Emerging Market Equity	6.00%	10.00%	0.60%
Fixed Income	15.00%	0.09%	0.01%
Emerging Debt	3.00%	3.51%	0.11%
Rate Sensitive Credit	4.50%	3.51%	0.16%
Non Rate Sensitive Credit	4.50%	5.00%	0.23%
Convertibles	3.00%	4.81%	0.14%
Public Real Estate	2.25%	6.12%	0.14%
Private Real Estate	12.75%	7.10%	0.91%
Private Equity	12.00%	10.41%	1.25%
Cash	1.00%	-1.50%	-0.02%
Total	100.00%		5.83%
	Inflation		2.50%
*Expected arithmeti	ic nominal return		8.33%

*Using stochastic projection results provides an expected range of real rates of return over various time horizons. Looking at one year results produces an expected real return of 8.33% but also has a high standard deviation, which means there is high volatility. Over larger time horizons, the volatility declines significantly and provides a median return of 7.44%, including expected inflation of 2.50%.

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ending June 30, 2018, the rate contributed by the state agency for the VRS State Employee Retirement Plan will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly. From July 1, 2018 on, participating employers are assumed to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore the Long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the State Agency's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following represents the state agency's proportionate share of the VRS State Employee Retirement Plan net pension liability calculated using the discount rate of 7.00%, as well as what the state agency's proportionate share of the net position liability would be if it were calculated using a stated discount rate that is one-percentage-point lower (6.00%) or one-percentage-point higher (8.00%) than the current rate:

	Current			
	1% Decrease	Discount Rate	1% Increase	
_	6.00%	7.00%	8.00%	
Decad's magnetic starts of the VDC Chate				
Board's proportionate share of the VRS State Employee Retirement Plan net pension liability	\$1,632,000	\$1,159,000	\$763,000	

Pension Plan Fiduciary Net Position

Detailed information about the VRS State Employee Retirement Plan's Fiduciary Net Position is available in the separately issued VRS 2015 Comprehensive Annual Financial Report (CAFR). A copy of the 2016 VRS **CAFR** may be downloaded from the **VRS** website http://www.varetire.org/Pdf/Publications/2016-annual-report.pdf, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

10. OTHER POST RETIREMENT BENEFITS

The Board participates in postemployment benefit programs that are sponsored by the Commonwealth and administered by the Virginia Retirement System. These programs include the Group Life Insurance Program, Virginia Sickness and Disability Program, and Retiree Health Insurance Credit Program.

The Group Life Insurance Program provides members basic group life insurance upon employment. In addition to benefits provided to active members during employment, the Virginia Sickness and Disability Program provides inactive members with long-term disability and long-term care benefits. The Retiree Health Insurance Credit Program provides members health insurance credits to offset the monthly health insurance premiums for retirees who have at least 15 years of service. The Board is required to contribute to the costs of participating in these programs.

The Board also participates in the Pre-Medicare Retiree Healthcare Plan, which is sponsored by the Commonwealth and administered by the Department of Human Resources Management. The plan provides the option for retirees who are not yet eligible to participate in Medicare to participate in the Commonwealth's healthcare plan for its active employees. The Board does not pay a portion of the retirees' healthcare premium; however, since both active employees and retirees are included in the same pool for purposes of determining health insurance rates, this generally results in a higher rate for active employees. Therefore, the Board effectively subsidizes the costs of the participating retirees' healthcare through payment of the employer's portion of premiums for active employees.

Additional information related to all of these plans is available at the statewide level in the Commonwealth's Comprehensive Annual Financial Report (CAFR).

11. RISK MANAGEMENT

The Board is exposed to various risks of loss related to torts; theft or damage to, and destruction of assets; errors and omissions; non-performance of duty; injuries to employees; and natural disasters. The Board participates in insurance plans maintained by the Commonwealth. The state employee health care and worker's compensation plans are administered by the Department of Human Resource Management and the risk management insurance plans are administered by the Department of Treasury, Division of Risk Management. Risk management insurance includes property, general liability, faithful performance of duty bond, and automobile plans. The Board pays premiums to each of these Departments for its insurance coverage. Information relating to the Commonwealth's insurance plans is available at the statewide level in the Commonwealth's Comprehensive Annual Financial Report.

