COLONIAL BEHAVIORAL HEALTH Williamsburg, Virginia FINANCIAL REPORT YEAR ENDED JUNE 30, 2020

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BOARD OF DIRECTORS At June 30, 2020

Dr. Alfred Brassel, Jr., Chairperson John Kuplinski, Vice-Chairperson Rebecca Vinroot, Treasurer Dr. Baljit Gill, Secretary

Hazel Braxton June Hagee Cindy Spitzer
Bruce Keener Sheri Newcomb Wendy Evans
Talbot Vivian Kristen Nelson Mary Diggs
Teresa Christin Ryan Ashe

PRINCIPAL MANAGEMENT TEAM

David Coe Executive Director

Keith German Director of Administrative Services

Dan Longo Director of Behavioral Services

Marsha Obremski Director of Child & Adolescent Services

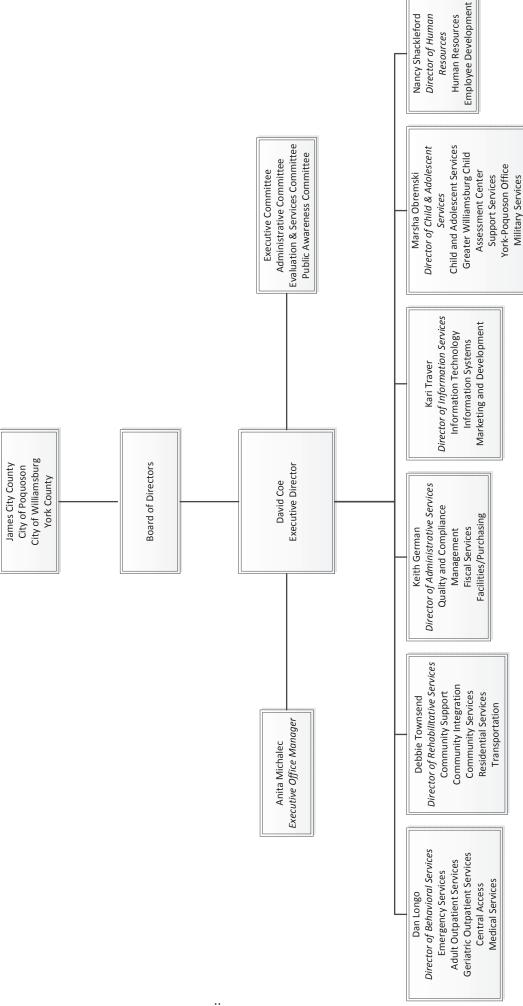
Debbie Townsend Director of Rehabilitative Services

Nancy Shackleford Director of Human Resources



Executive Administration Organization Chart Colonial Behavioral Health







ROBINSON, FARMER, COX ASSOCIATES, PLLC

Certified Public Accountants

Independent Auditors' Report

To the Board of Directors Colonial Behavioral Health Williamsburg, Virginia

Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities and remaining fund information of Colonial Behavioral Health, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise Colonial Behavioral Health's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Authorities, Boards, and Commissions*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and remaining fund information of Colonial Behavioral Health, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and schedules related to pension and OPEB funding on pages 4-6 and 50-62 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Colonial Behavioral Health's basic financial statements. The combining financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and is also not a required part of the basic financial statements.

The combining financial statements and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining financial statements and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Report on Summarized Comparative Information

We have previously audited Colonial Behavioral Health's 2019 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 14, 2019. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2019, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 9, 2020 on our consideration of Colonial Behavioral Health's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Colonial Behavioral Health's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Colonial Behavioral Health's internal control over financial reporting and compliance.

Robinson Faven Cox Associates

Charlottesville, Virginia November 9, 2020

Management's Discussion and Analysis Year Ended June 30, 2020

This Management's Discussion and Analysis is intended to be objective and easily readable information that will supplement the basic financial statements. It represents an opportunity for Colonial Behavioral Health (CBH) management to present an examination of the entity's short- and long-term financial condition. This analysis will emphasize current year transactions and results, in comparison with the prior year, and is based on facts, decisions, and conditions that were known as of the date of the auditors' report.

FISCAL YEAR 2020 HIGHLIGHTS

- The COVID-19 pandemic brought CBH life to a standstill in March as we, along with the rest of the country, grappled with the uncertainties of the situation. This necessitated finding ways to work virtually and provide services remotely to keep clients and staff safe. While some programs paused, others were able to use telehealth to reach consumers.
 - CBH received funding through HHS and the Provider relief Fund to assist with the additional costs associated with the pandemic. On-going efforts continue to cover as many of these unplanned costs as possible through available funding opportunities
- Medicaid expansion came to Virginia during FY20 resulting in a reduction in general funding from the State. Staff worked with consumers to assist them in obtaining Medicaid for anyone eligible. Some State funding was provided to assist CSBs in the transition period.
- Implementation of phase 2 of the York County joint software project brought MUNIS Human Capital Management and payroll to CBH. While providing a more efficient payroll process this also provides documented workflow for personnel actions and allows staff to view and, in some cases maintain, personal data through Employee Self Service.

OVERVIEW OF THE BASIC FINANCIAL STATEMENTS

CBH's annual financial report consists of three basic financial statements: a Statement of Net Position, a Statement of Revenues, Expenses and Changes in Net Position, and a Statement of Cash Flows. For ease of presentation, all statements are in a condensed format.

CBH maintains a non-profit corporation, Colonial Community Services, Inc. (CCSI), as a component unit for the purpose of acquiring and holding real property for use by the CBH. All condensed statements are combined, including the values and amounts for CBH and CCSI.

Financial Position. The Statement of Net Position represents, as of the last day of the fiscal year, the assets (cash and other property) owned and deferred outflows of resources and liabilities (debt and other obligations) owed and deferred inflows of resources by CBH. The difference between total assets and deferred outflows of resources and total liabilities and deferred inflows of resources defines the net position (equity), which is generally perceived as a measure of financial solvency.

OVERVIEW OF THE BASIC FINANCIAL STATEMENTS (CONTINUED)

A summary of CBH's Combined Statement of Net Position for 2020 and 2019 is presented below:

Condensed Combined Statement of Net Position

		2020		2019
Assets	_		_	
Current assets	\$	5,280,272	\$	4,379,324
Other assets		1,047,016		1,825,838
Capital assets (net of accumulated depreciation)		5,554,005		5,764,172
Total assets	\$_	11,881,293	\$_	11,969,334
Deferred Outflows of Resources	\$_	1,110,642	\$_	501,853
Liabilities				
Current liabilities	\$	2,460,117	\$	2,164,868
Long-term liabilities		4,640,783		5,511,579
Total liabilities	\$_	7,100,900	\$_	7,676,447
Deferred Inflows of Resources	\$_	4,068,508	\$_	3,974,765
Net Position	\$	1,822,527	\$	819,975

CBH continues to present a strong balance sheet, with a Current Ratio of 2.15:1. The increase in current assets of \$900,948 led to the current ratio increase from the FY 2019 Current Ratio of 2.02:1.

Changes in net position. The Statement of Revenues, Expenses and Changes in Net Position is a presentation of the amount of income generated (revenues) and resources consumed (expenses) during the fiscal year. The net difference between revenues and expenses represents the amount by which Net Position increased or decreased for the year.

A summary of CBH's Statement of Revenues, Expenses and Changes in Net Position for 2020 and 2019 is presented below:

Condensed Combined Statement of Revenues, Expenses and Changes in Net Position

	_	2020	2019
Operating revenues Operating expenses	\$	5,439,554 17,143,510	\$ 4,882,699 16,245,611
Operating income (loss)	\$	(11,703,956)	\$ (11,362,912)
Net nonoperating income	_	12,706,508	11,848,985
Change in net position	\$	1,002,552	\$ 486,073

OVERVIEW OF THE BASIC FINANCIAL STATEMENTS (CONTINUED)

CBH's Statement of Changes in Net Position reflects the volatile environment of the COVID-19 pandemic. Operating revenues increased by \$556,855 or 11.40% from 2019 to 2020, and operating expenses increased by \$897,899 or 5.53%. Nonoperating income increased by 7.24% helping to offset the increase in operating expenses. The resulting Change in Net Position was \$1,002,552.

Cash Flows. The statement of Cash Flows indicates the net increase or decrease of cash resources for CBH during the year and the activities that produced the increase or decrease. The statement concludes with a reconciliation tying the beginning cash balance and results for the year to the ending balance.

A summary of CBH's Statement of Cash Flows for 2020 and 2019 is presented below:

Condensed Combined Statement of Cash Flows

	2020	2019
Cash flows from operating activities	\$ (11,290,038) \$	(11,475,694)
Cash flows from noncapital financing activities	12,715,229	11,848,990
Cash flows from capital and related		
financing activities	(362,785)	(380,442)
Cash flows from investing activities	 44,500	57,668
Net cash increase (decrease)	\$ 1,106,906 \$	50,522

CBH's Combined Statement of Cash Flows increased by \$1,106,906 in 2020. The primary factor for the increased cash position is attributable to the increase in governmental grants and contributions.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets as shown on the Condensed Combined Statement of Net Position total \$5,554,005. Over 92% of this value (\$5,085,516) consists of the value of building and property held by CCSI for use by CBH. The remainder consists of vehicles and office equipment used by CBH. Increases from FY 2019 amounts represent additions of \$133,564 and depreciation expense of \$343,731.

There was no new long-term debt issued during FY2020. Long-term balance decreased by \$176,000 for the year ended June 30, 2020. For more information see note 10 for the financial statements.

For more information on capital assets and debt administration, see Notes to Financial Statements numbers 4 and 10.



Statement of Net Position At June 30, 2020 (With Comparative Totals for 2019)

		2020		2019
ASSETS			-	
Current Assets: Cash and cash equivalents Accounts receivable, less allowance for uncollectibles Accrued revenue Prepaid items	\$	4,700,726 576,881 - 2,665	\$	3,593,820 588,217 67,349 129,938
Total current assets	\$	5,280,272	\$	4,379,324
Capital Assets: Property and equipment, less accumulated depreciation	\$_	5,554,005	\$	5,764,172
Other Assets: Net pension asset	\$_	1,047,016	\$.	1,825,838
Total assets	\$_	11,881,293	\$	11,969,334
DEFERRED OUTFLOWS OF RESOURCES				
Pension related items OPEB related items	—	905,262 205,380	\$	360,680 141,173
Total deferred outflows of resources	\$_	1,110,642	\$	501,853
LIABILITIES				
Current Liabilities: Accounts payable and accrued expenses Compensated absences, current portion Revenue bond, current portion Unearned revenue	\$	1,045,787 577,272 181,000 656,058	\$	1,271,692 514,004 176,000 203,172
Total current liabilities	\$	2,460,117	\$	2,164,868
Long-Term Liabilities: Compensated absences, less current portion Net OPEB liabilities Revenue bond, less current portion	\$	820,461 2,378,322 1,442,000	\$	737,623 3,150,956 1,623,000
Total long-term liabilities	\$_	4,640,783	\$	5,511,579
Total liabilities	\$	7,100,900	\$	7,676,447
DEFERRED INFLOWS OF RESOURCES				
Pension related items OPEB related items	—	352,354 3,716,154	\$	580,114 3,394,651
Total deferred inflows of resources	\$_	4,068,508	\$	3,974,765
NET POSITION				
Net investment in capital assets	\$	3,931,005	\$	3,965,172
Restricted Unrestricted		656,058 (2,764,536)		(3,145,197)

The accompanying notes to financial statements are an integral part of this statement.