REQUIRED SUPPLEMENTARY INFORMATION

Virginia Board of Accountancy Schedule of Employer's Share of Net Pension Liability VRS State Employee Retirement Plan

Year Ended June 30,*	2017	2016	2015
Employer's proportion of the net pension liability	0.01759%	0.01669%	0.01498%
Employer's proportionate share of the net pension liability	\$1,159,000	\$1,022,000	\$839,000
Employer's covered payroll	\$695,362	\$644,621	\$578,909
Employer's proportionate share of the net pension liability as a percentage of its covered payroll	166.68%	158.54%	144.93%
Plan fiduciary net position as a percentage of the total pension liability	71.29%	72.81%	74.28%

Schedule is intended to show information for 10 years. Since 2017 is the third year for this presentation, only two additional years of data is available. However, additional years will be included as they become available.

^{*}The amounts presented have a measurement date as of the previous fiscal year end.

Virginia Board of Accountancy Schedule of Employer Contributions VRS State Employee Retirement Plan

Year Ended June 30,	2017	2016	2015
Contractually required contribution Contributions in relation to the contractually	\$ 99,965	\$ 97,505	\$ 79,482
required contribution	 99,965	97,505	79,461
Contribution deficiency (excess)	\$ -	\$ -	\$ 21
Employer's covered payroll	\$ 692,185	\$ 695,362	\$ 644,621
Contributions as a percentage covered payroll	14.44%	14.02%	12.33%

Schedule is intended to show information for 10 years. Since 2017 is the third year for this presentation, only two additional years of data is available. However, additional years will be included as they become available.

Virginia Board of Accountancy Notes to Required Supplementary Information

Year Ended June 30, 2017

Changes of benefit terms

There have been no actuarial material changes to the System benefit provisions since the prior actuarial valuation. The 2014 valuation includes Hybrid Retirement Plan members for the first time. The hybrid plan applies to most new employees hired on or after January 1, 2014 and not covered by enhanced hazardous duty benefits. Because this was a new benefit and the number of participants was relatively small, the impact on the liabilities as of the measurement date of June 30, 2016 are not material.

Changes of assumptions

The following changes in actuarial assumptions were made for the VRS - State Employee Retirement Plan effective June 30, 2013 based on the most recent experience study of the System for the four-year period ending June 30, 2012:

- Update mortality table
- Decrease in rates of service retirement
- Decrease in rates of withdrawals for less than 10 years of service
- Decrease in rates of male disability retirement
- Reduce rates of salary increase by 0.25% per year

VIRGINIA BOARD OF ACCOUNTANCY

BOARD MEMBERSHIP As of June 30, 2017

The Board is comprised of five Certified Public Accountants who hold Virginia licenses, one educator in the field of accountancy who holds a Virginia license, and one public member. The Governor appoints each member to a term of four years and no member may serve more than two consecutive terms.

James M. "Jim" Holland, CPA Chair

Matthew P. Bosher, Esq. Vice Chair

D. Brian Carson, CPA.

Susan Quaintance Ferguson, CPA

Andrea M. Kilmer, CPA, CFF, CGMA

Laurie A. Warwick, CPA

Susan Quaintance Ferguson, CPA

Stephanie S. Saunders, CPA



Commonwealth of Virginia

Auditor of Public Accounts

P.O. Box 1295 Richmond, Virginia 23218

May 8, 2018

The Honorable Ralph S. Northam Governor of Virginia

The Honorable Thomas K. Norment, Jr. Chairman, Joint Legislative Audit And Review Commission

Board Members
Virginia Board of Accountancy

INDEPENDENT AUDITOR'S REPORT

Report on Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of the **Virginia Board of Accountancy** (Board) as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. Those standards require that we

plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a reasonable basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Board as of June 30, 2017, and the respective changes in financial position and the respective budgetary comparison for the operating fund for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

Relationship to the Commonwealth of Virginia

As discussed in Note 1.A., the basic financial statements of the Board are intended to present the financial position and the changes in financial position of only that portion of the governmental activities and aggregate remaining fund information of the Commonwealth of Virginia that is attributable to the transactions of the Board. They do not purport to, and do not, present fairly the Commonwealth of Virginia's overall financial position as of June 30, 2017, and the changes in its financial position and its cash flows, where applicable, for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Prior-Year Summarized Comparative Information

We have previously audited the Board's 2016 financial statements, and we expressed an unmodified audit opinion on the respective financial statements of the Board in our report dated May 16, 2017. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 1 through 7, Schedule of Employer's Share of Net Pension Liability on page 34, Schedule of Employer Contributions on page 35, and Notes to Required Supplementary Information on page 36 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of the financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated May 8, 2018 on our consideration of the Board's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the Board's internal control over financial reporting and compliance.

AUDITOR OF PUBLIC ACCOUNTS

May Hon S. Markeder

KJS/clj