Statement of Revenues, Expenses and Changes in Net Position Year Ended June 30, 2020 (With Comparative Totals for 2019)

		2020		2019
Operating revenues:	•		•	
Net patient service revenue	\$.	5,439,554	\$.	4,882,699
Operating expenses:				
Salaries and benefits	\$	13,260,196	\$	12,315,665
Staff development		65,831		79,131
Facility		879,457		843,729
Supplies		608,382		647,273
Travel		132,983		152,748
Contractual and consulting		1,683,479		1,712,508
Depreciation		343,731		357,788
Other		169,451		136,769
Total operating expenses	\$.	17,143,510	\$.	16,245,611
Operating income (loss)	\$.	(11,703,956)	\$	(11,362,912)
Nonoperating income (expenses):				
Appropriations:				
Commonwealth of Virginia	\$	7,187,051	\$	6,753,159
Federal government		1,227,484		1,012,667
Local governments		3,050,000		2,848,768
Other		1,250,694		1,234,395
Interest income		44,500		57,668
Interest expense		(53,221)		(57,672)
Net nonoperating income (expenses)	\$.	12,706,508	\$.	11,848,985
Change in net position	\$	1,002,552	\$	486,073
Net position, beginning of year		819,975		333,902
Net position, end of year	\$	1,822,527	\$	819,975

The accompanying notes to financial statements are an integral part of this statement.

Statement of Cash Flows Year Ended June 30, 2020 (With Comparative Totals for 2019)

		2020	2019
Cash flows from operating activities: Receipts from customers Payments to suppliers Payments to and for employees	\$	5,947,556 \$ (3,614,646) (13,622,948)	4,455,037 (3,048,141) (12,882,590)
Net cash flows provided by (used for) operating activities	\$_	(11,290,038) \$	(11,475,694)
Cash flows from noncapital financing activities: Government grants Other	\$	11,464,535 \$ 1,250,694	10,614,594 1,234,396
Net cash flows provided by (used for) noncapital and related financing activities	\$_	12,715,229 \$	11,848,990
Cash flows from capital and related			
financing activities: Acquisition of capital assets Interest payments on loans Principal payments on loans Net cash flows provided by (used for) capital and related	\$	(133,564) \$ (53,221) (176,000)	(151,770) (57,672) (171,000)
financing activities	\$_	(362,785) \$	(380,442)
Cash flows from investing activities: Interest income	\$_	44,500 \$	57,668
Net increase (decrease) in cash and cash equivalents	\$	1,106,906 \$	50,522
Cash and cash equivalents, beginning of year	_	3,593,820	3,543,298
Cash and cash equivalents, end of year	\$_	4,700,726 \$	3,593,820
Reconciliation of operating income (loss) to net cash provided by (used for) operating activities: Operating income (loss) Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:	\$	(11,703,956) \$	(11,362,912)
Depreciation Changes in assets, deferred outflows of resources, liabilities, and deferred inflows of resources:		343,731	357,788
Accounts receivable and accrued revenue Prepaid items Net pension asset Deferred outflows of resources Accounts payable and accrued expenses Compensated absences Net OPEB liabilities Unearned revenue Deferred inflows of resources	_	55,116 127,273 778,822 (608,789) (225,905) 146,106 (772,634) 476,455 93,743	(56,453) 32,903 (397,351) 105,815 514,868 69,060 (2,966,221) (394,963) 2,621,772
Cash flows provided by (used for) operating activities	\$_	(11,290,038) \$	(11,475,694)

The accompanying notes to financial statements are an integral part of this statement.

Statement of Fiduciary Net Position Fiduciary Funds At June 30, 2020

	_	Trust Funds
ASSETS Investments designated for postemployment benefits other than pensions: VACO/VML Pooled OPEB Trust Portfolio I	\$_	96,500
NET POSITION Net position restricted for postemployment benefits other than pensions	\$_	96,500

The accompanying notes to the financial statements are an integral part of this statement.

Statement of Changes in Fiduciary Net Position Fiduciary Funds For the Year Ended June 30, 2020

	_	Trust Funds
ADDITIONS		
Contributions:		
Employer	\$	174,397
Total contributions	\$	174,397
Investment Income:		
From investment activities:		
Net increase (decrease) in fair value of investments	Ś	(3,345)
Total investment earnings	\$	(3,345)
Total additions	\$_	171,052
DEDUCTIONS		
Retirement and disability benefits	\$	74,397
Administrative expenses		155
Total deductions	\$	74,552
Change in net position	\$	96,500
NET POSITION RESTRICTED FOR POSTEMPLOYMENT BENEFITS OTHER THAN PENSION	IS	
Net position, beginning of the year		-
Net position, ending of the year	\$	96,500

The accompanying notes to the financial statements are an integral part of this statement.

Notes to Financial Statements At June 30, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

A. <u>Description and Purpose of Organization:</u>

Colonial Behavioral Health (CBH) operates as an agent for the Counties of York and James City, and the Cities of Poquoson and Williamsburg in the establishment and operation of community mental health, intellectual disabilities and substance use disorder programs as provided for in Chapter 10 of Title 37.1 of the Code of Virginia (1950), relating to the Virginia Department of Behavioral Health and Developmental Services. In addition, CBH provides a system of community mental health, intellectual disabilities and substance use disorder services which relate to and are integrated with existing and planned programs.

B. Financial Reporting Entity:

CBH includes all organizations which exclusively benefit the entity. All component units included in these financial statements have years which end on June 30.

Blended Component Units:

Blended component units, although legally separate entities are, in substance, part of the CBH's operations, and so data from these units are combined with data of CBH. CBH has the following blended component units.

Colonial Community Services, Inc. is a property holding organization for the CBH and is exempt from taxation under Federal Internal Revenue Code Section 501(c)(3).

C. Basis of Accounting:

CBH is funded by federal, state and local funds and fees. Its accounting policies are governed by applicable provisions of these grants and applicable pronouncements and publications of the grantors. CBH utilizes the accrual basis of accounting where revenues are recorded when earned and expenses recorded when due.

D. Financial Statement Presentation:

The accompanying financial statements are prepared in accordance with pronouncements issued by the Governmental Accounting Standards Board (GASB) and the Virginia Department of Behavioral Health and Developmental Services. The principles prescribed by GASB represent generally accepted accounting principles applicable to governmental units. All significant intercompany transactions and accounts have been eliminated for the combining statements.

E. Enterprise Fund Accounting:

CBH is a governmental health care entity and is required to follow the accounting and reporting practices of the Governmental Accounting Standards Board. For financial reporting purposes, CBH utilizes the enterprise fund method of accounting whereby revenue and expenses are recognized on the accrual basis. Substantially all revenues and expenses are subject to accrual.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

F. Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

G. Cash and Cash Equivalents:

CBH maintains cash accounts with financial institutions in accordance with the Virginia Security for Public Deposits Act of the <u>Code of Virginia</u>. The Act requires financial institutions to meet specific collateralization requirements. Cash and cash equivalents include investments in highly liquid debt instruments with an original maturity of three months or less at the date of acquisition.

H. Investments:

Statutes authorize local governments and other public bodies to invest in obligations of the United States or agencies thereof, obligations of the Commonwealth of Virginia or political subdivisions thereof, obligations of the International Bank for Reconstruction and Development (World Bank), the Asian Development Bank, the African Development Bank, "prime quality" commercial paper that has received at least two of the following ratings: P-1 by Moody's Investors Service, Inc.; A-1 by Standard and Poor's; or F1 by Fitch Ratings, Inc. (Section 2.2-4502), banker's acceptances, repurchase agreements, and the State Treasurer's Local Government Investment Pool (LGIP).

I. Net Client Service Revenue:

Net client service revenue is reported at the estimated net realizable amounts from residents, third-party payers, and others for services rendered. Revenue under third-party payer agreements is subject to audit and retroactive adjustment. Retroactive adjustments are reported in operations in the year of settlement.

J. Financial Assistance:

CBH is required to collect the cost of services from third party sources and those individuals who are able to pay. However, the payment of amounts charged is based on individual circumstances and unpaid balances are pursued to the extent of the client's ability to pay. CBH has established procedures for granting financial assistance in cases of hardship. The granting of financial assistance results in a substantial reduction and/or elimination of charges to individual clients. Because CBH does not pursue the collection of amounts determined to qualify for financial assistance, those charges are not reported as revenue.

The vast majority of fees collected result from Medicaid billings.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

K. Capital Assets:

Capital assets acquired are recorded at cost. Depreciation is provided over the estimated useful life of each class of depreciable assets ranging from 5 to 40 years and is computed using the straight-line method. Donated capital assets are recorded at acquisition value at the time of the gift. All capital asset purchases of \$5,000 or more are capitalized.

L. Deferred Outflows/Inflows of Resources:

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. Colonial Behavioral Health has one item that qualifies for reporting in this category. It is comprised of certain items related to the measurement of the net pension asset and net OPEB liabilities and contributions to the pension and OPEB plans made during the current year and subsequent to the net pension asset and net OPEB liability measurement date. For more detailed information on these items, reference the related notes.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Colonial Behavioral Health has one type of item that qualifies for reporting in this category. Certain items related to the measurement of the net pension asset and net OPEB liabilities are reported as deferred inflows of resources. For more detailed information on these items, reference the related notes.

M. Pensions:

For purposes of measuring the net pension asset, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Colonial Behavioral Health's Retirement Plan and the additions to/deductions from the Colonial Behavioral Health's Retirement Plan's net fiduciary position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

N. Other Postemployment Benefits (OPEB):

For purposes of measuring the net VRS related OPEB liabilities, deferred outflows of resources and deferred inflows of resources related to the OPEB, and OPEB expense, information about the fiduciary net position of the VRS GLI, and HIC Plans and the additions to/deductions from the VRS OPEB Plans' net fiduciary position have been determined on the same basis as they were reported by VRS. In addition, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

O. Compensated Absences:

Employees are entitled to certain compensated absences based upon length of employment. Sick leave vests with the employee and is recorded as an expense when earned. Up to 25% of accumulated sick leave will be paid upon termination of service with CBH. Vacation and certain other compensated absences also vest with the employee. A provision for the estimated liability for these compensated absences has been recorded in the financial statements.

P. Budgetary Accounting:

CBH follows these procedures in establishing its budgets:

- 1. In response to Letters of Notification received from the Virginia Department of Behavioral Health and Developmental Services (the Department), CBH submits a Performance Contract to the Department. This application contains complete budgets for all Core Services.
- 2. CBH's performance reports are filed with the Department during the fiscal year, 45 working days after the end of the second and fourth quarters. The final quarterly report is due by August 31 following the end of the fiscal year, unless extended.
- 3. If any changes are made during the fiscal year in state or federal block grants or local match funds, CBH submits Performance Contract revisions which reflect these changes in time to be received by the Department by required deadlines.

Q. Operating and Nonoperating Revenues and Expenses:

Operating revenues and expenses are defined as those items which result from providing services, and include all transactions and events which are not capital and related financing, noncapital or investing activities. Nonoperating revenues consist of grants, investment and other income. Nonoperating expenses are defined as capital and noncapital related financing and other expenses.

R. Comparative Totals:

Comparative totals are presented for informational purposes only. Certain prior year amounts have been reclassified to conform with the current year presentation.

S. Net Position:

Net position is the difference between (a) assets and deferred outflows of resources and (b) liabilities and deferred inflows of resources. Net investment in capital assets represents capital assets, less accumulated depreciation, less any outstanding debt related to the acquisition, construction, or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt are also included in this component of net position.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (CONTINUED)

T. Net Position Flow Assumption:

CBH may fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is CBH's policy to consider restricted net position to have been depleted or used before unrestricted net position is applied.

NOTE 2 - DEPOSITS AND INVESTMENTS:

Deposits:

Deposits with banks are covered by the Federal Deposit Insurance Corporation (FDIC) and collateralized in accordance with the Virginia Security for Public Deposits Act (the "Act") Section 2.2-4400 et. seq. of the Code of Virginia. Under the Act, banks and savings institutions holding public deposits in excess of the amount insured by the FDIC must pledge collateral to the Commonwealth of Virginia Treasury Board. Financial institutions may choose between two collateralization methodologies and depending upon that choice, will pledge collateral that ranges in the amounts from 50% to 130% of excess deposits. Accordingly, all deposits are considered fully collateralized.

CBH's primary operating bank account is in the custody of the County of York, Virginia pursuant to fiscal agent and related agreements with the County.

Investments:

Investments with a maturity of less than one year when purchased, non-negotiable certificates of deposit, other nonparticipating investments, and external investment pools are stated at cost or amortized cost. Investments with a maturity greater than one year when purchased are stated at fair value. Fair value is the price that would be received to sell an investment in an orderly transaction at year end.

CBH's investments are also in the custody of the County of York, Virginia pursuant to fiscal agent and related agreements with the County.

Custodial Credit Risk (Investments):

CBH has adopted the County of York guidelines for its investments.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 2 - DEPOSITS AND INVESTMENTS: (CONTINUED)

Credit Risk of Debt Securities:

CBH's rated debt investments as of June 30, 2020 were rated by Standard and Poor's and the ratings are presented below using Standard and Poor's rating scale.

Rated Debt Investments Values					
Rated Debt Investments		Fair Quality Ratings			
		AAAm			
Virginia Local Government	_				
Investment Pool	\$_	2,519,454			
Total	Ş	2,519,454			

Concentration of Credit Risk:

At June 30, 2020 CBH's investment policy regarding the concentration of credit risk was the same as the County of York.

Interest Rate Risk:

CBH has adopted the County of York policy that addresses interest rate risk. The following details the entity's interest rate risk at June 30, 2020.

Investment Type	_	Value	Less Than One Year
Virginia Local Government Investment Pool	- \$	2,519,454 \$	2,519,454

External Investment Pool:

The value of the external investment pool is the same as the value of the pool shares. Investments in the Local Government Investment Pool that are not SEC registered are monitored by the Treasurer of Virginia and other applicable state agencies. LGIP is an amortized cost basis portfolio. There are no withdrawal limitations or restrictions imposed on participants.

There were no involuntary participations in external investment pools. CBH does not sponsor any external investment pools.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 2 - DEPOSITS AND INVESTMENTS: (CONTINUED)

Summary of Cash and Cash Equivalents:

		2020		2019
Cash:	_		-	
Petty cash	\$	370	\$	380
Checking	_	2,180,902	_	1,119,352
Total cash	\$	2,181,272	\$	1,119,732
Investments		2,519,454		2,474,088
Total cash and cash equivalents	\$	4,700,726	\$	3,593,820

NOTE 3 - ACCOUNTS RECEIVABLE AND ACCRUED REVENUE:

Client Accounts Receivable:

At June 30, 2020 and 2019 CBH had client accounts receivable due, net of estimated uncollectibles of \$788,965 (2020) and \$468,057 (2019) from the following primary sources:

	_	2020	_	2019
Virginia Department of Medical Assistance Services (Medicaid)	\$	427,561	\$	273,239
Direct client and third party		118,643		311,745
Other		30,677	_	3,233
Total	\$	576,881	\$	588,217

Other than the amounts due for Medicaid charges, there are no other individually significant sources of client fee receivables.

Accrued Revenue:

	_	2020		2019
Insurance proceeds		-	\$	67,349
Total	\$	-	\$	67,349

NOTE 4 - CAPITAL ASSETS:

Capital assets consist of the following:

	_	Beginning Balances	 Increases	 Decreases		Ending Balances
Capital assets not being depreciated: Land	\$_	959,412	\$ -	\$ -	\$_	959,412
Total capital assets not being depreciated	\$_	959,412	\$ -	\$ -	\$	959,412
Capital assets being depreciated: Building and improvements Furniture, fixtures and equipment Vehicles	\$	6,823,290 425,454 1,085,001	\$ 18,675 - 114,889	\$ - 63,416 104,038	\$	6,841,965 362,038 1,095,852
Total capital assets being depreciated	\$_	8,333,745	\$ 133,564	\$ 167,454	\$	8,299,855
Accumulated depreciation: Building and improvements Furniture, fixtures and equipment Vehicles	\$	2,562,552 283,065 683,368	\$ 169,460 29,498 144,773	\$ - 63,416 104,038	\$	2,732,012 249,147 724,103
Total accumulated depreciation	\$_	3,528,985	\$ 343,731	\$ 167,454	\$	3,705,262
Net capital assets being depreciated	\$_	4,804,760	\$ (210,167)	\$ -	\$_	4,594,593
Net capital assets	\$_	5,764,172	\$ (210,167)	\$ -	\$	5,554,005

Total depreciation expense was \$343,731 for 2020 and \$357,788 for 2019.

NOTE 5 - LEASE COMMITMENTS:

CBH leases facilities from various lessors. The lease terms range from monthly to one year. CBH also leases facilities from its blended component unit under an operating lease that expires in 2022. Rentals paid under this agreement are not on an arms-length basis and totaled \$282,824 for 2020 and \$283,009 for 2019.

Total rent expenses for the year ended June 30, 2020, exclusive of intercompany payments of \$282,824, totaled \$156,252.

Future minimum rentals payable under noncancellable lease agreements are as follows:

Fiscal Year	_	Amount					
2021	\$	118,914					
2022		22,684					
Total	\$	141,598					
	_						

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 6 - CLAIMS AND COMPENSATED ABSENCES:

CBH has accrued the liability arising from compensated absences.

CBH employees earn vacation and sick leave based on length of service. CBH has outstanding accrued leave pay totaling \$1,397,733 at June 30, 2020 and \$1,251,627 at June 30, 2019. Upon termination of employment employees are paid their accumulated annual leave up to certain limits.

NOTE 7 - PENSION PLAN:

Plan Description

All full-time, salaried permanent employees of the Board are automatically covered by a VRS Retirement Plan upon employment. This is an agent multiple-employer plan administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer pay contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the <u>Code of Virginia</u>, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

Benefit Structures

The System administers three different benefit structures for covered employees - Plan 1, Plan 2 and Hybrid. Each of these benefit structures has different eligibility criteria, as detailed below.

- a. Employees hired before July 1, 2010, vested as of January 1, 2013, and have not taken a refund, are covered under Plan 1, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced retirement benefit beginning at age 65 with at least 5 years of service credit or age 50 with at least 30 years of service credit. Non-hazardous duty employees may retire with a reduced benefit as early as age 55 with at least 5 years of service credit or age 50 with at least 10 years of service credit.
- b. Employees hired on or after July 1, 2010, or their membership date is before July 1, 2010, and they were not vested as of January 1, 2013 are covered under Plan 2, a defined benefit plan. Non-hazardous duty employees are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit or when the sum of their age plus service credit equals 90. Non-hazardous duty employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit.
- c. Non-hazardous duty employees hired on or after January 1, 2014 are covered by the Hybrid Plan combining the features of a defined benefit plan and a defined contribution plan. Plan 1 and Plan 2 members also had the option of opting into this plan during the election window held January 1 April 30, 2014 with an effective date of July 1, 2014. Employees covered by this plan are eligible for an unreduced benefit beginning at their normal social security retirement age with at least 5 years of service credit, or when the sum of their age plus service credit equals 90. Employees may retire with a reduced benefit as early as age 60 with at least 5 years of service credit. For the defined contribution component, members are eligible to receive distributions upon leaving employment, subject to restrictions.

NOTE 7 - PENSION PLAN: (CONTINUED)

Average Final Compensation and Service Retirement Multiplier

The VRS defined benefit is a lifetime monthly benefit based on a retirement multiplier as a percentage of the employee's average final compensation multiplied by the employee's total service credit. Under Plan 1, average final compensation is the average of the employee's 36 consecutive months of highest compensation and the multiplier is 1.70% for non-hazardous duty employees, 1.85% for sheriffs and regional jail superintendents. Under Plan 2, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the retirement multiplier is 1.65% for non-hazardous duty employees, 1.85% for sheriffs and regional jail superintendents. Under the Hybrid Plan, average final compensation is the average of the employee's 60 consecutive months of highest compensation and the multiplier is 1.00%. For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans.

Cost-of-Living Adjustment (COLA) in Retirement and Death and Disability Benefits

Retirees with an unreduced benefit or with a reduced benefit with at least 20 years of service credit are eligible for an annual COLA beginning July 1 after one full calendar year from the retirement date. Retirees with a reduced benefit and who have less than 20 years of service credit are eligible for an annual COLA beginning on July 1 after one calendar year following the unreduced retirement eligibility date. Under Plan 1, the COLA cannot exceed 5.00%. Under Plan 2 and the Hybrid Plan, the COLA cannot exceed 3.00%. The VRS also provides death and disability benefits. Title 51.1 of the Code of Virginia as amended, assigns the authority to establish and amend benefit provisions to the General Assembly of Virginia.

Employees Covered by Benefit Terms

As of the June 30, 2018 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

	Number
Inactive members or their beneficiaries currently receiving benefits	77
Inactive members: Vested inactive members	46
Non-vested inactive members	90
Inactive members active elsewhere in VRS	58
Total inactive members	194
Active members	169
Total covered employees	440

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 7 - PENSION PLAN: (CONTINUED)

Contributions

The contribution requirement for active employees is governed by §51.1-145 of the <u>Code of Virginia</u>, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement.

The Board's contractually required employer contribution rate for the year ended June 30, 2020 was 4.39% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2017.

This rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the Board were \$372,113 and \$360,680 for the years ended June 30, 2020 and June 30, 2019, respectively.

Net Pension Asset

The net pension asset (NPA) is calculated separately for each employer and represents that particular employer's total pension liability determined in accordance with GASB Statement No. 68, less that employer's fiduciary net position. For Colonial Behavioral Health, the net pension asset was measured as of June 30, 2019. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation performed as of June 30, 2018 rolled forward to the measurement date of June 30, 2019.

Actuarial Assumptions - General Employees

The total pension liability for General Employees in the Colonial Behavioral Health's Retirement Plan was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

Inflation 2.50%

Salary increases, including inflation 3.50% - 5.35%

Investment rate of return 6.75%, net of pension plan investment

expense, including inflation*

^{*} Administrative expenses as a percent of the market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of pension liabilities.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 7 - PENSION PLAN: (CONTINUED)

Actuarial Assumptions - General Employees: (Continued)

Mortality rates:

All Others (Non 10 Largest) - Non-Hazardous Duty: 15% of deaths are assumed to be service related

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates at ages 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non-10 Largest) - Non-Hazardous Duty:

Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

NOTE 7 - PENSION PLAN: (CONTINUED)

Long-Term Expected Rate of Return

The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Target Allocation	Arithmetic Long-Term Expected Rate of Return	Weighted Average Long-Term Expected Rate of Return
34.00%	5.61%	1.91%
15.00%	0.88%	0.13%
14.00%	5.13%	0.72%
14.00%	5.27%	0.74%
14.00%	8.77%	1.23%
6.00%	3.52%	0.21%
3.00%	6.29%	0.19%
100.00%		5.13%
	Inflation	2.50%
pected arithme	tic nominal return	7.63%
	34.00% 15.00% 14.00% 14.00% 14.00% 6.00% 3.00%	Target Expected Rate of Return 34.00% 5.61% 15.00% 0.88% 14.00% 5.13% 14.00% 5.27% 14.00% 8.77% 6.00% 3.52% 3.00% 6.29%

^{*} The above allocation provides a one-year return of 7.63%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%. The VRS Board elected a long-term rate of 6.75% which is roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation.

Discount Rate

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Consistent with the phased-in funding provided by the General Assembly for state and teacher employer contributions; the Board was also provided with an opportunity to use an alternative employer contribution rate. For the year ended June 30, 2019, the alternate rate was the employer contribution rate used in FY 2012 or 100% of the actuarially determined employer contribution rate from the June 30, 2017 actuarial valuations, whichever was greater. From July 1, 2019 on, participating

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 7 - PENSION PLAN: (CONTINUED)

Discount Rate: (Continued)

employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in Net Pension Asset

		Increase (Decrease)							
		Total		Plan		Net			
		Pension		Fiduciary		Pension			
		Liability		Net Position		Liability (Asset)			
		(a)		(b)		(a) - (b)			
Balances at June 30, 2018	\$_	27,101,686	\$_	28,927,524	\$	(1,825,838)			
Changes for the year:									
Service cost	\$	874,993	\$	-	\$	874,993			
Interest		1,860,061		-		1,860,061			
Changes of assumptions		824,488		-		824,488			
Differences between expected									
and actual experience		(56,811)		-		(56,811)			
Contributions - employer		-		360,680		(360,680)			
Contributions - employee		-		448,323		(448,323)			
Net investment income		-		1,935,048		(1,935,048)			
Benefit payments, including refunds									
of employee contributions		(1,058,775)		(1,058,775)		-			
Administrative expenses		-		(18,921)		18,921			
Other changes		-		(1,221)		1,221			
Net changes	\$	2,443,956	\$	1,665,134	\$	778,822			
Balances at June 30, 2019	\$_	29,545,642	\$	30,592,658	\$	(1,047,016)			

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 7 - PENSION PLAN: (CONTINUED)

Sensitivity of the Net Pension Asset to Changes in the Discount Rate

The following presents the net pension asset of the Board using the discount rate of 6.75%, as well as what the Board's net pension asset would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	Rate					
	1% Decrease	Current Discount	1% Increase			
	(5.75%)	(6.75%)	(7.75%)			
Net Pension Liability (Asset)	\$ 2,598,143 \$	(1,047,016) \$	(3,968,170)			

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2020, the Board recognized pension expense of \$378,591. At June 30, 2020, the Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	-	Deferred Outflows of Resources	 Deferred Inflows of Resources
Differences between expected and actual experience	\$	-	\$ 89,023
Change of assumptions		533,149	-
Net difference between projected and actual earnings on pension plan investments		-	263,331
Employer contributions subsequent to the measurement date		372,113	
Total	\$	905,262	\$ 352,354

NOTE 7 - PENSION PLAN: (CONTINUED)

\$372,113 was reported as deferred outflows of resources related to pensions resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the fiscal year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

Year ended June 30		
	•'	
2021	\$	206,052
2022		(35,002)
2023		(6,343)
2024		16,088
2025		-
Thereafter		-

Pension Plan Data

Information about the VRS Political Subdivision Retirement Plan is also available in the separately issued VRS 2019 Comprehensive Annual Financial Report (CAFR). A copy of the 2019 VRS CAFR may be downloaded from the VRS website at http://www.varetire.org/Pdf/Publications/2019-annual-report.pdf, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

NOTE 8 - UNEARNED REVENUE:

Unearned revenue represents amounts for which asset recognition criteria have been met, but for which revenue recognition criteria have not been met. Unearned revenue is comprised of the following:

Unearned Revenue	_	2020	_	2019
Advanced payment of local private grants Unexpended state grant funds Unexpended federal grant funds	\$	276,432 221,993 157,633	\$	74,335 - 128,837
Total	\$	656,058	\$_	203,172

NOTE 9 - RISK MANAGEMENT:

CBH participates in the Commonwealth of Virginia Risk Management Pool for professional liability, and director and officer's liability coverage which have \$2,100,000 and \$1,000,000 coverage limits, respectively. Other insurance coverage for property, workers compensation, crime, dishonesty and related coverage are purchased from a commercial insurance carrier. Coverage for these items varies from stated property values to \$5,000,000. There are no surety bonds for directors. There have been no settlements in excess of insurance coverage for the past three years. The primary risks of loss are generally confined to co-insurance and deductible amounts.

NOTE 10 - LONG-TERM OBLIGATIONS:

Changes in Long-Term Obligations:

	_	Balance July 1, 2019	 Additions/ Issuances	 Deletions/ Retirements		Balance June 30, 2020	<u> </u>	Amount Due In One Year
General obligation bonds:								
Direct Borrowings and Direct Placements:								
Revenue bond	\$	1,799,000	\$ -	\$ 176,000	\$	1,623,000	\$	181,000
Compensated absences		1,251,627	146,106	-		1,397,733		577,272
Net OPEB liability - group life insurance		727,000	220,218	200,466		746,752		-
Net OPEB liability - health insurance credit		74,935	32,870	32,486		75,319		-
Net OPEB liability - health insurance	_	2,349,021	 259,252	 1,052,022	_	1,556,251		-
Total	\$_	6,201,583	\$ 658,446	\$ 1,460,974	\$	5,399,055	\$	758,272

General Obligation Bond:

Revenue Bond:

Colonial Community Services, Inc. has a revenue bond payable which was used to retire debt existing at June 30, 2014, and to provide funding for the acquisition of property, construction of three Medicaid Waiver group homes, and other projects. Details of the bond are as follows:

	Balance		Current Portion
\$2,750,000 qualified non-profit revenue and refunding bond, issued through the Economic Development Authority of the County of York, Virginia dated July 19, 2013, annual principal payments ranging from \$145,000 to \$226,000, interest at 2.99% payable semiannually each June 1 and December 1,			
maturing June 1, 2028.	\$ 1,623,000	\$_	181,000

NOTE 10 - LONG-TERM OBLIGATIONS: (CONTINUED)

Annual requirements to amortize long-term debt existing at June 30, 2019 at current interest rates are as follows:

		General obligation bond				
Year Ending		Revenue Bond				
June 30,		Principal	Interest			
2021	\$	181,000 \$	48,528			
2022		188,000	43,116			
2023		193,000	37,495			
2024		199,000	31,724			
2025		205,000	25,774			
2026-2028		657,000	39,677			
Total	Ş	1,623,000 \$	226,314			

CBH has no federal arbitrage liability.

NOTE 11 - PARTICIPANT LOCALITY CONTRIBUTIONS:

The participating localities appropriated the following amounts to CBH:

	_	2020	2019	
County of York	\$	869,000	\$ 825,000	
County of James City		1,732,000	1,578,768	
City of Williamsburg		259,000	255,000	
City of Poquoson		190,000	190,000	
Total	\$	3,050,000	\$ 2,848,768	

NOTE 12 - NET PATIENT SERVICE REVENUE SOURCES:

Net patient service revenues were from the following sources:

	2020		2019
Medicaid	\$	4,693,661	\$ 3,845,393
Direct client and third party		583,505	680,728
Other		162,388	356,578
Total	\$	5,439,554	\$ 4,882,699

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 13 - COMMITMENTS AND CONTINGENCIES:

CBH participates in federal assistance programs which are subject to audit by the grantor agencies. CBH believes that it is in compliance with applicable grant requirements, and any disallowances of costs by grantor agencies would not be significant.

NOTE 14 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN):

Plan Description

In addition to the pension benefits described in Note 7, the Colonial Behavioral Health administers a single-employer defined benefit healthcare plan. The plan provides postemployment health care benefits to all eligible permanent employees who meet the requirements under the Board's pension plans. The plan does not issue a publicly available financial report.

Plan Administration

Management of the Plan is vested in Plan Trustees, which consist of Board members of Colonial Behavioral Health.

Benefits Provided

The Colonial Behavioral Health has established an irrevocable trust pursuant to Section 15.2-1544 of the Code of Virginia, as amended for the purpose of accumulating and investing assets to fund Other Postemployment Benefits (OPEB) and to participate in the Virginia Pooled OPEB Trust Fund and has established a Local Finance Board to become a Participating Employer in the Trust Fund. The Trust Fund provides administrative, custodial and investment services to the Participating Employers in the Trust Fund. The Board participates in the Virginia Pooled OPEB Trust Fund, an irrevocable trust established for the purpose of accumulating assets to fund postemployment benefits other than pensions. The Trust Fund issues a separate report, which can be obtained by requesting a copy from the plan administrator, Virginia Municipal League (VML) at P.O. Box 12164, Richmond, Virginia 23241.

Postemployment benefits are provided to eligible retirees include Medical, Dental, and Life insurance. The benefits that are provided for active employees are the same for eligible retirees, spouses and dependents of eligible retirees. All permanent employees of the Board who meet eligibility requirements of the pension plan are eligible to receive postemployment health care benefits. Retirees are reimbursed for the allowable portion of premiums paid. Coverage ceases when retirees reach the age of 65. Surviving spouses are not allowed access to the plan.

NOTE 14 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN):

Plan Membership

At June 30, 2020 (measurement date), the following employees were covered by the benefit terms:

	Total
Total active employees with coverage Total retirees with coverage	172 9
Total	181

Contributions

The Board establishes rates based on an actuarially determined rate. For the year ended June 30, 2020, the Board's average contribution rate was 1.90% percent of covered payroll. For the year ended June 30, 2020, the Board contributed \$174,397 to the Plan. Plan members are not required to contribute to the plan.

Investment Policy

The Board's policy in regard to the allocation of invested assets is established and may be amended by the Board by a majority vote of its members. It is the policy of the Board to pursue an investment strategy that reduces risk through the prudent diversification of the portfolio across a broad selection of distinct asset classes. The investment policy discourages the use of cash equivalents, except for liquidity purposes, and aims to refrain from dramatically shifting asset class allocations over short time spans. The following was the Board's adopted asset allocation policy as of June 30, 2020:

Asset Class	Target Percentage
Core Fixed Income	21.00%
Large Cap US Equities	26.00%
Small Cap US Equities	10.00%
Global Equities	5.00%
Developed Foreign Equities	13.00%
Emerging Market Equities	5.00%
Hedge Funds/Absolute Return	10.00%
Real Estate (REITS)	7.00%
Commodities	3.00%
Total	100.00%

Concentrations

The Trust does not hold investment in any one organization that represent five percent or more of the OPEB Trust's Fiduciary Net Position.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 14 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

Rate of Return

For the year ended June 30, 2020, the annual money-weighted rate of return on investments, net of investment expense, was -6.11 percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Schedule of Investment Returns

Annual Money-Weighted Rate of Return					
Net of Investment Expense					
6/30/2020	-6.11%				

The chart is intended to show information for 10 years. More data will be added as it becomes available.

Net OPEB Liability

The Board's net OPEB liability was measured as of June 30, 2020. The total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of July 1, 2018.

Actuarial Assumptions

The total OPEB liability in the July 1, 2018 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.50%
Salary Increases	3.00%
Discount Rate	6.50%
Investment Rate of Return	6.50%

Mortality rates were based on the RP-2014 Healthy Annuitant Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on Scale AA.

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study at July 1, 2018.

NOTE 14 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

Actuarial Assumptions: (Continued)

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2020 (see the discussion of The Plan's investment policy) are summarized in the following table:

	Long-Term Expected Arithmetic Real Rate
Asset Class	of Return
Core Fixed Income Large Cap US Equities Small Cap US Equities Global Equities Developed Foreign Equities Emerging Market Equities Hedge Funds/Absolute Return Real Estate (REITS) Commodities	1.56% 4.33% 5.64% 5.27% 5.94% 8.03% 2.88% 3.84% 2.83%
Assumed Inflation	2.60%
Portfolio Real Mean Return	4.10%
Portfolio Nominal Mean Return	6.70%
Portfolio Standard Deviation	10.53%
Long-Term Expected Rate of Return	6.50%

Discount Rate

The discount rate used to measure the total OPEB liability was 6.5 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

NOTE 14 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

Changes in Net OPEB Liability

		Increase (Decrease)				
	Plan			Net OPEB		
		Total OPEB	Fiduciary Net		Liability	
	_	Liability (a)	Position (b)	_	(Asset) (a)-(b)	
Balances at June 30, 2019	\$_	2,349,021 \$	-	. ۶_	2,349,021	
Changes for the year:	_	_			_	
Service cost	\$	168,915 \$	-	\$	168,915	
Interest		86,837	-		86,837	
Changes in assumptions		(877,625)	-		(877,625)	
Contributions - employer		-	174,397		(174,397)	
Net investment income		-	(3,345)		3,345	
Administrative expenses		-	(155)		155	
Benefit payments		(74,397)	(74,397)		-	
Net changes	\$	(696,270) \$	96,500	\$	(792,770)	
Balances at June 30, 2020	\$	1,652,751 \$	96,500	\$	1,556,251	

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following amounts present the net OPEB liability of the Board, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.50%) or one percentage point higher (7.50%) than the current discount rate:

		Rate		
1% Decrease (5.50%)		Current Discount Rate (6.50%)		1% Increase (7.50%)
\$ 1,776,260	\$	1,556,251	\$	1,373,830

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability of the Board, as well as what the net OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower (4.40%) or one percentage point higher (6.40%) than the current healthcare cost trend rates:

	Rates	
	Healthcare Cost	
 1% Decrease (4.40%)	Trend (5.40%)	1% Increase (6.40%)
\$ 1,299,843	\$ 1,556,251	\$ 1,877,477

NOTE 14 - MEDICAL AND DENTAL INSURANCE - (OPEB PLAN): (CONTINUED)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources

For the year ended June 30, 2020, the Board recognized OPEB expense in the amount of (\$309,132). At June 30, 2020, the Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	-	Deferred Outflows of Resouces	_	
Net difference between projected and actual				
earnings on OPEB plan investments	\$	5,233	\$	-
Change in assumptions		-		3,432,355
Differences between expected and actual expe	rience	-		197,962
Total	\$_	5,233	\$	3,630,317

Amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in OPEB expense in future reporting periods as follows:

Year Ended June 30	
2021	\$ (561,843)
2022	(561,843)
2023	(561,843)
2024	(556,742)
2025	(512,153)
Thereafter	(870,660)

Additional disclosures on changes in net OPEB liability and related ratio can be found in the required supplementary information following the notes to the financial statements.

NOTE 15 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN):

Plan Description

The Political Subdivision Health Insurance Credit (HIC) Plan was established pursuant to \$51.1-1400 et seq. of the <u>Code of Virginia</u>, as amended, and which provides the authority under which benefit terms are established or may be amended. All full-time, salaried permanent employees of participating political subdivisions are automatically covered by the VRS Political Subdivision HIC Plan upon employment. This is an agent multiple-employer plan administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The HIC is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 15 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

Plan Description

The specific information about the Political Subdivision HIC Plan OPEB, including eligibility, coverage and benefits is described below:

Eligible Employees

The Political Subdivision Retiree HIC Plan was established July 1, 1993 for retired political subdivision employees of employers who elect the benefit and retire with at least 15 years of service credit. Eligible employees include full-time permanent salaried employees of the participating political subdivision who are covered under the VRS pension plan. These employees are enrolled automatically upon employment.

Benefit Amounts

The Political Subdivision Retiree HIC Plan is a defined benefit plan that provides a credit toward the cost of health insurance coverage for retired political subdivision employees of participating employers. For employees who retire, the monthly benefit is \$1.50 per year of service per month with a maximum benefit of \$45.00 per month. For employees who retire on disability or go on long-term disability under the Virginia Local Disability Program (VLDP), the monthly benefit is \$45.00 per month.

HIC Plan Notes

The monthly HIC benefit cannot exceed the individual premium amount. There is no HIC for premiums paid and qualified under LODA; however, the employee may receive the credit for premiums paid for other qualified health plans. Employees who retire after being on long-term disability under VLDP must have at least 15 years of service credit to qualify for the HIC as a retiree.

Employees Covered by Benefit Terms

As of the June 30, 2018 actuarial valuation, the following employees were covered by the benefit terms of the HIC OPEB plan:

	Number
Inactive members or their beneficiaries currently receiving benefits	33
Total inactive members	33
Active members	169
Total covered employees	202

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 15 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

Contributions

The contribution requirements for active employees is governed by §51.1-1402(E) of the <u>Code of Virginia</u>, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. The Board's contractually required employer contribution rate for the year ended June 30, 2020 was .16% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2017. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the Board to the HIC Plan were \$14,978 and \$14,391 for the years ended June 30, 2020 and June 30, 2019, respectively.

Net HIC OPEB Liability

The Board's net HIC OPEB liability was measured as of June 30, 2019. The total HIC OPEB liability was determined by an actuarial valuation performed as of June 30, 2018, using updated actuarial assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

Actuarial Assumptions

The total HIC OPEB liability was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019.

Inflation 2.50%

Salary increases, including inflation:

Locality - General employees 3.50%-5.35%

Investment rate of return 6.75%, net of investment expenses,

including inflation*

^{*}Administrative expenses as a percent of the market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of the OPEB liabilities.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 15 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

Mortality Rates - Non-Largest Ten Locality Employers - General Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Life Mortality Table projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

NOTE 15 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

...

Asset Class (Strategy)	Target Allocation	Arithmetic Long-term Expected Rate of Return	Weighted Average Long-term Expected Rate of Return
Public Equity	34.00%	5.61%	1.91%
Fixed Income	15.00%	0.88%	0.13%
Credit Strategies	14.00%	5.13%	0.72%
Real Assets	14.00%	5.27%	0.74%
Private Equity	14.00%	8.77%	1.23%
MAPS - Multi-Asset Public Strategies	6.00%	3.52%	0.21%
PIP - Private Investement Partnership	3.00%	6.29%	0.19%
Total	100.00%		5.13%
		Inflation	2.50%
	*Expected arithme	tic nominal return	7.63%

^{*}The above allocation provides a one-year return of 7.63%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%. The VRS Board elected a long-term rate of 6.75% which is roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation.

NOTE 15 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

Discount Rate

The discount rate used to measure the total HIC OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ended June 30, 2019, the rate contributed by the entity for the HIC OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly, which was 100% of the actuarially determined contribution rate. From July 1, 2019 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the HIC OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total HIC OPEB liability.

Changes in Net HIC OPEB Liability

	Increase (Decrease)				
		Total HIC OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net HIC OPEB Liability (Asset) (a) - (b)	
Balances at June 30, 2018	\$	272,343 \$	197,408 \$	74,935	
Changes for the year:					
Service cost	\$	7,566 \$	- \$	7,566	
Interest		18,518	-	18,518	
Differences between expected				-	
and actual experience		(5,444)	-	(5,444)	
Assumption changes		6,493	-	6,493	
Contributions - employer		-	14,391	(14,391)	
Net investment income		-	12,651	(12,651)	
Benefit payments		(15,594)	(15,594)	-	
Administrative expenses		-	(278)	278	
Other changes			(15)	15	
Net changes	\$	11,539 \$	11,155 \$	384	
Balances at June 30, 2019	\$	283,882 \$	208,563 \$	75,319	

NOTE 15 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

Sensitivity of the Board's HIC Net OPEB Liability to Changes in the Discount Rate

The following presents the Board's HIC Program net HIC OPEB liability using the discount rate of 6.75%, as well as what the Board's net HIC OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

		Rate										
1% Decrease (5.75%)		1% Decrease	Current Discount	1% Increase								
		(6.75%)	(7.75%)									
Board's												
Net HIC OPEB Liability	\$	103,922 \$	75,319 \$	50,741								

HIC Plan OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to HIC Plan OPEB

For the year ended June 30, 2020, the Board recognized HIC Plan OPEB expense of \$9,808. At June 30, 2020, the Board reported deferred outflows of resources and deferred inflows of resources related to the Board's HIC Plan from the following sources:

		Deferred Outflows of Resources	_	Deferred Inflows of Resources		
Differences between expected and actual experience	\$	-	\$	5,843		
Net difference between projected and actual earnings on HIC OPEB plan investments		-		2,260		
Change in assumptions		5,439		4,177		
Employer contributions subsequent to the measurement of	late _	14,978	_			
Total	\$	20,417	\$_	12,280		

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 15 - HEALTH INSURANCE CREDIT (HIC) PLAN (OPEB PLAN): (CONTINUED)

HIC Plan OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to HIC Plan OPEB: (Continued)

\$14,978 reported as deferred outflows of resources related to the HIC OPEB resulting from the Board's contributions subsequent to the measurement date will be recognized as a reduction of the Net HIC OPEB Liability in the fiscal year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the HIC OPEB will be recognized in the HIC OPEB expense in future reporting periods as follows:

Year Ended June 30	
2021	\$ (2,802)
2022	(2,803)
2023	(1,301)
2024	(87)
2025	123
Thereafter	29

HIC Program Plan Data

Information about the VRS Political Subdivision HIC Program is available in the separately issued VRS 2019 Comprehensive Annual Financial Report (CAFR). A copy of the 2019 VRS CAFR may be downloaded from the VRS website at http://www.varetire.org/Pdf/Publications/2019-annual-report.pdf, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

NOTE 16 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN):

Plan Description

The Group Life Insurance (GLI) Plan was established pursuant to §51.1-500 et seq. of the <u>Code of Virginia</u>, as amended, and which provides the authority under which benefit terms are established or may be amended. All full-time, salaried permanent employees of the state agencies, teachers, and employees of participating political subdivisions are automatically covered by the VRS GLI Plan upon employment. This is a cost-sharing multiple-employer plan administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the Basic GLI benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional GLI Plan. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured plan, it is not included as part of the GLI Plan OPEB.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 16 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

The specific information for GLI OPEB, including eligibility, coverage and benefits is described below:

Eligible Employees

The GLI Plan was established July 1, 1960, for state employees, teachers, and employees of political subdivisions that elect the plan. Basic GLI coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their accumulated retirement member contributions and accrued interest.

Benefit Amounts

The GLI Plan is a defined benefit plan with several components. The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled. The accidental death benefit is double the natural death benefit. In addition to basic natural and accidental death benefits, the plan provides additional benefits provided under specific circumstances that include the following: accidental dismemberment benefit, safety belt benefit, repatriation benefit, felonious assault benefit, and accelerated death benefit option. The benefit amounts are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value. For covered members with at least 30 years of service credit, the minimum benefit payable was set at \$8,000 by statute in 2015. This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for the COLA was \$8,463 as of June 30, 2020.

Contributions

The contribution requirements for the GLI Plan are governed by §51.1-506 and §51.1-508 of the <u>Code of Virginia</u>, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the GLI Plan was 1.31% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.79% (1.31% x 60%) and the employer component was 0.52% (1.31% x 40%). Employers may elect to pay all or part of the employee contribution; however, the employer must pay all of the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2020 was 0.52% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2017. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the GLI Plan from the entity were \$48,809 and \$46,782 for the years ended June 30, 2020 and June 30, 2019, respectively.

NOTE 16 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the GLI Plan OPEB

At June 30, 2020, the entity reported a liability of \$746,752 for its proportionate share of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2019 and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation performed as of June 30, 2018, and rolled forward to the measurement date of June 30, 2019. The covered employer's proportion of the Net GLI OPEB Liability was based on the covered employer's actuarially determined employer contributions to the GLI Plan for the year ended June 30, 2019 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2019, the participating employer's proportion was .04589% as compared to .04784% at June 30, 2018.

For the year ended June 30, 2020, the participating employer recognized GLI OPEB expense of \$22,297. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2020, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLI OPEB from the following sources:

		Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$	49,663	\$ 9,685
Net difference between projected and actual earnings on GLI OPEB program investments		-	15,339
Change in assumptions		47,146	22,518
Changes in proportion		34,112	26,015
Employer contributions subsequent to the measurement dat	e _	48,809	
Total	\$	179,730	\$ 73,557

\$48,809 was reported as deferred outflows of resources related to the GLI OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the fiscal year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods as follows:

Year Ended June 30	_	
2021	\$	7,682
2022		7,683
2023		14,179
2024		14,669
2025		10,484
Thereafter		2,667

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 16 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Actuarial Assumptions

The total GLI OPEB liability was based on an actuarial valuation as of June 30, 2018, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2019. The assumptions include several employer groups as noted below. Salary increases and mortality rates included herein are for relevant employer groups. Information for other groups can be referenced in the VRS CAFR.

Inflation 2.50%

Salary increases, including inflation:

Locality - General employees 3.50%-5.35%

Investment rate of return 6.75%, net of investment expenses,

including inflation*

*Administrative expenses as a percent of the market value of assets for the last experience study were found to be approximately 0.06% of the market assets for all of the VRS plans. This would provide an assumed investment return rate for GASB purposes of slightly more than the assumed 6.75%. However, since the difference was minimal, and a more conservative 6.75% investment return assumption provided a projected plan net position that exceeded the projected benefit payments, the long-term expected rate of return on investments was assumed to be 6.75% to simplify preparation of OPEB liabilities.

Mortality Rates - Non-Largest Ten Locality Employers - General Employees

Pre-Retirement:

RP-2014 Employee Rates to age 80, Healthy Annuitant Rates to 81 and older projected with scale BB to 2020; males 95% of rates; females 105% of rates.

Post-Retirement:

RP-2014 Employee Rates to age 49, Healthy Annuitant Rates at ages 50 and older projected with scale BB to 2020; males set forward 3 years; females 1.0% increase compounded from ages 70 to 90.

Post-Disablement:

RP-2014 Disability Mortality Rates projected with scale BB to 2020; males set forward 2 years, 110% of rates; females 125% of rates.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 16 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Actuarial Assumptions: (Continued)

Mortality Rates - Non-Largest Ten Locality Employers - General Employees: (Continued)

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

NET GLI OPEB Liability

The net OPEB liability (NOL) for the GLI Plan represents the plan's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of the measurement date of June 30, 2019, NOL amounts for the GLI Plan are as follows (amounts expressed in thousands):

		GLI OPEB Plan
Total GLI OPEB Liability Plan Fiduciary Net Position GLI Net OPEB Liability (Asset)	\$ _	3,390,238 1,762,972 1,627,266
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability		52.00%

The total GLI OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net GLI OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

NOTE 16 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class (Strategy)	Target Allocation	Arithmetic Long-term Expected Rate of Return	Weighted Average Long-term Expected Rate of Return
Public Equity	34.00%	5.61%	1.91%
Fixed Income	15.00%	0.88%	0.13%
Credit Strategies	14.00%	5.13%	0.72%
Real Assets	14.00%	5.27%	0.74%
Private Equity	14.00%	8.77%	1.23%
MAPS - Multi-Asset Public Strategies	6.00%	3.52%	0.21%
PIP - Private Investment Partnership	3.00%	6.29%	0.19%
Total	100.00%		5.13%
		Inflation	2.50%
	*Expected arithme	tic nominal return	7.63%

^{*}The above allocation provides a one-year return of 7.63%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. The results provide a range of returns over various time periods that ultimately provide a median return of 7.11%, including expected inflation of 2.50%. The VRS Board elected a long-term rate of 6.75% which is roughly at the 40th percentile of expected long-term results of the VRS fund asset allocation.

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 16 - GROUP LIFE INSURANCE (GLI) PLAN (OPEB PLAN): (CONTINUED)

Discount Rate

The discount rate used to measure the total GLI OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that member contributions will be made per the VRS guidance and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ended June 30, 2019, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 100% of the actuarially determined contribution rate. From July 1, 2019 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the GLI OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB liability.

Sensitivity of the Employer's Proportionate Share of the Net GLI OPEB Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net GLI OPEB liability using the discount rate of 6.75%, as well as what the employer's proportionate share of the net GLI OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

			Kate	
		1% Decrease	Current Discount	1% Increase
_		(5.75%)	(6.75%)	(7.75%)
Board's proportionate share of the GLI		_		
Plan Net OPEB Liability	\$	981,026 \$	746,752 \$	556,763

GLI Program Fiduciary Net Position

Detailed information about the GLI Program's Fiduciary Net Position is available in the separately issued VRS 2019 Comprehensive Annual Financial Report (CAFR). A copy of the 2019 VRS CAFR may be downloaded from the VRS website at http://www.varetire.org/Pdf/Publications/2019-annual-report.pdf, or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

NOTE 17 - AGGREGATE OPEB PENSION INFORMATION

	Board										
	Deferred Outflows	Deferred Inflows	Net OPEB Liability	OPEB Expense							
VRS OPEB Plans:				<u> </u>							
Group Life Insurance Plan (Note 16): \$	179,730 \$	73,557 \$	746,752 \$	22,297							
Health Insurance Credit Program (Note 15)	20,417	12,280	75,319	9,808							
Stand-Alone Plan (Note 14)	5,233	3,630,317	1,556,251	(309,132)							
Totals \$	205,380 \$	3,716,154 \$	2,378,322 \$	(277,027)							

Notes to Financial Statements At June 30, 2020 (Continued)

NOTE 18 - RESERVATION OF NET POSITION:

Unrestricted net position has been reserved for:

Contingencies	\$ 300,000
Board designation	 433,184
Total	\$ 733,184

NOTE 19 - UPCOMING PRONOUNCEMENTS:

Statement No. 87, *Leases*, requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. The requirements of this Statement are effective for reporting periods beginning after June 15, 2021.

Management is currently evaluating the impact these standards will have on the financial statements when adopted.

NOTE 20 - COVID-19 PANDEMIC:

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency stemming from a new strain of coronavirus that was spreading globally (the "COVID-19 outbreak"). On March 11, 2020, the WHO classified the COVID-19 outbreak as a pandemic, triggering volatility in financial markets and a significant negative impact on the global economy. The COVID-19 pandemic has developed rapidly in 2020 and remains a quickly evolving situation. As a result of the spread of COVID-19, economic uncertainties have arisen which are likely to negatively impact economic activity. Colonial Behavioral Health is not able to estimate the effects of the COVID-19 pandemic for fiscal year 2021.



Schedule of Changes in Net Pension Liability (Asset) and Related Ratios - Pension Plan For the Measurement Dates of June 30, 2014 through June 30, 2019

		2019		2018		2017		2016		2015		2014
Total pension liability												
Service cost	\$	874,993	\$	881,695	\$	854,699	\$	795,788	\$	768,126	\$	800,602
Interest		1,860,061		1,759,464		1,688,257		1,617,582		1,516,141		1,416,803
Changes in assumptions		824,488		-		(164,526)		-		-		-
Differences between expected and actual experience		(56,811)		(167,205)		(389,490)		(491,830)		(3,556)		-
Benefit payments, including refunds of employee		oso ===:				(000 444)		(005.00)		(7.7 00.4)		(000 =00)
contributions		(1,058,775)		(1,014,939)		(928,466)		(895,303)	·	(767,826)	<u>, — </u>	(828,733)
Net change in total pension liability					\$					1,512,885		
Total pension liability - beginning	_	27,101,686		25,642,671		24,582,197		23,555,960		22,043,075	_	0,654,403
Total pension liability - ending (a)	\$ 2	29,545,642	Ş	27,101,686	Ş =	25,642,671	Ş	24,582,197	\$ 2	23,555,960	\$ <u>2</u>	2,043,075
Plan fiduciary net position												
Contributions - employer	\$	360,680	\$	444,990	\$,	\$	606,799	\$	560,643	\$	651,201
Contributions - employee		448,323		443,165		421,943		398,577		355,647		363,855
Net investment income		1,935,048		2,002,020		2,959,960		424,830		1,040,717		3,068,218
Benefit payments, including refunds of employee												
contributions	((1,058,775)		(1,014,939)		(928,466)		(895,303)		(767,826)		(828,733)
Administrative expense		(18,921)		(17,075)		(16,815)		(14,527)		(13,907)		(16, 235)
Other		(1,221)	_	(1,795)	_	(2,646)		(177)	_	(221)		161
Net change in plan fiduciary net position	\$	1,665,134	\$	1,856,366	\$	2,870,642	\$	520,199	\$	1,175,053	\$	3,238,467
Plan fiduciary net position - beginning	2	28,927,524		27,071,158		24,200,516		23,680,317	. :	22,505,264	1	9,266,797
Plan fiduciary net position - ending (b)	\$ 3	30,592,658	\$	28,927,524	\$	27,071,158	\$	24,200,516	\$ 2	23,680,317	\$ 2	2,505,264
	_		: :								_	
CBH's net pension liability (asset) - ending (a) - (b)	\$_	(1,047,016)	\$	(1,825,838)	\$	(1,428,487)	\$	381,681	\$	(124,357)	\$_	(462,189)
Plan fiduciary net position as a percentage of the total	, I											
pension liability	11	103.54%		106.74%		105.57%		98.45%		100.53%		102.10%
pension hability		103.34/		100.74%		103.37%		90.43/0		100.55%		102.10%
Covered payroll	\$	8,994,220	\$	9,067,190	\$	8,817,048	\$	7,940,954	\$	7,219,337	\$	7,020,849
CBH's net pension liability (asset) as a percentage of covered payroll		-11.64%		-20.14%		-16.20%		4.81%		-1.72%		-6.58%
or covered payroll		-11.04/0		-20.14/0		-10.20%		4.01/0		-1./2/0		-0.30%

Schedule is intended to show information for 10 years. Information prior to the 2014 valuation is not available. However, additional years will be included as they become available.

Schedule of Employer Contributions - Pension Plan For the Years Ended June 30, 2011 through June 30, 2020

 Contractually Required Contribution (1)	_	Contributions in Relation to Contractually Required Contribution (2)		Contribution Deficiency (Excess) (3)	-	Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
\$ 372,113	\$	372,113	\$	-	\$	9,361,000	3.98%
360,680		360,680		-		8,994,220	4.01%
444,990		444,990		-		9,067,190	4.91%
467,304		467,304		-		8,817,048	5.30%
622,571		622,571		-		7,940,954	7.84%
565,996		565,996		-		7,219,337	7.84%
651,535		651,535		-		7,020,849	9.28%
628,377		628,377		-		6,771,303	9.28%
478,168		478,168		-		6,792,164	7.04%
465,218		465,218		-		6,608,207	7.04%
	\$ 372,113 360,680 444,990 467,304 622,571 565,996 651,535 628,377 478,168	Contractually Required Contribution (1) \$ 372,113 \$ 360,680 444,990 467,304 622,571 565,996 651,535 628,377 478,168	Contractually Required Contribution (1) Required Contribution (2) \$ 372,113 \$ 372,113 360,680	Contractually Required Contribution (1) Contribution Contribution (2) \$ 372,113 \$ 372,113 \$ 372,113 \$ 360,680 \$ 360,680 \$ 444,990 \$ 444,990 \$ 467,304 \$ 622,571 \$ 565,996 \$ 565,996 \$ 565,996 \$ 565,996 \$ 628,377 \$ 478,168 \$ 478,168 \$ 478,168 \$ 377 \$ 372,113	Contractually Required Contribution (1) Required Contribution (2) Contribution (Excess) (3) \$ 372,113 \$ 372,113 \$ - 360,680 444,990 444,990 - 467,304 467,304 467,304 - 565,996 651,535 651,535 - 628,377 478,168 478,168 - 620,571	Contractually Required Contribution (1) Required Contribution (2) Contribution (Excess) (3) \$ 372,113 \$ 372,113 \$ - \$ 360,680 444,990 444,990 - 467,304 467,304 467,304 - 565,996 651,535 651,535 - 628,377 478,168 478,168 - 78,168	Contractually Required Contribution (1) Required Contribution (2) Contribution (Excess) (3) Employer's Covered Payroll (4) \$ 372,113 \$ 372,113 \$ - \$ 9,361,000 360,680 360,680 - 8,994,220 444,990 444,990 - 9,067,190 467,304 467,304 - 8,817,048 622,571 622,571 - 7,940,954 565,996 565,996 - 7,219,337 651,535 651,535 - 7,020,849 628,377 628,377 - 6,771,303 478,168 478,168 - 6,792,164

Current year contributions are from Board records and prior year contributions are from the VRS actuarial valuation performed each year.

Notes to Required Supplementary Information - Pension Plan For the Year Ended June 30, 2020

Changes of benefit terms - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) - Non-Hazardous Duty:

Mortality Rates (pre-retirement, post-retirement healthy, and disabled)	Updated to a more current mortality table - RP-2014 projected to 2020
Retirement Rates	Lowered rates at older ages and changed final retirement from 70 to 75
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	Lowered rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Schedule of Changes in Net OPEB Liability and Related Ratios - Medical and Dental Plan For the Years Ended June 30, 2018 through June 30, 2020

		2020	2019	2018
Total OPEB liability	_			
Service cost	\$	168,915 \$	340,978 \$	336,342
Interest		86,837	208,045	193,055
Changes in assumptions		(877,625)	(3,207,073)	(351,886)
Effect of economic/demographic gains or losses		-	(257,056)	-
Benefit payments		(74,397)	(55,050)	(75,007)
Net change in total OPEB liability	\$	(696,270) \$	(2,970,156) \$	102,504
Total OPEB liability - beginning		2,349,021	5,319,177	5,216,673
Total OPEB liability - ending	\$	1,652,751 \$	2,349,021 \$	5,319,177
	_		 -	
Plan fiduciary net position				
Contributions - employer	\$	174,397 \$	- \$	-
Net investment income		(3,345)	-	-
Administrative expenses		(155)	-	-
Benefit payments	_	(74,397)	-	-
Net change in plan fiduciary net position	\$	96,500 \$	- \$	-
Plan fiduciary net position - beginning	_	-	-	-
Plan fiduciary net position - ending (b)	\$_	96,500 \$	<u> </u>	
Board's net OPEB liability (asset) - ending (a) - (b)	\$_	1,556,251 \$	2,349,021 \$	5,319,177
Plan fiduciary net position as a percentage of the to OPEB liability	tal	5.84%	0.00%	0.00%
Covered payroll	\$	9,163,945 \$	9,163,945 \$	8,080,700
CBH's net OPEB liability as a percentage of				
covered payroll		16.98%	25.63%	65.83%

Schedule is intended to show information for 10 years. Additional years will be included as they become available.

Schedule of Employer Contributions - Medical and Dental Plan For the Year Ended June 30, 2020

Date	 Actuarially Determined Contribution (ADC) (1)	_	Contributions in Relation to ADC (2)	 Contribution Deficiency (Excess) (3)	_	Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
2020	\$ 161,907	\$	174,397	\$ (12,490)	\$	9,163,945	1.90%

Schedule is intended to show information for 10 years. Additional years will be included as they become available. OPEB Trust established in December 2019.

Schedule of Investment Returns - Medical and Dental Plan For the Year Ended June 30, 2020

	2020
Annual money-weighted rate of return, net of investment expense	-6.11%

Schedule is intended to show information for 10 years. Additional years will be included as they become available. OPEB Trust established in December 2019.

Notes to Required Supplementary Information - Medical and Dental Plan For the Year Ended June 30, 2020

Valuation Date: 7/1/2018

Actuarially determined contribution rates are calculated as of July 1, 2019, prior to the fiscal year in which they are reported, and have been projected to June 30, 2020 on a "no gain/no loss" basis.

Methods and assumptions used to determine OPEB liability:

Actuarial Cost Method	Entry Age Normal, Level Percentage of Pay						
Amortization Method	Level Percentage of Payroll, Closed, 30 Years Remaing June 30, 2020, Amortization growth rate of 3.00%						
Asset Valuation Method	Market Value						
Inflation	2.50%						
Payroll Growth	3.00%						
Discount Rate	6.50%						
Age-Related Claims Cost	Blended premium rate for active employees and retirees under age 65						
Healthcare Cost Trend Rates	Getzen Trend Model; rate of 5.40% for 2020 decreasing to eventual rate of 4.10% in 2093						

Schedule of Changes in the CBH's Net OPEB Liability and Related Ratios Health Insurance Credit (HIC) Plan

For the Measurement Dates of June 30, 2017 through June 30, 2019

		2019	2018	2017
Total HIC OPEB Liability	_			
Service cost	\$	7,566 \$	8,915 \$	7,174
Interest		18,518	17,928	17,672
Differences between expected and actual experience		(5,444)	(1,901)	-
Changes in assumptions		6,493	-	(8,182)
Benefit payments		(15,594)	(17,419)	(8,606)
Net change in total HIC OPEB liability	\$ -	11,539 \$	7,523 \$	8,058
Total HIC OPEB Liability - beginning	_	272,343	264,820	256,762
Total HIC OPEB Liability - ending (a)	\$	283,882 \$	272,343 \$	264,820
Plan fiduciary net position				
Contributions - employer	\$	14,391 \$	15,414 \$	14,989
Net investment income		12,651	13,247	19,056
Benefit payments		(15,594)	(17,419)	(8,606)
Administrative expense		(278)	(311)	(317)
Other		(15)	(1,343)	1,343
Net change in plan fiduciary net position	\$	11,155 \$	9,588 \$	26,465
Plan fiduciary net position - beginning		197,408	187,820	161,355
Plan fiduciary net position - ending (b)	\$	208,563 \$	197,408 \$	187,820
CBH's net HIC OPEB liability - ending (a) - (b)	\$	75,319 \$	74,935 \$	77,000
Plan fiduciary net position as a percentage of the total HIC OPEB liability		73.47%	72.49%	70.92%
Covered payroll	\$	8,994,220 \$	9,067,190 \$	8,817,048
CBH's net HIC OPEB liability as a percentage of covered payroll		0.84%	0.83%	0.87%

Schedule is intended to show information for 10 years. Information prior to the 2017 valuation is not available. However, additional years will be included as they become available.

Schedule of Employer Contributions Health Insurance Credit (HIC) Plan For the Years Ended June 30, 2017 through June 30, 2020

		(Contributions in Relation to	l			Contributions
	Contractually Required Contribution		Contractually Required Contribution		Contribution Deficiency (Excess)	Employer's Covered Payroll	as a % of Covered Payroll
Date	 (1)		(2)		(3)	 (4)	(5)
2020	\$ 14,978	\$	14,978	\$	-	\$ 9,361,000	0.16%
2019	14,391		14,391		-	8,994,220	0.16%
2018	15,414		15,414		-	9,067,190	0.17%
2017	14,989		14,989		-	8,817,048	0.17%

Schedule is intended to show information for 10 years. Information prior to 2017 is not available. However, additional years will be included as they become available.

Notes to Required Supplementary Information Health Insurance Credit (HIC) Plan For the Year Ended June 30, 2020

Changes of benefit terms - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2018, valuation were based on the results of an actuarial experience study for the period from July 1, 2012 though June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Non-Largest Ten Locality Employers - General Employees

<u> </u>	1 2
Mortality Rates (pre-retirement, post-retirement	Updated to a more current mortality table - RP-2014
healthy, and disabled)	projected to 2020
Retirement Rates	Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Withdrawal Rates	Adjusted termination rates to better fit experience at each age and service year
Disability Rates	Lowered disability rates
Salary Scale	No change
Line of Duty Disability	Increased rate from 14.00% to 15.00%
Discount Rate	Decreased rate from 7.00% to 6.75%

Schedule of CBH's Share of Net OPEB Liability Group Life Insurance (GLI) Plan For the Measurement Dates of June 30, 2017 through June 30, 2019

Date	Employer's Proportion of the Net GLI OPEB Liability	Employer's Proportionate Share of the Net GLI OPEB Liability	_	Employer's Covered Payroll	Employer's Proportionate Share of the Net GLI OPEB Liability as a Percentage of Covered Payroll (3)/(4)	Plan Fiduciary Net Position as a Percentage of Total GLI OPEB Liability
2019	0.04589% \$	746,752	\$	8,996,536	8.30%	52.00%
2018	0.04784%	727,000		9,067,190	8.02%	51.22%
2017	0.04797%	721,000		8,817,048	8.18%	48.86%

Schedule is intended to show information for 10 years. Information prior to the 2017 valuation is not available. However, additional years will be included as they become available.

Schedule of Employer Contributions Group Life Insurance (GLI) Plan For the Years Ended June 30, 2017 and June 30, 2020

Date	ontractually Required contribution	 Contributions in Relation to Contractually Required Contribution	 Contribution Deficiency (Excess)	 Employer's Covered Payroll	Contributions as a % of Covered Payroll
2020	\$ 48,809	\$ 48,809	\$ -	\$ 9,386,368	0.52%
2019	46,782	46,782	-	8,996,536	0.52%
2018	47,664	47,664	-	9,067,190	0.53%
2017	46,008	46,008	-	8,817,048	0.52%

Schedule is intended to show information for 10 years. Information prior to 2017 is not available. However, additional years will be included as they become available.

Notes to Required Supplementary Information Group Life Insurance (GLI) Plan For the Year Ended June 30, 2020

Changes of benefit terms - There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

Changes of assumptions - The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experience study for the period from July 1, 2012 through June 30, 2016, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2019. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Non-Largest Ten Locality Employers - General Employees

Updated to a more current mortality table - RP-2014 projected to 2020
Lowered retirement rates at older ages and extended final retirement age from 70 to 75
Adjusted termination rates to better fit experience at each age and service year
Lowered disability rates
No change
Increased rate from 14.00% to 15.00%
Decreased rate from 7.00% to 6.75%

- Other Supplementary Information - Combining Financial Statements

Combining Statement of Net Position At June 30, 2020

		Colonial Behavioral Health		Colonial Community Services Inc.		Inter- Company Eliminations		Total
ASSETS	_ ¯							
Current Assets: Cash and cash equivalents Accounts receivable, less	\$	4,590,121	\$	110,605	\$	-	\$	4,700,726
allowance for uncollectibles Prepaid items	_	600,450 2,665		-	_	(23,569)		576,881 2,665
Total current assets	\$_	5,193,236	\$_	110,605	\$	(23,569)	\$_	5,280,272
Capital Assets: Property and equipment, less accumulated depreciation	\$	468,489	\$	5,085,516	\$	-	\$	5,554,005
Other Assets:	_		-		-			
Net pension asset	\$_	1,047,016	\$_	-	\$		\$_	1,047,016
Total assets	\$	6,708,741	\$	5,196,121	\$	(23,569)	\$_	11,881,293
DEFERRED OUTFLOWS OF RESOURCES								
Pension related items	- ş	905,262	\$	-	\$	-	\$	905,262
OPEB related items	_	205,380		-	-		_	205,380
Total deferred outflows of resources	\$_	1,110,642	\$	-	\$		\$_	1,110,642
LIABILITIES								
Current Liabilities:								
Accounts payable and accrued expenses	\$	1,034,761	\$	11,026	\$	-	\$	1,045,787
Compensated absences, current portion		577,272		-		-		577,272
Revenue bond, current portion Unearned revenue		656,058		181,000 23,569		(23,569)		181,000 656,058
Total current liabilities	s -	2,268,091	S	215,595	S	(23,569)	_ s	2,460,117
To a Transit of the state of		,,	· ' -	-,	• '	(-) /	_	,,
Long-Term Liabilities: Compensated absences, less current portion	\$	820,461	ς	-	\$	_	Ş	820,461
Net OPEB liabilities	7	2,378,322	~	-	~	-	7	2,378,322
Revenue bond, less current portion	_	-	_	1,442,000	_		_	1,442,000
Total long-term liabilities	\$	3,198,783	\$	1,442,000	\$	-	\$	4,640,783
Total liabilities	\$	5,466,874	\$	1,657,595	\$	(23,569)	\$ <u> </u>	7,100,900
DEFERRED INFLOWS OF RESOURCES					_			
Pension related items	\$	352,354	\$	-	\$	-	\$	352,354
OPEB related items	_	3,716,154		-	_		_	3,716,154
Total deferred inflows of resources	\$_	4,068,508	\$_	-	\$		\$_	4,068,508
NET POSITION								
Net investment in capital assets	\$	468,489	\$	3,462,516	\$	-	\$	3,931,005
Restricted		656,058		-		-		656,058
Unrestricted	_	(2,840,546)		76,010	-		_	(2,764,536)
Total net position	\$_	(1,715,999)	Ş	3,538,526	\$	-	Ş_	1,822,527

Combining Statement of Revenues, Expenses and Changes in Net Position Year Ended June 30, 2020

		Colonial Behavioral Health	Colonial Community Services Inc.		Inter- Company Eliminations		Total	
Operating revenues:								
Net patient service revenue	\$.	5,439,554	\$.	-	\$		\$_	5,439,554
Operating expenses:								
Salaries and benefits	\$	13,260,196	\$	-	\$	-	\$	13,260,196
Staff development		65,831		-		-		65,831
Facility		1,113,011		49,270		(282,824)		879,457
Supplies		608,382		-		-		608,382
Travel		132,983		-		-		132,983
Contractual and consulting		1,683,479		-		-		1,683,479
Depreciation		171,989		171,742		-		343,731
Other	_	166,497		2,954	_	-	_	169,451
Total operating expenses	\$	17,202,368	\$.	223,966	\$	(282,824)	\$_	17,143,510
Operating income (loss)	\$	(11,762,814)	\$	(223,966)	\$	282,824	\$_	(11,703,956)
Nonoperating income (expenses):								
Appropriations:								
Commonwealth of Virginia	\$	7,187,051	\$	-	\$	-	\$	7,187,051
Federal government		1,227,484		-		-		1,227,484
Local governments		3,050,000		-		-		3,050,000
Other		1,250,694		282,824		(282,824)		1,250,694
Interest income		44,500		-		-		44,500
Interest expense		-		(53,221)		-		(53,221)
Net nonoperating income (expenses)	\$	12,759,729	\$	229,603	\$	(282,824)	\$_	12,706,508
Change in net position	\$	996,915	\$	5,637	\$	-	\$	1,002,552
Net position, beginning of year		(2,712,914)		3,532,889	_	-	_	819,975
Net position, end of year	\$	(1,715,999)	\$	3,538,526	\$	-	\$_	1,822,527

Combining Statement of Cash Flows Year Ended June 30, 2020

		Colonial Behavioral Health	_	Colonial Community Services Inc.		Inter- Company Eliminations		Total
Cash flows from operating activities:								
Receipts from customers	\$	5,947,556	\$	-	\$	- 1	\$	5,947,556
Payments to suppliers		(3,872,590)		(24,880)		282,824		(3,614,646)
Payments to and for employees		(13,622,948)		-		-		(13,622,948)
Net cash flows provided by (used for) operating activities	\$	(11,547,982)	\$	(24,880)	\$	282,824	\$	(11,290,038)
Cash flows from noncapital financing activities:								
Government grants	\$	11,464,535	\$	-	\$	- :	\$	11,464,535
Other	·	1,250,694	·	282,824		(282,824)		1,250,694
Net cash flows provided by (used for) noncapital and	_		-		•		_	
related financial activities	\$	12,715,229	\$	282,824	\$	(282,824)	\$	12,715,229
Cash flows from capital and related financing	_		- '		•		_	
activities:								
Acquisition of capital assets	Ş	(114,889)	S	(18,675)	S	- 1	S	(133,564)
Interest payments on loans	*	(,007)	~	(53,221)	~	_	Ψ.	(53,221)
Principal payments on loans		-		(176,000)		-		(176,000)
Net cash flows provided by (used for) capital and	_		-	(-,,	•		_	(1,111,
related financing activities	\$	(114,889)	ς	(247,896)	ς	- 9	ς	(362,785)
· ·	Ť-	(111,007)	- `	(217,070)	Ϋ.		Ť –	(302,703)
Cash flows from investing activities:		44 500	_		_		_	44.500
Interest income	\$_	44,500	۰ >	-	۶.	- '	۶_	44,500
Net increase (decrease) in cash and cash equivalents	\$	1,096,858	\$	10,048	\$	- :	\$	1,106,906
Cash and cash equivalents, beginning of year	_	3,493,263	-	100,557		-		3,593,820
Cash and cash equivalents, end of year	\$_	4,590,121	\$	110,605	\$	- !	\$_	4,700,726
Reconciliation of operating income (loss) to net cash provided by (used for) operating activities: Operating income (loss) Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities:	\$	(11,762,814)	\$	(223,966)	\$	282,824	\$	(11,703,956)
Depreciation Changes in assets, deferred outflows of resources, liabilities and deferred inflows of resources:		171,989		171,742		-		343,731
Accounts receivable and accrued revenue		55,116		-		-		55,116
Prepaid items		126,630		643		-		127,273
Net pension asset		778,822		-		-		778,822
Deferred outflows of resources		(608,789)		-		-		(608,789)
Accounts payable and accrued expenses		(229,037)		3,132		-		(225,905)
Compensated absences		146,106		-		-		146,106
Net OPEB liabilities		(772,634)		-		-		(772,634)
Unearned revenue		452,886		23,569		-		476,455
Deferred inflows of resources		93,743		-		-		93,743
Cash flows provided by (used for) operating activities	\$	(11,547,982)	\$	(24,880)	\$	282,824	\$_	(11,290,038)





ROBINSON, FARMER, COX ASSOCIATES, PLLC

Certified Public Accountants

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Directors Colonial Behavioral Health Williamsburg, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Authorities, Boards, and Commissions*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia, the financial statements of the business-type activities and remaining fund information of Colonial Behavioral Health, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise Colonial Behavioral Health's basic financial statements and have issued our report thereon dated November 9, 2020.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Colonial Behavioral Health's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Colonial Behavioral Health's internal control. Accordingly, we do not express an opinion on the effectiveness of Colonial Behavioral Health's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Colonial Behavioral Health's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Colonial Behavioral Health's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Colonial Behavioral Health's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Robinson Faven Cox Associates Charlottesville, Virginia

November 9, 2020



ROBINSON, FARMER, COX ASSOCIATES, PLLC

Certified Public Accountants

Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance

To the Board of Directors Colonial Behavioral Health Williamsburg, Virginia

Report on Compliance for Each Major Federal Program

We have audited the Colonial Behavioral Health's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Colonial Behavioral Health's major federal programs for the year ended June 30, 2020. Colonial Behavioral Health's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the Colonial Behavioral Health's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements*, *Cost Principles*, *and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Colonial Behavioral Health's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Colonial Behavioral Health's compliance.

Opinion on Each Major Federal Program

In our opinion, the Colonial Behavioral Health complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

Report on Internal Control over Compliance

Management of the Colonial Behavioral Health is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Colonial Behavioral Health's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Colonial Behavioral Health's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Robinson Faven Cox Associates

Charlottesville, Virginia November 9, 2020

Schedule of Expenditures of Federal Awards Year Ended June 30, 2020

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	E	Expenditures	
Department of Health and Human Services: Pass-through payments: Virginia Department of Behavioral Health and Developmental Services: COVID-19 - Provider Relief Fund	93.498	Not available	\$	97,654	
Opioid STR	93.788	5H79TI080220		285,513	
Block Grants for Community Mental Health Services	93.958	2B09SM010053		124,152	
Block Grants for Prevention and Treatment of Substance Abuse	93.959	2B08TI010053		491,240	
Total Department of Health and Human Services			\$	998,559	
Department of Education: Pass-through payments: Virginia Department of Behavioral Health and Developmental Services:					
Special Education - Grants for Infants and Families	84.181	Not available	\$	228,925	
Total Expenditures of Federal Awards			\$	1,227,484	

Notes to the Schedule of Expenditures of Federal Awards

Note A - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of Colonial Behavioral Health under programs of the federal government for the year ended June 30, 2020. The information in this Schedule is presented in accordance with the requirements of Uniform Guidance. Because the Schedule presents only a selected portion of the operations of Colonial Behavioral Health, it is not intended to and does not present the financial position, changes in net position, or cash flows of Colonial Behavioral Health.

Note B - Summary of Significant Accounting Policies

- (1) Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- (2) Pass-through entity identifying numbers are presented where available.

Note C - Subrecipients

No awards were passed through to subrecipients.

Note D - De Minimis Cost Rate

The Board did not elect to use the 10-percent de minimis indirect cost rate under Uniform Guidance.

Note E - Loan Balances

The Board has no loan guarantees which are subject to reporting requirements for the current year.

Schedule of Findings and Questioned Costs Year Ended June 30, 2020

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued:

Unmodified

Internal control over financial reporting:

Material weakness(es) identified?

Significant deficiency(ies) identified?

None reported

Noncompliance material to financial statements noted?

Federal Awards

Internal control over major programs:

Material weakness(es) identified?

Significant deficiency(ies) identified?

None reported

Type of auditors' report issued on compliance

for major programs: Unmodified

Any audit findings disclosed that are required to be reported in

accordance with 2 CFR Section 200.516(a)?

Identification of major programs:

CFDA # Name of Federal Program or Cluster

93.959 Block Grants for Prevention and Treatment of Substance Abuse

Dollar threshold used to distinguish between Type A

and Type B programs \$750,000

Auditee qualified as low-risk auditee?

Section II - Financial Statement Findings

There are no financial statement findings to report.

Section III - Federal Award Findings and Questioned Costs

There are no federal award findings and questioned costs to report.

Summary Schedule of Prior Audit Findings Year Ended June 30, 2020

There were no prior year findings.